

# **SPECIAL MEETING MINUTES\***

Board of Trustees

Coast Community College District

Via Telephone

Wednesday, April 22, 2020 at 3:00 p.m.

A Special Meeting of the Board of Trustees of the Coast Community College District was held on April 22, 2020 via telephone.

## **1.01 Call to Order**

Board President Grant called the meeting to order at 3:03 p.m.

## **1.02 Roll Call**

Trustees Present: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky  
Trustees Excused: Student Trustee Finkbeiner

## **1.03 Opportunity for Public Comment**

There were no requests to address the Board.

## **1.04 Recess to Closed Session**

Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public. The Board recessed to Closed Session to discuss the following:

### **a. Public Employee Performance Evaluation**

Pursuant to *Government Code* Section 54957

Position: Chancellor

### **b. Public Employee Discipline/Dismissal/Release**

Pursuant to *Government Code* Section 54957

### **c. Conference with Legal Counsel: Anticipated Litigation**

Significant exposure to litigation pursuant to sub-section "d-2" of *Government Code* Section 54956.9.

Four cases: Claim by Angie de la Paz; Claim by Anderson Charnesky Structural Steel; and incidents involving Suzanne Crawford and Justin Brewer pursuant to sub-section "e-2" of *Government Code* Section 54956.9

**d. Conference with Legal Counsel: Existing Litigation**

Pursuant to sub-section "d-1" of *Government Code* Section 54956.9

*Coast CCD et al. vs. Commission on State Mandates*, Sacramento County Superior Court Case No. 34-2014-8001842

*Stephen O'Connor vs. Coast CCD*, EEOC Charge #480-2020-00802

*Mercedes Pacheco vs. Coast CCD*, California Department of Fair Employment and Housing Case No. 2019-09-07517111

Workers' Compensation Appeals Board ("WCAB") Cases:

*Mitra Aghaei vs. Coast CCD*, WCAB Case No. 12954390

*Jamie Blair vs. Coast CCD*, WCAB Case No. 12973118

*Anthony Bryant vs. Coast CCD*, WCAB Case No. 12007849

*Thomas Flood vs. Coast CCD*, WCAB Case No. 9347588

*Ildefonso Flores vs. Coast CCD*, WCAB Case No. 11921849

*Francisco Fonseca, Sr. vs. Coast CCD*, WCAB Case No. 7699536

*Constance George vs. Coast CCD*, WCAB Case No. 9152145

*Michael Hemphill vs. Coast CCD*, WCAB Case No. 10708125

*Vincent Martinez vs. Coast CCD*, WCAB Case No. 10547972

*Jesse Montanez vs. Coast CCD*, WCAB Case No. 12320466

*Elizabeth Ann Myers vs. Coast CCD*, WCAB Case No. 12704896

*Luis Ortiz vs. Coast CCD*, WCAB Case No. 8113171

*Mercedes Pacheco vs. Coast CCD*, WCAB Case No. 12281988

*Thai Pham vs. Coast CCD*, WCAB Case No. 11064970

*Scott Ringwelski vs. Coast CCD*, WCAB Case No. 12221708

*Evangelina Rosales vs. Coast CCD*, WCAB Case No. 12018020

*Lim Schramm vs. Coast CCD*, WCAB Case No. 11409468

*Cheryl Schriefer vs. Coast CCD*, WCAB Case No. 11234906

*Elizabeth Sykes vs. Coast CCD*, WCAB Case No. 8672113

**e. Public Employment**

Pursuant to *Government Code* 54957(b)(1)

1. Approval of Appointment of Full Time Faculty
2. Ratification of Appointment of Substitutes, Academic Staff
3. Ratification of Appointment of Part Time Faculty
4. Approval of Appointment of Educational Administrators
  - Associate Dean of Nursing/Director of Nursing
  - Dean, Distance Learning
5. Approval of Appointment of Classified Management
6. Approval of Appointment of Classified Staff
  - Café Associate
  - Disability Services Associate
  - Instructional Associate
  - Outreach Specialist- CTE
7. Approval of Appointment of Confidential Staff
8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

9. Approval of Involuntary Transfers
  - Administrative Assistant
  - Admissions and Records Specialist
10. Ratification of Temporary Out of Class Assignments, Classified Management
11. Ratification of Project-Specific Assignment, Classified Management
12. Ratification of Temporary Out of Class Assignments, Classified Staff
  - Classification and Compensation Analyst
  - Custodian, Sr.
  - Environment Health and Safety Specialist
13. Ratification of Project-Specific Assignment, Classified Staff
  - Administrative Clerk, Senior
  - Allied Health Program Assistant
  - Division/Area Office Coordinator

**f. Conference with Labor Negotiator**

Pursuant to *Government Code* Section 54957.6

**District Negotiators:**

Dr. Marco Baeza, Vice Chancellor Human Resources  
 Dr. John Weispfenning, Chancellor  
 Crystal Crane, Executive Director Human Resources (for CCCA-CTA/NEA)

**Employee Groups:**

Coast Federation of Classified Employees (CFCE),  
 Coast Community College Association-California Teachers Association/  
 National Education Association (CCCA-CTA/NEA),  
 Coast Federation of Educators/American Federation of Teachers (CFE/AFT),  
 Unrepresented Employees: Association of Confidential Employees (ACE),  
 Unrepresented Employees: Classified Managers and Educational Administrators

**1.05 Reconvene to Open Session**

The meeting was reconvened by Board President Grant at 3:43 p.m.

**1.06 Report of Action in Closed Session**

The report of action in Closed Session was provided during agenda item 1.06 of the Regular Meeting that followed.

**1.07 Adjournment**

The meeting was adjourned at 3:44 p.m.



Jane Burton  
Secretary of the Board

*The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.*