

Regular Meeting
Board of Trustees
Coast Community College District
District Board Room

4:00 p.m. Closed Session, 6:00 p.m. Open Session

Wednesday, September 2, 2015

MINUTES*

A Regular Meeting of the Board of Trustees of the Coast Community College District was held on September 2, 2015 in the Board Room at the District Office.

1.00 Preliminary Matters

1.01 Call to Order

Board President Prinsky called the meeting to order at 4:00 p.m.

1.02 Roll Call

Trustees Present: Trustees Prinsky, Grant and Hornbuckle
Trustee Moreno joined the meeting at 4:11 p.m.
Student Trustee Cronk joined the meeting at 6:00 p.m.
Trustees Absent: Trustee Patterson

1.03 Public Comment (Closed Session - Items on Agenda)

There were no requests to address the Board.

1.04 Recess to Closed Session

(Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public)

The Board recessed to Closed Session at 4:01 p.m. to discuss the following:

a. Conference with Labor Negotiator

(Pursuant to *Government Code* Section 54957.6)

District Negotiators: Dr. Cindy Vyskocil, Vice Chancellor Human Resources
and Mr. Randy Erickson, Zampi, Determan and Erickson, LLP

Employee Groups:

Educational Administrators,

Coast Federation of Classified Employees(CFCE),

Coast Community College Association-California Teachers

Association/National Education Association (CCCA-CTA/NEA),

Coast Federation of Educators/American Federation of Teachers (CFE/AFT),

Unrepresented Employees: Association of Confidential Employees (ACE),

Unrepresented Employees: Coast District Management Association (CDMA)

b. Public Employee Discipline/Dismissal/Release

(Pursuant to *Government Code* Section 54957)

c. Public Employment (Pursuant to *Government Code* 54957(b)(1))

1. Ratification of Special Assignments, Academic Staff
2. Ratification of Appointment of Substitutes, Academic Staff
3. Approval of Appointment of Full Time Faculty
4. Ratification of Appointment of Part-time Faculty
5. Approval of Appointment of Educational Administrators
6. Approval of Appointment of Classified Management
Custodian/Grounds/Maintenance Supervisor
7. Approval of Appointment of Classified Staff
Instructional Lab Assistant- Biology
Staff Specialist (Career Center)
EOPS/Care Specialist
Guidance Assistant
Project Support Specialist

Extension of Specially Funded Positions
Adm/Records Tech 3
Student Success & Supt Prog Test Tech
Matriculation Testing Tech
Staff Assistant, Sr, Foster Youth/Guidance
Student Equity/Foster Youth Specialist
8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff
Human Resources Specialist
9. Ratification of Temporary Out of Class Assignments, Classified Staff
Campus Human Resources Analyst
Human Resources Specialist
Staff Assistant
Coordinator of Community Services
10. Ratification of Appointment of Short Term Hourly Staff

11. Ratification of Appointment of Substitute, Classified Staff
12. Ratification of Appointment of Student Workers

d. Conference with Legal Counsel: Existing Litigation

(Pursuant to sub-section "d-1" of Government Code Section 54956.9)

URS Corporation vs. Coast Community College District, Arbitration
Rikki Selby vs. Coast Community College District, Orange County Superior Court Case No. 30-2013-00630181
City of Huntington Beach et al. vs. California Director of Finance et al., Sacramento County Superior Court Case No. 34-2013-8000-1441
City of Fountain Valley et al. vs. Matosantos et al., Sacramento County Superior Court Case No. 34-2013-80001564
City of Westminster vs. Cohen et al., Sacramento County Superior Court Case No. 34-2013-80001665
Kimlan Nguyen vs. Coast Community College District et al., EEOC Charge No. 480- 2014-00049
Stephen Whitson vs. Coast Community College District, Orange County Superior Court Case No. 30-2014-00700920
John Merzweiler vs. Houlihan et al., Orange County Superior Court Case No. 30-2014-00714677
Coast Community College District et al. vs. Commission on State Mandates, Sacramento County Superior Court Case No. 34-2014-80001842
Scott Hays vs. Coast Community College District et al., Orange County Superior Court Case No. 30-2014-00734887
Reginald Lewis vs. Coast Community College District et al., DFEH Case No. 359115-125003
State of California et al. vs. Office Depot, Inc., Los Angeles County Superior Court Case No. BC410135
Connie Judson vs. The Chicago School of Professional Psychology et al., Orange County Superior Court Case No. 30-2014-00756749
Coast Federation of Classified Employees vs. Coast Community College District, Public Employee Relations Board Case No. LA-CE-6003-E
Evangeline Ramirez vs. Coast Community College District, Orange County Superior Court Case No. 30-2015-00777176
Coast Community College District vs. Coast Federation of Classified Employees, Public Employment Relations Board Case No. LA-UM-907-E
Constance George vs. Coast Community College District, Department of Fair Employment and Housing Case No. 604515-169492
Jorge Ascencio vs. Coast Community College District, et al., Department of Fair Employment and Housing Case No. 525092-154013

1.05 Reconvene to Open Session

The meeting was reconvened by Board President Prinsky at 6:00 p.m.

1.06 Pledge of Allegiance

Trustee Grant led the Pledge of Allegiance.

1.07 Report of Action in Closed Session

District Director of the Office of the Board of Trustees/Secretary of the Board, Ms. Julie Frazier-Mathews reported the following action from Closed Session:

For **Item 1.04 a. Conference with Labor Negotiator (Coast Federation of Classified Employees CFCE)**, on a motion by Trustee Hornbuckle, seconded by Trustee Grant, the Board voted unanimously to approve and authorize the Board President to sign the Memorandum of Understanding between Coast Community College District and Coast Federation of Classified Employees.

Motion carried with the following vote:

Ayes: Trustees Prinsky, Grant, Hornbuckle and Moreno
Noes: None
Absent: Trustee Patterson and Student Trustee Cronk
Abstain: None

For **Item 1.04 c. Public Employment**, on a motion by Trustee Hornbuckle, seconded by Trustee Grant, the Board voted unanimously to approve all personnel items as amended. (See Appendix pages 13-23)

Motion carried with the following vote:

Ayes: Trustees Prinsky, Grant, Hornbuckle and Moreno
Noes: None
Absent: Trustee Patterson and Student Trustee Cronk
Abstain: None

1.08 Public Comment

There were no requests to address the Board at this time.

2.00 Public Hearing

2.01 Public Hearing and Adoption of the 2015-2016 Final Budget for the Coast Community College District

Board President Prinsky opened the Public Hearing at 6:04 p.m. Vice Chancellor of Finance and Administrative Services, Dr. Andy Dunn, gave a brief overview to the Board of his report on the Final Budget that covered the following:

- Budget Development
- 2014-15 FY Year-End Close
- Enrollment Metrics
- Major Cost Drivers
- 2015-2-16 FY Budget
- 50% Law Compliance
- Faculty Hiring
- Summary of Recommended Action

There was no public testimony. Dr. Dunn responded to Trustees' questions.

On a motion by Trustee Hornbuckle, seconded by Trustee Grant, the Board voted to close the Public Hearing at 6:27 p.m. and adopt the 2015-2016 Final Budget as presented.

Motion carried with the following vote:

Ayes: Trustees Prinsky, Grant, Hornbuckle, Moreno and Cronk
Noes: None
Absent: Trustee Patterson
Abstain: None

3.00 Informative Reports

3.01 Reports from the Presidents of Student Government Organizations

The following representatives provided reports to the Board on behalf of the Student Government Organizations:

Mr. Timothy Cao, on behalf of Mr. Reza Vafaei, Coastline Community College
Ms. Melody Mulligan, Golden West College
Mr. Devin Smith, Orange Coast College

3.02 Faculty/Student/Program Highlight

Interim Dean of the Golden West College Learning Resource Center, Dr. Alex Miranda, provided a highlight of Golden West's High School Partnerships Program.

At this time, **Item 23.02 Board Policies for Approval and Administrative Procedures for Ratification** was moved forward.

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve the Policies and ratify the Administrative Procedures listed below:

Chapter 6. Business and Fiscal Affairs

BP 6700 Civic Center and Other Facilities Use – revision

Chapter 7. Human Resources

AP 7120C Faculty Hiring – new. Combines and replaces current BPs 7816 and 7838. Upon ratification of AP 7120C, these BPs will be deleted.

BP 7901 Rights of Educational Administrators to Probationary Faculty Position– revision

AP 7901 Rights of Educational Administrators to Probationary Faculty Position - new

BP 7902 Faculty Service Areas, Minimum Qualifications and Equivalency – revision

AP 7902 Faculty Service Areas, Minimum Qualifications and Equivalency – new

Motion carried with the following vote:

Ayes: Trustees Prinsky, Grant, Hornbuckle, Moreno and Cronk
Noes: None
Absent: Trustee Patterson
Abstain: None

3.03 Review of Quarterly Financial Status Report

The Board reviewed the Quarterly Financial Status Report ending June 30, 2015. The report contained the CCFS-311Q State Chancellor's Report, a General Fund Status Report, and Fund Balance Report.

3.04 Quarterly Report on Measure M

Vice Chancellor Dunn gave a brief overview on the Measure M quarterly report that previously was presented to the Citizens' Oversight Committee at their regular meeting of August 11, 2015, and the District Facilities Planning and Construction Report (local hiring, diversity, labor compliance and payroll certification). Dr. Dunn indicated future reports would include additional data regarding labor compliance.

3.05 Report on Student Loan Default Rates

Vice Chancellor of Educational Services and Technology, Dr. Andreea Serban, gave a brief overview on Student Loan Default Rates for students at Coast Colleges and responded to Trustees' questions.

4.00 Matters for Review, Discussion and/or Action

4.01 Board Meeting Dates

The Board reviewed upcoming meeting dates.

4.02 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed the meetings and conferences of the ACCT, AACC, CCLC and CCCT.

4.03 Board Directives Log

The Board reviewed the Board Directives Log. On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to make the following changes to the Board Directives Log:

Monthly Log:

Item #2 Student Financial Aid Default Rates to be moved to the annual log with a due date of October 2016.

Annual log:

Item #2 Full time Faculty Hiring, and Item #3 Unfunded Retiree Liability were assigned a due date of October 21, 2015.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Moreno and Cronk
Noes:	None
Absent:	Trustee Patterson
Abstain:	None

4.04 DIS – Board Policies and Administrative Procedures for First Reading was pulled at the request of Staff.

4.00 Consent Calendar (Items 5.01 – 18.01)

On a motion by Trustee Grant, seconded by Trustee Hornbuckle, the Board voted to approve the Consent Calendar.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Moreno and Cronk
Noes:	None
Absent:	Trustee Patterson
Abstain:	None

19.00 DISCUSSION CALENDAR

20.00 Approval of Non-Standard Agreements in Excess of \$86,000

20.01 DIS - Approval of Non-Standard Credit/Debit Card Processing Agreement and Addendum - Heartland Payment Systems, Inc.

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve a Non-Standard Credit/Debit Card Processing Agreement and Addendum with Heartland Payment Systems Inc. for the term of 60 months, commencing upon the acceptance of the first merchant deposit by Heartland Payments Systems, Inc. Heartland's primary goal was to consolidate the activities of different companies performing credit/debit card processing to one primary company performing this service with a secondary goal to ensure full compliance with PCI, related security standards for electronic transactions, and new equipment for fraud control to relieve the District of credit card fraud liability.

Fiscal Impact: Projected merchant fee costs savings of approximately \$30,000 to \$40,000 for the District and Colleges in total annually. Student users are not charged any fees for credit or debit card transaction.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Moreno and Cronk
Noes:	None
Absent:	Trustee Patterson
Abstain:	None

21.00 Ratification/Approval of General Items of Business

21.01 DIS – Approval of Master Terms and Conditions with Ellucian for Software Licenses, Services and Software Maintenance for the Banner Enterprise Resource Planning System and Related Applications

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve the Master Terms and Conditions with Ellucian for software licenses, services and software maintenance for the Banner Enterprise Resource Planning System and Related Applications for the term October 1, 2015 through September 30, 2019. The Board President, or designee, was authorized to sign the Master Terms and Conditions and any related documents, indicating approval by the Board of Trustees.

Fiscal Review and Impact: \$582,609 for contract year October 1, 2015-September 30, 2016; \$611,740 for contract year October 1, 2016-September 30, 2017; \$684,886 for contract year October 1, 2017-September 30, 2018; \$719,129 for contract year October 1, 2018-September 30, 2019 from General Funds

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Moreno and Cronk
Noes:	None
Absent:	Trustee Patterson
Abstain:	None

21.02 DIS - Ratification of Approved Authorization to Purchase 3 HP Servers and the Corresponding VMWare Software Licenses from Pricon Enterprise Technologies Utilizing WSCA Contract # B27164 Price Agreement

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to ratify the approval to purchase 3 HP Servers and the Corresponding VMWare Software Licenses from Pricon Enterprise Technologies Utilizing WSCA Contract # B27164 Price Agreement. The purchase of these three servers and the corresponding VMWare software licenses would allow migration of the ODS Test and Production instances of the application to a new set of hardware that was fully supported by the hardware and Operating Systems manufacturers. Additionally, the new platform would incorporate virtualization technologies in order to decouple the application from the hardware and thus making future migrations require a fraction of the resources than currently required. Additionally the new hardware would be utilized to consolidate 11 server instances of the Luminis Portal application and the Development and Test instances of the Banner Oracle databases, removing 13 servers (11 Luminis and 2 Operation Data Store (ODS)) from our District Data Center, to result in significant reduction in power and heat loads within the District Data Center and a reduction of annual service and maintenance costs for the hardware. The District has standardized on HP for our server hardware platform and VMWare Vsphere for our virtualization software.

Fiscal Impact: \$74,108.44 from Measure M - ERP Redesign and Equipment Upgrade

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Moreno and Cronk
Noes:	None
Absent:	Trustee Patterson
Abstain:	None

21.03 OCC – Approval of Employment Agreement (Jane D. McLaughlin)

On a motion by Trustee Hornbuckle, seconded by Trustee Grant, the Board voted to approve the employment Agreement with Jane McLaughlin, OCC, to serve as Dean, Consumer & Health Sciences, commencing on August 6, 2015 and ending on June 30, 2017. Compensation to be \$108,268.00 annually based on the appropriate step placement. The Board President, or designee, was authorized to sign the Agreement and any related documents, indicating approval by the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Moreno and Cronk
Noes:	None
Absent:	Trustee Patterson
Abstain:	None

22.00 Resolutions

22.01 DIS – Resolution #15-23 Authorizing Workers' Compensation Coverage for Volunteers

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to adopt Resolution #15-23 authorizing Workers' Compensation Coverage for Volunteers.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Moreno and Cronk
Noes:	None
Absent:	Trustee Patterson
Abstain:	None

23.00 Policy Implementation/Administrative Procedure Ratification

23.01 DIS – Board Policy 2715 Board of Trustees' Code of Ethic

On a motion by Trustee Hornbuckle, seconded by Trustee Grant, the Board voted to adopt revised Board Policy 2715 Code of Ethics for Members of the Board of Trustees.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Moreno and Cronk
Noes:	None
Absent:	Trustee Patterson
Abstain:	None

24.00 Informative Reports II

24.01 Report from the Chancellor

The Chancellor had no report.

24.02 Reports from the Presidents

The following College Presidents provided reports to the Board:

Dr. Lori Adrian, Coastline Community College
Dr. Dennis Harkins, Orange Coast College
Mr. Wes Bryan, Golden West College

24.03 Reports from Academic Senate Presidents

The following Academic Senate Presidents provided reports to the Board:

Mr. Lee Gordon, Orange Coast College
Ms. Martie Ramm Engle, Golden West College
Ms. Margaret Lovig on behalf of Ms. Ann Holliday, Coastline Community College

24.04 Reports from Presidents of Employee Representative Groups

The following Presidents of Employee Representative Groups provided reports to the Board:

Mr. Rob Schneiderman, Coast Federation of Educators/American Federation of Teachers (CFE/AFT)
Ms. Julie Frazier-Mathews, Coast District Management Association (CDMA)

24.05 Reports from the Board of Trustees

Board members provided individual reports at this time.

25.00 Approval of Minutes

25.01 DIS – Approval of Minutes

On a motion by Trustee Hornbuckle, seconded by Student Trustee Cronk, the Board voted to approve the minutes of the Special Meeting of August 19, 2015 and the Regular Meeting of August 19, 2015.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Moreno, and Cronk
Noes:	None
Absent:	Trustee Patterson
Abstain:	None

26.00 Close of Meeting

26.01 Adjournment

On a motion by Trustee Hornbuckle, seconded by Trustee Grant, the Board voted to adjourn the meeting at 7:44 p.m.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Moreno and Cronk
Noes:	None
Absent:	Trustee Patterson
Abstain:	None



Julie Frazier-Mathews

District Director of the Office of the Board of Trustees/Secretary of the Board

**The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.*

APPENDIX

	Pages
Public Employment.....	13-23

CLOSED Session 09/02/15 Bd Revised Approved**1. Ratification of Special Assignments, Academic Staff**

It is recommended that ratification be given for the following special assignments grouped by operation cost center. Board approved, contractual special pay rates listed below by pay type as follows: IUM = Full Time Certificated Department Chairman, IUH = Part Time Certificated Department Chairman, EXM = Full Time Certificated Extra Pay, EXH = Part Time Certificated Extra Pay, UNT = Part Time Certificated Unit Regular, PDM = Full Time Certificated Per Diem, PDH = Part Time Certificated Per Diem, ACS = Academic Senate, MTM = Full Time Miscellaneous Teaching Rate, MTH = Part Time Miscellaneous Teaching Rate, MIL= Military/Contract Education Teaching Rate, SMM = Full Time Summer Pay.

Coastline Community College**DEPARTMENT CHAIR**

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per LHE</u>	<u>Discipline</u>
Leighton, Kenneth	08/24/15	12/15/15	IUM	\$1567.00	English

INTELLECTUAL DISABILITIES PROGRAM

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Barrett, Debra	06/18/15	08/22/15	EXH	\$30.49

HIRING COMMITTEE – BIOLOGY INSTRUCTOR

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Gutierrez, Pedro	06/12/15	06/13/15	EXM	\$44.61
Henry, Deborah	06/12/15	06/13/15	EXM	\$44.61
Warwick, Randall	06/12/15	06/13/15	EXM	\$44.61

STAR ORIENTATION ATTENDEE

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Franklin, Robert	06/27/15	06/28/15	EXH	\$30.18

STAR MATH FOR SUCCESS TRAINING PREPARATION

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Ryan, John	06/10/15	06/11/15	EXH	\$30.18

CANVAS SOFTWARE PROGRAM TRAINING

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Chapman, Cheryl	07/06/15	07/10/15	EXH	\$30.49
Reagan, Evette	07/06/15	07/10/15	EXM	\$45.07

STAR PROGRAM TRAINING

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Alves, Mitchell	06/10/15	06/11/15	EXM	\$44.61
Lee, Lisa	06/10/15	06/11/15	EXM	\$44.61
Ryan, John	06/10/15	06/11/15	EXH	\$30.18

Ryan, Mutsuno	06/10/15	06/11/15	EXH	\$30.18
Tran, Chau	06/27/15	06/28/15	EXH	\$30.18
Villalobos, Jose	06/27/15	06/28/15	EXH	\$30.18

Golden West College**TITLE III ACADEMIC PATHWAYS PROGRAMS DEVELOPMENT**

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Craig, Erin	08/23/15	09/30/15	EXM	\$45.07

ACADEMIC PATHWAYS PROGRAMS PROVIDER

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Head, Sara	08/23/15	09/30/15	EXH	\$30.49

DIGITAL MEDIA ARTS PATHWAYS OUTREACH

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Friedman, Joshua	07/01/15	08/22/15	EXH	\$30.49
Friedman, Joshua	09/01/15	09/30/15	EXH	\$30.49

PHOTOSHOP STAFF DEVELOPMENT WORKSHOP

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Burns, Steven	07/01/15	07/25/15	EXH	\$30.49
Jankowski, Jerome	07/25/15	07/26/15	EXH	\$30.49

STUDENT EQUITY WORKSHOP

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Bouzar, Pete	08/05/15	08/06/15	EXM	\$45.07
Boyer, Nancy	08/05/15	08/06/15	EXM	\$45.07
Dumont, Stephanie	08/05/15	08/06/15	EXM	\$45.07
Portillo, Yvonne	08/05/15	08/06/15	EXM	\$45.07
Ramm Engle, Martha	08/05/15	08/06/15	EXM	\$45.07

STAFF DEVELOPMENT WORKSHOP

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Carter, Warren	07/01/15	07/25/15	EXM	\$45.07
Carter, Warren	08/01/15	08/08/15	EXM	\$45.07

DEPARTMENT CHAIR

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per LHE</u>	<u>Discipline</u>
Boyer, Nancy	08/23/15	12/13/15	IUM	\$1567.00	ESL
Carr, Gregg	08/23/15	12/13/15	IUM	\$1567.00	College 100
Chovan, Maria	08/23/15	12/13/15	IUM	\$1567.00	Soc & Behavioral Sci
Johnson, Leilani	08/23/15	12/13/15	IUM	\$1567.00	Physical Education
Kelly, Darla	08/23/15	12/13/15	IUM	\$1567.00	Life Science
Lavarini, Theresa	08/23/15	12/13/15	IUM	\$1567.00	English
Lopez-Rodriguez, A	08/23/15	12/13/15	IUM	\$1567.00	World Languages

COSTUME SHOP

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Lorenzetti, Rachael	08/23/15	12/13/15	EXH	\$30.49

COACH STIPEND

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Stipend</u>	<u>Sport</u>
Henderson-Garlin, M.	08/23/15	12/13/15	PDM	\$4667.04	Woman's Cross Country
Lawler, William	08/23/15	12/13/15	PDM	\$4667.04	Women's Volleyball
Taylor, Scott	08/23/15	12/13/15	PDM	\$4667.04	Men's Water Polo

COUNSELING

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Portillo, Yvonne	08/01/15	08/22/15	SMM	\$99.28

Orange Coast College**KINESIOLOGY & ATHLETICS STEERING COMMITTEE WORKSHOP**

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Behr, Laura	08/19/15	08/19/15	PDM	\$45.07
Hanlon, Anna	08/19/15	08/19/15	PDM	\$45.07
Smith, Kevin	08/19/15	08/19/15	PDM	\$45.07
Sendowsky, Guido	08/19/15	08/19/15	PDM	\$45.07

DEPARTMENT CHAIR

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per LHE</u>	<u>Discipline</u>
Abernathy, Dean	08/23/15	12/13/15	IUM	\$1567.00	Architecture/Constr
Anderson, Courtney	08/23/15	12/13/15	IUM	\$1567.00	Forensics
Baker, Karen	08/23/15	12/13/15	IUM	\$1567.00	Marine Science
Barton, Laurie	08/23/15	12/13/15	IUM	\$1567.00	ESL
Behr, Laura	08/23/15	12/13/15	IUM	\$1567.00	Asst. Athletic Director
Bender, Edward	08/23/15	12/13/15	IUM	\$1567.00	Geology
Cassidy, Lori	08/23/15	12/13/15	IUM	\$1567.00	Library
Chaiyakal, Jennifer	08/23/15	12/13/15	IUM	\$1567.00	Early Childhood
Coaty, Patrick	08/23/15	12/13/15	IUM	\$1567.00	Political Science
Colvin, Diane	08/23/15	12/13/15	IUM	\$1567.00	ESL
Conner, Greg	08/23/15	12/13/15	IUM	\$1567.00	ESL
Cooley, Timothy	08/23/15	12/13/15	IUM	\$1567.00	Math and Engineering
Cooper, Barbara	08/23/15	12/13/15	IUM	\$1567.00	Hospitality
Cox, Steven	08/23/15	12/13/15	IUM	\$1567.00	Digital Media Arts
DeSurra, C.	08/23/15	12/13/15	IUM	\$1567.00	Communications
Drum, Stephen	08/23/15	12/13/15	IUM	\$1567.00	Physics
Elliott, Kelli	08/23/15	12/13/15	IUM	\$1567.00	Bio, Marine Sci, Eco & Horti
Ernsberger, G.	08/23/15	12/13/15	IUM	\$1567.00	Computer Science
Forsell, Erik	08/23/15	12/13/15	IUM	\$1567.00	Film, Video, Broadcasting
Foster, Rodney	08/23/15	12/13/15	IUM	\$1567.00	Technology

Frechen, Richard	08/23/15	12/13/15	IUM	\$1567.00	Chemistry
Gillisen, Blade	08/23/15	12/13/15	IUM	\$1567.00	Photography
Gonzales, Jarren	08/23/15	12/13/15	IUM	\$1567.00	Psychology
Hanlon, Anna	08/23/15	12/13/15	IUM	\$1567.00	Physical Education
Harlow, Richard	08/23/15	12/13/15	IUM	\$1567.00	Horticulture
Hoffman, Gary	08/23/15	12/13/15	IUH	\$1567.00	English
Hoffman, Glynis	08/23/15	12/13/15	IUM	\$1567.00	English
Hollander, Gena	08/23/15	12/13/15	IUM	\$1567.00	Anthropology
Hunter, Amelie	08/23/15	12/13/15	IUM	\$1567.00	Dance
Hussain, Syed	08/23/15	12/13/15	IUM	\$1567.00	Engineering
Katz, Eleanor	08/23/15	12/13/15	IUM	\$1567.00	Philosophy
Keith, Arlete	08/23/15	12/13/15	IUM	\$1567.00	World Languages
Kelly, Marilyn	08/23/15	12/13/15	IUM	\$1567.00	History and Humanities
Koines, Andrew	08/23/15	12/13/15	IUM	\$1567.00	Math
Kuo, Daniel	08/23/15	12/13/15	IUM	\$1567.00	Economics
Lerma, Maria	08/23/15	12/13/15	IUM	\$1567.00	ESL
Maekawa, Naoko	08/23/15	12/13/15	IUM	\$1567.00	Math
McComb, Helen	08/23/15	12/13/15	IUM	\$1567.00	History
Morgan, Arabian	08/23/15	12/13/15	IUM	\$1567.00	Accounting/Bus & Comp
Morgan, Carleton	08/23/15	12/13/15	IUM	\$1567.00	Library
Morgan, Dennis	08/23/15	12/13/15	IUM	\$1567.00	Business
Myers, Joy	08/23/15	12/13/15	IUM	\$1567.00	Allied Health
Naesse, Irene	08/23/15	12/13/15	IUM	\$1567.00	Geography
Nemeth, Angelika	08/23/15	12/13/15	IUH	\$1567.00	Dance
Norling, Marcella	08/23/15	12/13/15	IUM	\$1567.00	Religious Studies
Parker, Kenneth	08/23/15	12/13/15	IUM	\$1567.00	English
Pettus, Candice	08/23/15	12/13/15	IUM	\$1567.00	Soc/Gend Stud/Eth Stud
Quinn, Christopher	08/23/15	12/13/15	IUM	\$1567.00	Geography
Raileanu, Lia	08/23/15	12/13/15	IUM	\$1567.00	World Languages
Rubenstein, Eliza	08/23/15	12/13/15	IUM	\$1567.00	Music
Smith, Kevin	08/23/15	12/13/15	IUM	\$1567.00	Physical Education
Smolin, James	08/23/15	12/13/15	IUM	\$1567.00	Psychology
Sogo, Lisa	08/23/15	12/13/15	IUM	\$1567.00	Biology
Tom, Eileen	08/23/15	12/13/15	IUM	\$1567.00	Counseling
Vieau, Arlene	08/23/15	12/13/15	IUM	\$1567.00	Chemistry
Voicu, Mariana	08/23/15	12/13/15	IUM	\$1567.00	Math
Whitridge, Roger	08/23/15	12/13/15	IUM	\$1567.00	Arts
Wickremesinghe, M	08/23/15	12/13/15	IUM	\$1567.00	Counseling
Zitter, Jeremy	08/23/15	12/13/15	IUM	\$1567.00	English

CHOREOGRAPH & PERFORMANCE IN DANCE CONCERT

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Nemeth, Angelika	05/15/15	05/21/15	EXH	\$30.18

REHEARSALS & PERFORMANCE IN DANCE CONCERT

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Hurtado, Arleen	05/15/15	05/21/15	EXH	\$30.18

GUEST ARTIST & MUSICIAN IN WORLD DANCE CELEBRATION

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
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Ellison, Monti	05/15/15	05/21/15	EXH	\$30.18
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COUNSELING – SUMMER ON CALL

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Tovar, Ana	06/01/15	08/21/15	SMH	\$76.55

SPEECH, LANGUAGE, PATHOLOGY, ASSESMENT COORDINATOR

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
McClanahan, Anne	08/23/15	12/13/15	PDM	\$45.07

MATH BOOT CAMP

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Raskin, Debra	08/01/15	08/25/15	EXH	\$45.90

2. Ratification of Appointment of Substitutes, Academic Staff**Part time Faculty Substitutes**

It is recommended that the following individuals be appointed as substitutes, as defined by California Ed Code 87480, appointments not to exceed 20 working days, and subject to Board policies governing such appointments, to be paid \$45.90/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2015-16 academic year.

Golden West College

Abella, Dori
Borneman, Chung
Cousins, Sadie
Jimmons, Charlotte

3. Approval of Appointment of Full Time Faculty

None.

4. Ratification of Appointment of Part Time Faculty

It is recommended that the following assignments be ratified:

FALL

Assignments during the period **08/23/15-12/13/15** for CCC, GWC and OCC unless otherwise noted and not to exceed 10 LHE. LHE = Lecture Hour Equivalency.

Coastline Community College

<u>Name</u>	<u>LHE</u>
Maccoun, Wendy	4.000
Wooten, Darlene	3.000

Golden West College

<u>Name</u>	<u>LHE</u>
Contreras, Ruben	5.800

Hernandez, Cassandra	8.000
Pham, Viethang	8.000

Orange Coast College

<u>Name</u>	<u>LHE</u>
Maroldi, Alex	1.500
Mount, Timothy	6.000
Nguyen, Mike	5.249
Rafter, Kelly	3.000
Sims, Richard	4.000

5. Approval of Appointment of Educational Administrators

None.

6. Approval of Appointment of Classified Management

None.

7. Approval of Appointment of Classified Staff

In accordance with Board policies and procedures, the following Classified Staff are recommended for appointment to advertised positions:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>Plcmt</u>	<u>Vacancy #</u>
Pham, Duy	OCC	Instruction Lab Asst-Biology	09/03/15	E-44-01	O-003-16
Perez, Lorena	GW C	EOPS/Care Specialist	09/08/15	E-46-01	G-021-15

Revision to Revise Start Date and Salary Step

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>Plcmt</u>	<u>Vacancy #</u>
Du, Gary	CCC	Guidance Assistant	08/12/15 *	E-42-01	C-056-15
Favis, Rachelle	OCC	Project Support Specialist	08/24/15	E-52-02**	O-001-16

*Revise from 08/06/15

**Revise from Step 05

Extension of End Dates for Categorically/Specially Funded Positions

The following OCC, Classified, specially funded, full time, 10 and 12 mo positions, extend end dates from 07/01/15 to 06/30/16. These positions may be extended, modified or eliminated based on changes from the funding source.

Ippolito, Claire	Admin/Records Technician 3
Labounty, Kayla	Student Success & Supt Prog Test Tech
Martinez, Vincent	Matriculation Testing Tech
Ridley, Gabrielle	Staff Asst Sr, Foster Youth/Guidance

Rodgers, Martina

Student Equity/Foster Youth
Specialist**8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff**

It is recommended that the following changes for Classified Staff be ratified:

Reorganization

<u>Name</u>	<u>LOC</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Sta Ana, Christine	DIST	HR Technician E-45	HR Specialist E-48	09/03/15

9. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

<u>Name</u>	<u>LOC</u>	<u>From</u>	<u>To</u>	<u>Start Dt</u>	<u>End Dt</u>	<u>Plcmt</u>
Area, Sheryl	OCC	Adm Asst to the VP	Campus HR Analyst	08/03/15	10/31/15	E-58-05
Sta Ana, Christine	DIST	HR Technician	HR Specialist	08/20/15	09/02/15	E-48-04

Extension of End Dates for Out of Class Assignments

<u>Name</u>	<u>LOC</u>	<u>From</u>	<u>To</u>	<u>Action</u>	<u>Plcmt</u>
Hernandez, Laura	GW C	Staff Aide	Staff Assistant	Extend from 07/31/15 to 09/30/15	E-52-05
Lundell, Candra	GW C	Staff Assistant	Coord of Community Services	Extend from 07/31/15 to 09/30/15	G-20-04

10. Ratification of Appointment of Short Term Hourly Staff

It is recommended that the following **short term** hourly personnel appointments in the performance of non-certificated duties which directly support administrative, classified, or student services and special projects, or are fulfilling non-certificated substitute services for classified employees temporarily absent, no assignment to exceed 160 working days pursuant to provisions of AB500 and the Agreement between the Coast Community College District and the Coast Federation of Classified Employees be ratified. **These assignments will vary in hours and days depending on shift availability and assigned duties.** (Please note: Budget numbers 110+ are General Fund; 12+ are Categorical or Grant Funds and 8+ indicates Ancillary Funds.)

Hourly/Temporary/Clerical/Secretarial, to provide clerical support including handling correspondence, maintaining files, answering phones, preparing reports and responding to public inquiries in one or more of the following campus and/or division offices: Instruction, Student Services or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Borja, Jenny	CCC	09/03/15	06/30/16	818001-849510	M,T,W,Th,F

Cardenas, Austin	OCC	08/17/15	06/30/16	110001- 260500	M,T,W,Th,F
Desimone, Elizabeth	OCC	08/17/15	06/30/16	110001- 260500	M,T,W,Th,F
Ibrahim, Kareem	OCC	08/17/15	06/30/16	110001- 260500	M,T,W,Th,F
Le, Cindy	CCC	08/24/15	06/30/16	110001- 804513	M,T,W,Th,F
Le, Thuy	CCC	08/17/15	06/30/16	124044- 859301	M,T,W,Th,F
Mai, Ann	OCC	08/17/15	06/30/16	110001- 260500	M,T,W,Th,F
Nguyen, Kathy	OCC	08/17/15	06/30/16	110001- 260500	M,T,W,Th,F
Pena, Juan	OCC	08/17/15	06/30/16	110001- 260500	M,T,W,Th,F
Sherran, Cheyenne	CCC	08/24/15	06/30/16	110001- 804513	M,T,W,Th,F
Sin, Monica	GWC	08/20/15	06/30/16	124036- 349303	M,T,W,Th,F
Smith, Torrey	OCC	07/27/15	06/30/16	124035- 249301	M,T,W,Th,F
Vo, Christopher	OCC	08/10/15	06/30/16	812025- 240023	M,T,W,Th,F

Hourly/Temporary/Instructional/Research Assistant, to provide instructional support services to faculty and instructional divisions by assisting with pre-class preparations, maintaining various school records, scoring tests, tutoring, and coordinating instructional materials or equipment in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Benson, Jason	OCC	07/01/15	06/30/16	812001- 201592 110001- 201591 124028- 201591	M,T,W,Th,F
Bullaleh, Mohamed	OCC	07/01/15	06/30/16	812001- 201592 110001- 201591 124028- 201591	M,T,W,Th,F
Cooke, Terrel	OCC	08/24/15	06/30/16	110001- 201701	M,T,W,Th,F
Davis, Alice	OCC	07/01/15	06/30/16	812001- 201592 110001- 201591 124028- 201591	M,T,W,Th,F
Emerson, Sean	OCC	07/01/15	06/30/16	812001- 201592	M,T,W,Th,F

Flynn, Patrick	OCC	07/01/15	06/30/16	110001-201591 124028-201591 812001-201592 110001-201591 124028-201591	M,T,W,Th,F
Gheorma, Liana	GWC	09/03/15	06/30/16	124403-349507	M,T,W,Th,F
Gonzalez, Kevin	OCC	07/01/15	06/30/16	812001-201592 110001-201591 124028-201591	M,T,W,Th,F
Hansen, Jeremy	GWC	09/03/15	06/30/16	124403-349507	M,T,W,Th,F
Khizhnyak, Aleksandra	OCC	07/01/15	06/30/16	812001-201592 110001-201591 124028-201591	M,T,W,Th,F
Lamotte, Ellen	GWC	09/03/15	06/30/16	110001-347101	M,T,W,Th,F
Martinez, David	OCC	07/01/15	06/30/16	812001-201592 110001-201591 124028-201591	M,T,W,Th,F
Nguyen, Pete	OCC	08/24/15	06/30/16	812001-201592 110002-201591 124028-201591	M,T,W,Th,F
Nguyen, Truc Tuyen	OCC	07/24/15	06/30/16	110001-234000	M,T,W,Th,F
Nguyen, Vikhanh	OCC	08/24/15	06/30/16	110001-234000	M,T,W,Th,F
Qadri, Wahida	OCC	08/12/15	06/30/16	110030-204802	M,T,W,Th,F
Todman, Claudine	GWC	08/24/15	05/31/16	813010-389804	M,T,W,Th,F
Tran, Nicole	OCC	08/10/15	06/30/16	124028-256056 124028-201591	M,T,W,Th,F
Wright, Elizajane	GWC	09/03/15	06/30/16	110001-347101	M,T,W,Th,F

Hourly/Temporary/Service/Maintenance, to perform a variety of semi-skilled maintenance, janitorial and repair work on campus buildings, equipment and facilities in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Alkojak, Khaled	OCC	08/17/15	06/30/16	812020-205404	M,T,W,Th,F
Garcia, Jose	GWC	09/05/15	06/30/16	813015-381401	M,T,W,Th,F
Garnica, Roberto	GWC	09/05/15	06/30/16	813015-381401	M,T,W,Th,F
Lee, Bo	OCC	08/17/15	06/30/16	812020-205404	M,T,W,Th,F
Ortega-Gonzalez, Antonio	OCC	08/17/15	06/30/16	110001-285201	M,T,W,Th,F
Pham, Cuong Thien	OCC	07/10/15	06/30/16	127005-258900	M,T,W,Th,F
Pryor, Kevin	OCC	07/10/15	06/30/16	127005-258900	M,T,W,Th,F
Sanchez, Erik	GWC	09/05/15	06/30/16	813015-381401	M,T,W,Th,F
Sanchez, Marco	GWC	09/05/15	06/30/16	813015-381401	M,T,W,Th,F
Smith, Ryan	OCC	08/17/15	06/30/16	812020-205404	M,T,W,Th,F
Wuflestad, Christian	OCC	08/24/15	06/30/16	812020-205401	M,T,W,Th,F

Hourly/Temporary/Technical/Paraprofessional, to provide specialized and/or skilled technical support in such areas as classroom interpretation, computer operations, on-line editing, proctoring or special program research in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Binder, Kimberly	GWC	09/02/15	06/30/16	813001-317112	M,T,W,Th,F
Blackmon, Brandon	OCC	07/15/15	06/30/16	124035-249304	M,T,W,Th,F
D'arcy, Veronica	OCC	08/24/15	05/15/16	110001-204503	M,T,W,Th,F
Elashegh, Nuseiba	GWC	08/24/15	06/30/16	120202-351001	M,T,W,Th,F
Estrada, Jeffrey	GWC	09/03/15	06/30/16	813001-324504	M,T,W,Th,F
Guerrero, Gary	OCC	08/13/15	06/30/16	124044-259300	M,T,W,Th,F
Moshier, Alicia	GWC	08/20/15	06/30/16	110001-317301	M,T,W,Th,F
Murray, Donna	DIST	07/01/15	11/30/15	110001-969505	M,T,W,Th,F
Nguyen, Christine	GWC	08/24/15	06/30/16	120202-351001	M,T,W,Th,F

Nguyen, Mindy	GWC	08/24/15	06/30/16	120202-351001	M,T,W,Th,F
Peppard, Nancy	GWC	08/24/15	06/30/16	120202-351001	M,T,W,Th,F
Ta, Brandon	OCC	08/24/15	05/15/16	110001-204503	M,T,W,Th,F
To, Hung	GWC	08/24/15	06/30/16	120202-351001	M,T,W,Th,F
Zagub, Mariam	GWC	08/24/15	06/30/16	120202-351001	M,T,W,Th,F

11. Ratification of Appointment of Substitute Classified

None.

12. Ratification of Appointment of Student Workers

It is recommended that the following hourly employment of either full time students enrolled in 12 or more units per semester, or part time students enrolled in less than 12 units per semester in any college work-study program, or in a work experience education program, with duties performed not to result in the displacement of any classified personnel, or impair existing services be ratified.

Golden West College

Dam, Thiem
Garcia, Hector
Garcia Marquez, Mariela
King, Lauren
Nguyen, Rachel
Salido, Talia
West, Lauren

Orange Coast College

Bui, Huy Anh
Dinh, Uyen
Driscoll, Jessica
Dunsmore, Christopher
Erskine, Grayson
Ferraz, Vivian
Galan, Edgar
Guillen, Karenne
Ho, Thu Ngocanh
Hoang, Toan
Lee, Annabelle
Lugo, Gerardo
Meng, Malyneth
Morales, Bryan
Nguyen, Amy
Nguyen, Quynh Huong
Prisco Paraiso, Camila
Recalde, Joshua
Rodriguez, Janet
Scott, Isaiah
Son, Ha Soul
Tran, Aaron
Yang, Xiaohua

