## Regular Meeting

### **Board of Trustees**

## Coast Community College District

**District Board Room** 

4:00 p.m. Closed Session, 6:00 p.m. Open Session

Wednesday, February 17, 2016

### MINUTES\*

A Regular Meeting of the Board of Trustees of the Coast Community College District was held on February 17, 2016 in the Board Room at the District Office.

#### 1.00 Preliminary Matters

#### 1.01 Call to Order

Board President Grant called the meeting to order at 4:00 p.m.

#### 1.02 Roll Call

Trustees Present:

Trustees Grant, Hornbuckle, Prinsky, Patterson and Moreno

Student Trustee Cronk joined the meeting at 6:00 p.m.

Trustees Absent:

None

#### 1.03 Public Comment (Closed Session - Items on Agenda)

There were no requests to address the Board.

#### 1.04 Recess to Closed Session

(Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public)

The Board recessed to Closed Session at 4:02 p.m. to discuss the following:

#### a. Conference with Labor Negotiator

(Pursuant to Government Code Section 54957.6)

District Negotiators: Ms. Crystal Crane, District Director of Human Resources

and Employee/Employer Relations

Employee Groups:

Educational Administrators,

Coast Federation of Classified Employees (CFCE),

Coast Community College Association-California Teachers

Association/National Education Association (CCCA-CTA/NEA),

Coast Federation of Educators/American Federation of Teachers (CFE/AFT), Unrepresented Employees: Association of Confidential Employees (ACE),

Unrepresented Employees: Coast District Management Association (CDMA)

#### b. Public Employee Discipline/Dismissal/Release

(Pursuant to Government Code Section 54957)

- **b. Public Employment** (Pursuant to *Government Code* 54957(b)(1))
  - 1. Ratification of Special Assignments, Academic Staff
  - 2. Ratification of Appointment of Substitutes, Academic Staff
  - 3. Approval of Appointment of Full Time Faculty
  - 4. Ratification of Appointment of Part-time Faculty
  - 5. Approval of Appointment of Educational Administrators
  - 6. Approval of Appointment of Classified Management
  - 7. Approval of Appointment of Classified Staff

Admissions and Records Tech II

Graphic Designer

Accounting Analyst

Staff Aide - EOPS

HR Specialist

Executive Assistant to the Vice Chancellor, Admin Services

Support Services Associate - DSPS

Campus Security Officer

8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

HR Professional Development Specialist

- 9. Ratification of Temporary Out of Class Assignments, Classified Staff Accounting Tech, Senior
- Ratification of Appointment of Short Term Hourly Staff
- 11. Ratification of Appointment of Substitute, Classified Staff

#### 12. Ratification of Appointment of Student Workers

#### d. Conference with Legal Counsel: Existing Litigation

(Pursuant to sub-section "d-1" of Government Code Section 54956.9)

URS Corporation vs. Coast Community College District, Arbitration

Rikki Selby vs. Coast Community College District, Orange County Superior Court Case No. 30-2013-00630181

City of Huntington Beach et al. vs. California Director of Finance et al., Sacramento County Superior Court Case No. 34-2013-8000-1441

City of Fountain Valley et al. vs. Matosantos et al., Sacramento County Superior Court Case No. 34-2013-80001564

City of Westminster vs. Cohen et al., Sacramento County Superior Court Case No. 34-2013-80001665

Kimlan Nguyen vs. Coast Community College District et al., EEOC Charge No. 480- 2014-00049

Kimlan Nguyen vs. Coast Community College District, Equal Employment Opportunity Commission Charge No. 480-2016-00823

Stephen Whitson vs. Coast Community College District, Orange County Superior Court Case No. 30-2014-00700920

Coast Community College District et al. vs. Commission on State Mandates, Sacramento County Superior Court Case No. 34-2014-80001842

Reginald Lewis vs. Coast Community College District et al., DFEH Case No. 359115-125003 Connie Judson vs. The Chicago School of Professional Psychology et al., Orange County Superior Court Case No. 30-2014-00756749

Evangelina Ramirez vs. Coast Community College District, Orange County Superior Court
Case No. 30-2015-00777176

Constance George vs. Coast Community College District, Department of Fair Employment and Housing Case No. 604515-169492

Jorge Ascencio vs. Coast Community College District, et al., Department of Fair Employment and Housing Case No. 525092-154013

Heidi Mattingly-Viers vs. Coast Community College District, Orange County Superior Court Case No. 30-2015-00819631

John Merzweiler vs. Houlihan et al., Orange County Superior Court Case No. 30-2014-00714677

#### f. Conference with Legal Counsel: Anticipated Litigation

Significant exposure to litigation pursuant to *Government Code* Section 54956.9 (d)(2). Three cases.

Claim by Linda Morin

#### g. Conference with Real Property Negotiators (Government Code Section 54956.8)

Property: 17075 Newhope St., Fountain Valley, CA 92708

District Negotiator: Christine Nguyen, Vice President of Administrative Services, Coastline Community College

Property Negotiator: Greenlaw Partners, Inc. 4440 Von Karman, Newport Beach, CA

Under Negotiation: Both price and terms of payment

#### 1.05 Reconvene to Open Session

The meeting was reconvened by Board President Grant at 6:00 p.m.

#### 1.06 Pledge of Allegiance

Trustee Moreno led the Pledge of Allegiance.

#### 1.07 Report of Action in Closed Session

District Director of the Office of the Board of Trustees/Secretary of the Board, Ms. Julie Frazier-Mathews reported the following action from Closed Session:

For **Item 1.04 d. Public Employment**, on a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve all personnel items as amended. (See Appendix pages 17-25)

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson and Moreno

Noes:

None

Absent:

Student Trustee Cronk

Abstain:

None

For Item 1.04 e. Conference with Legal Counsel – Existing Litigation (Stephen Whitson vs. Coast Community College District, Orange County Superior Court Case No. 30-2014-00700920), on a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve the settlement agreement.

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson and Moreno

Noes:

None

Absent:

Student Trustee Cronk

Abstain:

None

#### 1.08 Public Comment

There were no requests to address the Board during Public Comment.

#### 2.00 Informative Reports

#### 2.01 Faculty/Student/Program Highlight

Mr. Alex Miranda, Dean, Learning Resources at Golden West College, highlighted the Remedial Math Program.

#### 2.02 DIS – Annual Coast Colleges' Foundation Reports

The Foundation Directors from Coastline College, Golden West College, Orange Coast College and the District provided updates on the Foundation Boards, activities, financials and plans for the upcoming year. It was requested that at a future Board Meeting the Chancellor make a recommendation to find the Foundations in good standing and that this report be forwarded to the State Chancellor.

#### 2.03 DIS – Information Presentation on OCC Student Housing

Mr. Matt Bohannon from Brailsford and Dunlavey provided a presentation to the Board on Orange Coast College's Student Housing. He and Vice Chancellor Dunn responded to Trustees' questions. At this time, Item 21.01 DIS – Authorize Staff to Issue RFQ/RFP Seeking Public-Private Partnership Developers for Orange Coast College Student Housing, Pursuant to the Vision 2020 Master Plan and Orange Coast College Environmental Impact Report was moved forward.

On a motion by Trustee Prinsky, seconded by Trustee Hornbuckle, the Board voted to direct staff to proceed with the preparation of an RFQ/RFP and solicitation of a long-term ground lease agreement for the planning, financing, construction, and operation of student housing at Orange Coast College, consistent with the Vision 2020 Master Plan and subsequent Orange Coast College Environmental Impact Report. In the spring of 2011, the Vision 2020 Facilities Master Plan was completed. This plan identified potential opportunities for mixed-use "College Village" and Student Housing development at Orange Coast College. Since that time, Brailsford & Dunlavey (B&D) had been assisting the College to further assess potential opportunities, address operational and community impacts, and develop a strategic plan for the implementation of these projects. As a result of this extensive study, it was concluded that a student housing development had strong financial, social, and programmatic viability at Orange Coast College.

Fiscal Impact: This item did not authorize any contractual or financial commitments.

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes:

None

Absent:

None

Abstain:

None

## 2.04 DIS – Presentation and Discussion of the District-wide Annual Institutional Effectiveness Report 2014-2015

Dr. Andreea Serban, Vice Chancellor Educational Services and Technology, Mr. Dwayne Thompson, Dr. Aeron Zentner, Dr. Kay Nguyen and Ms. Sheri Sterner provided a presentation on the District-wide Annual Institutional Effectiveness Report for 2014-2015. The evaluation reflected the commitment of the District to examine its institutional strengths and identify areas for iomprovement and the report was divided into five major areas related to the District's and Coast Colleges' missions, goals, functions and resources. The topic areas included Student Learning; Achievement and Development; Student Outreach and Responsiveness to the Community; Faculty, Staff and Administrators/Managers; Fiscal Support, and Facilities. It was noted that we had performed at or above the State rates in five of the seven Scorecard measures: completion of 30 units, degrees and certificates completion, remedial English and ESL and completion of CTE Programs. In the remaining two measures, fall to fall persistence and remedial math, the Districtwide numbers were no more than one percentage point lower than the State rates.

#### 3.00 Matters for Review, Discussion and/or Action

#### 3.01 Board Meeting Dates

The Board reviewed upcoming meeting dates.

#### 3.02 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed the meetings and conferences of the ACCT, AACC, CCLC and CCCT.

#### 3.03 Board Directives Log

The Board reviewed the Board Directives Log.

#### 3.04 Board Policy for First Reading

Revisions to **Board Policy 2220, Committees of the Board**, was brought to the Board for first reading. The policy would be returned to the next agenda for discussion with the additional recommended revisions:

Page 3, "Composition of the Audit and Budget Committee" The first sentence to read "The committee shall consist of two Trustees. The two Committee members shall determine who between them shall be the Chair and the Vice Chair of the Committee." The same change was recommended page 9 for "Composition of the Legislative Committee."

Page 3, Goals and Objectives: the end of first paragraph to read "......concerning all budgetary and audit matters".

Page 3, Bullet 7 to read: Support for measures to improve financial **and operational** performance and internal controls;

Page 4. "Responsibilities", second sentence of the first paragraph to read "This is to include financial reporting, internal controls, **internal and** external audit....."

Page 4, Bullet 9 to read: "Work with Internal Audit Director to review and discuss internal audit matters, and coordinate the efforts of the internal Audit Department so that their work is consistent with the goals and objectives of the Committee and the District."

Additional bullet to read: "Reviews and refers the Internal Auditor's Quarterly Reports and Annual Strategic Plan to the Board of Trustees."

Trustee Moreno requested additional consideration be given to the Career Technical Education Committee and looked forward to receiving a report from the Chancellor on the budget and CTE Programs with the State's input.

#### 4.00 Consent Calendar (Items 5.01 – 16.01)

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve the Consent Calendar.

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes:

Absent:

None

Abstain:

None

#### 17.00 DISCUSSION CALENDAR

#### 18.00 Approval of Standard Agreements in Excess of \$87,800

#### 18.01 DIS - Approve Addendum No. 2 to Standard Architectural Services Agreement with tBP Architecture for the Golden West College Student Services Center Project

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve Addendum No. 2 to Standard Architectural Services Agreement between tBP Architecture, Inc. and the Coast Community College District. On June 18, 2014, the Board approved an architectural services agreement with tBP Architecture in the amount of \$1,119,800 for the design of a 44,000 square foot Student Services Center at Golden West College. Due to expanded programming, as directed by the District/College, several additional student service programs were incorporated into the building and the building increased to 51,500 square feet.

Services were amended as follows: Additional design and procurement services requested by GWC for space planning, selection, specification and procurement assistance of the furniture, fixtures and equipment (FF&E) for the new Student Services Center not included in the original scope of services.

Compensation for additional fees shall be amended: \$78,800

Fiscal Impact: \$78,800 Previous Contract Amount: \$1,775,000; New Contract Amount: \$1,853,800 (Measure M Bond Fund)

Motion carried with the following vote:

Aves:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes:

None None

Absent: Abstain:

None

#### 18.02 DIS - Approve Addendum No. 3 to Standard Architectural Services Agreement with HMC Architects for the Golden West College Mathematics and Science Building Project

On a motion by Trustee Hornbuckle, seconded by Student Trustee Cronk, the Board voted to approve Addendum No. 3 to Standard Architectural Services Agreement between HMC Architects and the Coast Community College District. On January 14, 2015, the Board of Trustees had approved the standard architectural services agreement with HMC Architects in the amount of \$4,021,760, for the design of the new three story, 120,000 square foot Mathematics and Science Building at Golden West College. The program area would consist primarily of science teaching, labs for biology, chemistry, physics, anatomy, zoology, general

science, geology, and math classrooms. This addendum would increase the scope of work for the following items which were not requested in the original RFP:

- (A) Space planning, selection, specification and procurement assistance of the furniture, fixtures and equipment (FF&E); and,
- **(B)** Storm Water Pollution Prevention Plan (SWPPP) preparation services in accordance with the National Pollutant Discharge Elimination System (NPDES) program required per the new Construction General Permit requirements.

Additional services requested by GWC for space planning, selection, specification and procurement assistance of the furniture, fixtures and equipment (FF&E) and Storm Water Pollution Prevention Plan (SWPPP) preparation service for the new Mathematics and Science Building not included in the original scope of services.

Compensation was amended to include the following:

(A) Fixed Fee Amount (FF& E): \$160,675

(B) Fixed Fee Amount (SWPPP): \$ 5,700

Total Fee Amount: \$166,375

Estimated Reimbursable Expenses: \$12,500

Fiscal Impact: \$178,875 Previous Contract Amount: \$4,066,240; New Contract Amount:

\$4,245,115 (Measure M Bond Funds)

Motion carried with the following vote:

Aves:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes:

None

Absent:

None

Abstain:

None

# 18.03 DIS -- Approve Change Order No 1 to Standard Professional Services Agreement with TYR, Inc. for Division of State Architect (DSA) Inspection Services; Golden West College Public Safety Project

On a motion by Trustee Prinsky, seconded by Trustee Moreno, the Board voted to approve Change Order No. 1 to Standard Architectural Services Agreement between TYR, Inc. and the Coast Community College District. The President of the Board of Trustees, or designee, was authorized to sign related documents, indicating approval by the Board of Trustees. On October 1, 2014, the Board of Trustees approved the standard professional services agreement for TYR, Inc. in the amount of \$118,248.00 for DSA Inspection service for the new Golden West College Public Safety building. The additional fee for Inspection Services was due to unforeseen conditions and schedule delays. The project was originally

scheduled to finish at the end of October 2015, the estimated duration is now through February 29, 2016. Compensation to be amended to include the following: NTE inspection services amount: \$22,464.

**Fiscal Impact:** \$22,464 Previous Contract Amount: \$118,248; New Contract Amount: \$140,712 (Measure M Bond Funds)

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes: Absent:

None

Abstain:

None

## 18.04 DIS - Approval of Standard Professional Services Agreement with Pricon Enterprise Technologies and the Coast Community College District

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to approve the Standard Professional Services Agreement with Pricon Enterprise Technologies to consolidate all existing maintenance and support contracts into one agreement that is subject to review and renew annually. By consolidating, the Coast Community College District would receive a significant cost savings on these maintenance and support charges, and the terms of the new services agreement would place the colleges and District equipment on the same renewal cycle.

**Term:** February 18, 2016 to July 31, 2016. Annual cost going forward would be approximately \$200,000.

**Fiscal Impact:** \$92,841.24 (General Fund). Maintenance costs to be ongoing and renewed annually with the costs of coverage dependent upon the "end of life" status of the equipment.

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes:

None

Absent:

None

Abstain:

None

#### 19.00 Revenue Generating Agreements/Contracts Over \$87,800

#### 19.01 DIS - Funded Programs

On a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted to approve participation in the following funded program as outlined below:

Coast Community College District received funding from the California Community Colleges Chancellor's Office titled "Adult Education Block Grant." Coast Community College District serves as the fiscal agent for the Coast Adult Education Consortium consisting of the three

Coast CCD colleges, Huntington Beach Union High School District, Newport-Mesa Unified School District, Garden Grove Unified School District, Coastline ROP, and the Orange County Department of Education. The Coast Adult Education Consortium would implement an annual regional education and workforce service plan for adults within the geographic boundaries of the Coast Community College District.

**Fiscal Impact:** Coast Community College District to receive \$2,283,398 from July 1, 2015 to December 30, 2017. No matching funds required.

**Golden West College** received an amendment to a grant from the California Community Colleges Chancellor's Office titled "**Orange County Deputy Sector Navigator for Health**." The Deputy Sector Navigator facilitates collaboration in the health occupations sector, bringing together education and industry partners to achieve the goals of both Economic and Workforce Development Program (SB1402) and the Career Technical Education Pathways Program (SB1070).

**Fiscal Impact**: Golden West College will receive \$200,000 \$300,000 from July 1, 2015 to June 30, 2016 January 1, 2016 to December 31, 2016. Matching funds of \$200,000 are required, sources of funds are industry match for the New Graduate RN Transition program and revenue generated from projects. (Previous Board Date: June 17, 2015)

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes:

None

Absent:

None

Abstain:

None

It was suggested that a press-release be considered on the Adult Education Block Grant.

#### 20.00 Approval of Non-Standard Agreements in Excess of \$87,800

20.01 DIS - Approval of Non-Standard Joint Powers Agreement and Memorandum of Understanding with California Association of Counties Excess Insurance Authority for Measure M projects Owner-Controlled Insurance Program

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to approve the selection of the California Association of Counties Excess Insurance Authority's owner-controlled insurance program (CSAC-EIA OCIP) for Measure M construction projects for the years 2016 through 2022. The Board also approved the District's participation in the CSAC-EIA Joint Powers Authority, a prerequisite to participating in the CSAC-EIA owner-controlled insurance program, and approved the Memorandum of Understanding for the District to participate in the Master Rolling Owner Controlled Insurance Program, a prerequisite for the District to participate in the CSAC-EIA OCIP. The Board authorized the Board President to sign the Joint Powers Agreement, and authorized the Interim Chancellor, or designee, to execute all other documents necessary to participate in the CSAC-EIA owner-controlled insurance program.

**Term:** CSAC-EIA OCIP participation for the period commencing March 1, 2016 through December 31, 2022, or upon completion of construction projects under Measure M, whichever later occurs.

**Fiscal Impact:** \$7,010,514 insurance costs for the \$406,709,673 (hard cost value) of construction projects scheduled for construction for the period March 2016 through December 2022 under its Measure M bond. This represented an estimated savings of \$4,357,794 over SEWUP, the District's existing owner-controlled insurance program.

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes:

None

Absent:

None None

Abstain:

#### 21.00 Ratification/Approval of General Items of Business

21.01 DIS - Authorize Staff to Issue RFQ/RFP Seeking Public-Private Partnership Developers for Orange Coast College Student Housing, Pursuant to the Vision 2020 Master Plan and Orange Coast College Environmental Impact Report

This item was heard earlier in the agenda.

## 21.02 DIS - Bid Tabulations and Award of Contract For Coastline Community College Center Restroom Renovation Project Bid No. 2072

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to award Bid No. 2072 to the lowest responsive and responsible bidder KG Axis, Inc. The President of the Board of Trustees, or designee, was authorized to sign any related documents indicating approval by the Board of Trustees. Coastline College was renovating the existing restrooms at the College Center location to include enlarging the restroom to meet current ADA codes. This project was part of the Vision 2020 Plan. Modernization restroom to meet current ADA code requirements. Project to commence in February 2016 and be completed by July 30, 2016.

Notices were published on November 6 2015 and November 13, 2015. Fourteen prospective bidders attended the mandatory job walk on Tuesday November 16, 2015, and eight bids were received and opened on November 24, 2015. Bid Results were as follows:

#### **Total Bid**

KG Axis, Inc 21 Gramercy Ave Suite #221 Gardena, CA 90248	\$369,400.00
St George Group Ontario, CA	\$442,000.00
Cabo Construction Glendale, CA	\$513,236.00
Enco Construction Placentia, CA	\$546,163.11

Dalke & Son's

\$579,890.00

Riverside, CA

A.J. Fistes Corporation

\$595,400.00

Long Beach, CA

Astra Builders Anaheim, CA \$667,000.00

ENL Service

NO BID

South Gate, CA

Fiscal Impact: \$368,400 (Measure M Bond Funds)

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes:

None

Absent: Abstain:

None None

## 21.03 DIS - Bid Tabulations and Award of Contract For Orange Coast College Storm Drain Improvements Phase 2 Project Bid No. 2078

On a motion by Trustee Prinsky, seconded by Trustee Moreno, the Board voted to award Bid No. 2078 to the lowest responsive and responsible bidder, Hunter General Engineering, Inc. The President of the Board of Trustees, or designee, was authorized to sign any related documents indicating approval by the Board of Trustees. Using state Scheduled Maintenance Funds, these necessary improvements would rectify present and historic campus storm drain deficiencies, and improve system gravitational flow, pumping capabilities, and runoff drainage issues campus wide. The project was expected to commence in February 2016 and be completed by July 15, 2016.

Notices were published on January 13, 2016 and January 20, 2016. Thirteen prospective bidders attended the mandatory job walk on Thursday January 21, 2016, and seven bids were received and opened on February 3, 2016. Bid Results were as follows:

#### Total Bid

Hunter General Engineering, Inc.

\$523,980

1454 Pine Ridge Road Oceanside, CA 92056

Kordich Construction

\$592,002

Cypress, CA

Ferreira Construction

\$644,069

Chino, CA

Excel Paving

\$677,789

Long Beach, CA

Ramona, Inc.

\$742,658

Arcadia, CA

Minco Construction

\$877,000

Gardena, CA

Fata Construction & Development

\$894,000

Riverside, CA

Fiscal Impact: \$523,980 (State Scheduled Maintenance Funds)

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes:

None None

Absent: Abstain:

None

#### 21.04 DIS - College Midterm Accreditation Reports for Adoption

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve Midterm Accreditation Reports for submission to the Accrediting Commission for Community and Junior Colleges (ACCJC). The Midterm Report included the following:

#### Response to Team Recommendations and the Commission Action Letter

Each recommendation identified by the previous evaluation team must be addressed. This section of the Report must include the following items:

- Demonstration that the institution has resolved the deficiencies identified in the evaluation team report; that the institution meets the Eligibility Requirements, Accreditation Standards, and Commission policies (together Commission's Standards); and that the changes/improvements have been sustained.
- Description of the institutional response to the recommendations of the evaluation team meant to increase institutional effectiveness.

#### Response to Self Identified Improvement Plans

This section reports on the progress the institution has made on the self-identified Improvement Plans (formerly planning agendas) from the Institutional Self Evaluation Report. The institution will specify timelines for completion and responsible parties for those plans that are not yet completed or are continuing.

#### **Evidence**

All Midterm Reports need to include appropriate evidence to support the information provided in the Report.

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes: Absent:

None

Abstain:

None

#### 22.00 Resolutions

#### 22.01 Resolution #16-03 to Increase Income and Expenditure Budget for 2015-2016

On a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted to adopt Resolution #16-03 to increase income and expenditure budget for 2015-2016.

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes:

None None

Absent: Abstain:

None

#### 22.02 Resolution #16-04 to Approve Budget Transfers from September - December 2015

On a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted to adopt Resolution #16-04 to approve budget transfers from September – December 2015.

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk

Noes:

None

Absent:

None

Abstain:

None

#### 23.00 Approval of Minutes

#### 23.01 DIS – Approval of Minutes

On a motion by Trustee Prinsky, seconded by Trustee Moreno, the Board voted to approve the minutes of the Regular Meeting of February 3, 2016.

Motion carried with the following vote:

Ayes:

Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Cronk

Noes:

None

Absent:

None

Abstain:

None

#### 24.00 Close of Meeting

#### 24.01 Adjournment

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to adjourn the meeting in memory of Supreme Court Justice Antonin Scalia at 8:18 p.m.

Motion carried with the following vote:

Ayes:

Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Cronk

Noes:

None

Absent:

None

Abstain:

None

Julie Frazier-Mathews

District Director of the Office of the Board of Trustees/Secretary of the Board

\*The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.

#### **APPENDIX**

	Pages
Public Employment	17-25

### CLOSED Session 02/17/19 Board Revised Approved

### 1. Ratification of Special Assignments, Academic Staff

It is recommended that ratification be given for the following special assignments grouped by operation cost center. Board approved, contractual special pay rates listed below by pay type as follows: IUM = Full Time Certificated Department Chairman, IUH = Part Time Certificated Department Chairman, EXM = Full Time Certificated Extra Pay, EXH = Part Time Certificated Extra Pay, UNT = Part Time Certificated Unit Regular, PDM = Full Time Certificated Per Diem, PDH = Part Time Certificated Per Diem, ACS = Academic Senate, MTM = Full Time Miscellaneous Teaching Rate, MTH = Part Time Miscellaneous Teaching Rate, MIL= Military/Contract Education Teaching Rate, INT= Intersession

#### Coastline Community College

### ABI PROGRAM AND ADAPTIVE FITNESS PROGRAM

Name Ryan, Celeste Ryan, Celeste	Start Date 08/24/15 01/30/16	End Date 12/14/15 05/29/16	<u>Pay Type</u> EXM EXM	<u>Pay Rate per Hr</u> \$108.17 \$108.17
Golden West College				
AUDIO RECORDING ST				
<u>Name</u> Almada, Andres	Start Date 02/04/16	End Date 03/31/16	<u>Pay Type</u> EXH	Pay Rate per Hr \$35.00
DEVELOPMENTAL MA		RAINING		
Name	Start Date	End Date	Pay Type	Pay Rate per Hr
Alemansour, Gita	01/04/16	01/28/16	EXM	\$45.07
Armstrong, David	01/04/16	01/28/16	EXH	\$35.00
Ausmus, Brandon	01/04/16	01/28/16	EXH	\$35.00
Ausmus, Elisabeth	01/04/16	01/28/16	EXH	\$35.00
Barsha, Anthony	01/04/16	01/28/16	EXH	\$35.00
Craig, Erin	01/04/16	01/28/16	EXM	\$45.07
Denaro, Kameryn	01/04/16	01/28/16	EXH	\$35.00
Huynh, Dwan	01/04/16	01/28/16	EXH	\$35.00
Huynh, Tim	01/04/16	01/28/16	EXH	\$35.00
Khakbazan, Maryam	01/04/16	01/28/16	EXM	\$45.07
Korneff, Deborah	01/04/16	01/28/16	EXH	\$35.00
Manafi, Sima	01/04/16	01/28/16	EXH	\$35.00
Nguyen, Hang	01/04/16	01/28/16	EXH	\$35.00
Oveisi, Amirali	01/04/16	01/28/16	EXH	\$35.00
Phan, Vu Huynh	01/04/16	01/28/16	EXH	\$35.00
Quan, Stephanie	01/04/16	01/28/16	EXH	\$35.00
Ritter, Kerry	01/04/16	01/28/16	EXH	\$35.00
Taylor, Shawn	01/04/16	01/28/16	EXH	\$35.00
Tucker, Mark	01/04/16	01/28/16	EXH	\$35.00
Vu, Derrick	01/04/16	01/28/16	EXH	\$35.00
Yi, Sally	01/04/16	01/28/16	EXH	\$35.00
COUNSELING				
<u>Name</u>	Start Date	<b>End Date</b>	Pay Type	Pay Rate per Hr
Acosta, Jorge	01/30/16	05/29/16	UNT	\$67.89
Aguirre, Elsa	01/30/16	05/29/16	UNT	\$64.11

Akosia, Ngozi Baird, David Conrad, Bradley D'Amico, Brandon Jordan, Damien Martinez, Julie Nguyen, Jimmy Nguyen, Kathleen Nguyen, Tri Olson, Tarin Rosales, Alexandria Rosales, Alexandria Sambrano, Michelle Tran, Phien	01/29/16 01/04/16 01/30/16 01/30/16 01/04/16 01/04/16 01/30/16 01/04/16 01/04/16 01/04/16 01/04/16 01/30/16 01/04/16	05/29/16 01/29/16 05/29/16 05/29/16 01/29/16 01/29/16 01/29/16 01/29/16 01/29/16 01/29/16 01/29/16 01/29/16	UNT INT UNT INT INT INT INT INT INT INT INT INT UNT INT UNT	\$72.11 \$103.75 \$67.89 \$64.11 \$75.49 \$59.50 \$88.69 \$67.89 \$108.17 \$108.17 \$67.89 \$67.89 \$64.11	
<b>DEPARTMENT CHAIF</b>	3				
Name Carr, Gregg Kasabian, John	Start Date 01/30/16 01/30/16	End Date 05/29/16 05/29/16	<u>Pay Type</u> IUM IUM	<u>Pay Rate per LHE</u> \$1567.00 \$1567.00	<u>Discipline</u> Learning Resources Automotive
NEW FACULTY ORIEN	VITATION WOR	KOLIODO			
Name	Start Date		DT	5 5	
Bennett, Jaima	02/01/16	End Date 05/29/16	<u>Pay Type</u> EXM	Pay Rate per Hr \$45.07	
MATH WINTED HIME	OT 4 DT DD 0			Ψ+3.07	
MATH WINTER JUMPS Name					
Alemansour, Gita	Start Date	End Date	<u>Pay Type</u>	<u>Pay Rate per Hr</u>	
Khakbazan, Maryam	01/04/16 01/04/16	01/29/16	EXM	\$45.07	
		01/29/16	EXM	\$45.07	
FACULTY TRAINING S		<u>HOP</u>			
Name	Start Date	End Date	Pay Type	Pay Rate per Hr	
Acevedo, Cristina	01/05/16	01/07/16	EXH	\$35.00	
Alves, Mitchell	01/05/16	01/07/16	EXM	\$45.07	
Boyer, Nancy	01/05/16	01/07/16	EXM	\$45.07	
Bruns, Katie	01/05/16	01/07/16	EXH	\$35.00	
Chandra, Jyoti	01/11/16	01/14/16	EXH	\$35.00	
Crescimanno, A.	01/11/16	01/14/16	EXM	\$45.07	
Do, Coco	01/11/16	01/14/16	EXM	\$45.07	
Duvall, Laura	01/11/16	01/14/16	EXM	\$45.07	
Evanshine, Sharon Fini, Andrea	01/11/16	01/14/16	EXH	\$35.00	
Frohman, Deborah	01/05/16	01/07/16	EXH	\$35.00	
Goldstick, Deborah	01/05/16	01/07/16	EXH	\$35.00	
Heidelbaugh, Todd	01/05/16 01/05/16	01/07/16	EXM	\$45.07	
Hill, Doug	01/05/16	01/07/16	EXH	\$35.00	
Kelly, Darla	01/11/16	01/14/16	EXH	\$35.00	
Korneff, Deborah	01/05/16	01/14/16	EXM	\$45.07	
Kowalski, Victor	01/11/16	01/07/16 01/14/16	EXH	\$35.00	
Krause, Alana	01/05/16	01/14/16	EXH	\$35.00	
Landa, Sabrina	01/05/16	01/07/16	EXH	\$35.00	
Mages, Dan	01/05/16	01/07/16	EXH	\$35.00	
Mages, Dan	01/11/16	01/14/16	EXH EXH	\$35.00	
Manfi, Sima	01/11/16	01/14/16	EXH	\$35.00 \$35.00	
Mendoza, Mariela	01/05/16	01/07/16	EXH	\$35.00	
Morales, Irma	01/05/16	01/07/16	EXM	\$45.07	
Nguyen, Tyler	01/05/16	01/07/16	EXH	\$35.00	
			-/ 31 1	Ψ00.00	

Nobles, Stephanie Orme, Denise Oveisi, Amiriali Pate, Kira Pham, Viethang Ray, Shatarupa Reyes, Lourdes Reyes, Lourdes Schenk, Lauren Seans, Marisol Sharar, Erica Sharar, Erica Shoar, Peggy Smith, Lynda Tahir, Mujib Tucker, Mark Vail, Travis Williams, Niama Winston, Greg Zelaya, Iris	01/11/16 01/05/16 01/05/16 01/05/16 01/05/16 01/05/16 01/05/16 01/05/16 01/05/16 01/05/16 01/05/16 01/05/16 01/05/16 01/05/16 01/05/16 01/05/16 01/05/16	01/14/ 01/14/ 01/07/- 01/07/- 01/07/- 01/07/- 01/07/- 01/07/- 01/07/- 01/07/- 01/07/- 01/07/- 01/07/- 01/07/- 01/07/- 01/07/- 01/07/- 01/07/- 01/07/-	16 EXH 16	\$35.00 \$35.00 \$35.00 \$35.00
READER/EVALUATO Name	<u> PR – ASSESSME</u>	NT CENTER	l	
Bouzar, Pete	Start Date	End Date	Pay Type	Pay Rate per Hr
Bouzar, Pete	01/04/16	01/29/16	EXM	\$45.07
Boyer, Nancy	01/30/16 01/04/16	05/29/16	EXM	\$45.07
Boyer, Nancy	01/30/16	01/29/16		\$45.07
Camacho, Daisy	01/04/16	05/29/16	EXM	\$45.07
Camacho, Daisy	01/30/16	01/29/16	EXH	\$35.00
Kelly, Darla	01/04/16	05/29/16 01/29/16	EXH	\$35.00
Kelly, Darla	01/30/16	05/29/16	EXM	\$45.07
Lopez-Rodriguez, A.	01/04/16	01/29/16	EXM	\$45.07
Lopez-Rodriguez, A.	01/30/16	05/29/16	EXM EXM	\$45.07
Moore, Sacha	01/04/16	01/29/16	EXM	\$45.07
Moore, Sacha	01/30/16	05/29/16	EXM	\$45.07
Pascoe, Kimberly	01/04/16	01/29/16	EXM	\$45.07 \$45.07
Pascoe, Kimberly	01/30/16	05/29/16	EXM	\$45.07 \$45.07
Speakman, Teresa Speakman, Teresa	01/04/16	01/29/16	EXM	\$45.07
Tran, Tammie	01/30/16	05/29/16	EXM	\$45.07
Tran, Tammie	01/04/16	01/29/16	EXM	\$45.07
, , , , , , , , , , , , , , , , , , , ,	01/30/16	05/29/16	EXM	\$45.07
<u>LIBRARIAN</u>				
<u>Name</u>	Start Date	F 15.		
Krause, Alana	01/30/16	End Date	Pay Type	Pay Rate per Hr
Morales, Irma	01/30/16	05/29/16 05/29/16	UNT	\$76.55
Palmer, Leslie	01/12/16	03/29/16	UNT	\$76.55
		01/14/16	UNT	\$76.55
PUENTE PROJECT				
Name (	Start Date	End Date	Pay Type	D
Patapoff, Jessica	01/30/16	05/29/16	EXH	Pay Rate per Hr
THEATED COOP!		_ 3, 10		\$35.00
THEATER COSTUME SH	Transfer of the second			
Jacobs, Carin	Start Date	End Date	Pay Type	Pay Rate per Hr
casobo, Gaill	01/30/16	05/29/16	EXH	\$35.00

#### STEM GRANT PROPOSAL

Name	<u>Start Date</u>	End Date	Pay Type	Pay Rate per Hr
Roohk, Bonita	01/07/16	05/29/16	EXH	\$35.00
				Ψ00.00

#### Orange Coast College

COUNSEL	ING
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COUNCELING				
<u>Name</u>	Start Date	End Date	Pay Type	Pay Data naulli
Codding, Heather	01/04/16	01/29/16	UNT	Pay Rate per Hr \$67.90
Codding, Heather	02/01/16	05/27/16	UNT	
Lam, Mymy	01/30/16	05/27/16		\$67.90
Nguyen, Steve	01/30/16	05/27/16	UNT	\$76.55
Rachman, Jennifer	01/04/16		UNT	\$76.55
Rachman, Jennifer		01/29/16	UNT	\$59.50
Reese, Laura	01/30/16	06/30/16	UNT	\$59.50
10.1 Section 10.1	01/04/16	01/29/16	UNT	\$55.00
Reese, Laura	01/30/16	05/30/16	UNT	\$55.00
Ridley, Gabrielle	02/01/16	05/27/16	UNT	\$55.00
				MAINTENT AND THE STATE OF THE S

## 2. Ratification of Appointment of Substitutes, Academic Staff

#### Part time Faculty Substitutes

It is recommended that the following individuals be appointed as substitutes, as defined by California Ed Code 87480, appointments not to exceed 20 working days, and subject to Board policies governing such appointments, to be paid \$45.90/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2015-16 academic year.

#### Golden West College

Abella, Dori

Augugliaro, Mary

Bornemann, Chung

Chambliss, Tasha

Christie, Joan

Cordiero, Judy

Cousins, Sadie

Hensman, Michele

Holland, Jon

Krause, Alana

Lahham, May

Long, Judith

Ly, Lillian

Moore, Sean

Morales, Irma

Oberlin, Masumi

Palmer, Leslie

Peterson, Charles

Rangel, Paz

Reyna, Edward

Rosales, Evangelina

Runyen, Amy

Salazar, Yvonne

Schenk, Lauren

Smith, Jane

Smith, Lynda

Snedeker, Mary

Vogel, Karen Zach, Alicia

#### Orange Coast College

Lee, Ho Jin

#### 3. Approval of Appointment of Full Time Faculty

None.

#### 4. Ratification of Appointment of Part Time Faculty

It is recommended that the following assignments be ratified:

#### **SPRING**

Appointments during the period **01/30/16-05/29/16** for Coastline Community College, Golden West College and Orange Coast College and not to exceed 10 LHE. LHE = Lecture Hour Equivalency.

#### Coastline Community College

<u>Name</u>	<u>LHE</u>
Jian, Michael	3.000
Labra, Julio	5.499
Mattar, Mary Anne	3.000
Sabet, Sarah	3.000

#### Golden West College

<u>Name</u>	LHE
Alford, Allison	3.330
Augur, Zanne	3.000
Boukour, Abderrahman	5.625
Cosby, Erica	5.160
Francis, Kirk	8.000
Ghosh Roy, Saurabh	7.800
Hollow, Anthony	7.080
Mancina, Dean	3.000
Moss, Jason	6.000
Overman, Julia	9.300
Raitt, Donovan	6.500
Ritter, Kerry	7.500
Smyth, Laura	3.000
Winston, Greg	4.800
Wise, Lorna	1.200

#### Orange Coast College

Name	LHE
Black, Charles	5.400
Cotman, Cheryl	4.749
Crawford, Suzanne	4.000
Darnell, David	3.000
Durand, Ross	5.400
Erbstoesser, Rebecca	4.750

5.400
3.400
3.000
3.750
3.000
5.200
3.000
6.998
4.500
6.900
4.500
5.250
3.800
5.600
4.000

The following  $\underline{GWC}$  Part-time Police Academy Instructors to be paid hourly rates based on the Administration of Justice "C" salary schedule. Assignments are for the 2016-17 school year for the period 02/01/16 to 05/29/16, not to exceed 498 hours:

Gallaugher, Kain Junginger, Michael Craig Wheatley, Debra

#### 5. Approval of Appointment of Educational Administrators

None.

#### 6. Approval of Appointment of Classified Management

None.

#### 7. Approval of Appointment of Classified Staff

In accordance with Board policies and procedures, the following Classified Staff are recommended for appointment to advertised positions:

<u>Name</u>	LOC	<u>Title</u>	Start Dt	<u>Plcmt</u>	Vacancy#
Burns, Ava	<b>GWC</b>	Admissions & Records	02/18/16	E-45-02	G-016-16
		Tech II (SSSP funded)			
Hill, Kristen	GWC	Graphic Designer	02/23/16	E-54-02	G-017-16
Cao, Ngoc-Anh	DIST	Accounting Analyst	03/14/16	E-60-01	D-013-16
Tran, Angelyn	OCC	Staff Aide-EOPS	03/03/16	E-48-05	O-044-16

#### Voluntary Transfers

<u>Name</u>	LOC	<u>Title</u>	Start Dt	<u>Plcmt</u>	Vacancy #
Hill, Midge	DIST	HR Specialist	02/18/16	E-48-05	D-016-16
Olson, Lyndsey	DIST	Executive Asst to the Vice	02/29/16	J-58-02	D-014-16
		Chancellor, Admin Services			
Ortega, Norma	GWC	Support Services Associate-DSPS	02/19/16	E-45-03	G-021-16

#### Revision to Revise Start Date

<u>Name</u>	LOC	<u>Title</u>	Start Dt	<u>Plcmt</u>	Vacancy#
Munoz, Sahira	CCC	Campus Security Officer	02/08/16	E-41-01	C-014-16
From 01/25/16					

#### 8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

It is recommended that the following changes for Classified Staff be ratified:

#### Reclassification

<u>Name</u>	LOC	<u>From</u>	<u>To</u>	<u>Effective</u>
Montoya-Andrews, Claudia	OCC	HR Specialist	HR Professional Dev Specialist	10/01/15

#### 9. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

<u>Name</u>	LOC	<u>From</u>	<u>To</u>	Start Dt	End Dt	<u>Plcmt</u>
Nguyen, Trang	CCC	Acctg Tech	Acctg Tech, Sr	01/18/16	04/18/16	E-50-05

#### 10. Ratification of Appointment of Short Term Hourly Staff

It is recommended that the following **short term** hourly personnel appointments in the performance of noncertificated duties which directly support administrative, classified, or student services and special projects, or are fulfilling non-certificated substitute services for classified employees temporarily absent, no assignment to exceed 160 working days pursuant to provisions of AB500 and the Agreement between the Coast Community College District and the Coast Federation of Classified Employees be ratified. **These assignments will vary in hours and days depending on shift availability and assigned duties.** (Please note: Budget numbers 110+ are General Fund; 12+ are Categorical or Grant Funds and 8+ indicates Ancillary Funds.)

Hourly/Temporary/Clerical/Secretarial, to provide clerical support including handling correspondence, maintaining files, answering phones, preparing reports and responding to public inquiries in one or more of the following campus and/or division offices: Instruction, Student Services or Campus Operations for the time frame noted below.

<u>Name</u>	LOC	Start Date	<b>End Date</b>	Funding Source	Days to Work
					as Assigned
Taylor, Asha Denee	CCC	02/22/16	06/30/16	818030-847515	M,T,W,Th,F
Vu, Ann Kim	GWC	02/04/16	06/30/16	110001-349104	M,T,W,Th,F
Vu, Mary Nga	CCC	02/18/16	06/30/16	818030-847515	M,T,W,Th,F

Hourly/Temporary/Instructional/Research Assistant, to provide instructional support services to faculty and instructional divisions by assisting with pre-class preparations, maintaining various school records, scoring tests, tutoring, and coordinating instructional materials or equipment in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

Name	LOC	Start Date	End Date	Funding Source	Days to Work as Assigned
Balo, Melissa	CCC	02/01/16	06/30/16	124007-856101	M,T,W,Th,F
Duong, Tiffany	CCC	02/18/16	06/30/16	110001-804513	M,T,W,Th,F
Frederick, Keegan	OCC	02/04/16	06/30/16	812001-201592	M,T,W,Th,F
				110001-201591	
Hensley, Tyler	<b>GWC</b>	02/01/16	04/30/16	124028-356042	M,T,W,Th,F
Hicks, Jazzmin	<b>GWC</b>	01/21/16	06/30/16	110001-347101	M,T,W,Th,F
Lowrey, Shelley	OCC	01/25/16	06/30/16	124402-246000	M,T,W,Th,F
Martin, Marlys	CCC	02/18/16	06/30/16	110001-804513	M,T,W,Th,F
Newman, Whitney	<b>GWC</b>	02/01/16	04/30/16	124028-356042	M,T,W,Th,F
Nguyen, Julie Uyen	CCC	02/18/16	06/30/16	110001-804513	M,T,W,Th,F
Shucker, Alan	<b>GWC</b>	02/01/16	04/30/16	124028-356042	M,T,W,Th,F
Solomon, Whitney	<b>GWC</b>	01/21/16	06/30/16	110001-347101	M,T,W,Th,F
Tigranuhi, Arakelyan	CCC	02/01/16	06/30/16	124007-856101	M,T,W,Th,F

Hourly/Temporary/Service/Maintenance, to perform a variety of semi-skilled maintenance, janitorial and repair work on campus buildings, equipment and facilities in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	LOC	Start Date	End Date	Funding Source	Days to Work
					as Assigned
Ha, Devon	OCC	01/10/16	06/30/16	812015-263750	M,T,W,Th,F
Maddox, Garrett	OCC	01/10/16	06/30/16	812001-261605	M,T,W,Th,F
Melchor, Stephanie	OCC	01/10/16	06/30/16	812020-205401	M,T,W,Th,F
Meraud, Morgan	OCC	01/25/16	06/30/16	812030-212702	M,T,W,Th,F
5-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0				812010-266851	
Nguyen, Derek	OCC	01/10/16	06/30/16	812015-263750	M,T,W,Th,F

Hourly/Temporary/Technical/Paraprofessional, to provide specialized and/or skilled technical support in such areas as classroom interpretation, computer operations, on-line editing, proctoring or special program research in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<b>LOC</b>	Start Date	End Date	Funding Source	Days to Work
					as Assigned
Carrigan, Claire	GWC	02/17/16	06/30/16	813001-324504	M,T,W,Th,F
Maeda, Mitchell	OCC	01/25/16	06/30/16	124005-256401	M,T,W,Th,F

#### 11. Ratification of Appointment of Substitute Classified

None.

#### 12. Ratification of Appointment of Student Workers

It is recommended that the following hourly employment of either full time students enrolled in 12 or more units per semester, or part time students enrolled in less than 12 units per semester in any college workstudy program, or in a work experience education program, with duties performed not to result in the displacement of any classified personnel, or impair existing services be ratified.

Coastline College Haggard, Deborah Ruiz, Jose Armando Golden West College
Bouronich, Arelia Cottrell,
Louisa Flores, Edwin
Griffiths, Colin Gutierrez,
Brooke Guzman, Ricardo
Hastings, Matthew
Huynh, Andrew Meskal,
Mark
Naus, Amy
Ojelabi, Alexander
Petty, Sarah

Orange Coast College
Bui, Linh
Do, Lan
Do, Tuong Thi Ngoc
Hayel, Ammar Yasser
Kordnavahsi, Peyman La,
Kieu
Le, Truong May,
Emily Nguyen,
Son Pham, Leah