Regular Meeting

Board of Trustees

Coast Community College District

District Board Room

5:00 p.m. Closed Session, 6:30 p.m. Regular Meeting

September 30, 2009

MINUTES

A Regular Meeting of the Board of Trustees of the Coast Community College District was held on September 30, 2009 in the Board Room at the District Office.

1.00 Procedural Matters

1.01 Call to Order

Board President Jim Moreno called the meeting to order at 5:01 p.m.

1.02 Roll Call

Trustees Present: Jim Moreno, Jerry Patterson, Mary Hornbuckle, Walter Howald,

Lorraine Prinsky and Student Trustee Robert Lane

Trustees Absent: None

1.03 Public Comment (Open Session – Items on Agenda)

There were no requests to address the Board at this time.

1.04 Recess to Closed Session

The Board recessed to Closed Session at 5:02 p.m. to discuss the following items:

1.04.01 Public Employment (Pursuant to Government Code 54957(b)(1))

Public employment materials are available upon request from the Board of Trustees' Office

- 1. Faculty Special Assignments
- 2. Part-time Faculty
- 3. Classified Temporary Assignments
- 4. Hourly Staff
- 5 Substitute Classified
- 6. Student Workers

1.04.02 Conference with Labor Negotiator (Pursuant to Government Code 54957.6)

Agency Negotiator: Joseph Quarles Ed.D., Vice Chancellor, Human Resources Employee Organizations: Coast Federation of Classified Employees (CFCE), Coast Community College Association - California Teachers Association/ National Education Association (CCCA-CTA/NEA), Coast Federation of Educators/American Federation of Teachers (CFE/AFT),

1.04.03 Conference with Legal Counsel: Anticipated Litigation (Pursuant to sub-section "b" of Government Code Section 54956.9)

Unrepresented Employees: Educational Administrators

Threatened litigation by Vicki Williams
Threatened litigation by Brian Jacobson

1.04.04 Conference with Legal Counsel: Anticipated Litigation (Pursuant to sub-section "c" of Government Code Section 54956.9)

Potential initiation of litigation - 1 case

1.04.05 Conference with Legal Counsel: Existing Litigation (Pursuant to sub-section "a" of Government Code Section 54956.9)

Morgenstern v. Orange Coast College et al., Orange County Superior Court Case No. 30-2008-00109222

Zandieh v. Coast Community College District, Orange County Superior Court Case No. 30-2008-00108991

Orellana v. Coast Community College District, Orange County Superior Court Case No. 30-2008-00114631

Lewis v. Coast Community College District et al., Orange County Superior Court Case No. 30-2008-00114263

Coast Federation of Classified Employees v. Coast Community College District ("Me too" Grievance)

Campbell v. Coast Community College District (CFCE)

Sleep v. Coast Community College District (CCCA-CTA/NEA)

Warwick v. Coast Community College District (CFE)

Faber v. Coast Community College District et al., Orange County Superior Court Case No. 30-2009-00126090

Medina v. Coast Community College District Orange County Superior Court Case No. 00289630

1.04.06 Public Employment (pursuant to Section 54957)

Position: Chancellor, Coast Community College District

1.05 Reconvene Regular Meeting

The Board reconvened to Open Session at 6:40 p.m.

1.06 Pledge of Allegiance

Mr. Patterson led the Pledge of Allegiance to the United States.

1.07 Report of Action in Closed Session

Christian Teeter, Secretary of the Board of Trustees provided the following Report of Action in Closed Session:

On a motion by Ms. Hornbuckle and seconded by Dr. Prinsky the Board voted unanimously to approve Agenda Item 1.04.01 Public Employment. (see appendix A, page 18)

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

On a motion by Mr. Howald and seconded by Ms. Hornbuckle, the Board voted unanimously to approve the settlement agreement with Hilda de la Cruz Orellana under Agenda Item 1.04.05.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

On a motion by Mr. Patterson and seconded by Mr. Howald, the Board voted unanimously to approve the 1 year or less Employee Agreement form for Educational Administrators as it appears in Agenda Item 1.04.02.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

On a motion by Mr. Patterson and seconded by Mr. Howald, the Board voted unanimously to approve Agenda Item 1.04.03, Tolling Agreement with David Barr, Shawn Collins, Vicki Welch, Ronald Rodgers, Ronald Lowenberg, Leslie Eugene Barnes, Vicki Williams and Wes Bryan of Coast Community College District.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

On a motion by Mr. Howald and seconded by Ms. Hornbuckle the Board voted unanimously in the case of Brian Jacobson as listed in Agenda Item 1.04.03 to defend the District at Arbitration.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

1.08 Public Comment (Open Session - Items on Agenda)

There was one request to address the Board with regard to travel that may be heard if needed pertaining to Agenda Item 3.0, Consent Calendar.

1.09 Presentations, Ceremonial Resolutions and Public Hearings

None

1.10 Acceptance of Retirements

The Board expressed appreciation and congratulations to the following retiree with 10 or more years of service to the Coast Community College District:

Classified

Etherton, Joyce A., OCC, Human Resource Specialist, retirement effective 12/30/09.

It was moved by Mr. Patterson and seconded by Mr. Howald to accept this retirement.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

2.00 General Information and Reports

2.01 Informative Reports

(Oral reports shall be limited to a maximum of three minutes. If requested and provided to the Board during the oral report, a written report shall be included as part of the public record. These reports generally will cover issues such as past and upcoming activities, student enrollment, budgetary issues, student concerns, and employee concerns)

2.01.01 Chancellor Search Committee Report

Bonnie Bruce, Chair of the Chancellor Search Committee provided a report to the Board. (see appendix B, page 24)

It was moved by Mr. Patterson and seconded by Mr. Howald to accept this report as a matter of record and be included in the meeting minutes and for the report to be placed on the Coast Community College District website.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

2.01.02 Report from the Chancellor

Interim Chancellor Dr. Currie provided a District Enrollment report to the Board.

Dr. Currie also thanked Dr. Vangie Meneses for her time serving as Acting President of Coastline Community College.

2.01.03 Reports from the Presidents

The following college presidents or designee provided reports to the Board:

Vangie Meneses, Coastline Community College

Ms. Meneses thanked Dr. Currie and the Board for the opportunity to serve as Acting President of Coastline Community College.

Ms. Menses introduced Mr. Ted Boehler, Dean of Innovation and Learning Technology for Coastline Community College. Mr. Boehler provided the Board with a report and a presentation of Coastline's Virtual Campus.

Denise Whittaker, Orange Coast College

Wes Bryan, Golden West College

2.01.04 Reports from the Officers of Student Government Organizations

The following representatives provided reports on behalf of the student government organizations:

Lee Fuller, Coastline Community College

Mr. Fuller introduced Tanya Anderson as the new Vice President of the Student Advisory Council.

Steven Sewell, Golden West College Kris Cutting, Orange Coast College

2.01.05 Reports from the Academic Senate Presidents

The following Academic Senate Presidents provided reports to the Board:

Diane Restelli, Golden West College (GWC) Academic Senate President Nancy Jones, Coastline Community College (CCC) Academic Senate President Eduardo Arismendi-Pardi, Orange Coast College (OCC) Academic Senate President

2.01.06 Reports from Employee Representative Groups

Reports were provided by the following Employee Representative Groups:

Barbara Price, President, Coast Community College Association/California Teachers Association-National Education Association (CCCA/CTA-NEA)

Dean Mancina, President, Coast Federation of Educators (CFE) (see appendix C, page 27)

Neal Kelsey, Executive Director, Coast Federation of Classified Employees (CFCE)

2.01.07 Reports from the Board of Trustees

Board members provided individual reports.

2.01.08 Reports from the Board Committees

Board President Moreno provided a report of the Audit Committee. Ms. Hornbuckle provided a report of the Accreditation Committee. Mr. Howald provided a report of the Career Technical Education Committee and Mr. Patterson provided a report of the Land Development Committee.

2.01.09 Voyager Progress Report

This item was removed from the Agenda.

2.01.10 Report on KOCE

Interim Chancellor Dr. Currie provided the Board with a report on KOCE.

2.02 Matters for Review, Discussion and/or Action

2.02.01 Review of Board Meeting Dates

The Board reviewed the scheduled Board Meeting dates for FY 2009/2010 as presented in the September 30, 2009 Agenda.

2.02.02 Review of Board Committees' Meeting Dates

The Board reviewed the Board Committees' Meeting dates.

2.02.03 Consideration of Meetings and Conferences of the American Association of Community College (AACC) Association of Community College Trustees (ACCT) & California Community Colleges League (CCLC)

The Board reviewed the meeting dates and conferences listed for the AACC, ACCT, and CCLC.

2.02.04 Opportunity for the Board to Review the Board Directives Log

Following discussion, the next KOCE report to the Board will be November 4, 2009 and the Voyager report has been rescheduled to November 4, 2009.

It was moved by Mr. Moreno and seconded by Mr. Lane to ask each of the campuses to prepare a report for presentation to the Board at the November 4, 2009 Board Meeting of the services provided at each campus to Veterans.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

It was moved by Ms. Hornbuckle and seconded by Dr. Prinsky to accept the above mentioned changes to the Board Log.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

2.02.05 Opportunity for the Board to Review Proposed Policy 050-1-22, Fraud Prevention in Financial Statements and Whistleblower Protection

The Board reviewed proposed policy 050-1-22 and following discussion, the policy will be revised and brought back to the Board at a later date.

2.03 Review of Buildings and Grounds Reports

The Board reviewed the Buildings and Grounds Reports as presented in the September 30, 2009 Agenda.

3.00 Consent Calendar

It was moved by Mr. Patterson and seconded by Mr. Howald to approve the Consent Calendar in its entirety with the following change:

On Agenda Item 3.02.02, Cal MUN – Model United Nations Conference, the conference cost will be changed from \$765.00 to \$850.00.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None

Absent: None

4.00 Action Items

4.01 Approval of Agreements – Coastline Community College

4.01.01 Approve Agreement between alPunto Advertising and the Coast Community College District for the Development of Hispanic-Targeted Communications Tools

It was moved by Ms. Hornbuckle and seconded by Mr. Howald to approve the Agreement between alPunto Advertising and the Coast Community College District for the period of October 1, 2009 through June 30, 2010, for the development of Hispanic-targeted communications tools for long-term use in broadening the brand-recognition of Coastline Community College. The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

Fiscal Impact: NTE \$6,000 to be paid by Marketing and Public Relations funds

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.01.02 Approve Standard Agreement between Eagle Credit Union and the Coast Community College District to Offer Resume Writing/Critique Series Workshops

It was moved by Ms. Hornbuckle and seconded by Mr. Howald to approve the Standard Agreement between Eagle Credit Union and the Coast Community College District to offer Resume Writing/Critique Series Workshops. Eagle Credit Union will pay the District \$900 per workshop series. The term of the Agreement shall be from October 1, 2009 – June 30, 2011. The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

Fiscal Impact: Gross income of \$900 per workshop series

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.01.03 Consider and Approve Annual Renewal for Coast Community College District's Continued Participation in the Academic Explorer (AeX) Platform

It was proposed by Ms. Hornbuckle to see if the District can renew this agreement for three years at \$5,000 per year to lock in this amount and not risk having to pay an increase in the following years.

It was moved by Mr. Patterson and seconded by Mr. Howald to approve the Annual Renewal for Coast Community College District's continued participation in the Academic

Explorer (AeX) Platform for a period of three years if agreed upon by Academic Explorer (AeX). If not, the renewal term shall be from October 1, 2009 – September 30, 2010. The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

Fiscal Impact: Cost to District \$5,000 annual participation fee

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.01.04 Approve Agreement between the Westin South Coast Plaza and the Coast Community College District for Function Space for the Graduation Ceremony

It was moved by Mr. Lane and seconded by Mr. Moreno to approve the Agreement between The Westin South Coast Plaza and the Coast Community College District for the function space for the Graduation Ceremony on May 15, 2010. The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

Fiscal Impact: NTE \$8,500 to be paid by College funds

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.01.05 Approve Agreement between the County of Orange and the Coast Community College District to provide Workforce Investment Act Approved Training

It was moved by Mr. Lane and seconded by Dr. Prinsky to approve the Agreement between the County of Orange and the Coast Community College District to provide Workforce Investment Act (WIA) services to eligible participants as determined through the Orange County One-Stop Delivery Center. Grant Funds in the amount of \$207,360 will be paid by the County to the District to provide High Demand Training Services as outlined in Exhibit B of the Agreement. The term of the Agreement shall be from October 1, 2009 – June 30, 2010. The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

Fiscal Impact: Income to District - \$207,360; In kind consideration of \$26,550

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.01.06 Approve Agreement between Central Texas College and the Coast Community College District to Serve as Academic Integrator in Support of the Navy College Program for Education (NCPACE) (Reference U.S. Government Contract No. N00189-09-D-Z060) for the Delivery of all Distance Learning Services and Courses Described in the CTC Alternate Technical Proposal in Response to Government Solicitation No. N00189-09-R-Z020

It was moved by Mr. Lane and seconded by Mr. Moreno to approve the Agreement between Central Texas College (CTC) and the Coast Community College District to serve as Subcontractor to CTC as the Academic Integrator responsible for the database management and operations of the Distance Learning Navy College Program for Afloat Education (NCPACE). The term of the Agreement shall commence on October 1, 2009 and shall remain in effect for each option year that the Prime Contract is extended beginning each October 1 and through September 30, 2014, unless otherwise modified or terminated in accordance with the terms of the Agreement. The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

Fiscal Impact: Gross Income to District approximately \$2,600,000

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.01.07 Approve a New Standard Subcontractor Agreement between the Coast Community College District and Academic Institutions who will provide services in Support of the Subcontractor Agreement between Central Texas College and the Coast Community College District for the Navy College Program for Afloat Education (NCPACE)

It was moved by Mr. Howald and seconded by Mr. Lane to approve the New Standard Subcontractor Agreement between the Coast Community College District and Academic Institutions who will provide services in support of the Subcontractor Agreement between Central Texas College and the Coast Community College District. The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents

Fiscal Impact: None

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.01.08 Approve Agreement between Architectural Services Agreement between LPA, Inc., A California Corporation and the Coast Community College District for Architectural Services for the Coastline Community College Newport Beach Learning Center

It was moved by Ms. Hornbuckle and seconded by Dr. Prinsky to approve the Agreement between LPA, Inc., a California Corporation and the Coast Community College District for architectural services for Coastline Community College Newport Beach Learning Center. The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents. The Scope of Services is to include the following tasks:

1.	Phase I – Programming & Site Services	\$142,830
2.	Phase II – Preliminary Plans	\$428,490
3.	Phase III – Working Drawings & DSA Approval	\$571,320
4.	Phase IV – Construction Administration & DSA Closeout	\$285,660
5.	Supplemental Scope (CEQA Documentation; Fire Sprinkler	
	Design; Furnishings, Furniture and Equipment)	\$110,000
6.	Reimbursable Expenses (Includes Model and Rendering)	\$ 80,000

Fiscal Impact: Contract Cost of \$ 1,618,300 (Measure C – General Obligation Bond Fund) Master Plan Approved Project

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.02 Approval of Agreements – Golden West College

4.02.01 Approve Agreement and Addendum with FirstCom Music for New Media Center Music Library

It was moved by Mr. Lane and seconded by Ms. Hornbuckle to approve the agreement and addendum between FirstCom Music and the Coast Community College District for the license for a music library, from October 1, 2009 through September 30, 2012. The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

Fiscal Impact: \$6,399.00; paid from NMC auxiliary funds.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.03 Approval of Agreements – Orange Coast College

4.03.01 Approve Agreement between the University of California, Irvine and the Coast Community College District for the purpose of Collaboration and Accountability for Community College University Partnership (CCUP) programs

It was moved by Mr. Lane and seconded by Ms. Hornbuckle to approve the Agreement between the University of California, Irvine and the Coast Community College District for the purpose of collaboration and accountability for Community College University Partnership (CCUP) programs for the period October 1, 2009, through November 30, 2011. The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

Fiscal Impact: Negligible cost other than time required by OCC staff to compile and utilize the data.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.03.02 Approve Amendment and Extension of Agreement between DataPipe, Inc. and the Coast Community College District for the purpose of providing Hosting Services in Support of the eLumen Application for Orange Coast College, Golden West College, and Coastline Community College

It was moved by Mr. Moreno and seconded by Dr. Prinsky to approve the Agreement between DataPipe, Inc. and the Coast Community College District for the purpose of providing hosting services in support of the eLumen application for Orange Coast College, Golden West College, and Coastline Community College for a period of one (1) year from Board approval September 30, 2009, to September 30, 2010 (previous Board approval 09/05/07). The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

Fiscal Impact: This agreement will reduce the current hosting costs to \$9,600 annually, representing an annual savings of \$23,400.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.03.03 Approve Agreement between Pacific Maritime Institute and the Coast Community College District (Orange Coast College) for the Purchase of Curriculum

It was moved by Mr. Lane and seconded by Ms. Hornbuckle to approve the Agreement between the Pacific Maritime Institute and the Coast Community College District for purchase of curriculum for the following United States Coast Guard Course: 1-day course: Rating Forming Part of a Navigational Watch (RFPNW) for the Professional Mariner's Program from October 1, 2009, through June 30, 2009. The President of the

Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

Fiscal Impact: \$2,000.00 to be paid from CTE Grant Fund.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.04 Approval of Agreements – District

4.04.01 Approval of Contractors for FY 2009-2010 Pursuant to District's Standard Annual Agreement for Contractor Services

It was moved by Ms. Hornbuckle and seconded by Mr. Moreno to approve the following contractors for the performance of a variety of contractor services throughout the District, on an as needed basis for FY 2009-2010. These contractors have or will complete the District's Standard Annual Agreement for Contractor Services prior to the performance of services. Prior to authorizing these services, the District will obtain competitive pricing quotes from the contractor(s). If selected to perform the quoted services, the contractor will send an invoice to the District based upon the agreed-upon price.

R.F. Mac Donald Company 25920 Eden Landing Road Hayward CA 94545

Adele Construction R 3 Hillside Drive Rancho Santa Margarita CA 92688

Mobile Kitchens USA Inc. 2031 S. Lida Lane Anaheim CA 92802

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.05 Buildings and Grounds Approvals

None

4.06 General Items of Business – Orange Coast College

4.06.01 Approve Standard Travel Contractor Agreement for a Short-term Program in Paris and Beaune, France During January 2011

It was moved by Mr. Lane and seconded by Dr. Prinsky that authorization be given to enter into a standard travel contractor agreement to conduct a program in Culinary Arts from January 8 through January 20, 2011. Barbara Cooper, OCC instructor, to serve as faculty. All logistical arrangements will be handled by ACCENT (International Consortium for Academic Programs Abroad). The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

Fiscal Impact: No cost to the District. Cost for the course will be built into the program fees. The course will not generate FTE's. All payments by trip participants for travel services shall be made to the travel contractor. Travel contractor shall account to Coast Community College District for the total cost of the trip.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.07 General Items of Business - District

4.07.01 Authorization to purchase Software License Maintenance from Oracle USA, Inc. for Coast Community College District's Project Voyager Oracle Database Software

It was moved by Ms. Hornbuckle and seconded by Mr. Howald to authorize the purchase of Oracle software license maintenance. The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

Fiscal Impact: \$336,293 from General Funds

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.07.02 Appointment of Trustees as Voting Delegates for the 2009 Association of Community College Trustees Conference, San Francisco, California

On a motion by Trustee Prinsky and seconded by Trustee Moreno, the Board voted unanimously to appoint Trustee Moreno, Trustee Patterson and Trustee Howald as voting delegates for the 2009 Association of Community College Trustees Conference, San Francisco, California.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.07.03 Authorization for Independent Contractor – Business Consultant and Auditor for an Independent Assessment and Evaluation of the Golden West College Bookstore Operations

It was moved by Mr. Patterson and seconded by Mr. Lane to approve the contract between Holthouse Carlin & Van Tright LLP to conduct an independent assessment and evaluation of Golden West College Bookstore operations. The President of the Board of Trustees, or designee, is authorized to sign the Agreement and any related documents.

IC Name: Holthouse Carlin & Van Tright LLP

Scope of work:

- Analyze and obtain an understanding of current and past financial, operational, budgetary, and funding aspects of the Golden West College bookstore (includes Measure C Expenditures).
- Examine various business models from a financial, operational, budgetary, and funding perspective.
- Provide an executive summary style report with supporting schedules and recommendations to the Board of Trustees, and other constituents of the bookstore, regarding options to manage and operate the bookstore.
- Present the executive summary style report to the Board of Trustees, Chancellor, GWC Administration and Committees, Academic Senate, ASB, CFCE.

Payment Schedule/Compensation: \$9,000 upon completion of the report on November 2, and an additional \$1,000 upon completion of reports on November 18, 2009.

Report Due: November 2, 2009

Presentations to BOT: November 18, 2009

Term of Agreement: October 1, 2009 – November 30, 2009

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, and Dr. Prinsky

No: Ms. Hornbuckle

Absent: None

4.08 Policy Implementation

4.08.01 Adoption of Policy 040-13, Parking and Traffic Rules and Regulations, Golden West College and Orange Coast College

It was moved by Mr. Lane and seconded by Mr. Howald to adopt Policy 040-13, Parking and Traffic Rules and Regulations, Golden West College and Orange Coast College.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None

Absent: None

4.09 Approval of Minutes

It was moved by Ms. Hornbuckle and seconded by Mr. Howald to approve the Minutes of the Regular Meeting of September 16, 2009.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

4.10 Resolutions

4.10.01 Coast Community College District Board of Trustees Resolution # 09-44 Reject Bid Proposals; Orange Coast College Technology Building Upgrade of Mechanical Controls; Bid No. 1970

It was moved by Mr. Lane and seconded by Mr. Patterson to adopt Resolution #09-44 to Reject Bid Proposals; Orange Coast College Technology Building of Mechanical Controls; Bid No. 1970

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

5.00 Public Comment (Items not on the Agenda)

There were no requests to address the Board during Public Comment.

The Regular Meeting was recessed to Closed Session at 8:53 p.m.

The Regular Meeting was reconvened at 10:24 p.m.

6.00 Adjournment

There being no further business, it was moved by Mr. Moreno and seconded by Mr. Howald that the meeting be adjourned.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Patterson, Mr. Howald, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

The meeting was adjourned at 10:25 p.m.

•			. —
Socratary	/ Ot the	Roard o	t Iructooc
Secretary	י טו נווכ	board o	f Trustees

Appendices

	Page
A. Agenda Item 1.04.01 Public Employment	18-23
B. Chancellor Search Committee Report	24-26
C. Coast Federation of Educators Resolution	27

<u>Discipline</u>
Math Assessment
Art Gallery curator
Math Assessment
Math Assessment

Appendix A

SPECIAL ASSIGNMENT

Perkins, Marc

Name Bouzar, Pete Ebert, Darrell Lloyd, Douglas	Start Date 08/11/09 10/01/09 08/20/09 08/20/09	End Date 08/30/09 12/20/09 12/20/09 08/30/09	Pay Type PDM PDM PDM PDM	Pay Rate \$43.10 \$43.23 \$43.23 \$43.10	Disc Mat Art (Mat Mat
NURSING Name Davis, Nadine To work extensively with stu Pham, Diep Provided orientation to the orientation	08/11/09 clinical setting	08/25/09	<u>Pay Type</u> PDH alif Student N PDM	<u>Pay Rate</u> \$29.46 lurses Associa \$43.10	ation.
ORANGE COAST COLLEG	<u>E</u>				
COACHING Name Cutenese, Charles Hayes, Laird	Start Date 11/01/09 11/01/09	End Date 11/30/09 11/30/09	Pay Type EXM EXM	Pay Rate \$4463.00 \$4463.00	
lacopetti, Anthony Knox, John Smith, Carl Smith. Kevin	11/01/09 11/01/09 11/01/09 11/01/09	11/30/09 11/30/09 11/30/09 11/30/09	EXM EXM EXM	\$4463.00 \$4463.00 \$4463.00 \$4463.00	
Ochoa, Marco	11/01/09	11/30/09	EXM	\$4463.00	
COUNSELING Name Pham, Hue	Start Date 08/31/09	End Date 12/18/09	Pay Type OVR	Pay Rate \$72.00	
DISTINGUISHED SPEAKE Name Anderson, Jennifer Carroll, Kathy Funez-Gonzalez, Juani	RS FALL EVE Start Date 10/20/09 10/21/09 10/21/09	ENT End Date 10/22/09 10/22/09 10/22/09	Pay Type PDM PDM PDM	Pay Rate \$43.23 \$43.23 \$43.23	
ONLINE FACULTY COORD Name Golden, Jill	OINATOR Start Date 08/20/09	End Date 08/30/09	Pay Type PDM	Pay Rate \$43.10	
SPECIAL ASSIGNMENT Name Arismendi-Pardi, Eduardo To give a presentation to Fa	Start Date 10/16/09 aculty Academ	End Date 10/17/09 ov participant	Pay Type PDM s.	Pay Rate \$43.23	

08/21/09

Gave presentation at the New Faculty Orientation.

Overload assignments for the following instructors, payment to be a maximum of \$72.000/hr based on 1/1000th of their placement on the CFE/AFT Local 1911 Faculty Unit Contract, for the period **08/31/09 to 12/20/09** for CCC, GWC and OCC assignments. Multiple statements indicate two or more separate assignments. LGF indicates Large Group Factor. This employment is subject to the general instructional needs of the college and/or the specific division. Assignments are not to exceed LHE stated:

PDM

\$43.10

08/22/09

GWC

Name	LHE
Bales, Bruce	1.30
Bouzar, Pete	8.00
Camp, Roger	2.00
Carter, Warren	1.00
Gilipin, Bernard	4.25
Hamilton, Christopher	3.00
Hersh, Thomas	4.75
Ibranossian, Agatha	2.00
Viele, Nancy	0.17

<u>occ</u>

Name	LHE
Elliott, Kelli	3.17
Neil, Jeanne	2.50
Rodriguez, David	5.83
Russell, Gregory	3.17
Shine, Brenda	1.00
Sugden, James	2.50

2. Part time Faculty

<u>Fall</u>

Assignments during the period **08/31/09-12/20/09** for CCC, GWC and OCC unless otherwise noted and not to exceed 9 LHE. LHE = Lecture Hour Equivalency.

Coastline College

Name	LHE		
Betz, Paul	0.500		
Jewell, Randall	3.000		

Golden West College

Name	LHE
Artemova, Alina	0.420
Bright, Rhonda	7.250
Grane, Barbara	1.630
Henderson, Heather	0.830
Higgins, Michael	0.830
Keen, Phillip	1.250
Leatherman, Carlene	7.500
Mahmood, Hassaan	7.000
Mitchell, Jaqueline	5.260
Mora, Richard	0.420
Nguyen, Duong	4.500
Nilsen, Cara	3.500
Peacock, Joyce	1.000
Penna, Michael	5.250
Rohlander, Nathan	5.330
Scheiwiller, Staci	4.500

Schroeder, Lisa	1.250
Snyder, Mark	4.500
Strong, Margaret	2.283
Wolzinger, Renah	7.000
Yendrek, Michael	5.250

Orange Coast College

LHE
0.417
2.988
4.000
2.250

The following <u>GW/C</u> Part-time Police Academy Instructor to be paid hourly rates based on the Administration of Justice "C" salary schedule. Assignments are for the 2009-10 school year for the period 10/01/09 to 06/30/10, not to exceed 498 hours:

Nguyen, Natalie

3. Classified Temporary Assignments

It is recommended that authorization be given for the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential):

Name	Loc	From	To	Start Dt	End Dt	Plcmt
Deaso, Andrew	GWC	Sys/Net Analyst 1	Sys/Net Analyst II	07/22/09	12/31/09	E-69-05
Lantz, Shirley	GWC	Graphic Composer	Graphic Designer	10/01/09	12/31/09	E-54-04
Nguyen, Hung	DIST	Mechanic	Lead Mechanic	10/01/09	12/31/09	E-55-05
Schramm, Lim	GWC	Div/Area Off Coord	Div/Area Adm Coord	01/22/08	06/30/08	E-52-03
The option of the passes of th	GWC	Div/Area Off Coord	Div/Area Adm Coord	07/01/08	06/30/09	F-52-04

Revision to Previous Board Action

Management

<u>Name</u>	Loc	From	<u>To</u>	<u>Action</u>	<u>Plcmt</u>
Theobald, Brent	GWC	Public Safety	Security	Extend end date from	G-15-04*
		Supervisor	Coordinator	09/30/09 to 12/31/09	
Tornow, John	GWC	Bookstore Assistant	Operations	Extend end date from	G-09-09
		Manager	Coordinator	09/30/09 to 12/31/09	
*5% shift diff.					

Classified

Name	Loc	From	To	Action	Plomt
Daniels, Anna	occ	Staff Aide	Special Assign	Extend end date from 09/30/09 to 12/31/09	E-48-05
Johnson, Daniel	GWC	Sport Infor/Mkt Asst	Web/Multimedia Programmer	Extend end date from 09/30/09 to 12/31/09	E-59-03
Recalde, Edwina	occ	HR Specialist	Staff Assist, SR.	Extend end date from 09/30/09 to 12/31/09	E-54-03
Suarez, Kathy	occ	Student Financial Aid Technician	Student Financial Aid Specialist	Extend end date from 07/31/09 to 09/09/09	E-50-05
Vo, Tuan	GWC	Testing Technician	Staff Specialist	Extend end date from 09/30/09 to 12/31/09	E50-04

4. Hourly Staff

It is recommended that authorization be given for the following hourly personnel appointments in the performance of non-certificated duties which directly support administrative, classified, or student services and special projects, or are fulfilling non-certificated substitute services for classified employees temporarily absent, no assignment to exceed 160 working days pursuant to provisions of AB500 and the Agreement between the Coast Community College District and the Coast Federation of Classified Employees. (Please note: Budget numbers 100+ are General Fund; all others are Categorical Funds.) EXTEND is noted when an already approved assignment has an extended end date.

Hourly/Temporary/Clerical/Secretarial, to provide clerical support including handling correspondence, maintaining files, answering phones, preparing reports and responding to public inquiries in one or more of the following campus and/or division offices: Instruction, Student Services or Campus Operations for the time frame noted below.

Name	LOC	Start Date	End Date	Funding Source	Days to Work
Futagakis, Brandon	occ	10/01/09	06/30/10	812035-212812	M,T,W,TH,F
Holguin Soliz, Marina	OCC	10/01/09	06/30/10	110001-249200	M,T,W,TH,F
Mahieu, Laurie	occ	10/01/09	05/30/10	120177-250700	M,T,W,TH
Olmos Olga	OCC	10/01/09	06/30/10	110001-249200	MTWTHE

Hourly/Temporary/Instructional/Research Assistant, to provide instructional support services to faculty and instructional divisions by assisting with pre-class preparations, maintaining various school records, scoring tests, tutoring, and coordinating instructional materials or equipment in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

Name Beichner, Brian	LOC	Start Date 10/01/09	End Date 06/30/10	Funding Source 812001-201592	Days to Work
Beichher, Bhan	OCC	10/01/09	06/30/10	110001-201592	
					M,T,W,TH,F
	OCC	10/01/09	06/30/10	124034-256041	M,T,W,TH,F
	CO-1200 CO-100 CO	10/01/09	06/30/10	124033-256041	M,T,W,TH,F
D	OCC	10/01/09	06/30/10	120176-251030	M,T,W,TH,F
Bowman, Don	occ	10/01/09	06/30/10	812001-201592	M,T,W,TH,F
	occ	10/01/09	06/30/10	110001-201591	M,T,W,TH,F
	OCC	10/01/09	06/30/10	124034-256041	M,T,W,TH,F
	occ	10/01/09	06/30/10	124033-256041	M,T,W,TH,F
	OCC	10/01/09	06/30/10	120176-251030	M,T,W,TH,F
Cruz, Anel	GWC	10/01/09	06/30/10	124006-361518	M,T,W,TH,F
Do, Luong	CCC	10/01/09	06/30/10	110001-804513	M,T,W,TH,F
Driessen, Diana	GWC	10/01/09	06/30/10	124006-361518	M,T,W,TH,F
Henson, Michelle	GWC	10/01/09	06/30/10	124006-361518	M,T,W,TH,F
Kroll, Steven	occ	10/01/09	06/30/10	812001-201592	M,T,W,TH,F
	OCC	10/01/09	06/30/10	110001-201591	M,T,W,TH,F
	OCC	10/01/09	06/30/10	124034-256041	M,T,W,TH,F
	OCC	10/01/09	06/30/10	124033-256041	M,T,W,TH,F
	OCC	10/01/09	06/30/10	120176-251030	M,T,W,TH,F
Nichols, Stephanie	OCC	10/01/09	06/30/10	812001-201592	M,T,W,TH,F
- 300 - Ma	OCC	10/01/09	06/30/10	110001-201591	M,T,W,TH,F
	occ	10/01/09	06/30/10	124034-256041	M,T,W,TH,F
	occ	10/01/09	06/30/10	124033-256041	M,T,W,TH,F
	OCC	10/01/09	06/30/10	120176-251030	M,T,W,TH,F
Nuzzolese-Laflamme, V.	OCC	10/01/09	06/30/10	812001-201592	M,T,W,TH,F
	occ	10/01/09	06/30/10	110001-201591	M,T,W,TH,F
	OCC	10/01/09	06/30/10	124034-256041	M,T,W,TH,F
	OCC	10/01/09	06/30/10	124033-256041	M,T,W,TH,F
	occ	10/01/09	06/30/10	120176-251030	M,T,W,TH,F
To, Daniel	occ	10/01/09	06/30/10	812001-201592	M,T,W,TH,F

OCC	10/01/09	06/30/10	110001-201591	M.T.W.TH.F
	10/01/03	00.00.10		
OCC	10/01/09	06/30/10	124034-256041	M,T,W,TH,F
OCC	10/01/09	06/30/10	124033-256041	M,T,W,TH,F
OCC	10/01/09	06/30/10	120176-251030	M.T.W.TH.F

Hourly/Temporary/Professional (Non Faculty) to perform skilled technical duties such as athletic training duties, production of student newspaper, maintain online classes, provide real time captioning (in-class text) for deaf students or assist with associated student programs in one or more of the following campus departments and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

Name	LOC	Start Date	End Date	Funding Source	Days to Work
Lath Tera	OCC	10/10/09	06/30/10	812020-205404	MTWTHE

Hourly/Temporary/Service/Maintenance, to perform a variety of semi-skilled maintenance, janitorial and repair work on campus buildings, equipment and facilities in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

Name	LOC	Start Date	End Date	Funding Source	Days to Work
Deblis, Damian	occ	10/01/09	06/30/10	127005-258900	M,T,W
Do, Nathan	OCC	10/01/09	06/30/10	127005-258900	M,T,W
Wills, Trevor	GWC	10/01/09	06/30/10	813015-381401	S.SU

Hourly/Temporary/Technical/Paraprofessional, to provide specialized and/or skilled technical support in such areas as classroom interpretation, computer operations, on-line editing, proctoring or special program research in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

Name	LOC	Start Date	End Date	Funding Source	Days to Work
Arroyos, Elizabeth	GWC	10/01/09	06/30/10	124006-361520	M,T,W,TH,F
1020 10	GWC	10/01/09	06/30/10	124005-256203	M,T,W,TH,F
	GWC	10/01/09	06/30/10	124007-856101	M,T,W,TH,F
	GWC	10/01/09	06/30/10	124052-343303	M,T,W,TH,F
Beichner, Brian	OCC	08/10/09	05/25/10	120177-250700	M,T,W,TH
Carbone, John	OCC	10/01/09	06/30/10	812035-212203	M,T,W,TH,F
Krebs, Marilyn	occ	10/01/09	06/30/10	127001-261302	M,T,W,TH,F
Lao, Albert	GWC	10/01/09	06/30/10	110001-380502	M,T,W,TH,F
Nguyen, Duc	OCC	08/10/09	05/25/10	120177-250700	M,T,W,TH
Ramirez, Jorge	GWC	10/01/09	06/30/10	110001-380502	M,T,W,TH,F
Silva, Ronald	OCC	08/10/09	05/25/10	120177-250700	M,T,W,TH

5. Substitute Classified

It is recommended that authorization be given for the following hourly Substitutes, on call, as needed to perform noncertificated substitute services for classified employees temporarily absent from departments which have state mandated coverage requirements, or which perform services directly related to the safety and maintenance of the campuses.

Orange Coast College

Maddox, Katherine Simco, Sarah

6. Student Workers

It is recommended that authorization be given for the following hourly employment of either full time students

enrolled in 12 or more units per semester, or part time students enrolled in less than 12 units per semester in any college work-study program, or in a work experience education program, with duties performed not to result in the displacement of any classified personnel, or impair existing services.

Golden West College

Bennett, Hannah Damas, Chelsee Dearborn, Elizabeth Douglas, Kristen Duong, Thuyvi Gilbert, Kalee Greenwood, James Harrelson, Denise Hernandez, Raquel Hughes, Michelle Le, Trantran Mesler, Jessica Nguyen, Michael Nguyen, Tuan

Orange Coast College

Aguilar, Kimberli Aguirre, Robert Deister, Sarah Do, Phuoc Ehrlich, Rachel Genton, Angela Hong, Tina Ibaidallah, Jamil Menchaca, Desiree Meyer, Samantha Moslehi, Nickou Moslehi, Parsa Nguyen, Hoang Short, Adryan Tran, My Anh Tran, Tuan Truong, Jessica Usanaphong, Chaweewan Zhao, Cheng

Appendix B

To: Coast Community College District Board of Trustees

Through Trustees: Honorable Jerry Patterson and Dr. Lorraine Prinsky

From: Bonnie Bruce, Chair of Chancellor Search Committee

Date: September 30, 2009

Subject: Final Report of Chancellor Search Committee

President Moreno, Trustees, and guests: On behalf of the Chancellor Search Committee of The Coast Community College District, I am pleased to have this opportunity to make our final report regarding the work of our committee.

To fulfill its duties to hire a Chancellor, the Board of Trustees committed to undertake a national search and to invite the participation of all affected constituencies in the selection of qualified candidates through a representative Search Committee. The Board also identified Dr. Narcisa Polonio, Vice President of the Association of Community College Trustees as the Search Consultant to provide guidance to the Board and the Committee that would assure a process that would be inclusive, transparent, and fair. The Board of Trustees confirmed the Search Committee nominees and noted that each member would have an equal-weighted voice.

At this time I would like to recognize and thank each member of the Search Committee for their service and if they are present I would ask that they stand as their name is read.

Jerry Patterson, Board of Trustees

Lorraine Prinsky, Board of Trustees

Michael Battistone, Student Trustee through May 31 and Robert Lane, Student

Trustee who succeeded graduate Michael Battistone.

Wes Bryan, President, Golden West College

Sue Berman, Academic Senate, Golden West College

Lee Gordon, Academic Senate, Orange Coast College

Nancy Jones, Academic Senate, Coastline Community College and representing

the Senate on September 23 and September 24, Pedro Gutierrez

Dean Mancina, Coast Federation of Educators

Michael Mandelkern, Coast District Management Association

Connie Marten, Coast Federation of Classified Employees

Barbara Price, Coast Community College Association/CTA-NEA

Lynne Thissell, Coast Confidential Employees and

Bonnie Bruce, Community Member and chair for a total of 13 voting members

Also present at all meetings and providing commendable services in non-voting capacities were Christian Teeter, Board Secretary and Search Committee Liaison and Donna Waldfogel, Human Resources Advisor to the Search Committee.

The Board of Trustees put forth the following charge to the committee:

- To assist in the search for a Chancellor for Coast Community College District using the profile statement of desired chancellor qualifications based on the District's internal and external constituents.
- To assist in the conduct of an active national search for a Chancellor following Equal Employment Opportunity guidelines and considerations as well as the regulations of the state of California.
- 3. To follow the timetable for the search that would bring recommendations to the Board by a certain date.
- 4. To make periodic reports on the progress of the search.
- 5. To observe policies of strict confidentiality with regard to candidates, applicants, and nominees for the position.
- To recommend three to five candidates in unranked alphabetical order to the Board of Trustees for its selection of Chancellor.
- Dr. Polonio strongly recommended that public forums be held to allow individuals to come forward and identify the ideal characteristics and the minimum and desirable qualifications for the next Chancellor.

On the basis of the results of the forums, a profile was developed and recruitment was launched. Recruitment of candidates included a number of approaches such as placing advertisements in the Chronicle of Higher Education, Community College Times, Hispanic Outlook in Higher Education, Diverse Issues in Higher Education, Women in Higher Education, Asian Week, higheredjobs.com insidehighered.com. ACCT also sent electronic notification to all community college presidents and chancellors throughout the nation. Recruitment of applicants continued throughout the summer.

The Search Committee held the following meetings:

April 30, 2009 – Organizational meeting to review the search process, confidentiality guidelines, and review the draft position profile that emerged from the forums and confirm the timelines.

May 14, 2009 - Adopt Chancellor Position Profile and reconfirm all timelines.

August 18 to August 21, 2009 – Reading and Discussion of Applications and draft questions for interviews were proposed.

September 21, 2009 – Questions and interview process was finalized. It was also decided that each candidate would speak on a topic related to California Community Colleges.

September 23 and September 24, 2009 – Individual interviews conducted with each candidate, and deliberations regarding the candidates.

The Search Committee members dedicated significant amounts of time to orientations, reviewing over 25 applications in detail, and deliberating in a forum that allowed for open expression of views. I would like to note that throughout the process there was a climate of openness, fairness, and respect.

Seven candidates were invited for interviews and four well-qualified candidates are being moved forward to the Board of Trustees for consideration as semi-finalists. The Search Committee understands the need for continued confidentiality as the Board begins its deliberations.

As Chair, I wish to commend the Committee for fulfilling its charge, meeting the timeline set forth by the Board and I would like to thank those individuals who participated in the forums and helped develop the profile that guided our efforts. Our outside consultant ACCT kept the process wide open, competitive, fair and equitable. On behalf of the Committee, I would like to thank the Board of Trustees for giving us the opportunity to serve The Coast Community College District and we look forward to hearing the results of your interviews and deliberations as you choose the next Chancellor of Coast Community College District.

Appendix C



WHEREAS the Golden West College Student Bookstore has been operated by college employees for more than 40 years; and

WHEREAS the Golden West College Student Bookstore's purposes are to serve students so they can achieve their educational goals, and to serve faculty, staff, and management when purchasing or ordering instructional materials and office supplies; and

WHEREAS our union brothers and sisters from the Coast Federation of Classified Employees, AFT 4794, work presently in the store, and

WHEREAS faculty want to deal with college employees when resolving textbook problems in the store; and

WHEREAS the College Planning & Budget subcommittee that proposed outsourcing was given an intention at the outset to "not look at contracting out,"

WHEREAS the Coast Federation of Educators, AFT Local 1911, is opposed to outsourcing, which entails the replacement of our co-workers who have living wages, health benefits, job security, and union protection, with people who will have little or no benefits, low wages, no job security, and no union protection,

BE IT THEREFORE RESOLVED that the instructional departments deliver faculty textbook orders to the store in a timely manner; and

BE IT FURTHER RESOLVED that the college community, including its faculty, staff, management, and students, support the store and employees who work there, and reaffirm its commitment to keep it as part of our family, and

BE IT FURTHER RESOLVED that management reject any recommendations to outsource the store and any other college programs and services, and

BE IT FINALLY RESOLVED that the Board of Trustees direct the colleges to pursue problem solving, not outsourcing, when evaluating the effectiveness of departments and programs.