Special Meeting

Board of Trustees Coast Community College District Board Room

5:00 p.m. Special Meeting November 24, 2009

Minutes

A Special Meeting of the Board of Trustees of the Coast Community College District was held on November 24, 2009 in the Board Room at the District Office.

1. Call to Order

Board President Jim Moreno called the meeting to order at 5:01 p.m.

2. Roll Call

Trustees Present: Mr. Moreno, Mr. Patterson, Mr. Howald, Ms. Hornbuckle,

and Dr. Prinsky

Trustees Absent: Student Trustee Robert Lane was excused from the meeting.

3. Opportunity for Public Comment (Items on the Agenda)

There were no requests to address the Board at this time.

4. Convene to Closed Session

The meeting convened to Closed Session at 5:02 p.m. to discuss the following items:

a. Conference with Labor Negotiator (Pursuant to Government Code 54957.6)

Agency Negotiators: Ding-Jo Currie, Ph.D., Chancellor Joseph N. Quarles, Ed.D., Vice Chancellor of Human Resources

Employee Organizations:

Coast Federation of Classified Employees (CFCE),

Coast Community College Association - California Teachers Association/

National Education Association (CCCA-CTA/NEA),

Coast Federation of Educators/American Federation of Teachers (CFE/AFT)

Unrepresented Employees: Association of Confidential Employees (ACE)

Unrepresented Employees: Coast District Management Association (CDMA), Educational Administrators

b. Conference with Labor Negotiator (Pursuant to Government Code 54957.6)

Agency Negotiator: Ding-Jo Currie, Ph.D., Chancellor

Unrepresented Employees: College President Vice Chancellor

c. Public Employee Performance Evaluation (Pursuant to Government Code 54957)

Position: Chancellor

5. Reconvene to Open Session

The meeting reconvened to Open Session at 8:10 p.m.

6. Report of Action from Closed Session (if any)

Christian Teeter, Secretary of the Board of Trustees, provided the following Report of Action in Closed Session:

On Agenda item 4a, Conference with Labor Negotiator, on a motion by Trustee Howald and seconded by Trustee Hornbuckle, the Board approved the Memorandum of Understanding with the Coast Community College Association - California Teachers Association/National Education Association (CCCA-CTA/NEA).

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Howald, Mr. Patterson, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

On Agenda item 4a, Conference with Labor Negotiator, on a motion by Trustee Hornbuckle and seconded by Trustee Prinsky, the Board voted to cease external recruitments immediately for all positions except senior management positions (i.e., President, Vice Chancellor) until the Board's adoption of a reorganization plan.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Howald, Mr. Patterson, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

On Agenda item 4a, Conference with Labor Negotiator, on a motion by Trustee Patterson and seconded by Trustee Hornbuckle, the Board authorized the Chancellor to institute a \$10,000 per full-time eligible employee for an Early Notification Departure Stimulus Program, and to take actions necessary to

implement the program with represented and hearing is called for December 9, 2009.

unrepresented groups. A public

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Howald, Mr. Patterson, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

On Agenda item 4b, Conference with Labor Negotiator, on a motion by Trustee Patterson and seconded by Trustee Howald, the Board adopted the new Senior Educational Administrator Employment Agreement.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Howald, Mr. Patterson, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

On Agenda item 4b, Conference with Labor Negotiator, on a motion by Trustee Patterson and seconded by Trustee Howald, the Board adopted the modified multi-year Educational Administrator Agreement, with Section 15 being modified to change the buyout clause to 12 months.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Howald, Mr. Patterson, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

7. Adjournment

There being no further business, it was moved by Mr. Patterson and seconded by Mr. Moreno that the meeting be adjourned.

Motion carried with the following vote:

Aye: Mr. Moreno, Mr. Howald, Mr. Patterson, Dr. Prinsky, and Ms. Hornbuckle

No: None Absent: None

The meeting was adjourned at 8:12 p.m.

Secretary of the Board of Trustees	