Regular Meeting

Board of Trustees

Coast Community College District

District Board Room

4:00 p.m. Closed Session, 6:00 p.m. Open Session

Wednesday, May 7, 2014

MINUTES*

A Regular Meeting of the Board of Trustees of the Coast Community College District was held on May 7, 2014 in the Board Room at the District Office.

1.00 Preliminary Matters

1.01 Call to Order

Board President Hornbuckle called the meeting to order at 4:01 p.m.

1.02 Roll Call

Trustees Present:

Trustees Hornbuckle, Grant, Prinsky, Patterson and Moreno

Student Trustee Kelly joined the meeting at 6:00 p.m.

Trustees Absent:

None

1.03 Public Comment (Closed Session - Items on Agenda)

There were no requests to address the Board.

1.04 Recess to Closed Session

(Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public)

The Board recessed to Closed Session at 4:02 p.m. to discuss the following:

a. Conference with Labor Negotiator

(Pursuant to Government Code Section 54957.6)

District Negotiators: Mr. James Andrews, Human Resources Executive Director and

Mr. Randy Erickson, Zampi, Determan and Erickson, LLP

Employee Groups:

Educational Administrators,

Coast Federation of Classified Employees(CFCE),

Coast Community College Association-California Teachers Association/National Education Association (CCCA-CTA/NEA),

Coast Federation of Educators/American Federation of Teachers (CFE/AFT),

Unrepresented Employees: Association of Confidential Employees (ACE),

Unrepresented Employees: Coast District Management Association (CDMA)

b. Public Employee Discipline/Dismissal/Release

(Pursuant to Government Code Section 54957)

- **c.** Public Employment (Pursuant to *Government Code* 54957(b)(1))
 - 1. Ratification of Special Assignments, Academic Staff
 - 2. Ratification of Appointments of Substitutes, Academic Staff
 - 3. Approval of Appointment of Full-time Faculty
 - Ratification of Appointment of Part-time Faculty 4.
 - Approval of Appointment of Educational Administrators 5.
 - 6. Approval of Appointment of Classified Management Administrative Director, Institutional Effectiveness and Planning
 - Approval of Appointment of Classified Staff 7. Division Area Office Coordinator Staff Assistant, Senior Special Programs - Activities Assistant IT User Support Technician Student Financial Aid Specialist Student Financial Aid Assistant II Food Services Worker 1

EOPS/CARE Specialist

Groundskeeper 2

EOPS/CARE Outreach Technician

- Approval of Promotions and Transfers, Classified Staff 8. Staff Aide
- Approval of Reclassification and Reorganization/Reassignment, Classified 9. Staff
- Ratification of Temporary Out of Class Assignments, Classified Staff 10. Military Contract Education Technician III Military Contract Education Program Coordinator

Staff Aide Specialist Assignment

- 11. Ratification of Appointment of Short Term Hourly Staff
- Ratification of Appointment of Substitute, Classified Staff
- Ratification of Appointment of Student Workers

e. Conference with Legal Counsel: Existing Litigation

(Pursuant to sub-section "d-1" of Government Code Section 54956.9)

URS Corporation vs. Coast Community College District, Arbitration

Malinni Roeun vs. Coast Community College District, EEOC Charge No. 480-2013-00219

Rikki Selby vs. Coast Community College District, Orange County Superior Court Case No. 30-2013-00630181

City of Huntington Beach et al. vs. California Director of Finance et al., Sacramento County Superior Court Case No. 34-2013-8000-1441

Homa Akhondzadeh-Myandoab vs. Coast Community College District et al., Orange County Superior Court Case No. 30-2013-00644987

Coast Federation of Educators vs. Coast Community College District, Public Employment Relations Board Case No. LA-CE-5808-E

City of Fountain Valley et al. vs. Matosantos et al., Sacramento County Superior Court Case No. 34-2013-80001564

Coast Federation of Classified Employees vs. Coast Community College District, Public Relations Board Case No. LA-CE-5840-E

City of Westminster vs. Cohen et al., Sacramento County Superior Court Case No.34-2013-80001665

Kimlan Nguyen vs. Coast Community College District et al., EEOC Charge No. 480-2014-00049

Sandra Basabe vs. Coast Community College District, California Department of Fair Employment and Housing Charge No. 85955-76737

Tracey Sanders vs. Coast Community College District, et al., California Department of Fair Employment and Housing Charge No. 132976-77304

Stephen Whitson vs. Coast Community College District, Orange County Superior Court Case No. 30-2014-00700920

Nicole Lloyd vs. Coast Community College District, EEOC Case No. 480-2014-00380 John Merzweiler vs. Houlihan et al., Orange County Superior Court Case No. 30-2074-00702990

Vidella Waller vs. Coast Community College District et al., Los Angeles County Superior Court Case No. BC504096

e. Conference with Legal Counsel: Anticipated Litigation

Significant exposure to litigation pursuant to sub-section "d-2" of *Government Code* Section 54956.9. Three cases including the following:

Construction Delays at Golden West College
Dispute with Puente Hills Habitat Preservation Authority

f. Conference with Legal Counsel: Anticipated Litigation

Potential initiation of litigation pursuant to sub-section "d-4" of *Government Code* Section 54956.9.

Two Cases.

g. Public Employee Performance Evaluation

(Pursuant to Government Code Section 54957)

Positions: Chancellor

District General Counsel

1.05 Reconvene Open Session

The meeting was reconvened by Board President Hornbuckle at 6:09 p.m.

1.06 Pledge of Allegiance

Student Trustee Kelly led the Pledge of Allegiance.

1.07 Report of Action in Closed Session

District Director of the Office of the Board of Trustes/Secretary of the Board, Ms. Julie Frazier-Mathews, reported the following action from Closed Session:

For **Item 1.04 b. Public Employment**, on a motion by Trustee Prinsky, seconded by Trustee Moreno, the Board voted unanimously to approve all personnel items as amended. (See Appendix Item A)

Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Patterson and Moreno

Noes:

None

Absent:

Student Trustee Kelly

Abstain:

None

Additionally, for Item 1.04 a. Conference with Labor Negotiator (Coast Federation of Educators/American Federation of Teachers (CFE/AFT), on a motion by Trustee Prinsky, seconded by Trustee Grant, the Board voted unanimously to approve the following MOU positions:

OCC Writing Center Coordinator

OCC Program Assessment and Improvement Coordinator

OCC Basic Skills Coordinator

OCC Honors Program Coordinator

OCC Instructional Program Review Facilitator

OCC Online Learning Program Coordinator

OCC Program Coordinator/Athletic Director

OCC Program Coordinators

Federation Reassign Time

Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Patterson and Moreno

Noes:

None

Absent:

Student Trustee Kelly

Abstain:

None

1.08 Public Comment

Mr. Phil Quetschke, Mr. Dale Lendrum, Mr. Connor Chilcott, Mr. Jules Luna, Mr. Cody Riechers and Mr. Kyle Murphy addressed the Board at this time. Mr. Lendrum and Mr. Chilcott requested that their documents be attached to the minutes.

On a motion by Trustee Moreno, seconded by Trustee Grant, the Board voted to attach the documents to the minutes. (See Appendix Items B and C)

Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Patterson, Moreno and Kelly

Noes:

None

Absent:

None

Abstain:

None

Vice Chancellor of Education and Technology, Dr. Andreea Serban, clarified the process for electronic votes for District Student Trustee elections.

1.09 Acceptance of Retirements

The Board expressed appreciation and congratulations to the following retiree with 10 or more years service to the Coast Community College District:

Classified

Linda Schaffer, Staff Aide, GWC, retirement effective July 1, 2014

On a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted to accept this retirement.

Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Patterson, Moreno and Kelly

Noes:

None

Absent:

None

Abstain:

None

1.10 Presentation of Ceremonial Resolution #14-13 Proclaiming May 14-23, 2014 as Classified Employee Appreciation Week

On a motion by Trustee Prinsky, seconded by Trustee Patterson, the Board voted to adopt Ceremonial Resolution # Proclaiming May 14-13 as Classified Employee Appreciation Week, and presented the resolution to Ms. Kathleen Reedy on behalf of the CFCE.

Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Patterson, Moreno and Kelly

Noes:

None

Absent:

None

Abstain:

None

2.00 Public Hearings

2.01 Public Hearing – Coast Community College District Initial Proposal to Negotiate the Agreement between the Coast Community College Association (CCA) – California Teachers Association/National Education Association and the Coast Community College District

The Public Hearing was opened at 6:49 p.m. Executive Director of Human Resources, Mr. James Andrews, gave a brief overview. As there was no public testimony or comments from the Board or the public, the Public Hearing was closed at 6:50 p.m.

3.00 Informative Reports

3.01 Report from the Chancellor

Chancellor Jones gave a brief update on the status of accreditation. He indicated that two of the colleges were in receipt of the ACCJC draft follow up reports. The Commission would meet in mid-June and the District would be notified of their findings in mid-July He suggested that this be agendized for the July Board of Trustees' Meeting.

3.02 Reports from the Presidents

The following College Presidents provided reports to the Board:

Dr. Dennis Harkins, Orange Coast College

Mr. Wes Bryan, Golden West College

Dr. Lori Adrian, Coastline Community College

3.03 Reports from the Presidents of Student Government Organizations

The following representatives provided reports to the Board on behalf of the student government organizations:

Mr. Kevin Pham, Coastline Community College

Ms. Rachel Gajardo, Orange Coast College

Mr. Mitchell Jimenez, Golden West College

3.04 Reports from Academic Senate Presidents

The following Academic Senate Presidents provided reports to the Board:

Mr. Gregg Carr, Golden West College

Ms. Denise Cabanel-Bleuer, Orange Coast College

Dr. Pedro Gutierrez, Coastline Community College

The Board requested that Chancellor Jones provide a report regarding Learning Management Systems at the June 18th Board Meeting.

3.05 Reports from Presidents of Employee Representative Groups

There were no reports from Presidents of Employee Representative Groups.

3.06 Reports from the Board of Trustees

Board Members provided individual reports at this time. Board President Hornbuckle recognized Trustee Moreno for his re-election to the CCCT Board.

3.07 Reports from Board Committees and Review of Board Committee Meeting Dates

The Board reviewed the dates of the upcoming Board Committee meetings, and provided updates on committee activities and meetings.

3.08 DIS - Report on Student Success

The Chancellor provided a update to the Board on student success. Discussion took place and a suggestion was made that reports could also be made from the campuses on success of individual programs and students.

Board President Hornbuckle recessed the meeting at 7:53 p.m.

The meeting was resumed at 8:01 p.m.

3.09 DIS - 2014-2015 Budget Development

Vice Chancellor of Administration and Finance, Mr. W. Andrew Dunn, gave a PowerPoint presentation to the Board on 2014-2015 Budget Development. His presentation included:

- Revised FTES Summary/Growth Analysis
- Projected Revenue 2014-15 Tentative Budget
- Multi-Year UGF Projection
- Full-Time Faculty Obligation (FON)
- Health Benefit Summary
- Budget Development Calendar
- Budget Development Looking Ahead

In-depth conversation took place with Mr. Dunn answering Trustees' questions. Mr. Dean Mancina, Chair of the Health Benefits Advisory Committee, gave the Board information regarding the Health Benefits Tax and also addressed the Board regarding the Budget Development Presentation. Mr. Mancina requested that his comments be attached to the minutes.

On a motion by Trustee Prinsky, seconded by Trustee Moreno, the Board voted to approve Mr. Mancina's request to add his comments to the minutes. (See Appendix Item D)

Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Patterson, Moreno and Kelly

Noes:

None

Absent:

None

Abstain:

None

3.10 OCC – Report from Brailsford and Dunlavey on the Housing and Campus Village Development Analysis for Orange Coast College

The Board received a report from Brailsford and Dunlavey on the Orange Coast College Housing and Campus Village Development Analysis.

4.00 Matters for Review, Discussion and/or Action

4.01 Board Meeting Dates

The Board reviewed the upcoming Board Meetings.

4.02 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed the meetings and conferences of the ACCT, AACC, CCLC and CCCT.

4.03 Board Directives Log

The Board reviewed the Board Directives Log.

4.04 DIS – Chapter 4 Board Policies and Administrative Procedures for First Reading

The following Board Policies were brought to the Board for first reading, to be returned to the next Board Meeting for action, with the incorporation of General Counsel's comments as appropriate.

Chapter 4. Academic Affairs

BP 4225 Course Repetition and Repeatability – revision

AP 4225 Course Repetition – revision

AP 4227 Repeatable Courses - new

4.05 DIS – Recommendation by the Legislative Affairs Committee

After discussion, on a motion by Trustee Prinsky, seconded by Student Trustee Kelly, the Board voted to support the following State bills:

AB 2087 (Ammianao) Board of Governors of the California Community College

AB 2235 (Buchanon) Statewide K-14 Facilities Bond

SB 850 (Block) Community College Districts: Baccalaureate Degree Pilot Program

Motion carried with the following vote:

Aves:

Trustees Hornbuckle, Grant, Prinsky, Patterson, Moreno and Kelly

Noes:

None

Absent:

None

Abstain:

None

On a motion by Trustee Prinsky, seconded by Trustee Patterson, the Board voted to support the following Federal bills:

HR 3399 (Chu) Veterans Education Counseling Act (Amend to include funding)

HR 3921 (Polis) In-State for Dreamers Act of 2014 (Companion to S 1943)

S 1943 (Murray) In-State for Dreamers Act of 2014 (Companion to HR 3921)

HR 4373 (Hinojosa) Pell Grant Protection Act (Companion to S 2194)

S 2194 (Hirono) Pell Grant Protection Act (Companion to HR 4373)

5.00 CONSENT CALENDAR (Items 6.01 - 19.01)

5.01 Consent Calendar

At the request of Staff, Item 10.01 CCC – Independent Contractors, Amendment to Independent Contractor, Mobile reFactory, was pulled.

On a motion by Trustee Prinsky, seconded by Student Trustee Kelly, the Board voted to approve and ratify the balance of items in the Consent Calendar.

Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Patterson, Moreno and Kelly

Noes:

None

Absent: Abstain: None None

20.00 DISCUSSION CALENDAR

Item 22.02 DIS – Approval of Non-Standard Architectural Services Agreement with LPA, Inc. for Design Services at Coastline Community College Newport Beach Learning Center was pulled at the request of staff.

21.00 Ratification/Approval of Standard Agreements in Excess of \$84,100

21.01 GWC - Independent Contractor Agreements Over \$84,100

On a motion by Student Trustee Kelly, seconded by Trustee Prinsky, the Board voted to approve the following Independent Contractor Agreements:

Contracting Party: Alex Laiada

Description of Services/Project: To administer Certified Nurse Assistant Exams and hire, train, and pay qualified testing staff.

Comments: Reviewed by Risk Services, signed by the Chancellor on April 11, 2014.

Term: July 1, 2014 - June 30, 2015

Fiscal Impact: \$130,000, to be paid \$22 per manual exam, \$10 per written exam, \$15 per oral exam, and \$15 per rescheduled manual exam and mileage from RHORC RTC Trust funds.

Contracting Party: Envision Education c/o Wendy Deras

Description of Services/Project: To administer Certified Nurse Assistant Exams and hire, train, and pay qualified testing staff.

Comments: Reviewed by Risk Services, signed by the Chancellor on April 11, 2014.

Term: July 1, 2014 – June 30, 2015

Fiscal Impact: \$150,000, to be paid \$22 per manual exam, \$10 per written exam, \$15 per oral exam, and \$15 per rescheduled manual exam and mileage from RHORC RTC Trust funds.

Contracting Party: Leora DeBoer

Description of Services/Project: To administer Certified Nurse Assistant Exams and hire, train, and pay qualified testing staff.

Comments: Reviewed by Risk Services, signed by the Chancellor on April 11, 2014.

Term: July 1, 2014 – June 30, 2015

Fiscal Impact: \$130,000, to be paid \$22 per manual exam, \$10 per written exam, \$15 per oral exam, and \$15 per rescheduled manual exam and mileage from RHORC RTC Trust funds.

Type of Agreement: Amendment to Standard Independent Contractor Agreement

Contracting Party: Leora DeBoer

Description of Service/Project: To administer Certified Nurse Assistant Exams and hire, train, and pay qualified testing staff.

Comments: Reviewed by Risk Services, signed by the Chancellor on April 11, 2014.

Term: April 3, 2014 - June 30, 2014

Fiscal Impact: \$130,000, to be paid \$22 per manual exam, \$10 per written exam, \$15 per oral exam, and \$15 per rescheduled manual exam from RHORC RTC Trust funds. (Revision is to increase dollar amount from \$80,000 to pay for the increased number of Nurse Assistant Certification Exams administered. Previous Board action May 16, 2013.)

Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Patterson, and Kelly

Noes:

None

Absent:

None

Abstain:

Trustee Moreno

22.00 Ratification/Approval of Non-Standard Agreements in Excess of \$84,100

22.01 CCC –Non-Standard Agreement between Fairview Development Center and Coast Community College District

On a motion by Trustee Prinsky, seconded by Student Trustee Kelly, the Board voted to approve the Non-Standard Memorandum of Understanding Agreement between Fairview Development Center and the Coast Community College District to provide classroom instruction for the intellectually disabled residents at Fairview Development Center funded through an annual allocation from the State of California.

Fiscal Impact: Coastline Community College receives an annual allocation of \$632,817 from the State of California for the delivery of education to intellectually disabled residents at Fairview DevelopmentCenter. Should the District decide not to renew, the annual allocation of \$632,817 would be returned to the state. It is anticipated that the District would continue to receive the yearly allocation of \$632,817 for each year during the term of agreement.

Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Patterson, Moreno and Kelly

Noes:

None

Absent:

None

Abstain:

None

- 22.02 DIS Approval of Non-Standard Architectural Services Agreement with LPA, Inc. for Design Services at Coastline Community College Newport Beach Learning Center was pulled from the agenda.
- 23.00 DIS -Ratification/Approval of General Items of Business
- 23.01 DIS Sole Source Security Surveillance System Expansion with Honeywell Building Solutions for Orange Coast College

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to authorize the employment of Honeywell for the Orange Coast College Security Surveillance System Expansion and to issue related purchase orders, having determined that this arrangement was in the District's best interest. The President of the Board of Trustees, or designee, was authorized to sign any related documents indicating approval by the Board of Trustees.

Fiscal Review and Impact: \$230, 230 Measure M Obligation Bond Fund
Master Plan Approved Project

Motion carried with the following vote:

Aves:

Trustees Hornbuckle, Grant, Prinsky, Patterson, Moreno and Kelly

Noes:

None

Absent:

None

Abstain:

None

23.02 DIS - Ratification of Contractors for FY 2013-2014 Pursuant to District's Standard Annual Agreement for Contractor Services

On a motion by Trustee Prinsky, seconded by Trustee Hornbuckle, the Board voted to ratify the following contractors for the performance of a variety of contractor services throughout the District, on an as needed basis for FY 2013-2014. These contractors had or would complete the District's Standard Annual Agreement for Contractor Services prior to the performance of services. Prior to authorizing these services, the District would obtain competitive pricing quotes from the contractor(s). If selected to perform the quoted services, the contractor would send an invoice to the District based upon the agreed-upon price.

ARC Document Solutions 345 Clinton Street Costa Mesa, CA 92626

Steris Corp. 2424 W. 23rd Street Erie, PA 16506-2921

David Whitlock 13337 S. Street Cerritos, CA 90703-7308 Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Moreno, Patterson and Kelly

Noes:

None None

Absent: Abstain:

None

23.03 OCC – Authorization to Conduct a Short-term Study Abroad Program in Paris, France, Summer 2015

On a motion by Trustee Prinsky, seconded by Student Trustee Kelly, the Board voted to authorize a short-term language study abroad program in Paris, France during the summer of 2015. All logistical arrangements to be handled by ACCENT (International Consortium for Academic Programs Abroad), OCC Full-time faculty member, Lia Raileanu to serve as faculty. No replacement costs for faculty assigned to program. All payments by trip participants for travel services to be made to the travel contractor.

Motion carried with the following vote:

Aves:

Trustees Hornbuckle, Grant, Prinsky, Moreno, Patterson and Kelly

Noes:

None

Absent: Abstain:

None None

24.00 Policy Implementation/Administrative Procedure Ratification

24.01 DIS – Chapters 5 and 7: Board Policies for Approval and Administrative Procedures for Ratification

On a motion by Trustee Moreno, seconded by Trustee Grant, the Board voted to approve the following Board Policies and ratify the following Administrative Procedures.

Chapter 5. Student Services

BP 5410 Associated Students Elections - new

BP 5420 Associated Students Finances – revision

BP 5510 Off Campus Student Organizations – new

Chapter 7. Human Resources

AP 7240 Confidential Employees - revision

Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Moreno, Patterson and Kelly

Noes:

None

Absent:

None

Abstain:

None

25.00 Approval of Minutes

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25.01 Approval of Minutes

On a motion by Trustee Prinsky, seconded by Trustee Hornbuckle, the Board voted to approve the minutes of the Special Meeting of April 9, 2014, Special Meeting of April 16, 2014, Regular Meeting of April 16, 2014, and Special Meeting of April 28, 2014 as revised.

Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Moreno, Patterson and Kelly

Noes:

None

Absent:

None

Abstain:

None

At 10:10 p.m. Board President Hornbuckle recessed the meeting into Closed Session.

Open session was resumed at 11:36 p.m. There was no report from Closed Session.

26.00 Close of Meeting

26.01 Adjournment

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to adjourn the meeting at 11:37 p.m. in memory of Mike Leigh and Tim Carpenter.

Motion carried with the following vote:

Ayes:

Trustees Hornbuckle, Grant, Prinsky, Moreno, and Patterson

Noes:

None

Absent:

Student Trustee Kelly

Abstain:

None

Julie Frazier-Mathews

Secretary of the Board/District Director of the Office of the Board of Trustees

*The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.

APPENDIX

- A. Public Employment
- B. Public Comment Mr. Dale Lendrum
- C. Public Comment Mr. Connor Chilcott
- D. Public Comment Mr. Dean Mancina

APPENDIX A

CLOSED Session 05/07/14 Board

1. Ratification of Special Assignments, Academic Staff

It is recommended that ratification be given for the following special assignments grouped by operation cost center. Board approved, contractual special pay rates listed below by pay type as follows: MTM = Full Time Certificated Instructional Misc. Teaching Rate, MTH = Part Time Misc. Teaching Rate, IUM = Full Time Certificated Instructional Unit Assistant, IUH = Part Time Certificated Instructional Unit Assistant, EXM = Full Time Certificated Extra Pay, EXH = Part Time Certificated Extra Pay, UNT = Part Time Certificated Unit Regular, PDM = Full Time Certificated Per Diem, PDH = Part Time Certificated Per Diem, INT = Intersession, SMM = Full Time Certificated Summer, SMH = Part Time Certificated Summer, ACS = Academic Senate, MLM = Full Time Certificated Military Online, MLH = Part Time Certificated Military Online.

Coastline Community College

PART TIME COUNSELING						
<u>Name</u>	Start Date	End	Pay Type	Pay Rate per		
Nguyen, Steven	04/01/14	<u>Date</u> 06/30/14	UNT	<u>Hr</u> \$73.94		
ACADEMIC TRIATHLO	N					
Name	Start Date	End	Pay Type	Pay Rate per		
		Date		Hr		
Henry, Deborah	05/09/14	06/30/14	EXM	\$4 3.55		
TEACHING EXCELLENCE AWARD						
Name	Start Date	End Date	Pay Type	One time pay		
Woodruff, Saundra	03/19/14	03/31/14	EXH	\$300.00		

To provide instructional opportunities for Navy Onshore and NCPACE for Military Contract Education during the Summer session.

<u>Name</u>	Start Date	<u>End</u> Date	Pay Type	Pay Rate per Student
Ahmed, Shariq	06/16/14	10/10/14	MLH	\$47.97
Aubry, Michael	06/16/14	10/10/14	MLH	\$47.97
Baitoo, Hilda	06/16/14	10/10/14	MLH	\$47.97
Barnes, Ralph	06/16/14	10/10/14	MLH	\$47.97
Boehler, Connie	06/16/14	10/10/14	MLH	\$47.97
Brock, Marilyn	06/16/14	10/10/14	MLH	\$66.24
Bund, Stefan	06/16/14	10/10/14	MLH	\$47.97
Campbell, Gregory	06/16/14	10/10/14	MLH	\$47.97
Campbell, Lynda	06/16/14	10/10/14	MLH	\$47.97
Candelaria, Patricia	06/16/14	10/10/14	MLH	\$47.97
Carlucci, Michael	06/16/14	10/10/14	MLH	\$47.97
Chao, Iris	06/16/14	10/10/14	MLH	\$47.97
Chapman, Cheryl	06/16/14	10/10/14	MLH	\$47.97
Chow, Brian	06/16/14	10/10/14	MLH	\$47.97
Cratty, William	06/16/14	10/10/14	MLH	\$47.97
Crowley, Debra	06/16/14	10/10/14	MLH	\$47.97
Cummins, Megan	06/16/14	10/10/14	MLH	\$47.97
Curtis, Michael	06/16/14	10/10/14	MLH	\$47.97

Daniel, Marion	06/16/14	10/10/14	MLH	\$47.97
Davis, Scott	06/16/14	10/10/14	MLM	\$104.40
DeVoe, Todd	06/16/14	10/10/14	MLH	\$47.97
DeWitt, Stanley	06/16/14	10/10/14	MLH	\$47.97
			MLH	\$47.97
Diaz-Brown, William	06/16/14	10/10/14		- Marie Service - Control
Doyle, John	06/16/14	10/10/14	MLH	\$47.97
Eber, Lorie	06/16/14	10/10/14	MLH	\$47.97
Feiner, Henri	06/16/14	10/10/14	MLH	\$47.97
Feldon, Fred	06/16/14	10/10/14	MLM	\$75.60
Flores, Robert	06/16/14	10/10/14	MLH	\$47.97
Forbes, Junko	06/16/14	10/10/14	MLH	\$47.97
Freeman, William	06/16/14	10/10/14	MLH	\$47.97
Gill, Tina	06/16/14	10/10/14	MLH	\$47.97
Go, Marianne	06/16/14	10/10/14	MLH	\$47.97
	06/16/14	10/10/14	MLH	\$47.97
Godfrey, Donald		10/10/14	MLM	\$75.60
Gutierrez, Pedro	06/16/14			
Hart, John	06/16/14	10/10/14	MLH	\$47.97
Henry, Charles	06/16/14	10/10/14	MLH	\$47.97
Hester, Donald	06/16/14	10/10/14	MLH	\$47.97
Hoekstra, Thomas	06/16/14	10/10/14	MLH	\$47.97
Hogan, Mikel	06/16/14	10/10/14	MLH	\$47.97
Irvin, Teresa	06/16/14	10/10/14	MLH	\$47.97
Isbell, Donald	06/16/14	10/10/14	MLH	\$47.97
Jereb, Claudia	06/16/14	10/10/14	MLH	\$66.24
Jereb, Claudia	06/16/14	10/10/14	MLH	\$47.97
Johnson, Daniel	06/16/14	10/10/14	MLM	\$75.60
Jones, Nancy	06/16/14	10/10/14	MLM	\$75.60
Kabaji, Noha	06/16/14	10/10/14	MLH	\$47.97
Kabaji, Noha	06/16/14	10/10/14	MLH	\$66.24
Kerr, Jeffrey	06/16/14	10/10/14	MLH	\$47.97
	06/16/14	10/10/14	MLH	\$47.97
Khan, Mahbubur	06/16/14	10/10/14	MLH	\$47.97
Kroll, Stephen			MLM	
Lee, Lisa	06/16/14	10/10/14		\$75.60
Leighton, Kenneth	06/16/14	10/10/14	MLM	\$104.40
Letterman, Bryce	06/16/14	10/10/14	MLH	\$47.97
Livington, Lisa	06/16/14	10/10/14	MLH	\$47.97
Lockwood, Frederick	06/16/14	10/10/14	MLM	\$75.60
Lopez, Ellen	06/16/14	10/10/14	MLH	\$47.97
Long, Barbara	06/16/14	10/10/14	MLH	\$47.97
Lui, Edward	06/16/14	10/10/14	MLH	\$47.97
Mann, Claire	06/16/14	10/10/14	MLH	\$47.97
Marcus, Ted	06/16/14	10/10/14	MLM	\$75.60
Marks, Karen	06/16/14	10/10/14	MLH	\$47.97
Matar, Fadi	06/16/14	10/10/14	MLH	\$47.97
McLucas, Karen	06/16/14	10/10/14	MLH	\$47.97
McManus, Paul	06/16/14	10/10/14	MLH	\$47.97
Menzing, Todd	06/16/14	10/10/14	MLH	\$47.97
Morin, Linda	06/16/14	10/10/14	MLH	\$47.97
Motter, Karen	06/16/14	10/10/14	MLH	\$47.97
	06/16/14	10/10/14	MLH	\$47.97
Najera, Michael	06/16/14	10/10/14	MLH	\$47.97 \$47.97
Nguyen, Linda				
Ondracek, Theordore	06/16/14	10/10/14	MLH	\$47.97 \$47.07
Ostrowski, Kenneth	06/16/14	10/10/14	MLH	\$47.97
Parent, Nancy	06/16/14	10/10/14	MLH	\$47.97
Quast, Gerald	06/16/14	10/10/14	MLH	\$47.97

Richter, Otto	06/16/14	10/10/14	MLH	\$47.97
Rogoff, Meri	06/16/14	10/10/14	MLH	\$66.24
Rogoff, Meri	06/16/14	10/10/14	MLH	\$47.97
Rosen, Lugene	06/16/14	10/10/14	MLH	\$66.24
Ruppert, Kelly	06/16/14	10/10/14	MLH	\$47.97
Sampson, Kevin	06/16/14	10/10/14	MLH	\$47.97
Schachat, Carol	06/16/14	10/10/14	MLH	\$47.97
Schindelbeck, Judy	06/16/14	10/10/14	MLH	\$47.97
Secord, Debra	06/16/14	10/10/14	MLM	\$75.60
Shelley, Karen	06/16/14	10/10/14	MLM	\$75.60
Sicklick, John	06/16/14	10/10/14	MLH	\$47.97
Talmage, Dorrie	06/16/14	10/10/14	MLH	\$47.97
Taylor, Krista	06/16/14	10/10/14	MLH	\$47.97
Terry, Brenda	06/16/14	10/10/14	MLH	\$47.97
Terry Ladd	06/16/14	10/10/14	MLH	\$47.97
Villalobos, Jose	06/16/14	10/10/14	MLH	\$47.97
Wahba, Remon	06/16/14	10/10/14	MLH	\$47.97
Walker, Heather	06/16/14	10/10/14	MLH	\$47.97
Waller, Ellis	06/16/14	10/10/14	MLH	\$47.97
Warner, Michael	06/16/14	10/10/14	MLH	\$47.97
Warwick, Randall	06/16/14	10/10/14	MTM	\$75.60
Wegter, Rachel	06/16/14	10/10/14	MLH	\$47.97
Wild, Michelle	06/16/14	10/10/14	MLH	\$75.60
Windsor, Adrian	06/16/14	10/10/14	MLH	\$47.97
Worden, Mark	06/16/14	10/10/14	MLH	\$47.97

District

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<u>Name</u>	Start Date	<u>End</u>	Pay Type	Pay Rate per
		<u>Date</u>		<u>Hr</u>
Forssell, Erik	05/08/14	06/30/14	EXH	\$43.55

Golden West College

MEN'S SWIMMING

THE TO CATALITY TO				
<u>Name</u>	Start Date	<u>End</u>	Pay Type	Pay Rate per
		<u>Date</u>		Hr
Taylor, Scott	03/24/14	03/28/14	EXM	\$43.55

Orange Coast College

DEGREE WORKS STUDENT EDUCATION

<u>Name</u>	Start Date	<u>End</u>	Pay Type	Pay Rate per
		<u>Date</u>		<u>Hr</u>
Tom, Eileen	04/01/14	05/25/14	OVR	\$72.00

INTERNSHIP ACADEMY

<u>Name</u>	Start Date	<u>End</u>	Pay Type	Pay Rate per
		<u>Date</u>		<u>Hr</u>
Quinonez, Rena	04/14/14	04/30/14	EXH	\$61.88

WORLD DANCE CONCERT CHOREGRAPHY

Name	Start Date	End	Pay Type	Pay Rate per
		<u>Date</u>		<u>Hr</u>
Costas, Jose	04/18/14	04/30/14	EXM	\$43.55

INSTRUCTIONAL UNIT ASSISTANTS

Name	Ctart Data		Doy Type	Day Data par	Discipling
<u>Name</u>	Start Date	<u>End</u>	Pay Type	Pay Rate per	<u>Discipline</u>
		Date		Hr	
Cassidy, Lori	01/27/14	05/25/14	IUM	\$1 514.00	Library
Schneiderman,	01/02/14	05/25/14	IUM	\$1514.00	Counseling
Robert					
Wickremesinghe, M.	01/28/14	05/25/14	IUM	\$1514.00	Counseling

PART TIME COUNSELING

17 HILL COOLIGE	<u></u>			
Name	Start Date	<u>End</u>	Pay Type	Pay Rate per
		<u>Date</u>		<u>Hr</u>
Codding, Heather	04/01/14	05/25/14	UNT	\$57.44
Huynh, Jordan	04/01/14	05/25/14	UNT	\$57.44
Lam, Mymy	04/01/14	05/25/14	UNT	\$65.55
Tovar, Ana	04/01/14	05/25/14	UNT	\$73.94

2. Ratification of Appointment of Substitutes, Academic Staff

Part time Faculty Substitutes

It is recommended that the following individuals be appointed as substitutes, as defined by California Ed Code 87480, appointments not to exceed 20 working days, and subject to Board policies governing such appointments, to be paid \$44.36/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2013-14 academic year.

Coastline Community College

Kepler, Marc Tran, Timothy

Golden West College

Canner, Mark Maurer, Tracy

Orange Coast College

Hesketh, John Lee, Judy Mayor, Jeffrey Mir-Hosseini, Mansour Schriefer, Cheryl Tsutsumida, Damian

3. Approval of Appointment of Full Time Faculty

In accordance with Board policies and procedures, the following academic staff are recommended for appointment for service during the period shown below. Employment and payment for services will follow upon notification that all required documents have been completed and filed. Salary placement may be revised upon presentation of evidence of additional education and/or experience:

<u>Name</u> TBA Pullman, Lori	LOC OCC	<u>Title</u> Instructor, Ornamental Horticulture	Start Date 08/24/14	Plcmt TBD A-V-07
TBA Rudmann, Brent	occ	Instructor, History	08/24/14	TBD A-III-07
TBA Otwell, Charles	OCC	Instructor, Philosophy	08/24/14	TBD A-V- 07+DOC

Revision to Revise Placement

Emerson, Kevin, OCC, Instructor, Kinesiology & Head Coach-Football, Placement A2-IV-07; start date 07/01/14.

4. Ratification of Appointment of Part Time Faculty

It is recommended that the following assignments be ratified: <u>SPRING</u>

Assignments during the period 01/27/14-05/25/14 for Coastline Community College, Golden West College and Orange Coast College and not to exceed 10 LHE. LHE = Lecture Hour Equivalency.

Coastline Community College

<u>Name</u>	LHE
Masters, Melinda	0.375

Golden West College

<u>Name</u>	<u>LHE</u>
Edwards, David	3.000

5. Approval of Appointment of Educational Administrators

None.

6. Approval of Appointment of Classified Management

In accordance with Board policies and procedures, the following Classified Management Staff are recommended for appointment to advertised positions; these include promotions, new hires, and rehires:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	Start Dt	<u>Plcmt</u>	<u>Vacancy</u>
Zentner, Aeron	CCC	Adm Dir, Institutional Effectiveness & Planning	06/03/14	D-32-05	# 7-C-14

7. Approval of Appointment of Classified Staff

In accordance with Board policies and procedures, the following Classified Staff are recommended for appointment to advertised positions:

<u>Name</u> Neal, Krystal	LOC CCC	Title Division Area Office Coordinator	Start Dt 05/08/14	<u>Plcmt</u> E-49- 01	<u>Vacancy #</u> C-020-14
Roberts-Winger, Lisa	CCC	Staff Assistant Sr. 75% FTE *	05/08/14	E-54- 03	C-030-14
Shore, Lisa	CCC	Special Programs - Activities Assistant *	05/08/14	E-44- 02	C-034-14
TBA Du, Kevin	DIT	IT User Support Technician Swing Shift 5% differential	05/12/14	E-55- 01	D-020-14
TBA Varner, Angela	OCC	Student Financial Aid Assistant II	05/08/14	E-44- 03	O-042-14
TBA Yeung, Man	OCC	Food Service Worker 1 10 mo	08/01/14	E-31- 01	O-034-14
TBA O'Neal, Shannon	OCC	EOPS/CARE Specialist	05/08/14	E-46- 01	O-037-14
TBA Medina, Jose	occ	Groundskeeper 2	05/08/14	E-43- 01	O-043-14

^{*}Temporary, specially funded position.

Revision to Revise Start Date for New Employees

Borland, Jeff, GWC, Groundskeeper 2, revise start date from 04/07/14 to 04/10/14. Vu, Bridget, GWC, EOPS/CARE Outreach Technician revise start date from 04/20/14 to 04/17/14.

8. Approval of Promotions and Transfers, Classified Staff

It is recommended the following Promotion and Transfer be ratified:

<u>Transfer</u>

<u>Name</u>	<u>LOC</u>	<u>Title</u>	Start Dt	<u>Plcmt</u>	<u>Vacancy</u>
					<u>#</u>
Schramm, Lim	OCC	Staff Aide	05/08/14	E-48-05	O-051-14

9. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

None.

10. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

<u>Name</u>	LOC	<u>From</u>	<u>To</u>	Start Dt	End Dt	<u>Plcmt</u>
Hayes, Laura	CCC	Military Cont	Military Cont Educ	05/01/14	07/31/14	E-48-05
		Educ, Interm	Tech III			
Mensah,	CCC	Military Cont	Military Cont Educ	05/01/14	07/31/14	E-54-03
Araba		Educ, Interm	Prog Coordinator			

Extension of End Dates for Out of Class Assignments

<u>Name</u>	LOC	<u>From</u>	To	<u>Action</u>	Plcmt
Clark, Wendy	CCC	Military Contract	Staff Aide	Extend from	E-48-05
		Edu Tech, Interm		03/31/14 to	
				06/30/14	
Harrison,	CCC	Coord, Contract	Special	Extend from	G-18-06
Nathaniel		Edu Instruct Svcs	Assignment	04/30/14 to	
				07/30/14	

11. Ratification of Short Term Hourly Staff

It is recommended that the following **short term** hourly personnel appointments in the performance of non-certificated duties which directly support administrative, classified, or student services and special projects, or are fulfilling non-certificated substitute services for classified employees temporarily absent, no assignment to exceed 160 working days pursuant to provisions of AB500 and the Agreement between the Coast Community College District and the Coast Federation of Classified Employees be ratified. **These assignments will vary in hours and days depending on shift availability and assigned duties.** (Please note: Budget numbers 110+ are General Fund; 12+ are Categorical or Grant Funds and 8+ indicates Ancillary Funds.)

Hourly/Temporary/Clerical/Secretarial, to provide clerical support including handling correspondence, maintaining files, answering phones, preparing reports and responding to public inquiries in one or more of the following campus and/or division offices: Instruction, Student Services or Campus Operations for the time frame noted below.

<u>Name</u>	LOC	Start Date	End Date	Funding Source	Days to Work as Assigned
Conrad, Bradley	GWC	03/20/14	06/30/14	124036- 349303	M,T,W,Th, F
Hernandez, Antonia	GWC	04/17/14	06/30/14	124036- 349303	M,T,W,Th,F
Mertz, Nickolas	CCC	05/08/14	06/30/14	110001- 885100	M,T,W,Th,F
Murray, Donna	OCC	05/19/14	06/30/14	812035- 240001	M,T,W,Th,F
Salazar, Elizabeth	GWC	04/03/14	06/30/14	110001- 321202	M,T,W,Th,F

Hourly/Temporary/Instructional/Research Assistant, to provide instructional support services to faculty and instructional divisions by assisting with pre-class preparations, maintaining various school records, scoring tests, tutoring, and coordinating instructional materials or equipment in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	LOC	Start Date	End Date	Funding Source	<u>Days to</u> <u>Work as</u> Assigned
Aguillon, Jessica	OCC	06/13/14	06/30/14	110030- 204802	M,T,W,Th,F
Ganzon, Arvine	CCC	05/08/14	06/30/14	110001- 849002	M,T,W,Th,F
Garcia, Devon	occ	04/03/14	06/30/14	812001- 201592	M,T,W,Th,F
Garcia, Monica	CCC	04/14/14	06/30/14	124007- 856101	M,T,W,Th,F
Gray, Eric	GWC	04/03/14	05/23/14	120113- 357503	M,T,W,Th,F

Hill, Angelique	CCC	05/08/14	06/30/14	110001- 840102	M,T,W,Th,F
Hulgreen, Erin	OCC	06/01/14	06/30/14	110001-	M,T,W,Th,F
Jordan, Judith	occ	06/01/14	06/30/14	204802 110030-	M,T,W,Th,F
Kumar, Kunaal	occ	06/01/14	06/30/14	204802 110030-	M,T,W,Th,F
Ponce, Brenda	CCC	05/08/14	06/30/14	204802 110001-	M,T,W,Th,F
Ruiz, Elissa	CCC	04/07/14	06/30/14	849002 124007-	M,T,W,Th,F
				856101	
Small, Ashley	CCC	04/21/14	06/30/14	124007- 856101	M,T,W,Th,F
Turner, Brandon	OCC	04/03/14	06/30/14	812001- 201592	M,T,W,Th,F
Wiley, Nicholas	OCC	04/03/14	06/30/14	812035- 210802	M,T,W,Th,F

Hourly/Temporary/Service/Maintenance, to perform a variety of semi-skilled maintenance, janitorial and repair work on campus buildings, equipment and facilities in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	Start Date	End Date	Funding Source	Days to Work as Assigned
Camacho, Mario	GWC	03/10/14	06/30/14	813015- 381401	M,T,W,Th,F
Cano, Carlos	CCC	05/08/14	06/30/14	110001- 885100	M,T,W,Th,F
Pacheco, Mercedes	GWC	03/10/14	06/30/14	813015- 381401	M,T,W,Th,F
Pantoja, David	GWC	03/10/14	06/30/14	813015- 381401	M,T,W,Th,F
Pho, Harry	GWC	03/10/14	06/30/14	813015- 381401	M,T,W,Th,F
Sanchez, Ramon	GWC	03/10/14	06/30/14	813015- 381401	M,T,W,Th,F
Staneart, David	GWC	03/10/14	06/30/14	813015- 381401	M,T,W,Th,F
Villasenor, Rafael	GWC	03/10/14	06/30/14	813015- 381401	M,T,W,Th,F
Watson, Jerry	GWC	03/10/14	06/30/14	813015- 381401	M,T,W,Th,F
Weathersby, Brandon	GWC	03/10/14	06/30/14	813015- 381401	M,T,W,Th,F

Hourly/Temporary/Technical/Paraprofessional, to provide specialized and/or skilled technical support in such areas as classroom interpretation, computer operations, on-line editing, proctoring or special program research in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

LOC	Start Date	End Date	<u>Funding</u> <u>Source</u>	Days to Work as Assigned
GWC	04/17/14	06/09/14	120113-	M,T,W,Th,F
GWC	03/20/14	06/30/14	813001-	M,T,W,Th,F
GWC	04/17/14	06/30/14	813005-	M,T,W,Th,F
GWC	05/10/14	05/30/14	127002-	M,T,W,Th,F
GWC	03/20/14	06/30/14	361400 813001-	M,T,W,Th,F
GWC	05/08/14	06/30/14	813001-	M,T,W,Th,F
	GWC GWC GWC	GWC 04/17/14 GWC 03/20/14 GWC 04/17/14 GWC 05/10/14 GWC 03/20/14	GWC 04/17/14 06/09/14 GWC 03/20/14 06/30/14 GWC 04/17/14 06/30/14 GWC 05/10/14 05/30/14 GWC 03/20/14 06/30/14	GWC 04/17/14 06/09/14 120113- 357503 GWC 03/20/14 06/30/14 813001- 317116 GWC 04/17/14 06/30/14 813005- 347502 GWC 05/10/14 05/30/14 127002- 361400 GWC 03/20/14 06/30/14 813001- 317116

12. Ratification of Substitute Classified

None.

13. Ratification of Student Workers

It is recommended that the following hourly employment of either full time students enrolled in 12 or more units per semester, or part time students enrolled in less than 12 units per semester in any college work-study program, or in a work experience education program, with duties performed not to result in the displacement of any classified personnel, or impair existing services be ratified.

Golden West College Van Buren, Lynette

Orange Coast College
Dos Santos Chikowski, Jean
Fong, Sze
Hanna, Candice
Hernandez, Jose
Nguyen, Thu
Provasoli, Davide
Stone, Emily
Tran, Matthew
Umanzor, Mark

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