

Coast Community College District
ADMINISTRATIVE PROCEDURE
Chapter 7
Human Resources

AP 7120 Employee Recruitment and Selection

References:

Education Code Sections 87100 et seq., 87400, and 88003;
Accreditation Standard III.A

All individuals selected for employment with the District shall:

- understand their roles and responsibilities in advancing the mission of the colleges and the District;
- engage in the life of the College/District;
- commit to professional development;
- represent the diverse communities we serve;
- express sensitivity to the needs of, and are committed to the success of, the students, faculty, and staff.

Placement on the salary or wage schedule shall be determined for each applicant selected, before an employment recommendation is processed for Board of Trustees' action.

Ratified December 11, 2013