

Regular/Organizational Meeting

Board of Trustees

Coast Community College District

District Board Room

4:00 p.m. Closed Session, 6:00 p.m. Open Session

Wednesday, December 10, 2014

MINUTES*

A Regular/Organizational Meeting of the Board of Trustees of the Coast Community College District was held on December 10, 2014 in the Board Room at the District Office.

1.00 Preliminary Matters

1.01 Call to Order

Board President Hornbuckle called the meeting to order at 4:00 p.m.

1.02 Roll Call

Trustees Present: Trustees Hornbuckle, Grant, Prinsky, Patterson and Moreno
Student Parkin joined the meeting at 6:00 p.m.

Trustees Absent: None

1.03 Public Comment (Closed Session - Items on Agenda)

There were no requests to address the Board.

1.04 Recess to Closed Session

(Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public)

It was announced that **Item 1.04 b. Student Discipline** and **Item 1.04 h. Conference with Real Property Negotiator** had been pulled from the Closed Session agenda. The Board recessed to Closed Session at 4:02 p.m. to discuss the following:

a. Conference with Labor Negotiator

(Pursuant to *Government Code* Section 54957.6)

District Negotiators: Mr. James Andrews, Human Resources Executive Director
and Mr. Randy Erickson, Zampi, Determan and Erickson, LLP

Employee Groups:

Educational Administrators,

Coast Federation of Classified Employees(CFCE),

Coast Community College Association-California Teachers

Association/National Education Association (CCCA-CTA/NEA),

Coast Federation of Educators/American Federation of Teachers (CFE/AFT),

Unrepresented Employees: Association of Confidential Employees (ACE),

Unrepresented Employees: Coast District Management Association (CDMA)

c. Public Employee Discipline/Dismissal/Release (Pursuant to *Government Code* Section 54957)

d. Public Employment (Pursuant to *Government Code* 54957(b)(1))

1. Ratification of Special Assignments, Academic Staff
2. Ratification of Appointment of Substitutes, Academic Staff
3. Approval of Appointment of Full Time Faculty
4. Ratification of Appointment of Part-time Faculty
5. Approval of Appointment of Educational Administrators
Vice President of Instruction
6. Approval of Appointment of Classified Management
Project Director, SB 1070 Grant
Director, Marketing and Public Relations
Director, Financial Aid

Re-Appointments
Executive Director of Human Resources
Acting Administrative Director of Human Resources
7. Approval of Appointment of Classified Staff
Course Assistant 1
Research Analyst Sr.
EOPS/CARE Specialist
Programmer
Accounting Technician
8. Approval of Reclassification and Reorganization/Reassignment
9. Ratification of Temporary Out of Class Assignments, Classified Staff
Special Assignment
Staff Aide
10. Ratification of Appointment of Professional Experts
11. Ratification of Appointment of Short Term Hourly Staff

12. Ratification of Appointment of Substitute, Classified Staff
13. Ratification of Appointment of Student Workers

e. Conference with Legal Counsel: Existing Litigation

(Pursuant to sub-section "d-1" of *Government Code* Section 54956.9)

URS Corporation vs. Coast Community College District, Arbitration
Rikki Selby vs. Coast Community College District, Orange County Superior Court
Case No. 30-2013-00630181
City of Huntington Beach et al. vs. California Director of Finance et al., Sacramento
County Superior Court Case No. 34-2013-8000-1441
Coast Federation of Educators vs. Coast Community College District, Public
Employment Relations Board Case No. LA-CE-5808-E
City of Fountain Valley et al. vs. Matosantos et al., Sacramento County Superior
Court Case No. 34-2013-80001564
City of Westminster vs. Cohen et al., Sacramento County Superior Court Case No.
34-2013-80001665
Kimlan Nguyen vs. Coast Community College District et al., EEOC Charge No.
480- 2014-00049
Stephen Whitson vs. Coast Community College District, Orange County Superior
Court Case No. 30-2014-00700920
Nicole Lloyd vs. Coast Community College District, EEOC Case No. 480-2014-00380
Nicole Lloyd vs. Coast Community College District, EEOC Case No. 480-2014-03372
John Merzweiler vs. Houlihan et al., Orange County Superior Court Case No. 30-
2014-00714677
Coast Community College District et al. vs. Commission on State Mandates,
Sacramento County Superior Court Case No. 34-2014-80001842
Coast Federation of Classified Employees vs. Coast Community College District,
Orange County Superior Court Case No. 30-2014-00734416
Scott Hays vs. Coast Community College District et al., Orange County Superior
Court Case No. 30-2014-00734887
Reginald Lewis vs. Coast Community College District et al., DFEH Case No. 359115-
125003
David Hamilton vs. Coastline College Bookstore, Orange County Superior Court Case
No. 30-2014-00699574
State of California et al. vs. Office Depot, Inc., Los Angeles County Superior Court Case
No. BC410135
Coast Federation of Educators vs. Coast Community College District, Public
Employment Relations Board Case No. LA-CE-5979-E

f. Conference with Legal Counsel: Anticipated Litigation

Significant exposure to litigation pursuant to sub-section "d-2" of *Government Code* Section 54956.9. Five cases including the following:

Construction Delays at Golden West College
Dispute with Puente Hills Habitat Preservation Authority
Construction at Orange Coast College
Claim by Marcia Roberts

g. Conference with Legal Counsel: Anticipated Litigation

Potential initiation of litigation pursuant to sub-section "d-4" of *Government Code* Section 54956.9. One case

1.05 Reconvene to Open Session

The meeting was reconvened by Board President Hornbuckle at 6:00 p.m.

1.06 Pledge of Allegiance

Trustee Hornbuckle led the Pledge of Allegiance.

1.07 Report of Action in Closed Session

District Director of the Office of the Board of Trustees/Secretary of the Board, Ms. Julie Frazier-Mathews reported the following action from Closed Session:

For **Item 1.04 d. Public Employment**, on a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted unanimously to approve all personnel items as amended. (See Appendix pages 23-33)

Motion carried with the following vote:

Ayes:	Trustees Hornbuckle, Grant, Prinsky, Patterson and Moreno
Noes:	None
Absent:	Student Trustee Parkin
Abstain:	None

For **Item 1.04 f. Conference with Legal Counsel: Anticipated Litigation, Claim by Marcia Roberts**, on a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted unanimously to deny the claim.

Motion carried with the following vote:

Ayes:	Trustees Hornbuckle, Grant, Prinsky, Patterson and Moreno
Noes:	None
Absent:	Student Trustee Parkin
Abstain:	None

1.08 Public Comment

There were no requests to address the Board at this time.

2.00 Organization of the Board

2.01 Oaths of Office

Dr. Lorraine Prinsky administered the Oath of Office to David Grant. Mr. Frank Barbaro Esq. administered the Oath of Office to Jim Moreno.

2.02 Board Office Elections

a. Election of Board President

Trustee Patterson made a motion, seconded by Trustee Moreno, to elect Trustee Dave Grant as Board President. Trustee Grant declined the nomination, therefore, Trustee Patterson withdrew the motion.

Trustee Moreno made a motion, seconded by Trustee Patterson, to elect Trustee Patterson as Board President.

Motion failed with the following vote:

Ayes: Trustees Patterson, Moreno and Parkin
Noes: Trustees Hornbuckle, Prinsky and Grant
Absent: None
Abstain: None

On a motion by Trustee Hornbuckle, seconded by Trustee Grant, the Board voted to elect Trustee Prinsky as Board President.

Motion carried with the following vote:

Ayes: Trustees Hornbuckle, Prinsky, Grant, Patterson and Parkin
Noes: Trustee Moreno
Absent: None
Abstain: None

b. Election of Board Vice President

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to elect Trustee Grant as Board Vice President.

Motion carried with the following vote:

Ayes: Trustees Hornbuckle, Prinsky, Grant, Patterson and Parkin
Noes: Trustee Moreno
Absent: None
Abstain: None

c. Election of Board Clerk

On a motion by Trustee Prinsky, seconded by Trustee Grant, the Board voted to elect Trustee Hornbuckle as Board Clerk.

Motion carried with the following vote:

Ayes: Trustees Hornbuckle, Prinsky, Grant and Parkin
Noes: Trustee Patterson and Moreno
Absent: None
Abstain: None

2.03 Recess for Reception to Honor Re-Elected Trustees Grant and Moreno

The Board Meeting was recessed at 6:35 p.m. to honor re-elected Trustees Jim Moreno and David Grant.

3.00 Preliminary Matters Continued

3.01 Reconvene to Open Session

The meeting was reconvened at 6:51 p.m.

3.02 Acceptance of Retirements

The Board expressed appreciation and congratulations to the following retiree with 10 or more years service to the Coast Community College District:

Classified

Linda J. Barker, GWC, Admissions and Records Tech 2, retirement effective 12/31/14

On a motion by Trustee Moreno, seconded by Student Trustee Parkin, the Board voted to accept the retirement.

Motion carried with the following vote:

Ayes:	Trustees Hornbuckle, Prinsky, Grant, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

4.00 Informative Reports 1

4.01 OCC – Faculty/Student/Program Highlights

Members of the Orange Coast College Culinary Arts Department provided an overview of the Culinary Arts Program with a PowerPoint presentation and video.

4.02 Reports from the Presidents of Student Government Organizations

The following representatives provided reports to the Board on behalf of the student government organizations:

Mr. Richard Rosetti on behalf of Mr. Vong Nguyen, Coastline Community College
Mr. Ivan Hermosillo, Golden West College
Ms. Grishma Patel, Orange Coast College

4.03 DIS – Review of Quarterly Financial Status Report

Vice Chancellor of Finance and Administrative Service, Mr. W. Andrew Dunn, gave an overview to the Board on the District's Quarterly Financial Status Report ending September 30, 2014. The report included the CCFS-311Q State Chancellor's Report, a General Fund Status Report and Fund Balance Report for all funds. The report would be filed with the State Chancellor's Office.

4.04 DIS – Report on CCC Le-Jao Center Capital Improvement Project

Coast Community College Vice President of Administrative Services Ms. Christine Nguyen gave a overview to the Board on the development of the Le-Jao Center Capital Improvement Project and responded to Trustees' questions.

4.05 GWC – Student Equity Plan

4.06 OCC – Student Equity Plan

These items were pulled from the agenda and moved to a Special Board Meeting on December 12th at 11:00 a.m. at which time the Student Equity Plans for all three colleges would be reviewed and approved.

5.00 Matters for Review, Discussion and/or Action

5.01 Board Meeting Dates

The Board reviewed the upcoming Board Meetings.

5.02 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed the meetings and conferences of the ACCT, AACC, CCLC and CCCT.

5.03 Reports from Board Committees, Review of Board Committee Dates and Recommendation by Chancellor on Committee Structure

Trustee Hornbuckle made a motion that was seconded by Trustee Grant, that the Chancellor's recommendation on committee structure be referred to a Board subcommittee (comprised of Board Clerk Hornbuckle and Vice President Grant) to work with the Chancellor on revisions to Board Policy 2220 to reduce the number of the committees, facilitate the work of the District, and to temporarily suspend the committees pending a report that would be brought to the full Board at the February 4, 2015 meeting. Any committees that needed to meet during this time would be ad hoc committees. Trustees discussed this at length and Mr. Gregg Carr addressed the Board.

Trustee Patterson offered an amendment to the motion, that was seconded by Trustee Moreno, to change the composition of the sub committee to Board Clerk Hornbuckle and Trustee Moreno.

On a motion by Trustee Patterson, seconded by Trustee Moreno, the Board voted to accept the amendment to the motion. The motion failed with the following vote:

Ayes:	Trustees Patterson, Moreno and Parkin
Noes:	Trustees Hornbuckle, Grant and Prinsky
Absent:	None
Abstain:	None

On a motion by Trustee Hornbuckle, seconded by Trustee Grant, the Board voted to accept the original motion.

The motion passed with the following vote:

Ayes:	Trustees Hornbuckle, Grant, Prinsky and Parkin
Noes:	Trustees Patterson and Moreno
Absent:	None
Abstain:	None

Board President Prinsky recessed the meeting at 8:30 p.m. The meeting was reconvened at 8:36 p.m.

5.04 Appointments to Board Committees, County Department of Education Groups, and Other Assignments

On a motion by Trustee Prinsky, seconded by Trustee Hornbuckle, the Board voted to make the following changes to Trustee representation as Liaisons to District Auxiliary Committees:

Coast Community College District Foundation:	Trustee Dave Grant
Orange Coast College Foundation:	Trustee Jim Moreno
Golden West College Foundation:	Trustee Jerry Patterson
Coastline Community College Foundation:	Trustee Mary Hornbuckle
Coast Community College Enterprise Corp.	Trustee Lorraine Prinsky

The motion passed with the following vote:

Ayes:	Trustees Hornbuckle, Grant, Prinsky, Moreno and Parkin
Noes:	None
Absent:	Trustee Patterson
Abstain:	None

On a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted to appoint Trustee Moreno to continue to serve on the Nominating Committee for Orange County on School District Organization, and Trustee Hornbuckle to continue to serve on Orange County School Board's Political Action Group Effort (PAGE).

The motion passed with the following vote:

Ayes:	Trustees Hornbuckle, Grant, Prinsky, Moreno, Patterson and Parkin
Noes:	None
Absent:	None
Abstain:	None

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to appoint Trustee Patterson to serve on the Orange County Legislative Task Force.

The motion passed with the following vote:

Ayes:	Trustees Hornbuckle, Grant, Prinsky, Moreno, and Parkin
Noes:	None
Absent:	None
Abstain:	Trustee Patterson

5.05 DIS – Board Directives Log

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to make the following changes to the Board Directives Log.

Annual Reports Log:

Item #9 to be revised to read "Annual Report on International and Student Programs in District".

Monthly Log:

Removal of Items #1 and #2 on Grand Jury Recommendations.

Addition of a new item to the log for a comprehensive report on Coastline's Le Jao Center to cover property ownership and parking issues, the due date to be February 18, 2015

The motion passed with the following vote:

Ayes:	Trustees Hornbuckle, Grant, Prinsky, Moreno, Patterson and Parkin
Noes:	None
Absent:	None
Abstain:	None

5.06 DIS – Approval of Proposed Membership Framework of the Retirement Board

Vice Chancellor Dunn gave an overview of the membership of the Retirement Board. The membership was revised to read "Two Board Members designated by the Board." and on a motion by Trustee Patterson, seconded by Trustee Prinsky, the Board voted to nominate Trustee Patterson and Trustee Hornbuckle to serve on the Retirement Board.

The motion passed with the following vote:

Ayes:	Trustees Hornbuckle, Grant, Prinsky, Moreno, Patterson and Parkin
Noes:	None
Absent:	None
Abstain:	None

5.07 DIS – Approval of Full-Time Faculty Hiring Plan

Vice Chancellor Dunn gave an updated presentation to the Board on the Full-Time Faculty Hiring Plan, and responded to Trustees' questions. Ms. Margaret Lovig, Dr. Eduardo Arismendi-Pardi, Ms. Martie Ramm Engle and Mr. Gregg Carr addressed the Board.

Trustees discussed and shared their concerns with the hiring plan. It was requested that Vice Chancellor Dunn provide further information on sources of funding available, and salary savings when faculty retire at the top step and we hire at a lower level.

On a motion by Trustee Hornbuckle, seconded by Trustee Grant, the Board voted to approve the hiring of 27 total as outlined on the revised hiring matrix with the understanding that this was not the end of the conversation, and the Board and Staff would continue to look at ways to improve the new hiring number.

The motion passed with the following vote:

Ayes:	Trustees Hornbuckle, Grant, Moreno, Patterson and Parkin
Noes:	Trustee Prinsky
Absent:	None
Abstain:	None

5.08 DIS – Response to Grand Jury Recommendation #3

On a motion by Trustee Patterson, seconded by Trustee Prinsky, the Board voted to approve the response letter to the Grand Jury, and authorized the Chancellor and Board

President to sign it, with one change in the second paragraph to revise the Government Code Sections to read "8100 through 91014".

The motion passed with the following vote:

Ayes:	Trustees Hornbuckle, Grant, Moreno, Patterson, Prinsky and Parkin
Noes:	None
Absent:	None
Abstain:	None

5.09 DIS – Consideration of Annual Pay Raise for the Board of Trustees

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to decline taking a pay raise.

The motion passed with the following vote:

Ayes:	Trustees Hornbuckle, Grant, Prinsky and Parkin
Noes:	Trustees Moreno and Patterson
Absent:	None
Abstain:	None

6.00 CONSENT CALENDAR (Items 7.01 - 20.01)

Item 12.07 DIS – Amendment to Standard Independent Contractor Agreement between the Coast Community College District and Interact Communications was pulled and would be returned to the next agenda.

At the request of staff, corrections were made to the following items:

Item 11.02 GWC Special Projects - all items should have NTE preceding the dollar amount with the exception of items without cost.

Item 11.03 OCC Special Projects – all items should have NTE preceding the dollar amount except for the last item.

Item 12.01 DIS – Amendment to Independent Contractor Agreement between Barboza and Associates and the Coast Community College District. It was clarified that this was a ratification of a contract amendment.

Item 12.06 DIS – Ratification of Standard Professional Services Agreement between Willdan Financial Services and the Coast Community College District, addition of \$150 an hour to be paid as invoiced.

Item 12.08 DIS – Independent Contractor (Associated Environmental Management) to include payment based on invoices as approved with an hourly rate up to \$125 an hour.

Item DIS 12.09 – Standard Independent Contractor Agreement (Catalyst Education Partners, LLC) removal of NTE.

Item 13.01 GWC – Non-Standard Agreement between Ride Links, Inc. and the Coast Community College District, to include \$28 per employee.

Item 13.02 GWC – Non-Standard Agreement between Western Medical Center, Santa Ana, and the Coast Community College District, addition of verbiage in Section 7 of the agreement notating that this would remain confidential except for disclosures on this Board of Trustees' agenda. (Appendix missing).

Item 14.06 CCC – Non-Standard Memorandum of Understanding between Department of Homeland Security, Commanding Officer, Coast Guard Base Los Angeles/Long Beach, San Pedro and the Coast Community College District. Appendix not included in attachment, however, hard copies were made available.

Item 10.03 OCC – Student Trips, addition of NTE.

Item 11.01 CCC – Special Projects, addition of NTE on 1st 2nd and 5th items.

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve the balance of the Consent Calendar as corrected.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, and Parkin
Noes:	Trustee Moreno
Absent:	None
Abstain:	None

21.00 DISCUSSION CALENDAR

21.00 Approval of Standard Agreements in Excess of \$84,100 (State Bid Limit)

22.01 DIS – Approve Standard Professional Services Agreement with P2S Engineering, Inc. for Golden West College Design of new Main Distribution Frame (MDF), MDF Relocation and Campus Cabling Upgrades

On a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted to approve the Standard Professional Services Agreement between P2S Engineering, Inc., and the Coast Community College District to provide specialized engineering services, develop drawings, and draft specifications for the purpose of bidding and constructing this new facility for the term December 12, 2014 through June 30, 2016.

Fiscal Impact: \$166,400 (Measure M General Obligation Bond Fund)
Master Plan Approval Projects
GWC - MDF/Communications Relocation

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

22.02 DIS – Approve Addendum No. 1 to Standard Architectural Services Agreement with WestGroup Designs, Inc.; Coastline Community College Le-Jao Student Resource Center

On a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted to approve Addendum No 1 to the Standard Architectural Services Agreement between WestGroup Designs, Inc. and the Coast Community College District to provide professional design services for the Le-Jao Student Resource Center at Coastline Community College. The Board previously approved the Standard Architecture Services Agreement in the amount of \$122,075.00. This addendum increase the total contract amount to \$326,511.40.

Fiscal Impact: \$204,436.40 (Measure M General Obligation Bond Fund)
Master Plan Approval Projects
CCC-Le-Jao Services Center

Motion carried with the following vote:

Ayes: Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes: None
Absent: None
Abstain: None

22.03 DIS – Approve Addendum No. 6 to Standard Architectural Services Agreement with LPA, Inc. for Orange Coast College Interdisciplinary Building (IDC) Complex

On a motion by Trustee Hornbuckle, seconded by Student Trustee Parkin, the Board voted to approve Addendum No 6 to Standard Architectural Services Agreement between LPA, Inc. and the Coast Community College District. Services to be amended as follows: Additional Architectural services for landscape scope, security camera infrastructure, and toilet accessories revision as set forth in attached Professional Services Authorizations (PSA) No 8, 9, & 10 dated May 6, 2014 and PSA No 12, 13, 14, & 15 dated Oct. 22, 2014.

Compensation to be amended as follows:
The additional scope of services include the following:

1. PSA #8: Expand landscape scope	\$29,820
2. PSA #9: Security Camera Infrastructure	\$ 5,100
3. PSA #10: Toilet Accessories Revision	\$ 1,955
4. PSA #12: Electrical & Security Revisions	\$ 1,960
5. PSA #13: Furniture design& Management	\$61,500
6. PSA #14: Security Revisions	\$ 3,640
7. PSA #15: Interior Revisions	<u>\$ 1,830</u>

Sub-Total:	\$105,805
Reimbursable Expenses:	\$ 4,700
Total:	\$110,505

The Board previously approved the Standard Architecture Services Agreement in the amount of \$2,999,012. This addendum increase the total contract amount to \$3,109,517

Fiscal Impact: \$110,505 (Measure M General Obligation Bond Fund)
OCC Interdisciplinary Building (IDC) Complex

Motion carried with the following vote:

Ayes: Trustees Prinsky, Grant, Hornbuckle, Moreno and Parkin
Noes: Trustee Patterson
Absent: None
Abstain: None

23.00 Approval of Non-Standard Agreements in Excess of \$84,100 (State Bid Limit)

23.01 OCC – Approval of Standard Agreement between Lopez Works and Coast Community College District (Orange Coast College)

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to approve the Agreement for Services with Lopez Works LLC to provide parking lot sweeping services from December 11, 2014 and ending on June 30, 2015. Compensation to be \$132,000 based on the appropriate invoices. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes: Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes: None
Absent: None
Abstain: None

24.00 Ratification/Approval of General Items of Business

24.01 GWC – Approval of Golden West College's Articulation and Transfer Center Plan for 2014-2015

On a motion by Student Trustee Parkin, seconded by Trustee Hornbuckle, the Board voted to approve Golden West College's Articulation and Transfer Center Plan for 2014-2015.

Motion carried with the following vote:

Ayes: Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes: None
Absent: None
Abstain: None

24.02 CCC – Approval of Employment Agreement, Associate Dean, Institutional Research & Planning

On a motion by Trustee Prinsky, seconded by Trustee Patterson, the Board voted to approve the Employment Agreement with Jorge Sanchez, CCC, to serve as Associate Dean, Institutional Research & Planning, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$146,625.96 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.03 DIS – Approval of Employment Agreement, District Director, Research, Planning and Institutional Effectiveness

On a motion by Trustee Patterson, seconded by Trustee Moreno, the Board voted to approve the Employment Agreement with Dwayne Thompson, District, to serve as District Director, Research Planning and Institutional Effectiveness, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$150,165.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.04 GWC – Approval of Employment Agreement, Dean, Business and Social Sciences

On a motion by Trustee Prinsky, seconded by Trustee Hornbuckle, the Board voted to approve the Employment Agreement with Jeffrey Courchaine, GWC, to serve as Dean, Business & Social Sciences, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$141,165.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.05 GWC – Approval of Employment Agreement, Vice President

On a motion by Trustee Moreno, seconded by Student Trustee Parkin, the Board voted to approve Employment Agreement with Janet Houlihan, GWC, to serve as Vice President, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$160,045.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.06 GWC – Approval of Employment Agreement, Vice President of Instruction and Student Learning

On a motion by Student Trustee Parkin, seconded by Trustee Moreno, the Board voted to approve the Employment Agreement with Omid Pourzanjani, GWC, to serve as Vice President of Instruction and Student Learning, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$151,045.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.07 GWC – Approval of Employment, Administrative Director of Research, Planning and Institutional Effectiveness

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve the Employment Agreement with Kay Nguyen, GWC, to serve as Administrative Director of Research, Planning & Institutional Effectiveness, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$141,165.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.08 GWC – Approval of Employment Agreement, Dean of Enrollment Management

On a motion by Trustee Hornbuckle, seconded by Student Trustee Parkin, the Board voted to approve the Employment Agreement with Claudia Saddul, GWC, to serve as Dean of Enrollment Management, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$141,165.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.09 GWC – Approval of Employment Agreement, Dean, Physical Education, Athletics and Health Education

On a motion by Trustee Patterson, seconded by Trustee Hornbuckle, the Board voted to approve the Employment Agreement with Albert Gasparian, GWC, to serve as Dean, Physical Education, Athletics & Health Education, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$144,165.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.10 GWC – Approval of Employment Agreement, Dean of Arts and Letters

On a motion by Trustee Hornbuckle, seconded by Student Trustee Parkin, the Board voted to approve the Employment Agreement with David Hudson, GWC, to serve as Dean of Arts and Letters, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$150,165.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, and Parkin
Noes:	None
Absent:	None
Abstain:	Trustee Moreno

24.11 OCC – Approval of Employment Agreement, Administrative Director, Research Planning and Institutional Effectiveness

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to approve the Employment Agreement with Sheri Sterner, OCC, to serve as Administrative Director, Research, Planning & Institutional Effectiveness, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$147,165.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.12 OCC – Approval of Employment Agreement, Vice President of Instruction

On a motion by Student Trustee Parkin, seconded by Trustee Prinsky, the Board approve the Employment Agreement with Kevin Ballinger, OCC, to serve as Vice President of Instruction, commencing on January 15, 2015 and ending on June 30, 2016. Compensation to be \$160,045.00 annually based on the appropriate step placement. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.13 OCC – Approval of Employment Agreement, Dean, Student Services

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board approve the Employment Agreement with Kathryn Mueller, OCC, to serve as Dean, Student Services, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$144,165.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.14 OCC – Approval of Employment Agreement, Director of Marine Programs

On a motion by Trustee Patterson, seconded by Trustee Prinsky, the Board voted to approve the Employment Agreement with William Avery, OCC, to serve as Director of Marine Programs, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$131,983.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.15 OCC – Approval of Employment Agreement, Vice President

On a motion by Student Trustee Parkin, seconded by Trustee Hornbuckle, the Board voted to approve the Employment Agreement with Richard Pagel, OCC, to serve as Vice President, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$157,045.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.16 OCC – Approval of Employment Agreement, Dean, Visual and Performing Arts

On a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to approve the Employment Agreement with Joseph Poshek, OCC, to serve as Dean, Visual & Performing Arts, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$141,165.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.17 OCC – Approval of Employment Agreement, Dean of Counseling

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to approve the Employment Agreement with Hue Pham, OCC, to serve as Dean of Counseling, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$147,165.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

24.18 OCC – Approval of Employment Agreement, General Manager, Food Service and Instructional Food Service

On a motion by Trustee Prinsky, seconded by Trustee Hornbuckle, the Board voted to approve the Employment Agreement with Thomas Selzer, OCC, to serve as General Manager, Food Service & Instructional Food Service, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$116,911.00 annually based on the appropriate step placement. The Board approved this re-appointment in Closed Session at the November 19, 2014 Board Meeting. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

25.00 Policy Implementation/Administrative Procedure Ratification

25.01 DIS – Board Policies for Approval

Board Policy/Administrative Procedure 7400 Travel was pulled, to be returned to the February 4, 2015 agenda.

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve the following policies with revisions:

Chapter 6. Business and Fiscal Affairs

Board Policy 6934 Limited Authority to Settle Liability Claims – revision

The second paragraph was amended to read "Semi-annually, the Finance and Administrative Services Division will provide information for the Board on all settlements made under this Policy.....".

Chapter 7. Human Resources

Board Policy 7110 Delegation of Authority, Human Resources to the Chancellor – revision

On the second page, Item #2 was revised to read "Appointment of probationary classified employees."

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

26.00 Approval of Minutes

26.01 DIS – Approval of Minutes

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to approve the minutes of the Regular Meetings of November 5 and 19, 2014.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

27.00 Informative Reports II

27.01 Report from the Chancellor

Acting Chancellor Serban had no report.

27.02 Reports from the Presidents

The following College Presidents provided reports to the Board:

Dr. Lori Adrian, Coastline Community College
Dr. Dennis Harkins, Orange Coast College
Mr. Wes Bryan, Golden West College

27.03 Reports from Academic Senate Presidents

Ms. Margaret Lovig read a resolution on behalf of Ms. Ann Holliday, Academic Senate President

Dr. Eduardo Arismendi-Pardi, Orange Coast College. Trustee Moreno requested that Dr. Arismendi-Pardi's report on diversity be included in the minutes (See Appendix page 34).

27.04 Reports from Presidents of Employee Representative Groups

There were no reports from Presidents of Employee Representative Groups.

27.05 Reports from the Board of Trustees

Board members provided individual reports at this time.

28.00 Close of Meeting

28.01 Adjournment

On a motion by Trustee, seconded by, the Board adjourned the meeting at 10:53 p.m. in memory of Haedeh Khamneian.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

A handwritten signature in blue ink, reading "Julie Frazier-Mathews", is written over a horizontal line.

Julie Frazier-Mathews
District Director of the Office of the Board of Trustees/Secretary of the Board

**The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.*

APPENDIX

	Pages
Public Employment.....	23-33
Report on Diversity by Dr. Eduardo Arismendi-Pardi.....	34-35

CLOSED Session 12/10/14 Board Revision2 Approved**1. Ratification of Special Assignments, Academic Staff**

It is recommended that ratification be given for the following special assignments grouped by operation cost center. Board approved, contractual special pay rates listed below by pay type as follows: MTM = Full Time Certificated Instructional Misc. Teaching Rate, MTH = Part Time Misc. Teaching Rate, IUM = Full Time Certificated Department Chairman, IUH = Part Time Certificated Department Chairman, EXM = Full Time Certificated Extra Pay, EXH = Part Time Certificated Extra Pay, UNT = Part Time Certificated Unit Regular, PDM = Full Time Certificated Per Diem, PDH = Part Time Certificated Per Diem, INT = Intersession, SMM = Full Time Certificated Summer, SMH = Part Time Certificated Summer, ACS = Academic Senate, MLM = Full time Certificated Military Online, MLH = Part Time Certificated Military Online.

Coastline Community College**ACCREDITATION REPORT EDITOR**

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Pittaway, Daniel	11/01/14	11/30/14	EXM	\$44.61

CURRICULUM DEVELOPMENT

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Barnes, Stephen	10/01/14	12/31/14	EXM	\$44.61
Lee, David	10/01/14	12/31/14	EXM	\$44.61
Lockwood, Frederick	10/01/14	12/31/14	EXM	\$44.61
Shelley, Karen	10/01/14	12/31/14	EXM	\$44.61
Warner, Michael	10/01/14	12/31/14	EXM	\$44.61

SPECIAL PROGRAMS COORDINATOR

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Reagan, Evette	01/05/15	01/30/15	EXM	\$44.61

ACCOUNTING CERTIFICATE & DEGREE PROGRAMS MEETINGS

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Atallah, Joseph	11/14/14	12/15/14	EXH	\$30.18

VMWARE V SPHERE TRAINING

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Chen, Eric	12/15/14	01/30/15	EXH	\$30.18
Chen, Eric	01/31/15	05/31/15	EXH	\$30.18

ACCOUNTING CURRICULUM

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Erdkamp, Kevin	12/15/14	01/30/15	EXM	\$44.61

District Office**HIRING COMMITTEE**

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Franklin, Robert	10/22/14	11/13/14	EXH	\$30.18

Golden West College**DEPARTMENT CHAIRPERSON**

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per LHE</u>
Miyadi, Barbara	08/24/14	12/14/14	IUM	\$1,551.00

ACADEMIC ADVICEMENT COUNSELING

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Nguyen, Jimmy	01/05/15	01/30/15	UNT	\$85.55

Orange Coast College**ATHLETIC DIRECTOR DUTIES**

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Smith, Kevin	01/06/15	01/30/15	EXM	\$85.95

ENGLISH AND COUNSELING COHORT COURSES

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Komenda, Virginia	11/01/14	12/14/14	EXM	\$44.61
Zuidervaat, Genevieve	11/01/14	12/14/14	EXM	\$44.61

COMPUTERIZED ECONOMICS EXAM PROCTOR

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Ghuloum, Adam	10/01/14	12/14/14	EXH	\$30.18
Gulu, Michelle	10/01/14	12/14/14	EXH	\$30.18
Raskin, Debra	10/01/14	12/14/14	EXH	\$30.18
Simpkin, Philip	10/01/14	12/14/14	EXH	\$30.18

STUDENT LEARNING OUTCOME ASSESSMENT WORKSHOP

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Kiser, Stacy	11/07/14	11/08/14	EXH	\$30.18
McComb, James	11/07/14	11/08/14	EXH	\$30.18
Romero, Maria	11/07/14	11/08/14	EXH	\$30.18
Stanton, Jordan	11/07/14	11/08/14	EXH	\$30.18
Watson, Tim	11/07/14	11/08/14	EXH	\$30.18
Wilson, Michael	11/07/14	11/08/14	EXH	\$30.18

2. Ratification of Appointment of Substitutes, Academic Staff

Part time Faculty Substitutes

It is recommended that the following individuals be appointed as substitutes, as defined by California Ed Code 87480, appointments not to exceed 20 working days, and subject to Board policies governing such appointments, to be paid \$45.45/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2014-15 academic year.

Orange Coast College

Civen, Isobel

Kahn, Kathy

Lee, Robin

Rodriguez, Veronika

3. Approval of Appointment of Full Time Faculty

In accordance with Board policies and procedures, the following academic staff are recommended for appointment for service. Employment and payment for services will follow upon notification that all required documents have been completed and filed. Salary placement may be revised upon presentation of evidence of additional education and/or experience:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Date</u>	<u>Plcmt</u>
Hesse, Douglas	OCC	Temporary Instructor, English semester	1 01/31/15	A-III-07

4. Ratification of Appointment of Part Time Faculty

FALL

Assignments during the period **08/24/14-12/14/14** for CCC, GWC and OCC unless otherwise noted and not to exceed 10 LHE. LHE = Lecture Hour Equivalency.

Golden West College

<u>Name</u>	<u>LHE</u>
Schubert, Mark	4.500
Tran, Thi	2.500

INTERSESSION

Assignments during the period **01/05/15-01/30/15**.

Coastline Community College

<u>Name</u>	<u>LHE</u>
Barnes, Ralph T.	3
Chabra, Shashi	2.25
Diaz-Brown, William J	3
Everett, Michael C.	3
Lieu, Thanhthuy	4
Pifer, Heather S.	3

Schindelbeck, Judy A.	3
Smith Jones, Lisa L.	4.625
Tyndal, Jason L.	3
Waller, Ellis M.	3

Golden West College

<u>Name</u>	<u>LHE</u>
Brazney, Suzanne L.	1.13
Brenes, Erica A.	4
Corfield, Daniel J.	4
Cowan, Rory W.	4.5
Glumace, Sean D.	5.5
Gomez-Holbrook, Angela	5.5
Graney, Kayla R.	3
Kennison, Christopher L.	4
Lenoir, Jamie L.	3
Mcperson, Deborah K.	3
Nguyen, Amy R.	0.5
Rios, Liza A.	3
Schantz, John L.	6
Sellers, Michael F.	3
Snodgrass, Terrence A.	3

Orange Coast College

<u>Name</u>	<u>LHE</u>
Barta, Nichole A.	3
Collins, Sean R.	1.625
Connor, Sean P.	3
Dickens, Donna M.	2.5
Esquivel, Michelle C.	1.625
Foster, Amy M.	4.5
Hart, John L.	3
Hostetler, Sheila E.	3
Jarvis, Justin S.	4.5
Jennings, Ian D.	1.625
Ketcham, Christopher B.	1.625
Law, Jerry M.	4.5
Lee, Ho J.	4.5
Legaspi, Jodie E.	1.625
Malinis, Bryan N.	3
McLaren, Shane R.	3
Monge, Michael J.	4.5
Pile, Randal J.	3

Prioleau, Paul	1.625
Reynolds, Michael K.	1.625
Sharar, Erica	3
Smith, Dana-Jean	3
Snyder, Lisa D.	4.5
Surfas, Lesley I.	3
Turner, Travis T.	1.625

SPRING

Assignments during the period **01/31/15-05/31/15** for the CCC, GWC and OCC unless otherwise noted and not to exceed 10 LHE. LHE=Lecture Hour Equivalency.

Coastline Community College

<u>Name</u>	<u>LHE</u>
Combs, Michelle	6.000
Leeper, Laura	3.000
Stockwell, Debra	6.500
West Tobi	3.750

Golden West College

<u>Name</u>	<u>LHE</u>
Allen, Robert	8.250
Asaro, Marcus	6.750
Barone, Katie	6.000
Damico, Brandon	2.500
Lazouras, Wendy	9.000
Lindsay, Donald	4.500

Orange Coast College

<u>Name</u>	<u>LHE</u>
Alvarez, Maribel	4.500
Bonner, Edward	3.750
Byrd, Ann Marie	5.998
Davis, Ryan	8.000
Grace, Verna	3.000
Limsakoune, Chacphet	3.000

5. Approval of Appointment of Educational Administrators

In accordance with Board policies and procedures, the following academic administrative staff are recommended for appointment for service during the period shown below. Employment and payment for services will follow upon notification that all required documents have been completed and filed.

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Contract Dates</u>	<u>Plcmt</u>	<u>Vacancy #</u>
Ballinger, Kevin	OCC	Vice President of Instruction	01/05/15-06/30/16	DL-34-15	12-O-15

6. Approval of Appointment of Classified Management

In accordance with Board policies and procedures, the following Classified Management Staff are recommended for appointment to advertised positions; these include promotions, new hires, and rehires:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>Plcmt</u>	<u>Vacancy #</u>
Feger, Stephanie	DIST	Project Director, SB 1070 Grant*	12/11/14	G-24-01	D-005-15
Johnson, Nhadria	CCC	Director, Marketing & Public Relations	12/11/14	G-28-05	C-016-15
Seltz, Colleen	OCC	Director, Financial Aid	01/05/15	G-24-04	O-006-15

*Temporary, specially funded. This position may be extended, modified or eliminated based on changes from the funding.

Reappointment of Temporary Classified Management

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>End Dt</u>	<u>Plcmt</u>
Andrews, James	DIST	Executive Dir of Human Resources	01/01/15	03/31/15	G-34-07
Crane, Crystal	DIST	Acting Administrative Director of HR	01/01/15	03/31/15	G-32-05

7. Approval of Appointment of Classified Staff

In accordance with Board policies and procedures, the following Classified Staff are recommended for appointment to advertised positions:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>Plcmt</u>	<u>Vacancy #</u>
Linda, Gigi B.	CCC	Course Assistant 1, 48.75%	12/11/14	E-44-01	C-013-15
Pontius, Cody	CCC	Course Assistant 1, 48.75%	12/11/14	E-44-01	C-014-15
Segovia Lopez, Daisy	OCC	Research Analyst Sr,	01/19/15	E-65-01	O-005-15

Voluntary Transfer

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Eff Date</u>	<u>Plcmt</u>
Kiser, Linda Y.	OCC	Accounting Technician	12/01/14	E-48-05

8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

None.

9. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

<u>Name</u>	<u>LOC</u>	<u>From</u>	<u>To</u>	<u>Start Dt</u>	<u>End Dt</u>	<u>Plcmt</u>
Dahnke, Lynn	CCC	Manager, Bus Dev & Mktg	Special Assignment	11/06/14	01/30/15	GL-22-11

Extension of End Dates for Out of Class Assignments

<u>Name</u>	<u>LOC</u>	<u>From</u>	<u>To</u>	<u>Action</u>	<u>Plcmt</u>
Barron, Cynthia	DIST	Staff Assistant, Confidential	Special Assignment	Extend from 12/31/14 to 03/31/15	J-53-02
Onusz, Cindy M.	GW C	Secretary, Senior	Staff Aide	Extend from 12/31/14 to 03/31/15	E-48-05

10. Ratification of Appointment of Professional Experts

It is recommended that the following professional experts be ratified:

Professional Experts over \$10,000.00

Coastline Community College

<u>Name</u>	<u>Duties/Project</u>
Abram, Erin	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$35.92 per hour, NTE \$25,862.40.
Austin, Natalie	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$28.74 per hour, NTE \$13,795.20.
Blue, Rubie	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$15,288.00.
Cadet, Ralph	Extend Military Site Rep, for the period 01/05/14 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$13,104.00.
Drye, David	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$28.74 per hour, NTE \$19,313.28.
Flint, Jr, Foster	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$10,920.00.
Hall, Tonya	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$13,104.00.
Keys, Kimberly	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$15,288.00.
McKay, Elizabeth	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$14,196.00.
Menges, Joel	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$28.74 per hour, NTE \$20,692.80.
Mithen, Eric	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$10,920.00.
Murray, Leslie	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$16,380.00.
Pierre-Lys, Stanley	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$10,920.00.
Porter, Sarah	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$15,288.00.
Purvine, Daniel	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$15,288.00.

Reteguiz, Kimberly	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$17,472.00.
Saum, Cheryl	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$17,472.00.
Spradlin, Wendy	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$16,926.00.
Stuart, Kevin	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$10,920.00.
Thomas, Michelle	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$35.92 per hour, NTE \$25,862.40.
Warrick, Bob	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$35.92 per hour, NTE \$25,862.40.
Woodruff, Lynette	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$16,380.00.

Orange Coast College

<u>Name</u>	<u>Duties/Project</u>
Vergara, Derek	To provide assistance with Title IX compliance and investigations, process improvement and student conduct matters, to maintain continuity of coverage until permanent position is hired, for the period 01/05/15 to 02/28/15. Compensation to be \$71.84 per hour, NTE \$25,000.00.

Other Professional ExpertsCoastline Community College

<u>Name</u>	<u>Duties/Project</u>
Chapman, Susan	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$28.74 per hour, NTE \$8,277.12.
Hughes, Doug	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$28.74 per hour, NTE \$6,897.60.
Jasinski, Cheryl	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$5,460.00.
Walker, Robert	Extend Military Site Rep, for the period 01/05/15 to 06/30/15. Compensation to be \$22.75 per hour, NTE \$8,190.00.

11. Ratification of Appointment of Short Term Hourly Staff

It is recommended that the following **short term** hourly personnel appointments in the performance of non-certificated duties which directly support administrative, classified, or student services and special projects, or are fulfilling non-certificated substitute services for classified employees temporarily absent, no assignment to exceed 160 working days pursuant to provisions of AB500 and the Agreement between the Coast Community College District and the Coast Federation of Classified Employees be ratified. **These assignments will vary in hours and days depending on shift availability and assigned duties.** (Please note: Budget numbers 110+ are General Fund; 12+ are Categorical or Grant Funds and 8+ indicates Ancillary Funds.)

Hourly/Temporary/Clerical/Secretarial, to provide clerical support including handling correspondence, maintaining files, answering phones, preparing reports and responding to public inquiries in one or more of the following campus and/or division offices: Instruction, Student Services or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Baker, Jennifer M.	OCC	11/10/14	06/30/15	124030-254601	M,T,W,Th,F
Brooks, Dorsie E.	GWC	12/08/14	06/30/15	110001-304002	M,T,W,Th,F
Brown, Shannon M.	GWC	11/20/14	06/30/15	124036-349303	M,T,W,Th,F
Ho, Anh Van	GWC	01/02/15	06/30/15	127072-353251	M,T,W,Th,F
Isbell, Anna	CCC	12/01/14	06/30/15	120120-857400	M,T,W,Th,F
Le, Huyen D.	CCC	07/01/14	06/30/15	110001-847401	M,T,W,Th,F

Hourly/Temporary/Instructional/Research Assistant, to provide instructional support services to faculty and instructional divisions by assisting with pre-class preparations, maintaining various school records, scoring tests, tutoring, and coordinating instructional materials or equipment in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Anderson, Lauren	OCC	11/17/14	06/30/15	110001-201701	M,T,W,Th,F
Atalla, Carmen Elias	CCC	01/05/15	06/30/15	110001-804513	M,T,W,Th,F
Chia, Sivjang Connie	CCC	01/05/15	06/30/15	110001-804513	M,T,W,Th,F
Gomez Jr., Anthony	CCC	01/05/15	06/30/15	110001-804513	M,T,W,Th,F
Javan, Nina	CCC	01/05/15	06/30/15	110001-804513	M,T,W,Th,F
Le, Phuong Uyen	CCC	01/05/15	06/30/15	110001-804513	M,T,W,Th,F
Nguyen, Stacy	CCC	10/01/14	09/30/15	110001-804513	M,T,W,Th,F
Pakshir, Peyman	CCC	01/05/15	06/30/15	110001-804513	M,T,W,Th,F
Rodriguez, Corinna	CCC	01/05/15	06/30/15	110001-804513	M,T,W,Th,F
Vu, Peter Tam	CCC	01/05/15	06/30/15	110001-804513	M,T,W,Th,F
Vu, Timothy Tran	CCC	01/05/15	06/30/15	110001-804513	M,T,W,Th,F
Williams, Leonora	CCC	11/20/14	06/30/15	818030-820531	M,T,W,Th,F
Wright, Taylor Jairus	CCC	12/01/14	06/30/15	124007-856101 124002-856201	M,T,W,Th,F

Hourly/Temporary/Service/Maintenance, to perform a variety of semi-skilled maintenance, janitorial and repair work on campus buildings, equipment and facilities in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Aldana, Dennis Omar	OCC	12/11/14	06/30/15	812015-263750	Sat, Sun
Chaney, Leslie E.	OCC	11/10/14	06/30/15	330001-259101	M,T,W,Th,F
Nguyen, Son Minh	OCC	12/11/14	06/30/15	127005-258900	M,T,W,Th,F
Park, Jihae	OCC	11/11/14	06/30/15	330001-259101	M,T,W,Th,F
Tran, Ly Uyen My	OCC	10/27/14	06/30/15	330001-259101	M,T,W,Th,F
Wright, Kristin	OCC	11/07/14	06/30/15	812020-205404	M,T,W,Th,F

Hourly/Temporary/Technical/Paraprofessional, to provide specialized and/or skilled technical support in such areas as classroom interpretation, computer operations, on-line editing, proctoring or special program research in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Iupati, Andrew Tui	GWC	11/20/14	06/30/15	813001-317102	M,T,W,Th,F
Montoya, Sandy	OCC	11/04/14	06/30/15	124044-259300	M,T,W,Th,F
Williams, Gregory	CCC	07/01/14	06/30/15	110001-847401	M,T,W,Th,F

Hourly/Temporary Substitutes, pursuant to Section 7.2(A) of the Agreement between the Coast Community College District and the Coast Federation of Classified Employees, to take the place of a bargaining unit employee who is ill or on leave of absence, or to fill a vacancy during recruitment for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Nakama, Kaori	OCC	11/17/14	01/30/15	110001-249200	M,T,W,Th,F
Schuberth, Robert	CCC	10/28/14	12/01/14	110001-885202	M,T,W,Th,F

12. Ratification of Appointment of Substitute Classified

None.

13. Ratification of Appointment of Student Workers

It is recommended that the following hourly employment of either full time students enrolled in 12 or more units per semester, or part time students enrolled in less than 12 units per semester in any

college work-study program, or in a work experience education program, with duties performed not to result in the displacement of any classified personnel, or impair existing services be ratified.

Coastline College

Aceron, Sophia Violet
Jimenez, Jonathan
Katsiyiannis, Christina Beth
Phillips, Lisa Jo
Zeineddine, Mustafa Mohammad

Golden West College

Arteaga Rios, Janelle
Jones, Daniel A.
Nguyen, Lina

Orange Coast College

Aviles, Angel
Bailey, Deanna
Banks, Demetryi
Bui, Vincent Do
Lieu, James
Lim, Alyssa
Mock, Christopher
Nguyen, Minhtrang
Nguyen, Dung
Pham, Jeff Van
Sharma, Yuvika
Twidwell, Robert
Velasco, Edgar

Remarks to the Coast Community College District Board of Trustees

December 10th 2014

by

*Dr. Eduardo Jesús Arismendi Pardi
President of the Orange Coast College Academic Senate*

Madam President and Honorable Trustees:

I would like to take this opportunity to briefly address our Academic Senate Progress and Faculty Hiring Plans inclusive of diversity and cultural competencies that must be reflective of our diverse student population, when assembling hiring committees:

As the Academic Senate President we have allotted in each of our meetings for our accounting faculty, many of whom hold the prestigious certification of CPA to give a brief lesson on the District's budget and on governmental accounting practices.

We emphasized the importance of full time faculty hiring and our AS supported and recommended 25 new hires. Unfortunately, the total number of replacements as of December 10th, 2014 is 23 and the actual number of new hires is just 4 totaling 27.

We have maintained a seriousness of purpose and an atmosphere of comity, proper decorum, and mutual respect when there are differences of opinions during Senate sessions and I think we have succeeded.

Finally, we are assembling hiring committees and I am very concern that such committees must be guided by each college president in terms of ensuring transparency in its formation as well as committees that are ethnically, culturally, and socially diverse. In particular inclusive of cultural competencies but at the same inclusive of an important variable often ignored: Non-diverse and economically disadvantage. Hiring committees controlled by the same persons time after time, and again and again are not likely to new perspective and/or fresh ideas. At OCC our student body is 60% diverse yet our full time faculty is 71% White, our part time faculty is 84% White, and our managers are 67% White. If I were a potential student I would not be encouraged by these numbers and would likely go

to another college. As an applicant for this District I would probably not bother to apply. Lastly, I have never said this in public but I will do so now. When I was first hired within a few days a college greeted me as "you are the minority hire" and then a light joke followed which I took graciously but in reality not so pleased due to a remark suggesting that my hiring was a function of the fact that I have European ancestry. I wish for the BOT to direct the college Presidents who will disseminate information and work with their respective vice presidents and deans to do all they can to ensure diversity in both the committee make up as well as the process and to also allow for diversity in terms of permitting others the opportunities to serve or encourage them to serve so that fresh ideas inclusive of student centered approaches drive the decision-making process.

