

REGULAR MEETING/STUDY SESSION MINUTES*

Board of Trustees

Coast Community College District

District Board Room

3:45 p.m. Closed Session, 5:00 p.m. Open Session

Wednesday, March 4, 2020

A Regular Meeting/Study Session of the Board of Trustees of the Coast Community College District was held on March 4, 2020 in the Board Room at the District Office located at 1370 Adams Avenue, Costa Mesa, CA.

1.00 Preliminary Matters

1.01 Call to Order

Board President Grant called the meeting to order at 3:45 p.m.

1.02 Roll Call

Present: Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Absent: None

1.03 Public Comment (Items on Closed Session Agenda)

Suzanne Crawford addressed the Board.

1.04 Recess to Closed Session

Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public.

The Board recessed to Closed Session to discuss the following:

a. Public Employee Discipline/Dismissal/Release
(Pursuant to *Government Code* Section 54957)

b. Conference with Legal Counsel: Anticipated Litigation

Significant exposure to litigation pursuant to sub-section "d-2" of *Government Code* Section 54956.9: two cases.

c. Conference with Legal Counsel: Existing Litigation

(Pursuant to sub-section “d-1” of *Government Code* Section 54956.9)

Coast CCD et al. vs. Commission on State Mandates, California Court of Appeal
Case No. C080349

Stephen O'Connor vs. Coast CCD, EEOC Charge #480-2020-00802

Mercedes Pacheco vs. Coast CCD, California Department of Fair Employment and
Housing Case No. 2019-09-07517111

Workers' Compensation Appeals Board (“WCAB”) Cases:

Mitra Aghaei vs. Coast CCD, WCAB Case No. 12954390

Jamie Blair vs. Coast CCD, WCAB Case No. 12973118

Anthony Bryant vs. Coast CCD, WCAB Case No. 12007849

Thomas Flood vs. Coast CCD, WCAB Case No. 9347588

Ildefonso Flores vs. Coast CCD, WCAB Case No. 11921849

Francisco Fonseca, Sr. vs. Coast CCD, WCAB Case No. 7699536

Constance George vs. Coast CCD, WCAB Case No. 9152145

Michael Hemphill vs. Coast CCD, WCAB Case No. 10708125

Vincent Martinez vs. Coast CCD, WCAB Case No. 10547972

Jesse Montanez vs. Coast CCD, WCAB Case No. 12320466

Elizabeth Ann Myers vs. Coast CCD, WCAB Case No. 12704896

Luis Ortiz vs. Coast CCD, WCAB Case No. 8113171

Mercedes Pacheco vs. Coast CCD, WCAB Case No. 12281988

Thai Pham vs. Coast CCD, WCAB Case No. 11064970

Scott Ringwelski vs. Coast CCD, WCAB Case No. 12221708

Evangelina Rosales vs. Coast CCD, WCAB Case No. 12018020

Lim Schramm vs. Coast CCD, WCAB Case No. 11409468

Cheryl Schriefer vs. Coast CCD, WCAB Case No. 11234906

Elizabeth Sykes vs. Coast CCD, WCAB Case No. 8672113

d. Public Employment

(Pursuant to *Government Code* 54957(b)(1))

1. Approval of Appointment of Full Time Faculty
2. Ratification of Appointment of Substitutes, Academic Staff
3. Ratification of Appointment of Part Time Faculty
4. Approval of Appointment of Educational Administrators
5. Approval of Appointment of Classified Management
6. Approval of Appointment of Classified Staff
7. Approval of Appointment of Confidential Staff
8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff
9. Ratification of Temporary Out of Class Assignments, Classified Management
10. Ratification of Project-Specific Assignment, Classified Management
11. Ratification of Temporary Out of Class Assignments, Classified Staff
Student Leadership Coordinator
12. Ratification of Project-Specific Assignment, Classified Staff

e. Conference with Labor Negotiator

(Pursuant to *Government Code* Section 54957.6)

District Negotiators:

Dr. Marco Baeza, Vice Chancellor Human Resources

Dr. John Weispfenning, Chancellor

Crystal Crane, Executive Director Human Resources (for CCCA-CTA/NEA)

Employee Groups:

Coast Federation of Classified Employees (CFCE),

Coast Community College Association-California Teachers Association/

National Education Association (CCCA-CTA/NEA),

Coast Federation of Educators/American Federation of Teachers (CFE/AFT),

Unrepresented Employees: Association of Confidential Employees (ACE),

Unrepresented Employees: Classified Managers and Educational
Administrators

1.05 Reconvene to Open Session

The meeting was reconvened by Board President Grant at 5:03 p.m.

1.06 Pledge of Allegiance

Student Trustee Finkbeiner led the Pledge of Allegiance.

1.07 Report of Action in Closed Session

General Counsel, Dr. Jack Lipton, reported the following action from Closed Session:

For **Item 1.04 d. Public Employment**, on a motion by Trustee Prinsky, seconded by Trustee Hornbuckle, the Board voted to approve and ratify the public employment items as amended.

(See Appendix pages 10-17)

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None

Abstain: None

Absent: None

1.08 Public Comment

There were no requests to address the Board.

2.00 Informational Reports, Matters for Review, Discussion and/or Action

2.01 Reports from the Presidents of Student Government Organizations

The following representatives of Student Government Organizations provided reports to the Board:

Student Trustee Spencer Finkbeiner on behalf of Alex Ta, Coastline College
J. Toby Venegas, Golden West College
Raymond Tu, Orange Coast College

2.02 DIS - Annual Report and Presentation on International Education Programs and Students

Vice Chancellor Serban; Nathan Jensen, Orange Coast College Associate Dean of Global Engagement; Melissa Lyon, Golden West College Director of the Center for Global and Cultural Programs; and Kate Mueller, Coastline College Vice President of Student Services, provided a presentation and report on International Education and Student Programs.

2.03 DIS - Review of Quarterly Financial Status Report

Vice Chancellor of Finance and Administrative Services Dr. Andy Dunn provided a review of the Quarterly Financial Status Report ending December 31, 2019. Section 58310 of Title 5 of the California Code of Regulations required that the District file a Quarterly Financial Status Report (Form CCFS-311Q) with the State of Chancellor's Office each quarter. The report contained the CCFS-311Q State Chancellor's Report, a General Fund Status Report and Fund Balance Report for all funds.

On a motion by Trustee Patterson, seconded by Trustee Prinsky, the Board voted to receive and file the Quarterly Financial Status Report.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Abstain:	None
Absent:	None

2.04 DIS - Annual Report from CCCD Enterprise Inc. and Staff Board Deliverables Per Enterprise Master Agreement Requirements for Sections 8, 10, 11, 13, 20, 22 and 28

Dr. Richard Pagel, President of CCCD Enterprise Inc. provided the Annual Report report which included:

- Audited Financial Statements submitted to the CCC Chancellor's Office,
- Description of major accomplishments of the organization,

- Description of improvements proposed for operation of the organization,
- Description of programs and associated budgets for current and/or future fiscal year,
- Description of funds derived from indirect cost payments and the uses of such funds,
- Reports on the Enterprise Staff Board Deliverables for Enterprise Master Agreement Requirements for Sections 8, 10, 11, 13, 20, 22 and 28 for the 1st Quarter ending September 30, 2019,
- Annual self-review for compliance and good standing in accordance with BP/AP 3600.

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to reaffirm the Enterprise Corporation as an auxiliary organization of the District in good standing.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Abstain:	None
Absent:	None

2.05 Board Meeting Dates

The Board reviewed upcoming meeting dates.

2.06 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed upcoming Meetings and Conferences of the AACC, ACCT, CCLC and CCCT.

2.07 Board Directives Log

The Board reviewed the Board Directives Log.

3.00 Budget Study Session

3.01 DIS - Budget Study Session

Vice Chancellor of Finance and Administrative Services Dr. Andy Dunn presented a preliminary budget development report that included the following:

- 2018-2019 FY summary and status of audit findings
- 2019-2020 FY status of audits and FTES trend analysis
- 2020-2021 Governor's budget proposal highlights
- SRP timelines
- 2019-2020 FY budget development calendar

4.00 Consent Calendar (Items 5.01 - 17.01)

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve the Consent Calendar.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Abstain:	None
Absent:	None

18.00 Discussion Calendar

19.00 Ratification/Approval of General Items of Business

19.01 DIS - Approval of Instructional Material Fees

On a motion by Trustee Hornbuckle, seconded by Student Trustee Finkbeiner, the Board voted to approve the instructional material fee revisions, deletions and/or new fees for inclusion in or deletion from the curriculum as presented.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Abstain:	None
Absent:	None

20.00 Approval of Minutes

20.01 DIS - Minutes

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to approve the Minutes of the following meetings:

Regular Meeting, February 19, 2020

Special Meeting, February 21, 2020

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Abstain:	None
Absent:	None

21.00 Informational Reports

21.01 Report from the Chancellor

The Chancellor provided a report to the Board.

21.02 Reports from the Presidents

The following College Presidents provided reports to the Board:

Dr. Lori Adrian, Coastline College
Dr. Angelica Suarez, Orange Coast College
Tim McGrath, Golden West College

21.03 Reports from Academic Senate Presidents

The following Academic Senate Presidents provided reports to the Board:

Deborah Henry, Coastline Community College
Martie Ramm Engle, Golden West College
Loren Sachs, Orange Coast College

21.04 Report from the Classified Senate President

Therese Grande, Golden West College, provided a report to the Board.

21.05 Reports from Presidents of Employee Representative Groups

The following Presidents of Employee Representative Groups provided reports to the Board:

Curtis Williams, Coast Community College Association-California Teachers
Association/National Education Association (CCCA-CTA/NEA)
Dana Emerson, Coast District Management Association (CDMA)

21.06 Reports from the Board of Trustees

The Trustees provided individual reports.

22.00 Close of Meeting

22.01 Public Comment

Justin Brewer addressed the Board.

22.02 Adjournment

On a motion by Trustee Prinsky, seconded by Trustee Moreno, the Board voted to adjourn the meeting in memory of Board Secretary Jane Burton's mother at 6:51 p.m.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Finkbeiner
Noes:	None
Abstain:	None
Absent:	None



Jane Burton
Secretary of the Board

**The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.*

APPENDIX

	Pages
Public Employment.....	10-17

APPENDIX

Public Report of Personnel Actions Taken by the Board of Trustees in Closed Session

1. Approval of Appointment of Full Time Faculty

In accordance with Board policies and procedures, the following academic staff are recommended by the Vice Chancellor of Human Resources for appointment for service. Employment and payment for services will follow upon notification that all required documents have been completed and filed. Salary placement may be revised upon presentation of evidence of additional education and/or experience:

None

Faculty Tenure-Track Advancement

A. Advancement to Second-Year. Pursuant to Sections 87607 and 87608 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees enter into a one-year contract for the 2020-2021 academic year as a probationary faculty member, pursuant to Section 87608(b) of the *Education Code*, contingent upon the faculty member serving a complete academic year during the 2019-2020 year, as defined in Sections 87605, 87468, or 87469 of the *Education Code*, for some of these employees, the recommendation may include an improvement plan as recommended by the Tenure Review Committee. The Board will consider approval of the contracts in Open Session at a subsequent Board meeting.

<u>Last Name</u>	<u>First</u>	<u>LOC</u>	<u>Discipline</u>
Archibald	Melissa	OCC	History
Asbell	Jessica	OCC	Astronomy
Barone	Kristin	GWC	Kinesiology & Head Women's Soccer Coach
Bitong	Leslie	GWC	Dance
Brito Nunez	Francisco	OCC	English
Brooks	Dawn	GWC	Music
Brown	Diane	OCC	Public Health
Budwig	Eric	OCC	Welding
Chavez Jimenez	Irving	OCC	Counseling DSPS
Doucette	Samantha	OCC	Kinesiology & Head Women's Basketball Coach
Farahat	Elaf	CCC	Health Sciences, Food, and Nutrition
Ferguson	Melissa	OCC	Psychology
Grace	Verna	OCC	Food & Nutrition
Gratz	Erin	OCC	Library Science
Haghighat	Hannah	OCC	Communication Studies
Hall	Jennifer	OCC	Counseling
Jang	Justin	OCC	Computer Science
Lew	Chih	OCC	Biological Sciences
Marchioni	Rachel	CCC	Counseling
Miles	Michael	GWC	Counseling
Moreno	Heather	OCC	Dental Technology
Newman	Matthew	OCC	Broadcasting Technology
Nguyen	Christina	CCC	Communication Studies
Nguyen	Yvette	OCC	Counseling

Park	Annette	GWC	Mathematics
Perrine	Nicole	CCC	Counseling
Riddle	Jacob	OCC	HVAC
Rossiter	Jaime	OCC	Geography
Ruppert	Kelly	CCC	Geology
Sheley	Jason	GWC	Philosophy
Smith	Justin	GWC	History
Taylor	Shawn	GWC	Mathematics
Vidal	Jared	OCC	Counseling

B. Advancement to Third-Year. Pursuant to Sections 87607 and 87608.5 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees enter into a two-year contract for the 2020-2021 & 2021-2022 academic years as a probationary faculty member, pursuant to Section 87608.5(b) of the *Education Code*, contingent upon the faculty member serving a complete academic year during the 2019-2020 year, as defined in Sections 87468 or 87469 of the *Education Code*, for some of these employees, the recommendation may include an improvement plan as recommended by the Tenure Review Committee. The Board will consider approval of the contracts in Open Session at a subsequent Board meeting.

<u>Last Name</u>	<u>First</u>	<u>LOC</u>	<u>Discipline</u>
Berg	Christopher	OCC	Geology
Berman	Rachel	OCC	Dance
Blystone	Allissa	OCC	Biological Sciences (Anatomy)
Brown	Brandon	CCC	Computer Service Technology
Cole	Douglas	OCC	Computer Science
Dalton	Natalie	GWC	Nursing
DeShano	Tina	OCC	Travel Services
Gonzalez	Joel	OCC	Kinesiology & Head Football Coach
Hamamura	Mark	OCC	Physics
Jennings	Amy	GWC	Psychology
Kelley	Heather	GWC	Communication Studies
Montano	Christina	OCC	Respiratory Care (Director of Clinical Education)
Rosado	Melissa	OCC	Counseling EOPS
Shimazu	Matthew	GWC	Chemistry
Simpkin	Phillip	OCC	Philosophy and Religious Studies
Tahir	Mujib	GWC	English
Tanio	Stephanie	GWC	Biological Sciences
Thomas	Erin	CCC	Business
Thomason	Mark	GWC	Physics
Tiernes Cruz	Cristina	GWC	Spanish
Vu	Nam	GWC	Biological Sciences
Wagner	Laura	OCC	English
Wang	Yilin	OCC	Chemistry
Yates	Alexandra	OCC	Culinary Arts/Food Technology

C. Advancement to Fourth-Year. *This is an informational (non-action) item.* Pursuant to Sections 87607 and 87608.5 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees enter into the second year of a two-year contract for the 2020-2021 academic years as a

probationary faculty member, pursuant to Section 87608.5(b) of the *Education Code*, contingent upon the faculty member serving a complete academic year during the 2019-2020 year, as defined in Sections 87468 or 87469 of the *Education Code*, for some of these employees, the recommendation may include an improvement plan as recommended by the Tenure Review Committee. The Board will consider approval of the contracts in Open Session at a subsequent Board meeting.

<u>Last Name</u>	<u>First</u>	<u>LOC</u>	<u>Discipline</u>
Adhanom	Abraham	CCC	Business
Alcala	Claudia	GWC	Counseling
Boyd	Ryan	CCC	ESL
Bridges	Stephanie	CCC	English
Brinkman-Marheine	Maxim	GWC	Automotive
Callum	Oceana	CCC	English
Craner	Michelle	OCC	Fashion
Denney	Matthew	OCC	Air Conditioning, Refrigeration, & Heating
Dubrovskiy	Stanislav	OCC	Mathematics
Esposito	Angelo	OCC	Engineering
Green	Ulrike	OCC	Anthropology
Hitchings	Jamie	OCC	Film & Television
Ho	Kristy	GWC	Counseling
Jovanovich	Monica	GWC	Art History
Judd	Frederick	OCC	Business & Business Law
Kang	Hannah	OCC	Psychology
Kerins	John	OCC	Commercial Art
Ketchum	Christopher	OCC	Kinesiology & Head Tennis Coach
Kirby	Gary	GWC	Mathematics
Lane	Andrea	OCC	Counseling
McCarroll	Katie	OCC	English- Basic Skills & Writing Center Facilitator
Miranda	Pedro	OCC	Counseling
Mochizuki	Jon	OCC	History
Norfolk	Kristy	OCC	Cardiovascular Technology/Diagnostic Medical Sonography
Pena	Maximino	OCC	Construction Technology
Quinlan	Matthew	CCC	Psychology
Reese	Laura	OCC	Counseling
Ruzi	Flavia	OCC	English
Sarafian	Joseph	OCC	Architectural Technology
Stanton	Jordan	OCC	History
Weber	Daniel	CCC	Counseling
Williams	Jennifer	OCC	Kinesiology & Head Track & Field Coach

D. Award of Tenure. Pursuant to Sections 87607 and 87609 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees award tenure, commencing at the 2020-2021 academic year, pursuant to Section 87609(a) of the *Education Code*, contingent upon the faculty member serving a complete academic year during the 2019-2020 year, as defined in Sections 87468 or 87469 of the *Education Code*.

<u>Last Name</u>	<u>First</u>	<u>LOC</u>	<u>Discipline</u>
Antunez	Heather	GWC	Counseling
Beichner	Brian	OCC	Emergency Medical Technician
Boogar	Tyler	OCC	Mathematics
Butler	Jodie	GWC	College Success
Carter	John	OCC	Aviation
Clancy	Kristine	GWC	Communication Studies
Connor	Sean	OCC	Communication Studies
Dutz	Kay	GWC	Chemistry
Farazdaghi	Farzane	GWC	Peace Studies
Fauce	Steven	CCC	Biological Sciences
Flesher	Matthew	GWC	Physical Education
Gomez-Holbrook	Angela	CCC	Digital Graphics Applications
Gotschall	Noriko	OCC	Counseling
Grooms	Mark	OCC	Business
Hellman	Amy	OCC	Chemistry
Horan	Elizabeth	CCC	Library Science
Krause	Alana	GWC	Library Science
Kulik	Christopher	OCC	Counseling EOPS
La	Bill	GWC	Counseling DSPS
Legaspi	Jodie	OCC	Kinesiology & Head Women's Softball Coach
Liang	Tabitha	OCC	Diagnostic & Medical Technology
Lovegreen	Alan	OCC	English
Martin	Jessica	OCC	Counseling
Mojica	Claudia	CCC	Counseling
Montero	Sasha	CCC	Sociology
Mueller	Timothy	GWC	Theater Arts
Ogaz	Becky	OCC	Counseling
O'Hara	Kevin	OCC	Film & Video
Ortega	Patricia	OCC	Counseling
Palma	Michelle	GWC	Geography
Patapoff	Jessica	GWC	English
Raskin	Debra	OCC	Mathematics
Ridnor	Rachel	OCC	Sociology
Rodgers	Kathryn	OCC	Computer Science
Rojas	Alexandria	OCC	Counseling
Salcedo	Daniel	CCC	Biological Sciences
Shipp	John	GWC	Physical Education
Smith	Stacey	CCC	Economics
Smith	Ward	OCC	Library Science
Stuart	Andrew	OCC	English
Volkoff	Cora	OCC	Digital Arts
Vu	Hao-Nhien	CCC	Mathematics
Wegter	Rachel	GWC	Communication Studies
Wells	Julie	OCC	Biological Sciences

E. Extensions. Pursuant to Education Code Section 87606 and in accordance with the Agreement between the Coast Federation of Educators and the District, Article VIII, Section 5, the Chancellor recommends that the following individual(s) be granted an extension in the tenure track for 2020-21. This recommendation is based on the Tenure Track Committee(s) not having sufficient time during the year to allow for the evaluation of the faculty member as required by the collective bargaining agreement.

Repeat Fourth-Year During 2020-2021

<u>Last Name</u>	<u>First</u>	<u>LOC</u>	<u>Discipline</u>	<u>Description</u>
Codding	Heather	OCC	Counseling	Leave of Absence
Stone	Natalie	GWC	Mathematics	Leave of Absence

2. Ratification of Appointment of Substitutes, Academic Staff

Part Time Faculty Substitutes

It is recommended by the Vice Chancellor of Human Resources that the following individuals be appointed as substitutes, pursuant to *Education Code* Section 87482.5 and subject to Board policies governing such appointments, to be paid \$46.256/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2019-20 academic year.

<u>GWC</u>	<u>Discipline</u>
Click, Sean	ELL
Kim, Caroline	ELL
Martin, Debra	ELL
Reed, Margaret	Nursing
Woiember, Nicole	Kinesiology

<u>OCC</u>	<u>Discipline</u>
Coffman, Delyer	Dance
Piotrowski, Cody	Chemistry

3. Ratification of Appointment of Part Time Faculty

It is recommended by the Vice Chancellor of Human Resources that the following appointments be ratified for:

SPRING 2020

Appointments for the period of 01/27/20-05/23/20

<u>GWC</u>	<u>Discipline</u>
Boocock III, William	Music
Hafner, Susan	Music
Halsey, Grant	Athletics
Keen, Phillip	Music
Ziemann, Earl	Dual Enrollment

The following **GWC Part-time Police Academy** Instructors to be paid hourly rates based on the Administration of Justice "C" salary schedule. Assignments are for the period 07/01/19 to 06/30/20, not to exceed 498 hours:

None

4. Approval of Appointment of Educational Administrators

In accordance with Board policies and procedures, the following academic administrative staff are recommended by the Vice Chancellor of Human Resources for appointment for service during the period shown below. Employment and payment for services will follow upon notification that all required documents have been completed and filed. The following educational administrators are recommended for appointment for service during the period shown below, subject to subsequent Board approval of the respective employment agreements.

None

5. Approval of Appointment of Classified Management

In accordance with Board policies and procedures, the following Classified Management are recommended by the Vice Chancellor of Human Resources for appointment to advertised positions; these include promotions, new hires, and rehires:

None

6. Approval of Appointment of Classified Staff

In accordance with Board policies and procedures, it is recommended by the Vice Chancellor of Human Resources that the following Classified Staff are recommended for appointment to advertised positions:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>Vacancy #</u>
Beltran, Miguel	DIST	Internal Audit Specialist	03/17/20	D-009-20
De Anda Garcia, Veronica	OCC	Accounting Analyst	03/09/20	O-030-20
Nguyen, Linda	OCC	Instructional Assistant	03/05/20	O-004-20
Ramirez, Pedro	OCC	Grounds and Landscape Specialist Senior	03/09/20	O-028-20

*Revised Start Dates from 02/05/20 & 02/19/2019 Board Agendas

Alvarez, John	OCC	Café Assistant 48.75 FTE	03/02/20	O-009-20
Anchondo, Christina	OCC	Outreach Specialist- CTE	02/24/20	O-018-20
Delgado, Lilia	OCC	Café Assistant 48.75 FTE	03/02/20	O-007-20
Ochoa, Nicholas	OCC	Café Assistant 48.75 FTE	03/02/20	O-008-20
Rodriguez, Beatriz	OCC	Administrative Assistant	03/09/20	O-031-20
Trieu, Paulina	OCC	Accounting Coordinator	02/24/20	O-022-20
Yan, Julie	OCC	Admissions & Records Technician II	02/24/20	O-002-20

7. Approval of Appointment of Confidential Staff

In accordance with Board policies and procedures, the following Confidential Staff are recommended for appointment to advertised positions:

None

8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff be ratified:

None

9. Ratification of Temporary Out of Class Assignments, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working temporarily Out of Class (minimum of 7.5% differential) be ratified:

None

10. Ratification of Project-Specific Assignment, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working in a Project-Specific Assignment (7.5% differential) be ratified:

None

11. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

<u>Name</u>	<u>LOC</u>	<u>From</u>	<u>To</u>	<u>Start Dt</u>	<u>End Dt</u>
Hipp-Mirhashemi, Kasie	CCC	Student Life and Leadership Specialist	Student Leadership Coordinator	09/01/19	11/30/19

Extension of End Dates for Out of Class Assignments

<u>Name</u>	<u>LOC</u>	<u>From</u>	<u>To</u>	<u>Extend From</u>	<u>Extend To</u>
Hipp-Mirhashemi, Kasie	CCC	Student Life and Leadership Specialist	Student Leadership Coordinator	12/01/19	02/29/20
Hipp-Mirhashemi, Kasie	CCC	Student Life and Leadership Specialist	Student Leadership Coordinator	03/01/20	05/31/20

12. Ratification of Project-Specific Assignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working in a Project-Specific Assignment (7.5% differential) be ratified:

None