

**Coast Community College District  
ADMINISTRATIVE PROCEDURE**

Chapter 7  
Human Resources

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**AP 7330 Communicable Disease**

**References:**

Education Code Sections 87408, 87408.5, 87408.6, and 88021  
BP 5210 titled Communicable Disease (related to students) and BP/AP 7336  
titled Certification of Freedom from Tuberculosis

Pursuant to Education Code Section 87408, applicants for academic positions:

- A medical certificate is required showing that the applicant is free from any communicable disease, including, but not limited to, active tuberculosis, unfitting the applicant to instruct or associate with students.
- The medical certificate shall be submitted by a physician as authorized by the Education Code 84708(a).
- The medical examination is conducted not more than six months before the submission of the certificate and is at the expense of the applicant.
- A contract of employment may be offered to an applicant subject to the submission of the required medical certificate.
- The medical certificate becomes a part of the personnel record of the employee and is open to the employee or his/her designee.

Retirees from the District who are rehired must show medical certification of freedom from any disabling disease unfitting him/her to instruct or associate with students.  
(Refer to Education Code 87408.5)

The District will cooperate with local health officers by taking any measures necessary for the prevention and control of diseases in employees. The District will comply with any immunization program required by the State Department of Health Services regulations.

Ratified December 11, 2013