

Regular Meeting
Board of Trustees
Coast Community College District
District Board Room

4:00 p.m. Closed Session, 6:00 p.m. Open Session

Wednesday, March 2, 2016

MINUTES*

A Regular Meeting of the Board of Trustees of the Coast Community College District was held on March 2, 2016 in the Board Room at the District Office.

1.00 Preliminary Matters

1.01 Call to Order

Board President Grant called the meeting to order at 4:00 p.m.

1.02 Roll Call

Trustees Present: Trustees Grant, Hornbuckle, Prinsky, Patterson and Moreno
Student Trustee Cronk joined the meeting at 6:00 p.m.

Trustees Absent: None

1.03 Public Comment (Closed Session - Items on Agenda)

There were no requests to address the Board.

1.04 Recess to Closed Session

(Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public)

The Board recessed to Closed Session at 4:02 p.m. to discuss the following:

a. Public Employment

(Pursuant to *Government Code* Section 54957 (b)(1))

Position: Chancellor

b. Conference with Labor Negotiator

(Pursuant to *Government Code* Section 54957.6)

District Negotiator: Dr. Cindy Vyskocil, Vice Chancellor Human Resources

Employee Groups:

Coast Federation of Classified Employees (CFCE),

Coast Community College Association-California Teachers

Association/National Education Association (CCCA-CTA/NEA),

Coast Federation of Educators/American Federation of Teachers (CFE/AFT),

Unrepresented Employees: Association of Confidential Employees (ACE),

Unrepresented Employees: Coast District Management Association (CDMA)

c. Public Employee Discipline/Dismissal/Release

(Pursuant to *Government Code* Section 54957)

d. Public Employment (Pursuant to *Government Code* 54957(b)(1))

1. Ratification of Special Assignments, Academic Staff
2. Ratification of Appointment of Substitutes, Academic Staff
3. Approval of Appointment of Full Time Faculty
4. Ratification of Appointment of Part-time Faculty
5. Approval of Appointment of Educational Administrators
6. Approval of Appointment of Classified Management
7. Approval of Appointment of Classified Staff
Office Coordinator Counseling
Campus Safety Officer
Bookstore Operations Assistant
8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff
9. Ratification of Temporary Out of Class Assignments, Classified Staff
Special Assignment
10. Ratification of Appointment of Short Term Hourly Staff
11. Ratification of Appointment of Substitute, Classified Staff
12. Ratification of Appointment of Student Workers

e. Conference with Legal Counsel: Existing Litigation

(Pursuant to sub-section "d-1" of Government Code Section 54956.9)

URS Corporation vs. Coast Community College District, Arbitration
Rikki Selby vs. Coast Community College District, Orange County Superior Court Case No. 30-2013-00630181
City of Huntington Beach et al. vs. California Director of Finance et al., Sacramento County Superior Court Case No. 34-2013-8000-1441
City of Fountain Valley et al. vs. Matosantos et al., Sacramento County Superior Court Case No. 34-2013-80001564
City of Westminster vs. Cohen et al., Sacramento County Superior Court Case No. 34-2013-80001665
Kimlan Nguyen vs. Coast Community College District et al., EEOC Charge No. 480- 2014-00049
Kimlan Nguyen vs. Coast Community College District, Equal Employment Opportunity Commission Charge No. 480-2016-00823
Coast Community College District et al. vs. Commission on State Mandates, Sacramento County Superior Court Case No. 34-2014-80001842
Reginald Lewis vs. Coast Community College District et al., DFEH Case No. 359115-125003
Connie Judson vs. The Chicago School of Professional Psychology et al., Orange County Superior Court Case No. 30-2014-00756749
Evangelina Ramirez vs. Coast Community College District, Orange County Superior Court Case No. 30-2015-00777176
Constance George vs. Coast Community College District, Department of Fair Employment and Housing Case No. 604515-169492
Jorge Ascencio vs. Coast Community College District, et al., Department of Fair Employment and Housing Case No. 525092-154013
Heidi Mattingly-Viers vs. Coast Community College District, Orange County Superior Court Case No. 30-2015-00819631
John Merzweiler vs. Houlihan et al., Orange County Superior Court Case No. 30-2014-00714677
Emma Adams vs. Coast Community College District, Equal Employment Opportunity Commission Charge No. 480-2016-01116
Appeal by faculty member under Title 5, Section 59328

f. Conference with Legal Counsel: Anticipated Litigation

Significant exposure to litigation pursuant to *Government Code* Section 54956.9 (d)(2).
One case.

Claim by Linda Morin

g. Conference with Real Property Negotiators (*Government Code* Section 54956.8)

Property: 1700-1800 West Coast Highway, Newport Beach, CA 92663
District Negotiators: Brad Avery, Director Marine Program, Orange Coast College
Rich Pagel, VP of Admin Services, Orange Coast College,
Jerry Marchbank, Sr. Dir. Facilities, Planning & Construction, DIS
Property Negotiator: Orange County Sanitation District
Under Negotiation: Both price and terms of payment

1.05 Reconvene to Open Session

The meeting was reconvened by Board President Grant at 6:00 p.m.

1.06 Pledge of Allegiance

Trustee Prinsky led the Pledge of Allegiance.

1.07 Report of Action in Closed Session

District Director of the Office of the Board of Trustees/Secretary of the Board, Ms. Julie Frazier-Mathews reported the following action from Closed Session:

For **Item 1.04 c. Public Employee Discipline/Dismissal/Release**, on a motion by Trustee Prinsky, seconded by Trustee Moreno, upon consideration of the faculty evaluations and the recommendations of the Presidents and the Chancellor, the Board voted unanimously to approve all of the faculty tenure track advancement items.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Prinsky, Patterson and Moreno
Noes:	None
Absent:	Student Trustee Cronk
Abstain:	None

For **Item 1.04 d. Public Employment**, on a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted unanimously to approve all personnel items as amended. (See Appendix pages 11-46)

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Prinsky, Patterson and Moreno
Noes:	None
Absent:	Student Trustee Cronk
Abstain:	None

1.08 Public Comment

Mr. Anthony Iacopetti addressed the Board during Public Comment. Trustees referred the item to the Chancellor for follow-up.

2.00 Informative Reports

2.01 Faculty/Student/Program Highlight

Mr. Fred Felton, Dr. Lisa Lee, and students Kathy Laneaux, Cynthia Gomez and Karen Erickson highlighted Coastline Community College's Math Program.

2.02 Reports from the Presidents of Student Government Organizations

The following Presidents of Student Government Organizations addressed the Board:

Ms. Naomi Lambert, Coastline Community College
Mr. Devin Smith, Orange Coast College
Mr. Quentin Cronk on behalf of Ms. Melody Mulligan, Golden West College

2.03 DIS – Newport Banning Ranch Presentation

MConsensus gave a brief presentation on the developmental plans for the Newport Banning Ranch Land Trust, discussed the interface with the campus and opportunities for partnership and collaboration, and responded to Trustees' questions. Mr. Steve Ray, Banning Ranch Conservancy, addressed the Board during Public Comment.

2.04 DIS – Refund of General Liability and Property Premium for 2005-2006 Program Year

The District participated as a member of the Statewide Association of Community Colleges Joint Power Authority for general liability and property loss insurance coverage for the insurance period commencing July 1, 2005 through June 30, 2006. The District's insurance premium for this insured period was the sum of \$551,024. Because of the District's exceptional performance in the Statewide Association of Community College insurance pool, and because of the passage of time for any potential residual claims to have expired, the District received a refund of a portion of this premium from the Statewide Association of Community Colleges in the sum of \$138,848. This refund of \$138,848 represented a 25.2% return of the District's general liability and property premium for the program year. The District continued to hold among the lowest loss experience modification rate within the Statewide Association of Community Colleges Joint Power Authority for the past 12 years or so. The District expected to receive continued premium refunds in future years, upon the Joint Power Authority's vote to release such funds.

2.05 DIS – Quarterly Reports on Measure M

The Board reviewed the Quarterly Report on Measure M that had been presented to the Citizens' Oversight Committee at their regular meeting of February 9, 2015, and the Labor Compliance and Local Hire Quarterly Report. Vice Chancellor Dunn responded to Trustees' questions.

3.00 Matters for Review, Discussion and/or Action

3.01 Board Meeting Dates

The Board reviewed upcoming meeting dates.

3.02 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed the meetings and conferences of the ACCT, AACC, CCLC and CCCT.

3.03 Board Directives Log

The Board reviewed the Board Directives Log.

3.04 Board Policy for First Reading

On a motion by Trustee Patterson, seconded by Trustee Moreno, the Board voted that all Chapter 2 Board Policies coming for review through the Board Clerk would include a written

report outlining the contact person for the report and background on red-lined recommended changes and the impact of the changes. Board Policy 2905 General Counsel would be returned to the next agenda for further discussion/action.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk
Noes:	None
Absent:	None
Abstain:	None

4.00 Consent Calendar (Items 5.01 – 17.01)

4.01 Consent Calendar

Item 13.01 DIS – Personnel, Professional Expert for Orange Coast College, Steven Guentz, was pulled at the request of Staff.

On a motion by Trustee Hornbuckle, seconded by Trustee Patterson, the Board voted to approve the balance of the Consent Calendar.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk
Noes:	None
Absent:	None
Abstain:	None

18.00 DISCUSSION CALENDAR

19.00 Approval of Standard Agreements in Excess of \$87,800

19.01 CCC – Approval of Agreement Regarding Assignment with Greenlaw Acquisitions, LLC

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve the Non-Standard Agreement with Greenlaw Acquisitions, LLC regarding the assignment for the property at 17075 Newhope Street, Fountain Valley. This is a 56,314 square foot building located behind the Coastline College Administration Center. Coastline currently owns the land and has issued a ground lease for 55 years to Pelican Center, LP back in January 2002. Purchasing this building would allow needed space for faculty, student and technology services. The anticipated lease revenue would be used to service the debt and the remaining excess revenue would be used to provide additional on-going resource to support college general operations.

Term: Effective March 3, 2016

Fiscal Impact: Purchase price \$5,600,000.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk
Noes:	None
Absent:	None
Abstain:	None

20.00 Ratification/Approval of General Items of Business

20.01 OCC – Authorization to Conduct a Short-Term Study Abroad in Cambridge, UK, Summer 2017

On a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted to approve a short-term study abroad program in Cambridge, UK, during summer of 2017. This program is a standard travel contractor agreement. All logistic arrangements to be handled by Reach Study Abroad, a wholly owned subsidiary of Reach Cambridge, Ltd. OCC full-time faculty member, Jarren Gonzales, to serve as faculty for Psychology A110 and Psychology A190. No replacement costs for faculty assigned to program. All payments by trip participants for travel services shall be made to the travel contractor. The courses would not generate FTE's. Travel contractor to account to Coast Colleges for the total cost of the trip.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk
Noes:	None
Absent:	None
Abstain:	None

21.00 Policy Implementation/Administrative Procedure Ratification

21.01 DIS – Board Policy for Approval

Board Policy 2220 Committees was pulled at the request of the Chancellor Farrell. This would be returned to the March 16, 2016 agenda for further discussion.

22.00 Resolutions

22.01 Resolution #16-05 in Support of the Kindergarten-Community College Public Facilities Bond Act of 2016

On a motion by Trustee Patterson, seconded by Trustee Moreno, the Board voted to approve Resolution #16-05 in support of the Kindergarten-Community College Public Facilities Bond Act of 2016.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Prinsky, Patterson, Moreno and Cronk
Noes:	None
Absent:	None
Abstain:	None

23.00 Informative Reports II

23.01 Report from the Chancellor

The Chancellor provided a brief report to the Board.

23.02 Reports from the Presidents

The following College Presidents provided reports to the Board:

Dr. Lori Adrian, Coastline Community College
Dr. Dennis Harkins, Orange Coast College
Mr. Wes Bryan, Golden West College

23.03 Reports from Academic Senate Presidents

The following Academic Senate Presidents provided a report to the Board:

Ms. Margaret Lovig on behalf of Ms. Ann Holliday, Coastline Community College
Ms. Martie Ramm Engle, Golden West College
Mr. Lee Gordon, Orange Coast College

23.04 Reports from Presidents of Employee Representative Groups

Mr. Rob Schneiderman, President of CFE/AFT addressed the Board.

23.05 Reports from the Board of Trustees

Board Members provided individual reports.

24.00 Approval of Minutes

24.01 DIS – Approval of Minutes

On a motion by Trustee Prinsky, seconded by Trustee Patterson, the Board voted to approve the minutes of the Regular Meeting of February 17, 2016, and Special Meetings of February 18 and 22, 2016.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Cronk
Noes:	None
Absent:	None
Abstain:	None

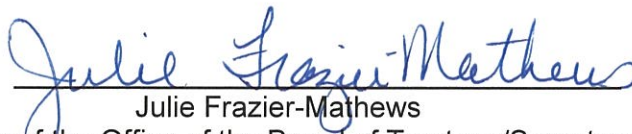
25.00 Close of Meeting

25.01 Adjournment

On a motion by Trustee Grant, seconded by Trustee Patterson, the Board voted to adjourn the meeting in memory of Tom Garrison at 7:43 p.m.

Motion carried with the following vote:

Ayes:	Trustees Prinsky, Grant, Hornbuckle, Patterson, Moreno and Cronk
Noes:	None
Absent:	None
Abstain:	None



Julie Frazier-Mathews
District Director of the Office of the Board of Trustees/Secretary of the Board

**The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.*

APPENDIX

	Pages
Public Employment.....	11-46

CLOSED Session 03/02/16 Board Approved

1. Ratification of Special Assignments, Academic Staff

It is recommended that ratification be given for the following special assignments grouped by operation cost center. Board approved, contractual special pay rates listed below by pay type as follows: IUM = Full Time Certificated Department Chairman, IUH = Part Time Certificated Department Chairman, EXM = Full Time Certificated Extra Pay, EXH = Part Time Certificated Extra Pay, UNT = Part Time Certificated Unit Regular, PDM = Full Time Certificated Per Diem, PDH = Part Time Certificated Per Diem, ACS = Academic Senate, MTM = Full Time Miscellaneous Teaching Rate, MTH = Part Time Miscellaneous Teaching Rate, MIL= Military/Contract Education Teaching Rate

District Office

SCIENCE TECH ENGINEERING MATH BRIDGE COURSE

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Craig, Erin	02/02/16	08/31/16	EXM	\$45.074

DIGITAL MEDIA ART COURSE ALIGNMENT

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Friedman, Joshua	02/02/16	05/20/16	EXH	\$35.00
Gomez-Holbrook, A.	02/02/16	05/20/16	EXH	\$35.00

CAREER TECH EDUCATION

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Voicu, Mariana	02/02/16	05/20/16	EXM	\$45.074

Golden West College

BASIC SKILLS SUPERVISION - ENGLISH

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Kennison, Christopher	01/30/16	05/29/16	EXH	\$35.00

COUNSELING – ACADEMIC ADVISEMENT

<u>Name</u>	<u>Start Date</u>	<u>End Date</u>	<u>Pay Type</u>	<u>Pay Rate per Hr</u>
Tran, Phien	01/30/16	05/29/16	UNT	\$64.11
Zelaya, Iris	01/30/16	05/29/16	UNT	\$59.50

2. Ratification of Appointment of Substitutes, Academic Staff

Part time Faculty Substitutes

It is recommended that the following individuals be appointed as substitutes, as defined by California Ed Code 87480, appointments not to exceed 20 working days, and subject to Board policies governing such appointments, to be paid \$45.90/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2015-16 academic year.

Coastline Community College
Song, Guoqiang

Golden West College
McKinney, Donald

Orange Coast College
Madsen, Brenda

3. Approval of Appointment of Full Time Faculty

In accordance with Board policies and procedures, the following academic staff are recommended for appointment for service. Employment and payment for services will follow upon notification that all required documents have been completed and filed. Salary placement may be revised upon presentation of evidence of additional education and/or experience:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Date</u>	<u>Plcmt</u>
Horan, Elizabeth	CCC	Librarian	04/01/16	A-IV-07
Legaspi, Jodie	OCC	Instructor, Kinesiology & Softball	08/29/16	A-I-01
Smith, Ward	OCC	Librarian	08/29/16	A-I-01

Faculty Tenure-Track Advancement

A. Advancement to Second-Year. Pursuant to Sections 87607 and 87608 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees enter into a one-year contract for the 2016-2017 academic year as a probationary faculty member, pursuant to Section 87608(b) of the *Education Code*, contingent upon the faculty member serving a complete college year, as defined in Sections 87605, 87468, or 87469 of the *Education Code*, for some of these employees, the recommendation may include a Program of Professional Improvement as recommended by the Tenure Review Committee.

<u>Last Name</u>	<u>First</u>	<u>LOC</u>	<u>Discipline</u>
Alemansour	Gita	GWC	Learning Skills (Math)
Becker	Lauren	OCC	Fashion & Program Coord in Fashion
Brown	Cameron	OCC	Kinesiology & Head Men's Crew Coach
Caldwell	Avery	GWC	Digital Arts
Davari	Shauhin	OCC	Communications
Evangelista	Amy	CCC	Counselor
Fang	Jerome	OCC	Astronomy
Forssell	Erik	OCC	Film & Video
Harriman	Stanley	OCC	Aviation Pilot Training
Henderson	Karl	OCC	Manufacturing
Henderson-Garlin	Monique	GWC	PE, Women's Cross Country & Track Coach
Huynh	Jordan	CCC	Counselor

Johnson	Erin	CCC	Psychology
Khakbazan	Maryam	GWC	Learning Skills (Math)
Montagne	Meredith	OCC	Physical Anthropology
Murray	Tanya	CCC	Organismal Biology & Marine Science
Nguyen	Son	CCC	Mathematics
Ogaz	Rebecca	OCC	Counselor
Paulding	Michael	OCC	Computer Science
Runk	Laurie	CCC	Health Education, Food and Nutrition
Schneider	Victor	OCC	Geology
Sendowsky	Guido	OCC	Kinesiology
Sevi	Kayleigh	OCC	English (Basic Skills)
Smallwood	Graham	GWC	Computer Science
Thill	Brian	GWC	English & Writing Center Coord
Walden-Hurtgen	Leah	GWC	Anthropology
West	Tobi	CCC	Computer Information Systems

B. Advancement to Third-Year. Pursuant to Sections 87607 and 87608.5 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees enter into a two-year contract for the 2016-2018 academic years as a probationary faculty member, pursuant to Section 87608.5(b) of the *Education Code*, contingent upon the faculty member serving a complete college year, as defined in Sections 87468 or 87469 of the *Education Code*, for some of these employees, the recommendation may include a Program of Professional Improvement as recommended by the Tenure Review committee.

<u>Last Name</u>	<u>First</u>	<u>LOC</u>	<u>Discipline</u>
Bahraini	Kaveh	OCC	Counselor
Baird	David	GWC	Counselor
Baumgartner	Bern	GWC	Business
Benneman	Bud	GWC	Geology
Bruno	Thomas	OCC	Theater Arts
Curry	Fredrick	CCC	Philosophy
Dupon	Jean	CCC	Organic Chemistry
Duvall	Laura	GWC	Psychology
Emerson	Kevin	OCC	Kinesiology & Head Coach-Football
Giffen	Ryan	OCC	Hotel, Travel & Tourism
Jordan	Damien	GWC	Counselor
Lannom	Michael	OCC	Welding
Ngo	Michelle	OCC	Counselor, EOPS
Otwell	Charles	OCC	Philosophy
Parsell	Jill	OCC	Biological Sciences-Anatomy & Physiology
Pittman	Richard	OCC	Food Science/Culinology & Food and Nutrition
Pullman	Lori	OCC	Ornamental Horticulture
Ruddmann	Brent	OCC	History
Ruyen	Amy	GWC	Art
Valinluck	Michael	GWC	Biological Sciences

C. Award of Tenure. Pursuant to Sections 87607 and 87609 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees award tenure, commencing at the 2016-2017 academic year, pursuant to Section 87609(b) of the *Education Code*, contingent upon the faculty member serving a complete college year, as defined in Sections 87468 or 87469

of the *Education Code*, for some of these employees, the recommendation may include a Program of Professional Improvement as recommended by the Tenure Review Committee.

<u>Last Name</u>	<u>First</u>	<u>LOC</u>	<u>Discipline</u>
Barnes	Stephen	CCC	Paralegal Studies
Cervantes	Aureliano	OCC	Manufacturing Technology
Crescimanno	Annamarie	GWC	Biological Sciences
Davis	Scott	CCC	English
Devine	David	CCC	Physics/Astronomy
Fuchs	Steven	OCC	Architecture
Goerrissen	Jan	OCC	Biological Science
Henry	Deborah	CCC	Biological Science
Icaro-Boiser	Ruby	OCC	Counselor
Johnson	Douglas	OCC	Accounting
Kasabian	John	GWC	Automotive Technology
Komenda	Virginia	OCC	English/Basic Skills/Gen Comp
Le	Cathy Kim	GWC	Librarian
Levenshus	Joshua	CCC	Speech
Levin	Noah	GWC	Philosophy
Lewis	Lindsay	GWC	Mathematics
McClain	Sunshine	GWC	History
Means	Leland	OCC	Sculpture
Plum	Caryn	OCC	Counselor
Prioleau	Karen	OCC	Professional Mariner Prog Coord
Quinn	Christopher	OCC	Geography
Racataian	Cristian	GWC	Computer Science
Riggio	Alison	OCC	Respiratory Care-Clinical Coord
Tran	Tammie	GWC	World Languages
Wilcox	Jennifer	GWC	Chemistry
Zuidervaat	Genevieve	OCC	English/Basic Skills/Gen Comp

4. Ratification of Appointment of Part Time Faculty

It is recommended that the following assignments be ratified:

SPRING

Appointments during the period **01/30/16-05/29/16** for Coastline Community College, Golden West College and Orange Coast College and not to exceed 10 LHE. LHE = Lecture Hour Equivalency.

Coastline Community College

NAME	TOT_LHE
Adams, Emma E.	6.8
Adler, Roberta S.	1.6
Aguilera, Peter A.	7.5
Ahlman, Mary	10
Ahmed, Shariq	7.6
Alweheiby, Julie A.	7.5

Amitoelau, Sylvia E.	1.9
Anderson, Rachel E.	7.5
Aprile, Judy L.	6.8
Arakelyan, Tigranuhi	3.2
Ardinger, Charles H.	9
Aubry, Michael H.	3
Bai, Hannah	3.8
Bair, Richard D.	8
Baitoo, Hilda	6.8
Barnes, Ralph T.	9.5
Barragan, Valeria R.	5
Barrett, Debra A.	4.6
Belanger, Albert G.	5
Benitez-Whitney, M.	3
Boddie, Richard B.	10
Boehler, Connie J.	9
Boehler, Scott A.	6
Borcoman, Kelvin D.	9
Bouley, Harold C.	6
Breslaw, Cathy L.	3
Brock, Marilyn V.	9
Bund, Stefan L.	6.8
Burke, Peggy A.	9.6
Calcanas, Christina M.	3.2
Camerini, David	7.8
Campbell, Lynda L.	4.5
Can, Minh A.	9.7
Candelaria, Patricia A.	7.5
Cao, Thomas T.	9
Carballada, Claudia A.	5.49
Carlucci, Michael A.	6
Carpenter, Linda L.	6
Chambers, Malcolm C.	3
Chao, Iris Y.	9
Chapman, Cheryl A.	9.5
Chard-Yaron, Sharon D.	7.5
Chen, Eric Y.	10
Chow, Brian L.	8
Cisneros, Mark E.	10
Clark, John W.	1
Cole, Maureen A.	1.6
Combs, Michelle R.	9
Covert, Robert V.	9

Cratty, William S.	6
Crawfis, Robert P.	9.8
Crowley, Debra M.	6.2
Cummins, Megan S.	7.5
Curtis, Michael D.	6.4
Dalbey, Elizabeth D.	8
Daneshvar, Tamara M.	9.5
Dang, Mai T.	6
Daniel, Marion E.	3
Del Carmen, George S.	3
Demchik, Lisa L.	6
Diaz-Brown, William J.	7
Doren, Ricia	4
Doyle, John A.	9
Eber, Lorie P.	9
El Batta, Amer A.	7.2
El-Ahraf, Amer M.	3
Enomoto, Laura M.	6
Escobar, Amy E.	5.4
Estephan, Joseph J.	6
Everett, Michael C.	8
Fanelli, Tracy A.	3.8
Farnham II, Paul T.	10
Farr, Jon S.	3.49
Farrington, Brenda G.	3
Fauce, Steven R.	7.8
Feher, Katherine E.	6.8
Feiner, Henri	9
Ferry, Michelle L.	7.5
Flores, Robert R.	4.5
Forbes, Junko	9
Franklin, Robert L.	6
Freeman, William D.	8.5
Friend, Rebecca A.	9.66
Fry, Marilyn M.	7.5
Fuller, David J.	3.6
Gabela, Jose F.	3
Gandall, Beverly	4
Garvin, Timothy A.	6
Giancarlo, Jennifer G.	9.8
Gilgren, Michael R.	7.05
Gill, Tina K.	6
Godfrey, Don W.	9.5

Gundy, Afaf R.	7.2
Hadley, Brian C.	6
Haight, Laura M.	8.24
Hanley Jr, John C.	5.4
Haritwal, Tushita	3
Hart, John L.	9
Hazard, Sue A.	1.7
Henry, Charles M.	6
Hill, Kevin P.	7.6
Hofferd, Richard J.	8
Hogan, Mikel M.	10
Horikawa, Kazumi R.	8
Hurst, Geoffrey W.	3.8
Ildefonso, Nelson J.	7.5
Irvin, Teresa L.	6
Isbell, Donald R.	3.8
Jaber, Jihad A.	7.5
Jaeger, Nancy J.	4.4
Jarvis, Justin S.	6
Jewell, Randall D.	7.5
Jian, Michael	3
Johnson, Jeffrey A.	9.5
Jones, Julie M.	4
Kami, Squire A.	3.8
Kelsey, David L.	9
Kerr, Jeffrey T.	3.8
Khambatta, Zubin	3.8
Khan, Mahbubur R.	9.5
Kiyochi, Emiko	10
Klingenmaier, Brenda A.	9.7
Koudymov, Dmitry	5.75
Kroll, Stephen R.	7.5
Kuang, Jessica J.	9
Labra, Julio M.	5.49
Larson, Jacqueline L.	7.4
Lavering, Melanie B.	4.6
Le, Octavian T.	5.4
Leath-Mcrae, Jennifer M.	3.22
Leeper, Laura M.	9
Leffler, Eric J.	5.24
Lembke, Phyllis A.	4.5
Lemus, Irving B.	3.8
Letterman, Bryce L.	9.6

Lewis, Pamela B.	3
Lieu, Thanhthuy	10
Livingston, Lisa M.	3
Loester, Karen	8
Long, Barbara L.	7.5
Lopez, Ellen S.	3
Lopez, Michelle	6
Lovig, Margaret M.	6.6
Lowther, Gene R.	6
Lui, Edward K.	3.8
Lustig, Steven M.	3.8
Maccoun, Wendy	4
Magrann, Tracey M.	6.8
Mai, Maria V.	1.9
Mai, Van Trang T.	3.8
Man, Georgina Ching T.	8
Mann, Claire J.	4.5
Marin, Iliaana C.	3
Marks, Karen A.	3
Masters, Melinda J.	9.6
Matar, Fadi M.	4
Mattar, Mary Anne Y.	3
McGeoch, Norma C.	8
McLaughlin, Marta J.	8
McNamara, John E.	4
Mclucas, Karen L.	3
Mefford, Christopher D.	8
Mendoza, Marisela	6
Menzing, Todd E.	9
Miller, Rosemary F.	7.5
Milton, Noelle A.	5
Mohr, Cheryl F.	8
Morehouse, Karen B.	7.5
Motter, Karen A.	9.8
Muir, Jerrie R.	2.28
Najera, Michael A.	7
Nash, Robert D.	2
Nguyen, Christina H.	9
Nguyen, David C.	10
Nguyen, Diem T.	8
Nguyen, Kelly K.	4
Nguyen, Linda	6
Nguyen, Scott H.	6.8

Nichols, Kristen J.	3
Oase, Daniel J.	9
Oelstrom, Jeanne A.	6
Offenhauser, Tyler D.	3
Ondracek, Theodore M.	8.79
Ostrowski, Kenneth R.	9.8
Ozbirn, Katherine M.	9
Palmer, Catherine T.	6
Parent, Nancy A.	9.5
Pasino, James A.	6.44
Pecoraro, Michaelene F.	3.2
Pentek, Jozsef R.	7.8
Petri, Michael C.	3
Petropoulos, Mary E.	6
Pettit, Adam E.	9.99
Pinto, Anthony V.	8.24
Plascencia, Moises M.	3
Quast, Gerald A.	6
Quitugua, Stephanie N.	4
Rahnavard, Mohammad	5
Ratzlaff, Duane	8
Revilla, Candace L.	8.6
Reyes, Eduardo J.	3
Rich, Frank A.	5.4
Ritchie, Karen J.	10
Rocha Milatovic, Giselle	7
Rogoff, Meri I.	9
Romero, Eric A.	6
Rosales, Kimberly R.	7.6
Rosen, Lugene M.	3
Royston, Charles	3
Ruppert, Kelly R.	8.4
Ryan, John K.	9
Ryan, Mutsuno S.	9
Sabet, Sarah	3
Sakovich, Lauren M.	3
Salvi, Lisa J.	9
Sampson, Kevin C.	3
Satow, Jingfang	10
Saver, Frank U.	7.8
Schachat, Carol G.	9
Schindelbeck, Judy A.	9
Schubel, Kathryn A.	6.9

Seymer, David A.	3
Seyster, Barry	8
Shahin, Mohammad W.	6.4
Shalat, Andrew D.	9.33
Shi, Nigie	8
Shiring, Richard R.	10
Shoro, Natasha F.	8.5
Smith, Ronald Q.	9
Smith, Timothy M.	3
Snetsinger, Peter J.	6
Song, Guoqiang	9
Stachelski, Barbara J.	3.2
Stockwell, Debra A.	9.2
Strauss-Thacker, Esther T.	9
Stubblefield, Katie E.	9.6
Syverson, Beth A.	3.2
Takacs, Marcia	8
Talmage, Dorrie M.	7.5
Tangen, Kenneth L.	9
Tanner, William T.	3
Taylor, Krista M.	2.2
Torrini, Lynn E.	7.9
Tran, Chau D.	10
Tran, Dung N.	7.5
Tran, Timothy Q.	5
Tran, Vinh D.	5.4
Uriarte-Feld, Gina	6
Villalobos, Jose M.	7.5
Villena-Visi, Mandana Z.	6.4
Wagner, Helene' C.	3
Wahba, Remon N.	8.4
Waller, Ellis M.	9
Walsh, Michelle R.	6
Washington, Warren A.	8.5
Watson, Katherine A.	10
Wells, Morgan B.	4.5
Wen, Edward Z.	7.2
Williams, Curtis J.	7.8
Windsor, Adrian S.	9
Wooten, Darlene M.	9
Worley, Michelle M.	4.5
Xu, May N.	9
Yang, James S.	6

Yeh, Ning D.	3.66
Yue, Amy J.	10
Zawahreh, Luai G.	3

Golden West College

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Abella, Dori L.	4.29
Acevedo, Cristina L.	4
Agnew, Cassandra L.	9
Al-Shawa, Ahmad A.	9.6
Alemansour, Steve	4
Alford, Allison S.	5.33
Allen, Suzanne E.	4
Allum, Richard W.	6
Anderson, Jennifer L.	4.94
Anderson, Terry B.	3
Armendaris, Francesca	8.6
Armstrong, David S.	7.5
Artemova, Alina V.	7
Atherton, Anthony R.	8
Augur, Zanne T.	3
Ausmus, Brandon M.	7.5
Ausmus, Elisabeth R.	7.5
Barone, Katie M.	3
Barsha, Anthony G.	7.5
Becker, Craig R.	8.78
Bendz, Guadalupe G.	5.8
Berkan, Ilya A.	9.98
Berry, Debra D.	9.5
Birnie, Deborah D.	9.3
Blagdon, Trishmonisha A.	7
Bojorquez, Joseph L.	9.98
Boocock III, William R.	4.5
Bornemann, Chung C.	2.61
Boukour, Abderrahman	5
Bowers, Elizabeth R.	9
Boyd, Russell J.	8
Brazney, Suzanne L.	2.98
Bridges, Stephanie M.	4.8
Broccolo, Megan A.	1.6
Brown, Zachary W.	5
Bruckman, Daniela	8.4
Bruns, Katie L.	9

Buckels, Gary S.	4
Buehler, Jamie M.	9.6
Bui, Minh Q.	5
Buller, Lim	9.2
Burger, Alice V.	5.49
Burgos, Carissa R.	4
Burns, Stephen M.	9.89
Butler, Jodie A.	3
Cabral, Larry G.	9.2
Cadilli, Jolina H.	6
Calderon, Araceli	4
Camacho, Daisy J.	5.8
Can, Minh A.	9.7
Cantus, Jason S.	4.4
Castellanos-Gaona, S.	3
Cavin, Andre J.	5.4
Chandra, Jyoti	8.1
Chang, Wayne W.	9
Charles-Bohannon, C.	5
Chidester, Matthew J.	3.73
Choate, Wesley R.	3.91
Christensen, Walter J.	7.8
Cochrane, William H.	4.49
Cohen, Herbert M.	10
Conrad, Bradley J.	3
Contreras, Ruben	5.8
Cordiero, Judy A.	4.1
Corfield, Daniel J.	9.6
Cowan, Rory W.	8.33
Cox, Rodney S.	3
Cummins, Megan S.	7.5
Cunningham, Christopher	7.32
Cuomo, Anthony P.	9
Dahl Jr, Michael J.	9.6
Davis, Bernadette S.	4.5
DeLong, Tracy L.	6.76
Denaro, Kameryn R.	7.5
Densmore, Elizabeth C.	3
Dillard, Allison S.	6
Dinh, June T.	3
Dluzak, David	2.75
Eck, Brian E.	4.5
Elgindi, Isaac I.	9

Evanshine, Sharon K.	9
Farazdaghi, Farzane	6
Farnham II, Paul T.	10
Fay, Aaron W.	9
Fernandes, Twin A.	1
Fernandez, Juan M.	9.98
Ferry, Michelle L.	7.5
Fields, Tami L.	3.4
Fini, Andrea	7.5
Finnesand, Nicole L.	4.49
Fitzpatrick, Denise M.	7.2
Flaiz-Windham, Julie A.	8
Fleischaker, Stephanie A.	8.5
Flynn, Laura A.	4.5
Folayan, Elaine S.	8
Foster, Ed L.	5.33
Frame, Stewart A.	4.5
Fraser, Mark S.	8.8
French-Maytubby, K.	9.95
Friedman, Joshua D.	8
Frohman, Deborah A.	9
Frohn, Patrick R.	3
Fry, Tandra L.	9.24
Gaetje, Lisa M.	6
Gagne, Patrick G.	9.06
Garcia, Fatima Y.	5.8
Gardner, Christopher J.	6.4
Garg, Garima	8.8
Gergens, Bridget M.	3.8
Gianunzio, Jennifer T.	5.6
Gimenez, Alejandro E.	4.8
Glassford, Guy C.	3.66
Glumace, Sean D.	4.47
Golbuff, Kimberly S.	4.5
Gomez-Holbrook, Angela	8.15
Graney, Kayla R.	9
Green, Tayler M.	0.91
Greenwood, Richard B.	3
Hall, Angel	4.5
Hamel, Kathryn E.	3
Hamilton, Ian S.	5.33
Hanania, Karen M.	8
Hansbury, Edward	7.32

Harmon, Jamie A.	9
Harrington Jr, Odell	1
Harris, Jason A.	3
Heidelbaugh, Todd M.	7.02
Henderson, Heather A.	9
Heneks, Kasara	9
Hernandez Rios, C.	8
Hill, Douglas E.	4.5
Hoberg, Megan L.	6
Hobgood, John M.	9.9
Hollow, Anthony D.	3.6
Holoboski, Mark	4.8
Hortua, Giovanni	7
Hosseini Qanatqazi, A.	5
Huerta, Nicolas N.	6
Hughes, Mary-Linn	5.33
Hulbert, James H.	3
Humphrys, Teri L.	4.5
Huynh, Dwan O.	7.5
Huynh, Timothy T.	7.5
Hyde, William H.	4.5
Jacobs, Carin S.	6.73
Jankowski, Jerome J.	3.66
Jara, Ricardo A.	6.2
Jazayeri, Jennifer J.	9
Jensen, Sherene E.	9
Jereb, Claudia L.	9.6
Johnson, Daniel R.	3
Josifek, Jami L.	8
Judd, Frederick L.	6
Kabaji, Noha I.	8
Kaiser, Mifanwy P.	8
Karpenski, Joseph G.	9
Kelley, Heather L.	9
Kelley, Paul F.	6.4
Kelly, Aaron J.	5.6
Kennison, Christopher L.	4
Khong, San N.	4.8
Kim, Ellen Y.	4.5
Kirby Jr, Gary D.	10
Kiser, Linda Y.	3
Klein, Melinda C.	9
Kohl, Brian J.	5.33

Korneff, Deborah P.	7.5
Kowalski, Victor J.	6.9
Krebs III, Louis C.	3.8
Krogfoss, William K.	4.5
Kubis, Jon-Michael	8.8
Lackpour, Matin	10
Lacy, Darnell L.	1.56
Landa, Sabrina M.	8
Langdon, Spencer K.	8.9
Le, Thien B.	9
Lenoir, Jamie L.	9
Lierly, Michael J.	5.33
Linehan, Joshua J.	3
Liu, Shin	5.4
Ly, Lillian	1.12
MInassian, Eric	6.9
Mages, Daniel S.	4.5
Manafi, Sima	7.5
Mancina, Dean W.	3
Manneh, Nayla A.	5.8
Mariahazy, Laszlo	10
Markalanda, Piyali D.	9
Marten, Connie A.	3
Matthews, Nicholas C.	3
Maurer, Tracy L.	8
Mays-Larson, Phyllis J.	4.8
McCallum, Douglas J.	7.91
McGovern, Donna M.	7.5
McKinney, Donald R.	5.33
McLain, Nathan K.	7.2
McLaren, Shane R.	7.5
Mcpherson, Deborah K.	9
Mendoza, Jan L.	9
Mendoza, Mariela	4.5
Menzing, Todd E.	9
Michaelson, Ronny J.	3.83
Michelotti, Andrea A.	4
Mirbolooki, Mohammad	9.3
Mittler, William W.	4.5
Moges, Rezenet T.	4
Monday, Michael T.	4.27
Montero, Sasha	9
Moore, Andrew L.	9

Moore, Sean C.	4.01
Moriarty, Kathleen A.	9.8
Mortezavi, Siavash	10
Moss, Jason E.	6
Mumm, Robert C.	3.83
Munoz, Paul M.	8.5
Mushet, Linda S.	2.7
Newman, Matthew F.	3.66
Nguyen, Aileen X.	8
Nguyen, Hang M.	7.5
Nguyen, Kathleen P.	1.5
Nguyen, Tyler J.	5
Nobles, Stephanie A.	8.8
Nosalek, Christopher M.	3.8
Olson, Wayne R.	4.6
Ontiveros, Manuel T.	9
Orme, Denise M.	9
Ormes, Guy N.	6
Oveisi, Amirali	7.5
Overman, Julia K.	9.3
Page, James S.	9
Pascoe, George W.	1
Passman, Alan J.	9.6
Patapoff, Jessica L.	8.8
Pate, Kira T.	6.4
Patterson, Jack G.	8
Peppard, Bruce S.	4
Peterson, Charles M.	4.5
Pham, Jacqueline N.	9.6
Pham, Thien A.	8
Pham, Thuy V.	6
Pham, Viethang T.	8
Phan, Vu H.	7.5
Phillips, Kimberly M.	9
Quan, Stephanie F.	7.5
Raitt, Donovan E.	5.5
Ramirez, Yvette M.	3
Rangel, Paz G.	4.67
Rasmussen, Myrna	9
Ray, Kelly K.	4.84
Ray, Shatarupa	2.4
Razo, Maria D.	1
Redfield, Michael F.	9

Reed, Joshua K.	5.33
Rehm, David M.	9
Revilla, Candace L.	8.6
Reyes, Lourdes	5.8
Richard, Paul J.	8
Rios, Liza A.	3
Ritter, Kerry J.	7.5
Robinson, David P.	8.89
Robles, Diana	4.5
Rommero, Ja Net M.	6
Rose, Sanford B.	6
Ruatta, Stephen A.	6.4
Ruggeri-Dilello, Tiffany A.	6
Ruiz, Raul S.	6.4
Runyan, Stephen A.	9.3
Sahani, Navneet S.	9
Sahebifard, Hanna	3
Salerno, Mark L.	4
Sanchez, Sandra P.	9.3
Sandoval, Carlos Y.	3
Saporito, Vincent P.	4
Saucedo Daniel, Jorge	4.3
Scardina, Thomas J.	8
Scheys, Rene J.	8
Schubert, Mark E.	8.5
Schumacher, Jennifer M.	4.5
Sellers, Michael F.	6
Sharar, Erica L.	9.3
Shaver, Vasiliki T.	8.8
Shirah, Melissa J.	3
Shoar, Peggita B.	9
Simpson, Matthew C.	8.5
Sineri, Loretta	3.66
Smith, Cuyler H.	5.33
Smith, Lynda	4.1
Smith, Neal G.	3
Smith, Ronald A.	3
Smith, Shannon M.	2.89
Smith, Sol R.	8
Smyth, Laura A.	3
Snedeker, Mary D.	2.71
Snodgrass, Terrence A.	9
Somoano, Miriam M.	3.1

Steers, Anna V.	3
Sutherland, Corine S.	9
Swendson, Paul D.	9
Switzer-Parkinson, B.	8.71
Tagaloa, Faasamala N.	1
Tahir, Mujib	8
Tan, Jennifer	9.3
Tanio, Stephanie S.	2.4
Tara, Myra K.	8.4
Taylor, Shawn M.	7.5
Teague, Joshua J.	8
Teven, Jason J.	3
Tran, Phien T.	3
Tran, Thi Y.	9.24
Trujillo, Jose C.	7
Truong, Tien Q.	10
Tsai, Jones	6.2
Tsai, Mike C.	5.33
Tucker, Mark J.	7.5
Tuliper, Adam M.	5.4
Tumbas, Nancy L.	6
Tyndal, Jason L.	7.5
Ura, Masako	10
Vasquez, Angelica M.	5.33
Vlachos, Dino	6
Voisard, Norbert G.	8.6
Voogd, Vinita	5.33
Vu, Derrick D.	7.5
Vu, Emily P.	3
Vu, Nam T.	9.3
Wagner, Summer L.	3
Walker, Heather D.	4.5
Wang, Su F.	10
Watkins, Margaret A.	6
Wegter, Rachel A.	6
Weiss, Tracey L.	5.33
Westerkamp, Robert C.	4.4
Whitney, Marisa G.	8
Widman, Kristin A.	8.11
Wills, Kacie L.	4
Winston, Greg	4.8
Wise, Lorna F.	4.9
Wolzinger, Renah	1.03

Yi, Sally H.	7.5
Yingst, Sylvia A.	4
York, Robyn M.	7.5
Zeighami, Farrid	5.4
Zelaya, Iris Y.	1

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NAME	TOT_LHE
Abachi, Shahriar	7.2
Abatzoglou, Alexander	5
Acosta, Ricardo M.	3
Ali, Susan B.	3.91
Alvarez, Maribel	9.3
Aman, Noura H.	1.6
Ammons, Julia L.	5.2
Anderson, Dennis W.	8.98
Andrews, Molly C.	1.7
Anglin, Marie M.	10
Angotti, James J.	2.4
Aquino, Jordan K.	6
Arakaki, Christine M.	3
Archuleta, Isabel E.	3
Area, Sheryl L.	3
Arendse, Erin M.	8
Atallah, Joseph H.	5
Aube, Susan L.	3
Aubin, Todd J.	1.7
Ayad, Nada Y.	3
Baker, Jared V.	7.4
Baker, Raffaella	9
Balding, Diane S.	9.22
Barkho, Basam Z.	2.5
Barta, Nichole A.	9
Barton, Elizabeth I.	8
Basile, Carol J.	6
Bass, Jenny R.	8
Bayes, Chauncey D.	3
Beale, Michael J.	7.1
Bell III, John O.	9
Benes, Bryce A.	4.2
Bereiter, Sarah A.	8
Berger, Kathleen M.	8
Bianchi, Erin	1.5

Bisceglia, Brett T.	8
Bishop, Dennis	7.5
Black, Charles B.	5.4
Blackmon, Brandon K.	2.54
Blanc, George L.	3
Blasius, Mary E.	9.99
Bogle, Dennis J.	3
Bonner, Edward B.	3
Boomgarden, Jon R.	1.3
Borkenhagen, Brian E.	3
Bourouis-Benyassine, A.	7.5
Boutilier, Ann M.	5.1
Bradley, Leslie L.	2.2
Bradley, Michael J.	8
Breit, Craig A.	6
Bresnock, Anne E.	3
Brewer, Justin S.	8
Bright, Lynn D.	7.5
Broberg, Scott M.	2.05
Brown, Corwin D.	3
Brunner, Janelle C.	8
Bruns, Katie L.	9
Buchanan, Nancy Y.	1.3
Bucholtz, Cheryl N.	9
Budwig, Eric A.	9.96
Bullard, Barbara R.	9
Burke, Peggy A.	9.6
Callum, Oceana	8
Cambron, Javier A.	6.2
Carey, Michael P.	3
Caron, Lionel G.	6.99
Carpenter, Anne L.	4.5
Carter, John T.	2.97
Causey, Desiree V.	6
Cavanagh, Robert G.	3
Cemo, James T.	6
Cervantes, Marely	5.6
Chan, Robert T P.	10
Chavez Jr, Hernando	7.5
Choe, Thomas J.	1
Chow, Brian L.	8
Chrispens, Adriana	7.5
Christian, Jessica M.	6

Chung, Phoebe	9
Cisco Reuter, Hilary C.	9
Civen, Isobel K.	5.6
Clamp, Brian A.	2
Clancy, Kristine E.	9
Clarke, Bret L.	4.7
Clough, Brian P.	6.8
Codding, Heather M.	1
Cole, Douglas	10
Collins, Sean R.	9.7
Conley, John M.	7.8
Conner, Catherine S.	8
Connor, Sean P.	9
Contos, Aristi	8
Copeland, Gabriel B.	3.5
Cortes, Mabel M.	7.2
Cotman, Cheryl A.	5.24
Craig, Sandra J.	9.62
Crawford, Suzanne K.	4
Crockett, David A.	1.7
Cruz, Rachelle A.	8
Cuevas, Juan E.	3.8
Darnell, David E.	3
Davidson, Matthew T.	6
Davis, Alice H.	4
De Jong-Pombo, Teresa	8.9
Delgado, Adrian	3.4
Diaz, Albert R.	4.5
Dickens, Donna M.	9.88
Dinger, Michelle L.	9
Dinh-Mahavongtrakul, M.	2.5
Do, Loc T.	8.8
Do, Tu H.	9.3
Doan, Khanh T.	5
Doherty, Michelle L.	8
Dorrough, Mark T.	9
Dory, Kenneth R.	2.4
Douglas, Leslie A.	7.5
Dowling, Lisa M.	4
Doyle, Dana C.	9
Durand, Ross S.	5.4
Dzida, Andrew J.	3
Echavarria, Jorge A.	4.4

Egan, James A.	2.4
Ellis, Karen E.	1.87
Ellison, Monti L.	1.75
Ely, Cynthia Jean W.	8
Erbstoesser, Rebecca K.	5.24
Evans, Tracy C.	5.4
Fanego, Cristofer	4.5
Fantozzi, Joanna M.	5.4
Fazeli, Farimah	9
Ferzacca, John B.	6.83
Fetchko, Lisa A.	8
Fitzgerald, Megan	4.8
Flaiz-Windham, Julie A.	8
Flecky, Allison S.	3.6
Fleshman, Deborah A.	3
Fletcher, Huong T.	10
Fletcher, Jonathan W.	8.66
Flowers, Carol L.	10
Fonken, Brian J.	8
Ford, James H.	8.4
Fournier, Elizabeth A.	8
Franz, Ronald P.	9.94
Fricker, Norman C.	6
Fritzler, Amythyst D.	6.49
Frohman, Deborah A.	9
Fueger, Mary Ann G.	4.1
Fuller, Brent M.	9
Fullman, Aaron M.	9
Garcia, Steven D.	3.4
Garrison, Kimberly L.	9.9
Gbye, Diogba E.	3
Geil, Shane N.	5.4
Genoway, Kristi L.	5.24
Geurin, Alyssa M.	8
Gibbs, Tim S.	3
Giddings Aggleton, Jennifer R.	8
Gillette, Laurie L.	5.24
Gitlin, Phyllis B.	6.83
Goffard, Christopher D.	3
Golden, Jill	3
Gomez, Jaime H.	9
Gongora, Davina I.	3.6

Gorsuch, Eric R.	3
Grace, Verna L.	3
Grandmont, Chantale M.	3.2
Grane, Barbara W.	7.2
Gravis, Christopher G.	4.99
Gray, Jeffrey D.	4
Gray, Sarah M.	8
Green, Ulrike M.	9
Greene, Kellyann L.	6
Gressier, Pamela S.	8
Grey, Gene	6
Groendyke, Jaclyn K.	3
Groenewold, Zachary J.	3.5
Grooms, Mark E.	3
Grossman, Sheila L.	9
Guentz, Steven E.	4
Guerra, Jorge E.	10
Gulu, Michelle A.	6
Gutierrez, Victor G.	3
Haeri, Shadi F.	9.6
Haley, Michelle L.	8.4
Hamber, Franca	5
Hanlon, Barbara J.	5.4
Hansen, Beth A.	2.66
Hardin, Amelia F.	8
Hare Jr, William H.	7.33
Harishankar, Ramya	1.75
Harmon, Jamie A.	9
Harrison, Monica D.	7.4
Hart, John L.	9
Haton, Kristina L.	3.75
Hayes, Laird H.	3.4
Hellman, Amy N.	9.5
Henderson, Mark L.	5.24
Henry, Makenna I.	3
Herman, Allen L.	5
Hesketh, John C.	9.99
Hesse, Lisa M.	9
Hickman, Gary E.	3
Hicks, Clarence W.	4.1
Hoang, Thanh K.	8
Hoberg, Megan L.	6
Hoffman, Gary S.	8

Hoffman, Jack S.	10
Holland, Michael L.	6
Hollinden, Michael J.	7.13
Holt, Lorinda J.	10
Horn, Nathan N.	7.5
Horton, Ana L.	5
Hosseini, Mansour M.	3
Hostetler, Sheila E.	9
Houssels, Miriam E.	5
Huang, Eleanor B.	2.25
Hulstrom, Kirk A.	8.33
Hung, Emily M.	8.9
Hurtado, Arleen S.	1.75
Ith, Phatana	9
Ito, Manami	5
Itzen, William	6.2
Ivey, Marilyn J.	6
Jackson, Nicolette A.	3
Jacob, Brian K.	8
Jang, Justin	9.4
Jankovic, Teresa D.	3.49
Jennings, Ian D.	9.8
Johnson, Jarvis S.	6
Johnson, Nathan D.	5.75
Johnson, Shauna L.	8
Johnston, Donald D.	2.4
Jones, Brenna C.	8
Jones, Christianne B.	7.5
Jones, Kristin D.	3
Jones, Steven F.	3
Kahn, Kathy J.	6.11
Kang, Hannah S.	9.4
Kanokohata, Shoshi	5.24
Karunaratne, Vidanage N.	5.2
Kasmar, Steven L.	3.6
Kass, Darcie M.	0.8
Katayama, Valerie H.	9.1
Keefer, Michael J.	3.4
Kelly, Dennis L.	2.4
Kelly, James M.	3
Kelsey, David L.	9
Kemble, Steven M.	3
Kerins, John C.	9.9

Kernaghan, Jennifer J.	1.75
Ketcham, Christopher B.	10
Ketcham, Justin C.	9
Khizhnyak, Aleksandra M.	3
Kikawa, Jonathan R.	4.85
Kim, Janelle Y.	8.49
Kimball, Donald E.	9.96
Kiser, Stacy J.	6
Kiyohara, Lisa A.	9.2
Klammer, Karen A.	3
Knauer, Mary F.	7.3
Koosha, Marjan	7.8
Koudymov, Dmitry	5.75
Krallman, Keith A.	3
Krucli, Thomas E.	4
Kumar, Kiran O.	3
Kushin, Miles C.	3.1
Kuzay, Franz J.	5
Kuznetsov, Kira M.	7.5
Labounty, Jennifer K.	6
Lacy, David J.	8
Larnard, Howard E.	1.5
Larson, Jacqueline L.	7.4
Larson, Mary A.	7.5
Laurent-Rice, Maria C.	4.4
Law, Dennis S.	5
Law, Jerry M.	9
Lazzara, Nunzio A.	8
Le, Sunny N.	9
Ledoux, Laura A.	3
Lee, Adam G.	9.9
Lee, Ho J.	6
Lee, Jennifer K.	8.9
Lee, Judy E.	5.49
Lee, Marc C.	6
Lee, Robin C.	5.4
Lee, Stephen C.	3.4
Legaspi, Jodie E.	9.7
Leonard, Norman T.	8
Lewis, Taelor M.	9
Liang, Tabitha W.	2.17
Lillycrop, John D.	3
Limsakoune, Chacphet	5.8

Lindleaf, Kenneth G.	9
Livote, Michelle M.	4
Lopez, Alicia L.	3
Lopez, Alixandria G.	9
Lopez, Carl M.	3.4
Lorigan, James F.	5.24
Madsen, Brenda	9.6
Maertzweiler Laney, M.	3
Majors, Daniel A.	3
Malone, Tyler T.	8
Mandelkern, Michael A.	4
Markle, Gwynn A.	3
Martin, Marc B.	6
Martin, Micah J.	5
Martinez, Matthew W.	4
Mayor, Jeffrey S.	3
McAlear, Erin N.	9
McClure, David G.	6
McComb, James A.	6
McCoy, Jared B.	4
McDonald, Nicholas J.	5.75
McDonald, Trevor A.	3
McIntire, Theresa M.	3
McIntosh, Mark A.	6.99
McKeachie, Ashley L.	6.8
Mealey, Ronald G.	2
Measures, Jonathan	9.48
Melendez, Luz M.	3
Melrose, Charlene F.	4.5
Menaker, Shana	9.87
Mendillo, Lynne N.	2.4
Meola, Frank A.	8
Merlo, Adrienne S.	5
Meyers, Stephanie A.	5.4
Michelotti, Ronald A.	7.4
Mickelson, Barbara M.	2.4
Miller, Sherilyn R.	3.12
Milner, Jeffrey D.	10
Mitchell, Michele M.	8
Mitchum, Merrilisa	5
Mochizuki, Jon A.	7.5
Moeck, Heather S.	3
Mofazzali, Azindokht S.	6.8

Mofid, Kevin K.	10
Molinaro, David P.	5.1
Monge, Michael J.	9
Moniz, Pamela S.	9.6
Montgomery, Norman S.	5.33
Moore, Carrie L.	6
Mora, Flory T.	5
Morris, Steven R.	4
Motta, Fred	6.9
Mueller, Timothy T.	4.99
Muir, Shannon L.	3
Murdy, David H.	8.75
Nelson, Louella M.	4
Nemeth, Angelika M.	7.74
Nerad, Patrick A.	7.7
Nguyen, Binh T.	3.85
Nguyen, Dai P.	9
Nguyen, Harry H.	3
Nguyen, Huy P.	7.75
Nguyen, Mike D.	5.24
Nguyen, Pierre H.	9.6
Nguyen, Thanh Q.	1.55
Nguyen, Thu K.	9
Nia, Halleh	6
Nicewarner, Dawn A.	9.5
Nielsen, Christopher D.	8.98
Ninh, Joseph T.	10
Nix, Courtney M.	9.75
Norris, Thomas G.	10
Nowroozi, Nakisa	4.8
Obstfeld, Raymond L.	4
Odasso, Dave A.	9
Ogrady, Jennifer L.	8
Olivera, Nabawia J.	6.49
Ortega, John A.	0.85
Oswald, Julie N.	4.8
Ott, Torii A.	2.99
Oxenham, Gwendolyn A.	4
Paez, Gabriel A.	4
Pankhurst, Paul F.	6
Panto, Danielle D.	8
Parks, Yumi C.	5
Payne, William T.	4

Pearson, Thomas J.	5.1
Pecora, Heather L.	3.4
Pelonis, Claire M.	8
Peltier, Vanessa L.	9.9
Pena, Maximino	7.8
Peters, Jennifer L.	9
Pettit, Adam E.	9.99
Pham, Mai Anh N.	7
Pham, Thuy V.	6
Phan, Kristoffer P.	3.19
Pierce, Donna M.	4.8
Pile, Randal J.	8.75
Pilkington, Matthew J.	8
Pineda, Edward M.	10
Pinnick, David V.	5
Plisco, David M.	9
Plunkett, Angela M.	8.24
Poirier, Leigh A.	3
Pomeroy, Diana L.	4.8
Price, Darby	8
Pridomirski, Joanne C.	1.7
Quinonez, Dolores	1.86
Quinonez, Rena D.	3
Radford, Shirley L.	4.4
Radosevich, John S.	5.24
Rafferty, Jennifer L.	5.52
Rafferty, Michael P.	5.4
Rafter, Kelly Q.	3
Ramedani, Parvin	4
Ramon III, Miguel R.	4
Raskin, Debra G.	6
Rawles, Dennis A.	4.37
Razavi, Behnaz	9.5
Reyes, Jesus A.	2.4
Reynolds, Michael K.	6.4
Ridnor, Rachel D.	6
Riggins, Lawrence D.	9.83
Riley, Kevin O.	3.7
Ringbauer, Miklos	3
Ritchie, Karen J.	10
Rivera, Kelly A.	6
Roach, Veronica D.	8.4
Robinson, Karen D.	3

Rocha Milatovic, Giselle	7
Rodgers, Kathryn R.	9
Rodriguez, Vincent D.	7.4
Roessler, Mark F.	6
Romain, Ronald R.	6.99
Romero, Maria T.	9
Rothschild-Boros, Monica	9
Roy, Steven E.	3
Rozak, Richard F.	8
Sabine-Wolf, Kerri E.	5.24
Safarzadeh, Sasha	4.5
Sahay, Vrunda S.	8
Salim, Linda	5.6
Salsitz, Maureen J.	6
Sanchez Rivera, Evelyn J.	8
Sanchez, Sandra P.	9.3
Sanders, Sharlene E.	3.2
Sapp, Daniel R.	4.8
Sappenfield, Carrie A.	5
Sarzynski, Kerri A.	1.5
Satow, Jingfang	10
Scaglione, David M.	3
Scagliotti, Patricia F.	1.5
Scarfone, Eufemia M.	8
Scarfone, Patricia M.	10
Schachat, Carol G.	9
Schneiderman, Julia A.	9
Scholz, Suzanne M.	9
Schriefer, Cheryl P.	9.74
Schwenkmeyer, Karen A.	3
Scianni, Kevin M.	5.24
Secor, John D.	7.8
Secor, Patricia T.	3
Seilo, John W.	8
Selzer, Thomas M.	1
Shaikh, Munir A.	3
Sharma, Upasna	8.5
Shea, Kimberly S.	1.5
Shimanek, Thomas L.	9.92
Shipley, Andrew D.	4
Shirman, Tatyana	8
Shoro, Natasha F.	8.5
Siah, Alireza G.	3

Siemsen, Dana L.	8.8
Silva, Francis E.	3
Silverman, Steven J.	6.4
Simpkin, Philip D.	9
Skidmore, Adepeju A.	4
Smelser, Nadia	8.82
Smith, Dana-Jean	9
Smith, Robert B.	3
Snyder, Lisa D.	9
Sohl-Ellison, Linda J.	5.24
Springett, Marion R.	3.5
Stamberger, Jeffrey A.	8
Stanton, Jordan F.	9
Staylor, Daniel S.	8
Stead, Joseph M.	2.9
Stewart, Sue S.	1.87
Stickel, Karl B.	9.94
Stoneking, Joyce M.	9
Strachan, Glenn	9.78
Stuart, Andrew D.	8
Stuetzel, Amy M.	7.5
Sudd, Emily E.	5.24
Surfas, Lesley I.	6
Sweeney, Elizabeth B.	4.08
Swytak, Laura J.	5.24
Taba, Khalil	8
Tangen, Kenneth L.	9
Tate, Peter D.	8
Tennant, Joan J.	3.8
Thayer, Karen A.	5.24
Thomas, Noah S.	5.24
Thornton, Michael J.	5.7
Tilak, Nidhi S.	4.7
Tish, Kathleen C.	3.4
Toh, Shauna K.	2.49
Tovar, Ana G.	2
Townsend, Toby J.	9
Tran, Ben B.	6.4
Tran, David	4.4
Tran, Duy A.	9.1
Tran, Khoa D.	4.7
Tran, Liem T.	1.6
Treglia, Jessica L.	8

Tress, Marguerite L.	8
Tripp, Erin C.	6.9
Trujillo, Jose C.	7
Tsutsumida, Damian J.	7.65
Tuan, Angela J.	3
Turner, Travis T.	8
Ura, Masako	10
Urie, Walter C.	6.99
Valley, Stephen M.	7.5
Vandervis, Melinda K.	6
Vanry, Mike E.	8.4
Vaucher, Alexander R.	9.41
Vayo II, Louis D.	6.0
Vena, Laura A.	8
Villegas Bonno, Patricia	5
Vu, Hao-Nhien Q.	8.88
Vu, Vienne T.	7.5
Vulich, Richard D.	7.5
Wakim, Salena A.	3
Walker, Janie E.	6.05
Walsh, Erin A.	8
Warner, Brent G.	4
Warrell, Laura K.	8
Watson, Tim W.	6
Westbrook, Nathan D.	9
Whitaker, Jutta C.	5
Whitlow, Lane M.	4.8
Whitney, Marisa G.	8
Williams, Ann M.	3
Williams, Patrick C.	5.24
Williams, Sherry L.	8
Wilson, Audrey K.	3.5
Wilson, Michael J.	6
Wilson, Sterling D.	5.6
Winkel, Lance S.	6.99
Wood, Barbara J.	8
Wood, Joshua	4
Woodward Jr, Gerald H.	4.1
Wright, Patrick M.	4.7
Yi, Paul W.	10
Yousef, Mohannad J.	4
Zachwieja, Thomas S.	4.4
Zaun, Katharine J.	8

5. Approval of Appointment of Educational Administrators

None.

6. Approval of Appointment of Classified Management

None.

7. Approval of Appointment of Classified Staff

In accordance with Board policies and procedures, the following Classified Staff are recommended for appointment to advertised positions:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>Plcmt</u>	<u>Vacancy #</u>
Truong, Katie	GW C	Office Coordinator-Counseling	03/14/16	E-42-02	G-018-16
Nguyen, Annie	GW C	Campus Safety Officer	03/14/16	E-41-03	G-013-16
Montgomery, Jason	CCC	Bookstore Operations Assistant	03/03/16	E-45-01	C-023-16

8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

None.

9. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

Extension of End Dates for Out of Class Assignments

<u>Name</u>	<u>LOC</u>	<u>From</u>	<u>To</u>	<u>Action</u>	<u>Plcmt</u>
Bell, Angela	DIST	Comp & Class Analyst	Special Assignment	Extend from 03/31/16 to 06/30/16	J-60-05

10. Ratification of Appointment of Short Term Hourly Staff

It is recommended that the following **short term** hourly personnel appointments in the performance of non-certificated duties which directly support administrative, classified, or student services and special projects, or are fulfilling non-certificated substitute services for classified employees temporarily absent, no assignment to exceed 160 working days pursuant to provisions of AB500 and the Agreement between the Coast Community College District and the Coast Federation of Classified Employees be ratified. **These assignments will vary in hours and days depending on shift availability and assigned duties.** (Please note: Budget numbers 110+ are General Fund; 12+ are Categorical or Grant Funds and 8+ indicates Ancillary Funds.)

Hourly/Temporary/Clerical/Secretarial, to provide clerical support including handling correspondence, maintaining files, answering phones, preparing reports and responding to public inquiries in one or more of the following campus and/or division offices: Instruction, Student Services or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Alevaro, Vania	OCC	01/26/16	06/30/16	124135-249304	M,T,W,Th,F
Flores, Jesua	OCC	01/28/16	06/30/16	110001-260500	M,T,W,Th,F
Miller, Russell	OCC	01/27/16	06/30/16	110001-260500	M,T,W,Th,F
Nguyen, Samantha	GWC	02/18/16	06/30/16	110001-349501	M,T,W,Th,F
Pham, An Phuoc	OCC	01/26/16	06/30/16	124135-249304	M,T,W,Th,F
Pham, Thien Phuoc	OCC	01/26/16	06/30/16	124135-249304	M,T,W,Th,F
Sagusay, Jeannine	GWC	01/30/16	06/30/16	124403-349507	M,T,W,Th,F
Taylor, Asha	CCC	02/22/16	06/30/16	818030-847515	M,T,W,Th,F
Tran, Maian	OCC	01/28/16	06/30/16	110001-260500	M,T,W,Th,F

Hourly/Temporary/Instructional/Research Assistant, to provide instructional support services to faculty and instructional divisions by assisting with pre-class preparations, maintaining various school records, scoring tests, tutoring, and coordinating instructional materials or equipment in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Amiry, Afkham	OCC	02/01/16	06/30/16	124028-256056	M,T,W,Th,F
Diaz, Austin	OCC	02/10/16	06/30/16	812001-201592 110001-201591 124028-201591	M,T,W,Th,F
Martin, Marlys	CCC	02/18/16	06/30/16	110001-804513	M,T,W,Th,F
Meriwether, Eleanor	OCC	02/01/16	06/30/16	812001-201592 110001-201591 124028-201591	M,T,W,Th,F

Nguyen, Julie	CCC	02/18/16	06/30/16	110001-804513	M,T,W,Th,F
Por, Vannear Peou	CCC	03/03/16	06/30/16	110001-804513	M,T,W,Th,F
Retzloff, Matthew	GWC	01/21/16	06/30/16	110001-347101	M,T,W,Th,F
Rias, Muhammad Shahzai	CCC	03/03/16	06/30/16	110001-804513	M,T,W,Th,F
Tigranuhi, Arakelyan	CCC	02/01/16	06/30/16	124007-856101	M,T,W,Th,F
Wong, Nathan	OCC	02/10/16	06/30/16	812001-201592	M,T,W,Th,F
				110001-201591	
				124402-246000	
Zager, Christina	OCC	02/01/16	05/15/16	110001-204204	M,T,W,Th,F
Zakris, Sara	OCC	01/29/16	06/30/16	812001-201592	M,T,W,Th,F
				110001-201591	
				124028-201591	
Zukowsky, Rosa	CCC	02/22/16	06/30/16	124007-856101	M,T,W,Th,F
				124002-856201	

Hourly/Temporary/Service/Maintenance, to perform a variety of semi-skilled maintenance, janitorial and repair work on campus buildings, equipment and facilities in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Arcos, Jose	OCC	01/29/16	06/30/16	812020-205401	M,T,W,Th,F
Aroche, Mayra	OCC	02/02/16	06/30/16	812020-205401	M,T,W,Th,F
Boyer, Kelli	OCC	01/29/16	06/30/16	812020-205401	M,T,W,Th,F
Cao, Anh	OCC	01/28/16	06/30/16	812020-205401	M,T,W,Th,F
Dias, Vinicius	OCC	01/22/16	06/30/16	812020-205401	M,T,W,Th,F
Garrett, Brittany	OCC	01/28/16	06/30/16	330001-259101	M,T,W,Th,F
Martinez, Isabel	OCC	01/28/16	06/30/16	812020-205401	M,T,W,Th,F
Nguyen, Anthony	OCC	02/01/16	06/30/16	812020-205403	M,T,W,Th,F

Orellana, Yesenia	OCC	01/27/16	06/30/16	812020-205402	M,T,W,Th,F
Rodriguez, Alejandra	OCC	02/02/16	06/30/16	812020-205401	M,T,W,Th,F
Wu, Yuzhou	OCC	02/02/16	06/30/16	812020-205401	M,T,W,Th,F

Hourly/Temporary/Technical/Paraprofessional, to provide specialized and/or skilled technical support in such areas as classroom interpretation, computer operations, on-line editing, proctoring or special program research in one or more of the following campus and/or division offices: Instruction, Student Services, or Campus Operations for the time frame noted below.

<u>Name</u>	<u>LOC</u>	<u>Start Date</u>	<u>End Date</u>	<u>Funding Source</u>	<u>Days to Work as Assigned</u>
Olbright, David	GWC	02/03/16	06/30/16	813001-317107	M,T,W,Th,F
Talavera, Kim	GWC	02/08/16	06/30/16	127002-361404	M,T,W,Th,F

11. Ratification of Appointment of Substitute Classified

None.

12. Ratification of Appointment of Student Workers

It is recommended that the following hourly employment of either full time students enrolled in 12 or more units per semester, or part time students enrolled in less than 12 units per semester in any college work-study program, or in a work experience education program, with duties performed not to result in the displacement of any classified personnel, or impair existing services be ratified.

Coastline College
Zetina Ruiz, Dalia

Golden West College
Lee, Kaleb
Parkins, Catherine
Tauasosi, Brandon
Tran, Timothy
Tucker, Sierra

Orange Coast College
Acosta, Paris
Almeleh, May
Andrade, Sixto
Bridenbaker, Kevin
Do, Phuong
Goshtasbi, Khashayar
Hache, Alizee
Kever, Nadeem
Lamb, Christopher
Nguyen, Danny

Ortiz, Laura
Partovi, Shima
Tran, Tommy
Velicki, Alexander