

REGULAR MEETING MINUTES*

Board of Trustees

Coast Community College District

District Board Room

3:45 p.m. Closed Session, 5:00 p.m. Open Session

Wednesday, November 20, 2019

A Regular Meeting of the Board of Trustees of the Coast Community College District was held on November 20, 2019 in the Board Room at the District Office located at 1370 Adams Avenue, Costa Mesa, CA.

1.00 Preliminary Matters

1.01 Call to Order

Board President Prinsky called the meeting to order at 3:45 p.m.

1.02 Roll Call

Trustees Present: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Trustees Absent: Student Trustee Finkbeiner joined the meeting at 5:00 p.m.

1.03 Public Comment (Items on Closed Session Agenda)

There were no requests to address the Board.

1.04 Recess to Closed Session

Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public.

The Board was scheduled to recess to Closed Session, and under **Item 1.04(a)** to consider in Closed Session the recommendation to terminate the employment of Orange Coast College Public Safety Officer Trent Younkin. However, Mr. Younkin exercised his right under the Brown Act to have the Board consider the matter in Open Session. The Board had received and considered various documents related to the recommended termination of the employment of Trent Younkin, including the Statement of Charges, the letter that CFCE presented at the Skelly hearing, the memorandum from Dr. Andy Dunn as Skelly Officer, and the investigative report. These documents were made available to the public.

Before turning the matter over to the Board, there was an opportunity for Mr. Younkin or any other member of the public to address the Board. There were no requests to address the Board.

On a motion by Trustee Patterson, seconded by Trustee Hornbuckle, the Board voted to accept the recommendation to terminate the employment of Mr. Younkin.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky
Noes: None
Absent: Student Trustee Finkbeiner
Abstain: None

The Board recessed to Closed Session to discuss the following:

a. Public Employee Discipline/Dismissal/Release

Pursuant to *Government Code* Section 54957

b. Conference with Legal Counsel: Existing Litigation

Pursuant to sub-section "d-1" of *Government Code* Section 54956.9

Coast CCD et al. vs. Commission on State Mandates, California Court of Appeal
Case No. C080349

Nicholas French vs. Arturo Salgado et al., Orange County Superior Court
Case No. 30-2018-00974923

Susan Winterbourne vs. Coastline Community College, Orange County
Superior Court Case No. 30-2018-00980452

Archie Kaaua vs. Diagnostic Medical Sonography et al., California Department
of Fair Employment and Housing Case No. 2018-01-00738810

My Lihn Tran vs. Golden West College, Office for Civil Rights Case No. 09-19-2397

Workers' Compensation Appeals Board ("WCAB") Cases:

Anthony Bryant vs. Coast CCD, WCAB Case No. 12007849

Thomas Flood vs. Coast CCD, WCAB Case No. 9347588

Ildefonso Flores vs. Coast CCD, WCAB Case No. 11921849

Francisco Fonseca, Sr. vs. Coast CCD, WCAB Case No. 7699536

Constance George vs. Coast CCD, WCAB Case No. 9152145

Michael Hemphill vs. Coast CCD, WCAB Case No. 10708125

Vincent Martinez vs. Coast CCD, WCAB Case No. 10547972

Jesse Montanez vs. Coast CCD, WCAB Case No. 12320466

Luis Ortiz vs. Coast CCD, WCAB Case No. 8113171

Henry Pacheco vs. Coast CCD, WCAB Case No. 12071215

Mercedes Pacheco vs. Coast CCD, WCAB Case No. 12281988

Thai Pham vs. Coast CCD, WCAB Case No. 11064970

Scott Ringwelski vs. Coast CCD, WCAB Case No. 12221708

Evangeline Rosales vs. Coast CCD, WCAB Case No. 12018020

Lim Schramm vs. Coast CCD, WCAB Case No. 11409468

Cheryl Schrieffer vs. Coast CCD, WCAB Case No. 11234906

Elizabeth Sykes vs. Coast CCD, WCAB Case No. 8672113

c. Public Employment

Pursuant to *Government Code* 54957(b)(1)

1. Approval of Appointment of Full Time Faculty
2. Ratification of Appointment of Substitutes, Academic Staff
3. Ratification of Appointment of Part Time Faculty
4. Approval of Appointment of Educational Administrators
Interim Vice President of Instruction
5. Approval of Appointment of Classified Management
Interim, Sr. Director IT Infrastructure and Systems
6. Approval of Appointment of Classified Staff
HR Recruitment Coordinator
IT User Support Analyst
7. Approval of Appointment of Confidential Staff
8. Approval of Reclassification and Reorganization/Reassignment,
Classified Staff
9. Ratification of Temporary Out of Class Assignments, Classified
Management
10. Ratification of Project-Specific Assignment, Classified Management
11. Ratification of Temporary Out of Class Assignments, Classified Staff
12. Ratification of Project-Specific Assignment, Classified Staff

d. Conference with Labor Negotiator

Pursuant to *Government Code* Section 54957.6

District Negotiators:

Dr. Marco Baeza, Vice Chancellor Human Resources

Dr. John Weispfenning, Chancellor

Crystal Crane, Executive Director Human Resources (for CCCA-TA/NEA)

Employee Groups:

Coast Federation of Classified Employees (CFCE),

Coast Community College Association-California Teachers Association/
National Education Association (CCCA-TA/NEA),

Coast Federation of Educators/American Federation of Teachers (CFE/AFT),

Unrepresented Employees: Association of Confidential Employees (ACE),

Unrepresented Employees: Classified Managers and Educational

Administrators

1.05 Reconvene to Open Session

The meeting was reconvened by Board President Prinsky at 5:00 p.m.

1.06 Pledge of Allegiance

Student Trustee Finkbeiner led the Pledge of Allegiance.

1.07 Report of Action in Closed Session

General Counsel, Dr. Jack Lipton, reported the following action from Closed Session:

For **Item 1.04 c. Public Employment**, on a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to reappoint the educational administrators as listed.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky
Noes:	None
Absent:	None
Abstain:	None

For **Item 1.04 b. Conference with Legal Counsel: Existing Litigation**, on a motion by Trustee Patterson, seconded by Trustee Hornbuckle, the Board voted to approve the settlement agreement with Susan Winterbourne.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky
Noes:	None
Absent:	None
Abstain:	None

For **Item 1.04 b. Conference with Legal Counsel: Existing Litigation**, on a motion by Trustee Patterson, seconded by Trustee Hornbuckle, the Board voted to respond to the complaint filed with the Office for Civil Rights by My Linh Tran.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky
Noes:	None
Absent:	None
Abstain:	None

For **Item 1.04 c. Public Employment**, on a motion by Trustee Prinsky, seconded by Trustee Moreno, the Board voted to approve and ratify the public employment items.
(See Appendix pages 16-19)

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky
Noes:	None
Absent:	None
Abstain:	None

For **Item 1.04 d. Conference with Labor Negotiator**, on a motion by Trustee Hornbuckle, seconded by Trustee Grant, the Board voted to ratify Memorandum of Understanding 19-25 with Coast Federation of Educators/American Federation of Teachers regarding Ground Rules.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky
Noes: None
Absent: None
Abstain: None

1.08 Public Comment

Carla Martinez addressed the Board and invited Trustees to attend a townhall meeting hosted by Congresswoman Tulsi Gabbard at Golden West College on November 25, 2019 at 6:00 pm.

1.09 Acceptance of Retirement

The Board expressed appreciation and congratulations to the following retiree with 10 or more years of service to the District:

John Newbold, IT User Support Technician, retirement effective December 31, 2019

On a motion by Trustee Patterson, seconded by Student Trustee Finkbeiner, the Board voted to accept the retirement.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes: None
Absent: None
Abstain: None

1.10 Ceremonial Resolution Honoring Golden West College's Alpha Gamma Sigma Honor Society's Sigma Pi Chapter

On behalf of the Board, President Prinsky presented a ceremonial resolution to Valerie Venegas honoring the 50th Anniversary of Golden West College's Alpha Gamma Sigma Honor Society's Sigma Pi Chapter.

2.00 Informational Reports, Matters for Review, Discussion and/or Action

2.01 College Program Highlight: Orange Coast College EOPS 50th Anniversary

The following representatives from Orange Coast College presented highlights of the EOPS 50th Anniversary:

Cecilia Alvarado, Director of EOPS, CARE, Guardian Scholars, Cal WORKs, UMOJA
Vida Shajie, EOPS Counselor
Alumni testimonials: Ms. Khan Pham and Dr. Jefferey Pham

2.02 Annual Clery Report on Crime and Safety

A presentation of the Annual Security Report was provided by Golden West College's Chief of Police and Director of Public Safety, Jon Arnold, in cooperation with the of Orange Coast College Director of Public Safety, Jim Rudy, and Coastline College Director of Public Safety, Mike Colver.

The report represented ongoing efforts to inform students, employees, and faculty of programs and services available on the campuses and of the crimes that were reported. This was done in an effort to maintain safe and secure work and learning environments within the college communities.

2.03 Acceptance of the Coast Community College District External Auditor's Report for the 2018-2019 Fiscal Year

On a motion by Trustee Grant, seconded by Trustee Hornbuckle, the Board voted to accept the Coast Community College District External Auditor's Report for the 2018-2019 Fiscal Year.

Principal Rene Graves presented the audit findings in the report prepared by CliftonLarsonAllen LLP. The opinion rendered was clean and unmodified in accordance with appropriate accounting policies and governmental accounting standards. Vice Chancellor of Finance and Administrative Services, Dr. Andy Dunn, noted that the progress of addressing observations and findings raised in the report would be reviewed at the next Audit and Budget Committee meeting. Additionally, Board Policy 6320 Investments would be reviewed to address the development and inclusion of a policy for custodial risk.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

2.04 Update on the Implementation of Guided Pathways

Vice Chancellor of Educational Services and Technology, Dr. Andreea Serban, provided an update on the implementation of Guided Pathways.

2.05 DIS - Board Policies and Administrative Procedures for First Reading

On a motion by Trustee Patterson, seconded by Trustee Hornbuckle, the Board voted to return the following Board Policies and Administrative Procedures to a future meeting for further review and action:

Chapter 4. Academic Affairs

BP 4060 Agreements with School Districts for Adult Education – revision

Chapter 5. Student Services

BP 5030 Fees - revision

AP 5030 Fees - revision

Chapter 6. Business and Fiscal Affairs

BP 6750 Parking and Traffic – review, no recommended changes

AP 6750 Parking and Traffic – revision

Chapter 7. Human Resources

BP 7270 Student Assistants – revision

AP 7270 Student Assistants – revision

Language would be added to BP 7270 relative to student assistant qualifications pursuant to the Education Code.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

2.06 Board Goals

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to adopt the 2020-2021 Board Goals as revised.

Trustee Hornbuckle recommended adding a new goal and making it #2 stating that the Board would support measures to address student food and housing insecurity.

The document titled *Chancellor's Goals* was changed to *Chancellor's Goals for the District* in order to align with the Board's Goals, while serving a separate purpose.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

2.07 Board Meeting Dates

The Board reviewed upcoming meeting dates.

2.08 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed upcoming Meetings and Conferences of the AACC, ACCT, CCLC and CCCT.

2.09 Board Directives Log

On a motion by Trustee Prinsky, seconded by Trustee Moreno, the Board voted to continue the Clery Report on Crime and Safety as an annual Board Log item.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to continue semi-annual updates on the Board Log on Guided Pathways.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to add a report to be presented at a date determined by the Chancellor, regarding the revision of Board Policy 6320 Investments to address inclusion of a policy for custodial risk as noted by the external auditors.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

3.00 Consent Calendar (Items 4.01 - 18.01)

On a motion by Trustee Hornbuckle, seconded by Trustee Patterson, the Board voted to approve the Consent Calendar as revised.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

19.00 Discussion Calendar

20.00 Approval of Non-Standard Agreements in Excess of \$92,600

20.01 OCC - Non-Standard Master Software and Professional Services Agreement with Nuventive

On a motion by Trustee Hornbuckle, seconded by Student Trustee Finkbeiner, the Board voted to approve the Master Software and Professional Services Agreement with Nuventive and authorized the Board President, or designee to sign any related documents, indicating approval by the Board of Trustees.

The Master Software and Professional Services Agreement with Nuventive was to provide OCC with software, reporting, and maintenance services for continuous improvement processes. The Agreement was updated to consolidate the base software agreement, reporting add-on, and Canvas-integration add-on contracts. The Agreement also provided database maintenance services, and allowed the College to migrate to a new version of the software.

Term: July 1, 2019 – June 30, 2022

Fiscal Impact: NTE \$129,327.79 (renewal year subscription fees: pro-rated \$29,327.79 for the first year; \$50,000 for the second year; and \$50,000 for the third year).

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

21.00 Revenue Generating Agreements/Contracts Over \$92,600

21.01 CCC - Non-Standard Lease Amendment with General Services Administration (Social Security Administration)

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to approve Amendment #10 to the Non-Standard Agreement with General Services Administration (Social Security Administration).

Term: February 1, 2005 – January 31, 2023. Lease Amendment #10 extended the term for three years.

Fiscal Impact:

February 01, 2020 – January 31, 2021; annual rent \$329,751.00
(payable at the rate of \$27,479.25 per month in arrears)

February 01, 2021 – January 31, 2022; annual rent \$340,009.92
(payable at the rate of \$28,334.16 per month in arrears)

February 01, 2022 – January 31, 2023; annual rent \$350,268.84
(payable at the rate of \$29,189.07 per month in arrears)

Revenue Total Amount: \$1,020,029.70

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

22.00 Ratification/Approval of General Items of Business

22.01 OCC - Authorization of Sole Source Procurement of HAL ALS Patient Simulator and Approval of Agreements with Gaumard Scientific Co., Inc.

On a motion by Trustee Moreno, seconded by Student Trustee Finkbeiner, the Board voted to (i) find that Gaumard Scientific Company was the sole source provider for the equipment; (ii) find that the pricing was fair and reasonable; (iii) find that the purchase was in the District's best interest; (iv) authorize the purchase of the HAL ALS Patient Simulator; (v) approve the Gaumard Sales Terms and Conditions and the Gaumard End User License Agreement; and (vi) authorize the Board President or designee to sign any related documents.

The purchase of Gaumard Scientific Company, Inc.'s HAL ALS Patient Simulator was for OCC's Respiratory Care Program. The HAL ALS Patient Simulator was a full-body, computer-controlled human patient simulator designed for training respiratory care students and professionals on the treatment and management of respiratory diseases.

Trustee Patterson requested more detailed justification be provided for sole source purchases in the future.

Fiscal Impact: \$106,825.03 paid from Perkins fund for 2019-2020.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes: None
Absent: None
Abstain: None

22.02 DIS - Authorization to File a Notice of Completion and Release Retention Funds

On a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to authorize the Chancellor or designee to file a Notice of Completion on the following projects in compliance with Public Contract Code 7107 allowing for substantial completion by the public agency, or its agent (architect) of the work of improvement. Upon acceptance by the Chancellor or Vice Chancellor of Administrative Services, a Notice of Completion would be filed with the County of Orange Clerk Recorder's Office. Thirty-five (35) days after filing of the Notice of Completion and public notification to all subcontractors, the Chancellor or designee was authorized to pay retention due, accepting all work and/or materials as satisfactorily completed by the contractor(s). In the event of a dispute between the District and a Contractor, the District would withhold from the retention an amount not to exceed 150 percent of the disputed amount.

Golden West College Math & Science Building Project Phase II, Bid No. 2190;
Bid Package 4
Contractor: Bryton Engineering and Grading, Inc. dba Premiere Engineering

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes: None
Absent: None
Abstain: None

22.03 DIS - Approval of Right-Of-Way Easement Grant Deed with Orange County Sanitation District

On a motion by Trustee Hornbuckle, seconded by Student Trustee Finkbeiner, the Board voted to approve the Right-Of-Way Easement Grant Deed with Orange County Sanitation District.

The Easement Deed granted the Orange County Sanitation District perpetual easement and right of way on the Orange Coast College Mariner Training Center for the purpose of constructing, maintaining, operating, and replacing a public sewer or sewers and appurtenances.

Term: Commenced on November 21, 2019

Fiscal Impact: No Fiscal Impact

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

22.04 DIS - Approval of Instructional Material Fees

On a motion by Trustee Hornbuckle, seconded by Student Trustee Finkbeiner, the Board voted to approve instructional material fee revisions, deletions, and/or new fees for inclusion in or deletion from the curriculum as presented.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

22.05 DIS - Ratification of the Revised Job Descriptions for Educational Administrator, Classified Management and Classified Staff Employee Positions

On a motion by Trustee Hornbuckle, seconded by Student Trustee Finkbeiner, the Board voted to ratify the updated job descriptions for the educational administrator, classified management and classified staff employee positions presented, effective November 21, 2019.

The District Office of Human Resources and the Coast Federation of Classified Employees consulted and mutually agreed to select McKnight Associates to revise the job descriptions associated with the comprehensive classification and compensation study started by JB Rewards that was implemented beginning with the 2016-2017 fiscal year. Additional job descriptions would be presented to the Board for ratification at the Board Meeting on December 11, 2019.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

23.00 Resolutions

23.01 Resolution 19-45 Authorization to Purchase Audio/Visual Technology Equipment for the Orange Coast College Kinesiology/Athletics/Adaptive PE/Aquatics Project

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to adopt Resolution 19-45 authorizing the utilization of cooperative purchasing agreements to purchase information technology equipment for the Orange Coast College Kinesiology/Athletics/Adaptive PE/Aquatics Project.

The Audio/Visual technology package was inclusive of projectors, televisions, speakers, cabling equipment, mounting hardware and the required install labor to have functioning classrooms, studios and faculty/staff offices in the new Kinesiology/Athletics/Adaptive PE/Aquatics Project at Orange Coast College.

Fiscal Impact: \$305,258.47 paid with General Obligation Measure M Bond Funds.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

24.00 Approval of Minutes

24.01 DIS - Minutes

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to approve the Minutes of the Regular Meeting of November 6, 2019.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None

25.00 Close of Meeting

25.01 Public Comment

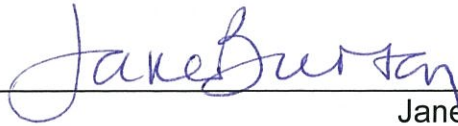
There were no requests to address the Board.

25.02 Adjournment

On a motion by Trustee Grant, seconded by Trustee Moreno, the Board voted to adjourn the meeting at 6:37 p.m. Trustee Grant recognized retired Orange Coast College employees: Patricia Hadden, who recently celebrated her 97th birthday; and Signe Johnson, who recently suffered a stroke and was recovering.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Absent:	None
Abstain:	None



Jane Burton
Secretary of the Board

**The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.*

APPENDIX

	Pages
Public Employment.....	16-19

APPENDIX

Public Report of Personnel Actions Taken by the Board of Trustees in Closed Session

1. Approval of Appointment of Full Time Faculty

In accordance with Board policies and procedures, the following academic staff are recommended by the Vice Chancellor of Human Resources for appointment for service. Employment and payment for services will follow upon notification that all required documents have been completed and filed. Salary placement may be revised upon presentation of evidence of additional education and/or experience:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Date</u>	<u>Vacancy #</u>
Ortel, Brandon	CCC	Instructor, Computer Service Technology	01/27/20	7-C-20

2. Ratification of Appointment of Substitutes, Academic Staff

Part Time Faculty Substitutes

It is recommended by the Vice Chancellor of Human Resources that the following individuals be appointed as substitutes, pursuant to *Education Code* Section 87482.5 and subject to Board policies governing such appointments, to be paid \$46.256/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2019-20 academic year.

GWC

Clontz, Amber
Ferry, Michelle
Flood, Jack
Hamilton, Ian
McPherson, Deborah
Vandenbelt, Alissa

Discipline

ELL
History
ELL
Art
Speech Communication
Psychology

OCC

Cioczek-Georges, Renata
Guerra, Jorge
Herman, Allen

Discipline

Math
Math
Chemistry

3. Ratification of Appointment of Part Time Faculty

It is recommended by the Vice Chancellor of Human Resources that the following appointments be ratified for:

FALL 2019

Appointments for the period 08/23/19-12/14/19

GWC

Luster, Michelle

Discipline

ELL

OCC

Aguero, Raul
Hurley, Peter

Discipline

Athletics
Aviation

The following **GWC Part-time Police Academy** Instructors to be paid hourly rates based on the Administration of Justice "C" salary schedule. Assignments are for the period 07/01/19 to 06/30/20, not to exceed 498 hours:

Hoang, Tuong
Von Luft, Kevin

4. Approval of Appointment of Educational Administrators

In accordance with Board policies and procedures, the following academic administrative staff are recommended by the Vice Chancellor of Human Resources for appointment for service during the period shown below. Employment and payment for services will follow upon notification that all required documents have been completed and filed. The following educational administrators are recommended for appointment for service during the period shown below, subject to subsequent Board approval of the respective employment agreements.

<u>Name</u>	<u>LOC</u>	<u>Position</u>	<u>Contract Dates</u>	<u>Vacancy #</u>
Gasparian, Albert	GWC	Interim Vice President of Instruction	11/21/19-06/30/20	GM-003-20

REAPPOINTMENTS

The Coast Community College District employs educational administrators. During this reappointment cycle, effective 07/01/20, the following administrators are recommended for reappointment. These reappointments are subject to subsequent ratification of new employment agreements.

<u>Name</u>	<u>LOC</u>	<u>Position</u>	<u>Chancellor's Review</u>	<u>Reappointment Term</u>
Alvarado, Cecilia	OCC	Director EOPS	Yes	2 year
Ballinger, Kevin	OCC	Vice President	Yes	2 year
Blair, Shelly	CCC	Dean	Yes	2 year
Bowman, Chad	GWC	Director Disabled Student Services	Yes	2 year
Brammer, Robyn	GWC	Dean	Yes	2 year
Bui, Don	CCC	Project Director Concurrent & Dual Enrollment	Yes	1 year
Capoccia-White, Rozanne	OCC	Dean	Yes	2 year
Cheng-Chen, Judy	GWC	Associate Dean, Director Student Health Center	Yes	2 year
Daly, Kelly	OCC	Associate Dean, Director Student Health Center	Yes	2 year
De Long, Renee	OCC	Dean	Yes	2 year
Dominguez, Vanessa	OCC	Director Disabled Student Services	Yes	2 year
Gasparian, Albert	GWC	Dean	Yes	2 year
Giblin, Tara	OCC	Dean	Yes	2 year
Head, Sara	OCC	Project Director, Adult Education Block Grant	Yes	1 year
Hicks, Ricky	GWC	Coordinator, Criminal Justice Training Center	Yes	2 year

Jensen, Nathan	OCC	Associate Dean Global Engagement	Yes	2 year
Johnson, Daniel	GWC	Acting Athletic Director	Yes	2 year
Jones, Nancy	CCC	Dean	Yes	2 year
Kehler, Jason	OCC	Athletic Director	Yes	2 year
Kim, Merry	CCC	Associate Dean	Yes	2 year
Le, Mai	CCC	Director, EOPS	Yes	2 year
Lee, Claudia	GWC	Vice President	Yes	2 year
Lowenberg, Ronald	GWC	Dean	Yes	2 year
Mandelkern, Michael	OCC	Dean	Yes	2 year
Neal, Tommy	CCC	Dean	Yes	2 year
Nguyen, Christine	CCC	Vice President	Yes	2 year
Quihuiz, Shannon	OCC	Associate Dean	Yes	2 year
Rodriguez, Vincent	CCC	Vice President	Yes	2 year
Schonfeld, Natalie	CCC	Dean	Yes	2 year
Scott, Michael	CCC	Project Director, Adult Education Block Grant	Yes	1 year
Sutliff, Michael	OCC	Dean	Yes	2 year
Tamanaha, Stephen	OCC	Dean	Yes	2 year
Taylor, John	OCC	Dean	Yes	2 year
Valerius, Matthew	GWC	Project Director, Guided Pathways & Dual Enrollment	Yes	2 year
Vergara, Derek	OCC	Dean	Yes	2 year
Whiteside, Christopher	GWC	Executive Dean, Business & Career Education	Yes	2 year
Zentner, Aeron	CCC	Dean	Yes	2 year

Recommendations for reappointments are based on the following criteria:

- a) Review of goals and objectives
- b) Self-evaluation
- c) Supervisor Evaluation
- d) Peer/subordinate survey results

These administrators have completed the evaluation process. The results have been reviewed by the Chancellor, and the Chancellor recommends the reappointments listed above.

5. Approval of Appointment of Classified Management

In accordance with Board policies and procedures, the following Classified Management are recommended by the Vice Chancellor of Human Resources for appointment to advertised positions; these include promotions, new hires, and rehires:

None

6. Approval of Appointment of Classified Staff

In accordance with Board policies and procedures, it is recommended by the Vice Chancellor of Human Resources that the following Classified Staff are recommended for appointment to advertised positions:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>Vacancy #</u>
Kliman, Matthew	OCC	IT User Support Analyst	11/21/19	D-006-20

7. Approval of Appointment of Confidential Staff

In accordance with Board policies and procedures, the following Confidential Staff are recommended for appointment to advertised positions:

None

8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff be ratified:

None

9. Ratification of Temporary Out of Class Assignments, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working temporarily Out of Class (minimum of 7.5% differential) be ratified:

None

10. Ratification of Project-Specific Assignment, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working in a Project-Specific Assignment (7.5% differential) be ratified:

None

11. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

None

12. Ratification of Project-Specific Assignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working in a Project-Specific Assignment (7.5% differential) be ratified:

None

