

Regular Meeting
Board of Trustees
Coast Community College District
District Board Room

4:00 p.m. Closed Session, 6:00 p.m. Open Session

Wednesday, March 4, 2015

MINUTES*

A Regular Meeting of the Board of Trustees of the Coast Community College District was held on March 4, 2015 in the Board Room at the District Office.

1.00 Preliminary Matters

1.01 Call to Order

Board President Prinsky called the meeting to order at 4:02 p.m.

1.02 Roll Call

Trustees Present: Trustees Hornbuckle, Grant, Prinsky, Patterson and Moreno
Student Parkin joined the meeting at 6:00 p.m.

Trustees Absent: None

1.03 Public Comment (Closed Session - Items on Agenda)

There were no requests to address the Board.

1.04 Recess to Closed Session

(Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public)

It was announced that **Item 1.04 f. Conference with Real Property Negotiator** had been pulled from the Closed Session agenda. The Board recessed to Closed Session at 4:03 p.m. to discuss the following:

a. Conference with Labor Negotiator

(Pursuant to *Government Code* Section 54957.6)

District Negotiators: Mr. James Andrews, Human Resources Executive Director
and Mr. Randy Erickson, Zampi, Determan and Erickson, LLP

Employee Groups:

Educational Administrators,
Coast Federation of Classified Employees(CFCE),
Coast Community College Association-California Teachers
Association/National Education Association (CCCA-CTA/NEA),
Coast Federation of Educators/American Federation of Teachers (CFE/AFT),
Unrepresented Employees: Association of Confidential Employees (ACE),
Unrepresented Employees: Coast District Management Association (CDMA)

b. Public Employee Discipline/Dismissal/Release (Pursuant to *Government Code* Section 54957)

c. Public Employment (Pursuant to *Government Code* 54957(b)(1))

1. Ratification of Special Assignments, Academic Staff
2. Ratification of Appointment of Substitutes, Academic Staff
3. Approval of Appointment of Full Time Faculty
4. Ratification of Appointment of Part-time Faculty
5. Approval of Appointment of Educational Administrators
Temporary Associate Dean

Reappointments
Dir of Public Safety & Emergency Training
Dean Student Life
6. Approval of Appointment of Classified Management
7. Approval of Appointment of Classified Staff
Typist Clerk, Intermediate Special Programs Temporary
Admissions & Records Tech I Temporary
Research Assistant
Financial/Accounting Analyst (Grant Programs)
Instructional Information Tech
8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff
9. Ratification of Temporary Out of Class Assignments, Classified Staff
Special Assignment
Division Area Office Coordinator
10. Ratification of Appointment of Professional Experts
11. Ratification of Appointment of Short Term Hourly Staff
12. Ratification of Appointment of Substitute, Classified Staff

13. Ratification of Appointment of Student Workers

d. Conference with Legal Counsel: Existing Litigation

(Pursuant to sub-section "d-1" of *Government Code* Section 54956.9)

URS Corporation vs. Coast Community College District, Arbitration
Rikki Selby vs. Coast Community College District, Orange County Superior Court
Case No. 30-2013-00630181
City of Huntington Beach et al. vs. California Director of Finance et al., Sacramento
County Superior Court Case No. 34-2013-8000-1441
Coast Federation of Educators vs. Coast Community College District, Public
Employment Relations Board Case No. LA-CE-5808-E
City of Fountain Valley et al. vs. Matosantos et al., Sacramento County Superior
Court Case No. 34-2013-80001564
City of Westminster vs. Cohen et al., Sacramento County Superior Court Case No.
34-2013-80001665
Kimlan Nguyen vs. Coast Community College District et al., EEOC Charge No.
480- 2014-00049
Stephen Whitson vs. Coast Community College District, Orange County Superior
Court Case No. 30-2014-00700920
Nicole Lloyd vs. Coast Community College District, EEOC Case No. 480-2014-00380
Nicole Lloyd vs. Coast Community College District, EEOC Case No. 480-2014-03372
John Merzweiler vs. Houlihan et al., Orange County Superior Court Case No. 30-
2014-00714677
Coast Community College District et al. vs. Commission on State Mandates,
Sacramento County Superior Court Case No. 34-2014-80001842
Coast Federation of Classified Employees vs. Coast Community College District,
Orange County Superior Court Case No. 30-2014-00734416
Scott Hays vs. Coast Community College District et al., Orange County Superior
Court Case No. 30-2014-00734887
Reginald Lewis vs. Coast Community College District et al., DFEH Case No. 359115-
125003
David Hamilton vs. Coastline College Bookstore, Orange County Superior Court Case
No. 30-2014-00699574
State of California et al. vs. Office Depot, Inc., Los Angeles County Superior Court Case
No. BC410135
Coast Federation of Educators vs. Coast Community College District, Public
Employment Relations Board Case No. LA-CE-5979-E
Connie Judson vs. The Chicago School of Professional Psychology et al., Orange
County Superior Court Case No. 30-2014-00756749
Coast Federation of Classified Employees vs. Coast Community College District, Public
Employee Relations Board Case No. LA-CE-6-003-E

e. Conference with Legal Counsel: Anticipated Litigation

Significant exposure to litigation pursuant to sub-section "d-2" of *Government Code* Section 54956.9. Five cases including the following:

Construction Delays at Golden West College
Dispute with Puente Hills Habitat Preservation Authority
Construction at Orange Coast College

1.05 Reconvene to Open Session

The meeting was reconvened by Board President Prinsky at 6:29 p.m. and introduced Interim Chancellor, Dr. Richard Jones.

1.06 Pledge of Allegiance

Trustee Prinsky led the Pledge of Allegiance.

1.07 Report of Action in Closed Session

District Director of the Office of the Board of Trustees/Secretary of the Board, Ms. Julie Frazier-Mathews reported the following action from Closed Session:

For **Item 1.04 c. Public Employment**, on a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted unanimously to approve all personnel items as amended. (See Appendix pages 12-20)

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson and Moreno
Noes:	None
Absent:	Student Trustee Parkin
Abstain:	None

1.08 Public Comment

Mr. Gregg Carr read a statement to the Board.

2.00 Informative Reports

2.01 OCC – Faculty/Student/Program Highlights

Dr. Robyn Brammer, Dean of Counseling and Social Sciences, highlighted Golden West College's CSU in 2 Program.

2.02 Reports from the Presidents of Student Government Organizations

The following representatives provided reports to the Board on behalf of the student government organizations:

Mr. Vong Nguyen, Coastline Community College
Mr. Ivan Hermosillo, Golden West College
Ms. Grishma Patel, Orange Coast College

2.03 DIS – Quarterly Report on Measure M

Mr. Jerry Marchbank, Sr. Director, Facilities, Planning and Construction, addressed the Board regarding the quarterly report to the Board on Measure M, and a report on Labor Compliance and Local Hire for the period ending December 31, 2014, and responded on Trustees' questions. A request was made to include Payroll Certification in the next Labor Compliance and Local Hire report.

2.04 DIS – Internal Audit Quarterly Report

Ms. Rachel Snell, Internal Audit Director, provided an audit quarterly report to the Board outlining projects that had been completed and those in progress, and other services.

2.05 DIS – Review of Quarterly Financial Status Report

Ms. Daniela Thompson, Administrative Director, Fiscal Affairs, gave an overview to the Board on the Quarterly Financial Status Report ending December 31, 2014, that would be filed with the State Chancellor's Office.

2.06 DIS – Presentation and Discussion of the District-wide Annual Institutional Effectiveness Report 2013-14

Vice Chancellor of Education and Technology Dr. Andreea Serban, District Director of Research Planning and Institutional Effectiveness Mr. Dwayne Thompson, Coastline College Administrative Director, Institutional Effectiveness and Planning Mr. Aeron Zentner, Golden West Administrative Director of Research, Planning and Institutional Effectiveness Dr. Kay Nguyen, and Orange Coast College Administrative Director, Research, Planning and Institutional Effectiveness Ms. Sheri Sterner, gave an overview to the Board on the District-wide Annual Institutional Effectiveness Report for 2013-2014. This report included topic areas on Student Learning, Achievement and Development, Student Outreach and Responsiveness to the Community, Faculty, Staff and Administrators/Managers, Fiscal Support and Facilities.

An update was given on Student Success Scorecard and it was reported that for 2014 Scorecard Measures, Coast students were at or above statewide rates on all but one measure, Remedial ESL. Orange Coast College students were above statewide rates on every measure, and had the highest rates within the District for all measures except CTE, Golden West students were at or above statewide rates on all but one measure, Remedial ESL, and Coastline students were above statewide rates on four of the seven measures, being below on Remedial ESL, Remedial Math, and Persistence.

At the request of the Board, Dr. Serban indicated she would provide a more in-depth explanation in writing regarding the Total Fund Balance as a Percentage of Unrestricted General Fund Expenditures.

2.07 CCC – California On-Line Education Initiative

Dr. Vince Rodriguez, Vice President of Instruction, and Dr. Pedro Gutierrez, Biology Professor and Science Department Chair provided a report to the Board on the California On-Line Education Initiative, and responded to Trustees' questions.

Board President Prinsky recessed the meeting at 7:55 p.m.

The meeting reconvened at 8:05 p.m.

2.08 GWC – Presentation on the Golden West College – Public Safety/Community Services Building and Campus Entry Project

Ms. Janet Houlihan, Golden West Vice President of Administrative Services, provided a brief update to the Board on the Public Safety/Community Services Building and Campus Entry Project, and responded to Trustees' questions.

3.00 Matters for Review, Discussion and/or Action

3.01 Board Meeting Dates

The Board reviewed upcoming meeting dates to include proposed Board Study Topics.

3.02 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed the meetings and conferences of the ACCT, AACC, CCLC and CCCT.

3.03 DIS – Board Directives Log

The Board reviewed the Board Directives Log. On a motion by Trustee Patterson, seconded by Student Trustee Parkin, the Board voted to make the following changes to the Monthly Board Directives Log:

Removal of Item #2 on State Budget for California Online Education Initiative.
Revise date of Item #1 on Measure M to June 2015.

Additionally, an item was added to the Monthly Log for a Growth/Stabilization Study Session, the date to be determined by the Chancellor.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

4.00 CONSENT CALENDAR (Items 5.01 - 17.01)

On a motion by Trustee Hornbuckle, seconded by Student Trustee Parkin, the Board voted to approve the the Consent Calendar with a correction to **Item 9.02 GWC Independent Contractors for Donna Ignatavicius/Di Associates** to remove "NTE".

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

18.00 DISCUSSION CALENDAR

19.00 Ratification/Approval of General Items of Business

19.01 DIS – Bid Tabulations and Award of Contract for Golden West College Public Safety Building and Main Entryway Project Bid No. 2044

On a motion by Trustee Hornbuckle, seconded by Trustee Grant, the Board voted to award to the lowest responsive and responsible bidder, Construct 1 Corporation for construction of a new Public Safety Building and Main Entryway at Golden West College. It was further

recommended that the Chancellor, or designee, be authorized to sign any related documents, indicating approval by the Board of Trustees.

Fiscal Impact: \$ 5,377,564 (Measure M - General Obligation Bond and Enterprise Funds)

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

19.02 DIS – Employment Agreement for Interim Chancellor

On a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to approve the Employment Agreement for Interim Chancellor, Dr. Richard Jones, with the addition of verbiage for the District to pay up to \$3500 per month directly to the landlord or management company for rental costs for a furnished apartment. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

19.03 DIS – Authorization to Purchase Campus Network Equipment, Software and Licenses from ePlus Technology, for Orange Coast College New Interdisciplinary Complex (IDC) Project Using the Cisco Western States Contracting Alliance (WSCA) Master Price Agreement

On a motion by Trustee Hornbuckle, seconded by Student Trustee Parkin, the Board voted to approve authorization for the District to purchase network equipment, software and licenses equipment for Orange Coast College Interdisciplinary Complex (IDC) using CISCO WSCA Master Price Agreement, having determined that this arrangement was in the District's best interest. The Board of Trustees President or designee, was authorized to sign any related documents, indicating approval by the Board of Trustees.

Fiscal Impact: \$357,484 (Measure-M General Obligation Bond Fund)
Master Plan Approved Project
OCC Interdisciplinary Complex (IDC)

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

19.04 GWC – Approval of Employment Agreement, Director of Public Safety and Emergency Training

On a motion by Student Trustee Parkin, seconded by Trustee Hornbuckle, the Board voted to approve the Employment Agreement with Jonathan Arnold, GWC, to serve as Director of Public Safety & Emergency Training, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$107,174.00 annually based on the appropriate step placement. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

19.05 GWC – Approval of Employment Agreement, Dean of Student Life

On a motion by Trustee Patterson, seconded by Student Trustee Parkin, the Board voted to approve the Employment Agreement with Carla Martinez, GWC, to serve as Dean of Student Life, commencing on July 1, 2015 and ending on June 30, 2017. Compensation to be \$131,773.00 annually based on the appropriate step placement. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

19.06 GWC – Approval of Amendment to Educational Administrator Employment Agreement, Temporary Associate Dean

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to approve approve the amendment to the Educational Administrator Employment Agreement with Ricky Hicks, GWC. For the period of February 9, 2015 through July 20, 2015, the Agreement was temporarily amended. Section 2 of the Agreement was revised to change the title to Temporary Associate Dean and Section 6 of the Agreement was revised to change the salary schedule to DD Range 26 Step 4. All other terms and conditions of the Agreement remained the same.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

19.07 DIS – Request for Qualifications/Proposals for General Counsel Legal Services

On a motion by Trustee Prinsky, seconded by Trustee Grant, the Board voted to form a committee consisting of Trustees Hornbuckle and Patterson to work with Chancellor Jones (and staff members appointed by the Chancellor) to review the RFQ/RFP, to be brought back to the Board with any recommended changes at the March 18, 2015 Board Meeting. Additionally, for the current RFQ/RFP to be removed from the website and to stop running advertisements in the Orange County Register and L.A. Times.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

20.00 Approval of Minutes

20.01 Approval of Minutes

On a motion by Trustee Moreno, seconded by Student Trustee Parkin, the Board voted to approve the minutes of the following meetings:

Special Meeting of February 17, 2015
Special Meeting of February 18, 2015
Regular Meeting of February 18, 2015
Special Meeting of February 20, 2015
Special Meeting of February 25, 2015

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None

21.00 Informative Reports II

21.01 Report from the Chancellor

Chancellor Jones provided a brief report to the Board.

21.02 Reports from the Presidents

The following College Presidents provided reports to the Board:

Dr. Lori Adrian, Coastline Community College
Dr. Dennis Harkins, Orange Coast College
Mr. Wes Bryan, Golden West College

21.03 Reports from Academic Senate Presidents

There were no reports from Academic Senate Presidents

21.04 Reports from Presidents of Employee Representative Groups

The following President of Employee Representative Groups provided a report to the Board:

Ms. Ann Nicholson, President of Coast Federation of Classified Employees (CFCE)

21.05 Reports from the Board of Trustees

Board members provided individual reports at this time.

22.00 Close of Meeting

22.01 Adjournment

On a motion by Trustee Grant, seconded by Student Trustee Parkin, the Board adjourned the meeting at 9:23 p.m. in memory of Dr. William Jay, Leonard Nemoy and Henry Segerstrom

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Parkin
Noes:	None
Absent:	None
Abstain:	None



Julie Frazier Mathews

District Director of the Office of the Board of Trustees/Secretary of the Board

**The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.*

APPENDIX

	Pages
Public Employment.....	12-20

1. Ratification of Special Assignments, Academic Staff

It is recommended that ratification be given for the following special assignments grouped by operation cost center. Board approved, contractual special pay rates listed below by pay type as follows: MTM = Full Time Misc. Teaching Rate, MTH = Part Time Misc. Teaching Rate, IUM = Full Time Certificated Department Chairman, IUH = Part Time Certificated Department Chairman, EXM = Full Time Certificated Extra Pay, EXH = Part Time Certificated Extra Pay, UNT = Part Time Certificated Unit Regular, PDM = Full Time Certificated Per Diem, PDH = Part Time Certificated Per Diem, INT = Intersession, SMM = Full Time Certificated Summer, SMH = Part Time Certificated Summer, ACS = Academic Senate.

Coastline Community College

INSTRUCTOR HIRING COMMITTEE

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Lowther, Gene	09/15/14	10/20/14	EXH	\$30.18
Oelstrom, Jeanne	09/15/14	10/20/14	EXH	\$30.18

To provide instructional opportunities for Navy Onshore and NCPACE for Military Contract Education during the Spring semester.

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Student</u>
Johnson, Daniel	02/01/15	04/30/15	MTM	\$44.40
Lockwood, Frederick	02/01/15	04/30/15	MTM	\$44.40
Secord, Debra	02/01/15	04/30/15	MTM	\$44.40
Scianni, Kevin	03/04/15	06/05/15	MTH	\$49.14
Warwick, Randall	02/01/15	04/30/15	MTM	\$44.40

Golden West College

ON COURSE WORKSHOP

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Aube, Susan	01/13/15	01/15/15	EXH	\$30.18
Bendz, Guadalupe	01/13/15	01/15/15	EXH	\$30.18
Bon, Denise	01/13/15	01/15/15	EXH	\$30.18
Bonilla, Vanessa	01/13/15	01/15/15	EXM	\$44.61
Craig, Erin	01/13/15	01/15/15	EXH	\$30.18
Evangelista, Amy	01/13/15	01/15/15	EXH	\$30.18
Gianunzio, Jennifer	01/13/15	01/15/15	EXH	\$30.18
Hafner, Susan	01/13/15	01/15/15	EXH	\$30.18
Hill, Douglas	01/13/15	01/15/15	EXH	\$30.18
Khakbazan, Maryam	01/13/15	01/15/15	EXH	\$30.18
Manafi, Sima	01/13/15	01/15/15	EXH	\$30.18
Mastroianni, Jennifer	01/13/15	01/15/15	EXH	\$30.18
Mortezavi, Slavash	01/13/15	01/15/15	EXH	\$30.18
Nguyen, Aileen	01/13/15	01/15/15	EXH	\$30.18
Orme, Denise	01/13/15	01/15/15	EXH	\$30.18
Placios, Roberto	01/13/15	01/15/15	EXH	\$30.18
Robles, Diana	01/13/15	01/15/15	EXH	\$30.18
Tumbas, Nancy	01/13/15	01/15/15	EXH	\$30.18
Vu, Nam	01/13/15	01/15/15	EXH	\$30.18
Walker, Heather	01/13/15	01/15/15	EXH	\$30.18
Zia, Ayesha	01/13/15	01/15/15	EXH	\$30.18

COUNSELING – ACADEMIC ADVISEMENT

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Hinton, Karen	01/05/15	01/30/15	INM	\$103.67

PART TIME COUNSELOR ORIENTATION MEETING

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Acosta, Jorge	01/26/15	01/26/15	EXH	\$30.18
Aguirre, Elsa	01/26/15	01/26/15	EXH	\$30.18
Canela, Marisela	01/26/15	01/26/15	EXH	\$30.18
Duenas, Yolanda	01/26/15	01/26/15	EXH	\$30.18
Evangelista, Amy	01/26/15	01/26/15	EXH	\$30.18
Nguyen, Diem	01/26/15	01/26/15	EXH	\$30.18
Tran, Phien	01/26/15	01/26/15	EXH	\$30.18

EDUCATIONAL PRACTICES REPORTS

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Craig, Erin	01/31/15	05/31/15	EXM	\$44.61

Orange Coast College

FRESHMAN EXPERIENCE PROGRAM

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Oviatt, Vinta	01/31/15	05/31/15	EXM	\$44.61
Rogers, Marcia	01/31/15	05/31/15	EXM	\$44.61
Taylor, Michael	01/31/15	05/31/15	EXM	\$44.61
Zuidervaat, Genevieve	01/31/15	05/31/15	EXM	\$44.61

MASTER STUDENTS GUITAR

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Pettit, Adam	03/01/15	05/28/15	EXH	\$29.46

WOMEN'S SAND VOLLEYBALL

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Cutenese, Charles	04/01/15	04/30/15	EXM	\$44.61

PEDAGOGIC CLAY EXHIBIT

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Myers, Kevin	01/30/15	01/31/15	EXM	\$44.61

COUNSELING – PART TIME

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Tovar, Ana	02/12/15	05/28/15	UNT	\$75.77

2. Ratification of Appointment of Substitutes, Academic Staff

Part time Faculty Substitutes

It is recommended that the following individuals be appointed as substitutes, as defined by California Ed Code 87480, appointments not to exceed 20 working days, and subject to Board policies governing such appointments, to be paid \$45.45/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2014-15 academic year.

Golden West College

Cousins, Sadie
Cowan, Rory

Roohk, Bonita
Mittler, William
Saldarriaga, Laura

Orange Coast College
Nguyen, Binh

3. Approval of Appointment of Full Time Faculty

In accordance with Board policies and procedures, the following academic staff are recommended for appointment for service. Employment and payment for services will follow upon notification that all required documents have been completed and filed. Salary placement may be revised upon presentation of evidence of additional education and/or experience:

Revision to Revise Placement

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Date</u>	<u>Plcmt</u>
Craig, Erin	GWC	Temp Instructor, Mathematics 1 semester	01/31/15	A-V-07+Doc*
Kirby, Gary	GWC	Temp Instructor, Mathematics 1 semester	01/31/15	A-II-02*

*from TBD

Faculty Tenure-Track Advancement

A. Advancement to Second-Year. Pursuant to Sections 87607 and 87608 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees enter into a one-year contract for the 2015-2016 academic year as a probationary faculty member, pursuant to Section 87608(b) of the *Education Code*, contingent upon the faculty member serving a complete college year, as defined in Sections 87605, 87468, or 87469 of the *Education Code*, for some of these employees, the recommendation may include a Program of Professional Improvement as recommended by the Tenure Review Committee.

<u>Last Name</u>	<u>First</u>	<u>Loc</u>	<u>Discipline</u>
Bahraini	Kaveh	OCC	Counselor
Baird	David	GWC	Counselor
Baumgartner	Bern	GWC	Business
Benneman	Bud	GWC	Geology
Bruno	Thomas	OCC	Theater Arts
Curry	Fredrick	CCC	Philosophy
Dupon	Jean	CCC	Organic Chemistry
Duvall	Laura	GWC	Psychology
Emerson	Kevin	OCC	Kinesiology & Head Coach-Football
Giffen	Ryan	OCC	Hotel, Travel & Tourism
Jordan	Damien	GWC	Counselor
Lannom	Michael	OCC	Welding
Ngo	Michelle	OCC	Counselor, EOPS
Otwell	Charles	OCC	Philosophy
Parsell	Jill	OCC	Biological Sciences-Anatomy & Physiology
Pittman	Richard	OCC	Food Science/Culinology & Food and Nutrition
Pullman	Lori	OCC	Ornamental Horticulture

Ruddmann	Brent	OCC	History
Ruyen	Amy	GWC	Art
Valinluck	Michael	GWC	Biological Sciences

B. Advancement to Third-Year. Pursuant to Sections 87607 and 87608.5 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees enter into a two-year contract for the 2015-2017 academic years as a probationary faculty member, pursuant to Section 87608.5(b) of the *Education Code*, contingent upon the faculty member serving a complete college year, as defined in Sections 87468 or 87469 of the *Education Code*, for some of these employees, the recommendation may include a Program of Professional Improvement as recommended by the Tenure Review committee.

<u>Last Name</u>	<u>First</u>	<u>Loc</u>	<u>Discipline</u>
Bailly	Jennifer	GWC	Economics
Bonilla	Vanessa	GWC	Counselor
Ellis	Robert	OCC	Marine Science
Erdkamp	Kevin	CCC	Accounting
Escobar	Dora	OCC	Counselor
Garcia	Eric	CCC	Counselor
Holt	Kelly	OCC	Radiologic Technology-Prog Coord
Lee	David	CCC	Art
Reagan	Evette	CCC	Special Education
Russell	Michael	GWC	Automotive Technology
Vu	Vivien	GWC	Counselor

C. Award of Tenure. Pursuant to Sections 87607 and 87609 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees award tenure, commencing at the 2015-2016 academic year, pursuant to Section 87609(b) of the *Education Code*, contingent upon the faculty member serving a complete college year, as defined in Sections 87468 or 87469 of the *Education Code*, for some of these employees, the recommendation may include a Program of Professional Improvement as recommended by the Tenure Review Committee.

<u>Last Name</u>	<u>First</u>	<u>Loc</u>	<u>Discipline</u>
Marinotti	Eva	GWC	Nursing
Pittaway	Daniel	CCC	Student Success
Rosales	Evangelina	GWC	Cosmetology

4. Ratification of Appointment of Part Time Faculty

SPRING

Assignments during the period **01/31/15-05/31/15** for Coastline Community College, Golden West College and Orange Coast College and not to exceed 10 LHE. LHE = Lecture Hour Equivalency.

Coastline Community College

<u>Name</u>	<u>LHE</u>
Mirfattah, Mehdi	4.000
Scianni, Kevin	3.000
Worley, Michelle	4.500

Golden West College

<u>Name</u>	<u>LHE</u>
Artemova, Alina	2.920
Boocock III, William	2.080
Broccolo, Megan	1.500
Johnson, Jonathan	0.830
Keen, Philip	0.420
Kim, Ellen	0.420

Orange Coast College

<u>Name</u>	<u>LHE</u>
Benes, Bryce	2.250
Esquivel, Michelle	0.813
Jones, Steven	4.500
Magginetti, Jaclyn	6.000
Peace, Jeff	1.625
Zardinejad, Nooshin	4.000

5. Approval of Appointment of Educational Administrators

In accordance with Board policies and procedures, the following academic administrative staff are recommended for appointment for service during the period shown below. Employment and payment for services will follow upon notification that all required documents have been completed and filed.

Temporary Associate Dean

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Appointment Dates</u>	<u>Plcmt</u>
Hicks, Ricky	GWC	Temporary Associate Dean	02/09/15 to 07/20/15	D-26-04

ADMINISTRATOR REAPPOINTMENTS

(Closed Session Only)

The Coast Community College District employs 56 educational administrators. During this reappointment cycle, effective 07/01/15, the following 2 administrators are recommended for reappointment.

Name	Position	Placement	Doctoral Stipend	Site	Chancellor's Review	Reappointment Term
Arnold, Jonathan	Dir of Public Safety & Emergency Training	D-24-07		GWC	Yes	2 years
Martinez, Carla	Dean Student Life	D-32-05		GWC	Yes	2 years

Recommendations for reappointments are based on the following criteria:

- Review of goals and objectives
- Self-evaluation
- Peer/subordinate survey results
- Evaluate by administrator's supervisor

These administrators have completed the evaluation process, the results have been reviewed by the Chancellor, and the Chancellor recommends the reappointments listed above.

6. Approval of Appointment of Classified Management

None.

7. Approval of Appointment of Classified Staff

In accordance with Board policies and procedures, the following Classified Staff are recommended for appointment to advertised positions:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>Plcmt</u>	<u>Vacancy #</u>
Jugle, Elizabeth	CCC	Typist Clerk, Interm Special Programs Temporary*	03/05/15**	E-36-01	C-027-15
Ramirez, Ismael	CCC	Adm & Records Tech I Temporary*	03/05/15**	E-42-01	C-017-15
TBA Remove	CCC	Research Assistant	TBD	E-50	C-032-15
TBA Smith, Travis	CCC	Financial/Acct Analyst (Grant Programs)Temporary*	TBD 03/16/15	E-60-02	C-030-15
TBA Romeo, Erika	GWC	Instructional Information Technician	TBD 03/23/15	E-58-03	G-016-15

*This position may be extended, modified or eliminated based on changes from the funding source.

**End date 06/30/16

8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

None.

9. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

Extension of End Dates for Out of Class Assignments

<u>Name</u>	<u>LOC</u>	<u>From</u>	<u>To</u>	<u>Action</u>	<u>Plcmt</u>
Black, Lynn	DIST	Benefits Analyst	Special Assignment	Extend from 03/31/15 to 06/30/15	E-60-05
Marin, Iliana	CCC	Instructional Assoc-Comp Applications	Div Area Office Coordinator	Extend from 03/31/15 to 06/30/15	E-49-05

10. Ratification of Appointment of Professional Experts

It is recommended that the following professional experts be ratified:

Professional Experts over \$10,000.00

Orange Coast College

<u>Name</u>	<u>Duties/Project</u>
Austin, Natalie	To provide student outreach, support and advisement services to potential and current students located at Pt. Loma, CA; Military Site Representative for the period 02/23/15 to 06/30/15. Compensation to be \$28.74 per hour, NTE \$13,795.20.

Other Professional Experts

Golden West College

<u>Name</u>	<u>Duties/Project</u>
Rosales, Evangelina	To conduct community service workshop for Airbrush Makeup for the period of 01/29/15 to 05/03/15. Compensation to be \$45.00 per hour, NTE \$2,500.00.

11. Ratification of Appointment of Short Term Hourly Staff

It is recommended that the following **short term** hourly personnel appointments in the performance of non-certificated duties which directly support administrative, classified, or student services and special projects, or are fulfilling non-certificated substitute services for classified employees temporarily absent, no assignment to exceed 160 working days pursuant to provisions of AB500 and the Agreement between the Coast Community College District and the Coast Federation of Classified Employees be ratified. **These assignments will vary in hours and days depending on shift availability and assigned duties.** (Please note: Budget numbers 110+ are General Fund; 12+ are Categorical or Grant Funds and 8+ indicates Ancillary Funds.)

Hourly/Temporary/Clerical/Secretarial, to provide clerical support including handling correspondence, maintaining files, answering phones, preparing reports and responding to public inquiries in one or more of the following campus and/or division offices: Instruction, Student Services or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Mendez, Alexzhondrah	CCC	01/10/15	06/30/15	818030-847515	M,T,W,Th,F
Muniz, Maria Jackie	OCC	02/11/15	06/30/15	812001-261055	M,T,W,Th,F
Prado, Pedro	DIST	02/23/15	06/30/15		
Taleghani Nia, Amir	CCC	07/01/14	06/30/15	818030-847515	M,T,W,Th,F

Hourly/Temporary/Instructional/Research Assistant, to provide instructional support services to faculty and instructional divisions by assisting with pre-class preparations, maintaining various school records, scoring tests, tutoring, and coordinating instructional materials or equipment in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Broderson, Timothy	GWC	03/05/15	06/30/15	110001-347101	M,T,W,Th,F
Chen, Anna	OCC	02/18/15	06/30/15	110030-204802	M,T,W,Th,F
Cruz, Kelvin	CCC	03/05/15	06/30/15	110001-847401	M,T,W,Th,F
Forbes, Gregory	OCC	02/01/15	06/30/15	110001-200300	M,T,W,Th,F
Granger, Camiller	GWC	02/19/15	06/30/15	110001-324104	M,T,W,Th,F
Hotchandani, Hazel	GWC	03/05/15	06/30/15	110001-327101	M,T,W,Th,F
Olvey, Kathy	GWC	02/19/15	06/30/15	120202-351001	M,T,W,Th,F
Phan, Ivy	CCC	03/05/15	06/30/15	110001-847401	M,T,W,Th,F
Stetson, Scott	OCC	02/19/15	06/30/15	812001-201592	M,T,W,Th,F
				110001-201591	
				124058-201591	
Taylor, Kaylee Morgan	CCC	03/05/15	06/30/15	124007-856101	M,T,W,Th,F
				124002-856201	
Walsh, David	CCC	02/02/15	06/30/15	124007-856101	M,T,W,Th,F
				124002-856201	

Hourly/Temporary/Professional (Non Faculty) to perform skilled technical duties such as athletic training duties, production of student newspaper, maintain online classes, provide real time captioning (in-class text) for deaf students or assist with associated student programs in one or more of the following campus departments and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Kostapapas, Eoanna	OCC	02/17/15	06/30/15	124005-256201	M,T,W,Th,F

Hourly/Temporary/Service/Maintenance, to perform a variety of semi-skilled maintenance, janitorial and repair work on campus buildings, equipment and facilities in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Benner, Tessica	OCC	02/02/15	06/30/15	330001-259101	M,T,W,Th,F
Hernandez, Brittany	OCC	02/06/15	06/30/15	330001-259101	M,T,W,Th,F
Letteriello, Stacey	OCC	02/06/15	06/30/15	330001-259101	M,T,W,Th,F
Santiago, Edwin	OCC	02/09/15	06/30/15	812020-205401	M,T,W,Th,F

Hourly/Temporary/Technical/Paraprofessional, to provide specialized and/or skilled technical support in such areas as classroom interpretation, computer operations, on-line editing, proctoring or special program research in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Peace, Jeffrey	OCC	02/09/15	06/30/15	124035-249304	M,T,W,Th,F
Pearson, Thomas	OCC	02/10/15	06/30/15	124035-249304	M,T,W,Th,F
Tran, Maria	GWC	03/05/15	06/30/15	120202-351001	M,T,W,Th,F
Tran, Duy A.	OCC	02/10/15	06/30/15	124035-249304	M,T,W,Th,F

Hourly/Temporary Substitutes, pursuant to Section 7.2(A) of the Agreement between the Coast Community College District and the Coast Federation of Classified Employees, to take the place of a bargaining unit employee who is ill or on leave of absence, or to fill a vacancy during recruitment for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Chavez, Aaron	OCC	02/16/15	06/30/15	110001-212201	M,T,W,Th,F
Koubat, Naji Kamal	OCC	02/19/15	06/30/15	124005-256300	M,T,W,Th,F
Lopez, Carl	OCC	02/09/15	06/30/15	124035-249304	M,T,W,Th,F

12. Ratification of Appointment of Substitute Classified

None.

13. Ratification of Appointment of Student Workers

It is recommended that the following hourly employment of either full time students enrolled in 12 or more units per semester, or part time students enrolled in less than 12 units per semester in any college work-study program, or in a work experience education program, with duties performed not to result in the displacement of any classified personnel, or impair existing services be ratified.

Coastline College

Baber, Latoya
Dawood, Wafa
Le, Thuy Thu
Mai, Son T.
Nguyen, Yen

Golden West College

Bui, Catherine
Dov, Joseph
Link, Cody
Nguyen, Han
Nguyen, Thuc
Vo, Christi

Orange Coast College

Al Saihati, Taher Ibrahim Ta
Hassanzadeh, Amir
Jin, Cogjia
Khang, Dristyn
Lee, Annabelle
Losand, Martha
Ly, Mindy
Nguyen, Linh
O'Quist, Michael Ian
Taskiran, Hazal
Taylor, Monique