REGULAR MEETING MINUTES*

Board of Trustees Coast Community College District

Via Telephone

3:45 p.m. Closed Session, 5:00 p.m. Open Session Wednesday, November 4, 2020

A Regular Meeting of the Board of Trustees of the Coast Community College District was held on November 4, 2020 via telephone.

1.00 Preliminary Matters

1.01 Call to Order

Board President Grant called the meeting to order at 3:55 p.m.

1.02 Roll Call

Trustees Present: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Trustees Absent: Student Trustee Finkley

1.03 Public Comment (Items on Closed Session Agenda)

There were no requests to address the Board.

1.04 Recess to Closed Session

Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public.

The Board recessed to Closed Session to discuss the following:

a. Public Employee Discipline/Dismissal/Release Pursuant to Government Code Section 54957(b)(1)

b. Conference with Legal Counsel: Existing Litigation Pursuant to sub-section "d-1" of Government Code Section 54956.9

Coast CCD et al. vs. Commission on State Mandates, California Supreme Court Case No. S262663

Stephen O'Connor vs. Orange County Superintendent of Schools et al., Orange County Superior Court Case No. 30-2020-01144768 Gwendolyn Conway vs. Golden West College, Orange County Superior Court Case No. 30-2020-01143365

Sandra Basabe vs. Coast CCD, California Department of Fair Employment and Housing Case No. 202002-09286616

Trent Younkin vs. Coast CCD, Orange County Superior Court Case No. 30-2020-01152541

State of California et al. vs. VMware, Inc. et al., Sacramento County Superior Court Case No. 34-2011-00112732

Workers' Compensation Appeals Board ("WCAB") Cases: Mitra Aghaei vs. Coast CCD, WCAB Case No. 12954390 Jamie Blair vs. Coast CCD, WCAB Case No. 12973118 Anthony Bryant vs. Coast CCD, WCAB Case No. 12007849 Thomas Flood vs. Coast CCD. WCAB Case No. 9347588 Ildefonso Flores vs. Coast CCD, WCAB Case No. 11921849 Francisco Fonseca, Sr. vs. Coast CCD, WCAB Case No. 7699536 Sally Garcia vs. Coast CCCD, WCAB Case No. 13531050 Constance George vs. Coast CCD, WCAB Case No. 9152145 Michael Hemphill vs. Coast CCD, WCAB Case No. 10708125 Vincent Martinez vs. Coast CCD, WCAB Case No. 10547972 Elizabeth Ann Myers vs. Coast CCD, WCAB Case No. 12704896 Luis Ortiz vs. Coast CCD, WCAB Case No. 8113171 Mercedes Pacheco vs. Coast CCD, WCAB Case No. 12281988 Thai Pham vs. Coast CCD, WCAB Case No. 11064970 Scott Ringwelski vs. Coast CCD, WCAB Case No. 12221708 Evangelina Rosales vs. Coast CCD, WCAB Case No. 12018020 Lim Schramm vs. Coast CCD. WCAB Case No. 11409468 Cheryl Schriefer vs. Coast CCD, WCAB Case No. 11234906 Elizabeth Sykes vs. Coast CCD, WCAB Case No. 8672113

c. Public Employment

Pursuant to *Government Code* 54957(b)(1)

- 1. Approval of Appointment of Full Time Faculty
- 2. Ratification of Appointment of Substitutes, Academic Staff
- 3. Ratification of Appointment of Part Time Faculty
- 4. Approval of Appointment of Educational Administrators
- 5. Approval of Appointment of Classified Management
- Approval of Appointment of Classified Staff Accounting Analyst
- 7. Approval of Appointment of Confidential Staff
- 8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff
- Ratification of Temporary Out of Class Assignments, Classified Management
- 10. Ratification of Project-Specific Assignment, Classified Management

11. Ratification of Temporary Out of Class Assignments, Classified Staff

Administrative Assistant

Budget Technician

Maintenance Specialist II

Print & Publishing Specialist

12. Ratification of Project-Specific Assignment, Classified Staff

Accounting Technician Administrative Clerk, Sr.

Office Services Assistant

Student Success & Equity Specialist, Sr.

d. Conference with Labor Negotiator

Pursuant to Government Code Section 54957.6

District Negotiators:

Dr. Marco Baeza, Vice Chancellor Human Resources

Dr. John Weispfenning, Chancellor

Crystal Crane, Executive Director Human Resources (for CCCA-CTA/NEA)

Employee Groups:

Coast Federation of Classified Employees (CFCE),

Coast Community College Association-California Teachers Association/ National Education Association (CCCA-CTA/NEA),

Coast Federation of Educators/American Federation of Teachers (CFE/AFT),

Unrepresented Employees: Association of Confidential Employees (ACE),

Unrepresented Employees: Classified Managers and Educational

Administrators

1.05 Reconvene to Open Session

The meeting was reconvened by Board President Grant at 5:00 p.m.

1.06 Report of Action in Closed Session

General Counsel, Dr. Jack Lipton, reported the following action from Closed Session:

For Item 1.04 b. Conference with Legal Counsel: Existing Litigation, on a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to consent to the settlement agreement and relaters agreement with VMware, Inc. et al.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None Absent: None For **Item 1.04 c. Public Employment**, on a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve and ratify the public employment items. (See Appendix pages 16-18)

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None Absent: None

For Item 1.04 d. Conference with Labor Negotiator, on a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to ratify Memorandum of Understanding 20-2 Probationary Periods During the 2020 Hiring Freeze with Coast Federation of Classified Employees.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None Absent: None

1.07 Public Comment

There were no requests to address the Board.

2.00 Informational Reports, Matters for Review, Discussion and/or Action

2.01 Reports from the Presidents of Student Government Organizations

The following representatives of Student Government Organizations provided written reports to the Board:

Danielle Mar, Golden West College Fazilat Abdul, Orange Coast College

2.02 DIS - Annual Report on Unfunded Retiree Health Liabilities Under GASB 74/75

Dr. Andy Dunn, Vice Chancellor of Finance and Administrative Services, provided the Actuarial Study of Retiree Health Liabilities Under GASB 74/75, which analyzed liabilities associated with the retiree health program as of June 30, 2020, and responded to Trustees' questions.

2.03 DIS - Board Policies and Administrative Procedures for First Reading

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to return the following Board Policies and Administrative Procedures to a future meeting for further review and action, with the recommendation that "Unlawful" be added to Discrimination" in BP/AP 3435:

Chapter 3. General Institution

BP 3410 Prohibition of Unlawful Discrimination, and Harassment, and Retaliation AP 3410 Prohibition of Unlawful Discrimination, and Harassment, and Retaliation BP 3435 Discrimination, Harassment, and Retaliation Complaints and Investigations AP 3435 Discrimination, Harassment, and Retaliation Complaints and Investigations

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes:

None None

Abstain: Absent:

Student Trustee Finkley

2.04 Board Meeting Dates

The Board reviewed upcoming meeting dates.

2.05 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed upcoming Meetings and Conferences of the AACC, ACCT, CCLC and CCCT.

2.06 Board Directives Log

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to direct the Chancellor to revise and simplify the Board Directives Log, and for a new agenda category to be added related to diversity, equity and inclusion.

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes:

None

Abstain:

None

Absent:

Student Trustee Finkley

3.00 Consent Calendar (Items 4.01 - 16.01)

On a motion by Trustee Prinsky, seconded by Trustee Hornbuckle, the Board voted to approve the Consent Calendar.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

17.00 Discussion Calendar

18.00 Approval of Standard Agreements in Excess of \$95,200

18.01 DIS - Amendment No. 1 to the Standard Professional Services Agreement with Solis Group, Inc.

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to approve Amendment No. 1 to the Standard Professional Services Agreement with The Solis Group.

On August 15, 2018, the Board ratified a contract with The Solis Group to provide labor compliance/enforcement and local hire monitoring services for the Coastline College Student services project. On January 16, 2019 the Board voted to enter into a Community Workforce Agreement (CWA) with the Los Angeles/Orange County Building Trades Council for the construction of the Coastline College Student Services Center in Fountain Valley.

This proposal amended the previously agreed-upon scope of work to include CWA administration services and ensured contractor compliance with provisions of the Community Workforce Agreement for the duration of the project.

Term: November 5, 2020 - August 31, 2022

Fiscal Impact:

Original Contract Amount: \$53,219

Amendment No. 1: \$59,300 New Contract Total: \$112,519

Paid with General Obligation Measure M Funds

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

18.02 DIS - Amendment No. 1 to the Standard Professional Services Agreement with Willdan Geotechnical

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve Amendment No. 1 to the Standard Professional Services Agreement with Willdan Geotechnical.

Additional material testing and inspection services were required at the OCC Language Arts and Social Sciences Project. This was the result of steel fabrication taking longer than anticipated and extended structural steel shop inspections.

Term: October 3, 2019 - June 1, 2021

Fiscal Impact:

Original Contract Amount: \$220,124

Amendment No. 1: \$185,065 New Contract Total: \$405,189

Paid with General Obligation Measure M Bond Funds

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

18.03 DIS - Amendment No. 3 to the Standard Professional Services Agreement with GeoCon West, Inc.

On a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted to approve Amendment No. 3 to the Standard Professional Services Agreement with GeoCon West, Inc.

At the May 16, 2018 meeting of the Board of Trustees, the Board approved a Standard Professional Services Agreement with GeoCon West, Inc. for geotechnical inspection and reporting services during the construction of the Orange Coast College Student Union Project.

Alterations required to the site water lines by the Mesa Water District resulted in a reroute of the placed utilities and additional inspection and retesting of the surrounding soil. Amendment No. 3 covered expenses for the additional services needed to monitor and review the required reconstruction.

Term: July 1, 2018 – February 28, 2021

Fiscal Impact:

Original Contract Amount: \$56,000

Amendment No. 1: \$32,500 Amendment No. 2: \$30,000 Amendment No. 3: \$26,918.75 New Contract Total: \$145,418.75

Paid with General Obligation Measure M Bond Funds

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

19.00 Revenue Generating Agreements/Contracts Over \$95,200

19.01 DIS - Funded Programs

On a motion by Trustee Prinsky, seconded by Trustee Hornbuckle, the Board voted to approve participation in the following funded programs, and that the associated amendments to the contracts be approved.

Orange Coast College received a revised Participation Agreement for the sub-award from Rancho Santiago Community College District for the California Community Colleges Chancellor's Office Strong Workforce Program Regional Share Fiscal Year 2018-19 (Master Agreement Number DO-17-2185-03.01). The Participation Agreement revision added a new COVID-19 Remote Instruction Improvement Efforts project to improve student success in online instruction for \$35,566 in additional funding. Total funding was increased from \$670,553 to \$706,119.

Fiscal Impact: Orange Coast College received \$706,119 from July 1, 2018 to December 31, 2020. No matching funds required.

Orange Coast College received a revised Participation Agreement for the sub-award from Rancho Santiago Community College District for the California Community Colleges Chancellor's Office Strong Workforce Program Regional Share Fiscal Year 2019-20 (Master Agreement Number DO-17-2185-03). The Participation Agreement revision added a new COVID-19 Remote Instruction Improvement Efforts project to improve student success in online instruction for \$48,560 in additional funding. Total funding was increased from \$295,500 to \$344,060.

Fiscal Impact: Orange Coast College received \$344,060 from July 1, 2019 to December 31, 2021. No matching funds required.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

20.00 Ratification/Approval of General Items of Business

20.01 OCC - Ratification of Non-Standard Terms of Use with Medical Minds LLC dba ClearTriage

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to ratify the Terms of Use with Medical Minds LLC dbaClearTriage.

ClearTriage was a telephone triage software used by licensed medical personnel to support patient telephone triage. The Terms of Use with ClearTriage provided the Orange Coast College Health Center Registered Nurses with updated triage protocols and health information handouts.

Term: June 15, 2020 - August 1, 2021

Fiscal Impact: \$1,058 funded from Student Health Fees.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

20.02 DIS - Approval of Amendment to the Educational Administrator Employment Agreement (Cecilia Alvarado, OCC)

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to approve the Amendment to the Educational Administrator Employment Agreement with Cecilia Alvarado, Director, EOPS at Orange Coast College to increase the monthly salary by \$774.88 for an additional temporary assignment of oversight of the OCC Disabled Students Programs and Services.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

20.03 DIS - Ratification of Job Descriptions for Classified Management and Classified Employee Positions

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to ratify the updated job descriptions effective November 5, 2020, for the Classified Management and Classified employee positions of:

Classified Management:

Chief Information Technology Officer
Director, IT Academic and Administrative Support (title correction)
Manager, Swap Meet and Evening Operations
Senior Director/Deputy Chief IT Officer

Classified Employee:

Dispatcher

Emergency Response Coordinator

IT Data Systems Analyst

IT Network Engineer Senior

IT Virtualization Infrastructure & Systems Senior

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

20.04 DIS - Approval of Change Order No. 1 for Orange Coast College Student Union Complex - Bid No. 2119 - Bid Package 4

On a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted to approve Change Order No. 1, Orange Coast College Student Union Complex, Bid No. 2119, Bid Package 4 and authorized the Board President or designee to sign any related documents.

On August 15, 2018 the Board of Trustees awarded Bid No. 2119, Bid Package 4 – Site Utilities, to JPI Development Group, Inc for the construction of Orange Coast College's new 119,000 square foot, three-story College Center building and a new 40,600 square foot two-story Student Life building. Change Order No. 1 covered expenses related to site utility conflicts that resulted in rerouting an existing gas line in conflict with the fire lane and revising the storm drain line which was in conflict with existing utilities. Additionally, repairs were done to both the domestic and reclaimed water lines onsite, which had deteriorated significantly and needed immediate restoration.

Term: August 23, 2019 - January 5, 2021

Fiscal Impact:

Original Contract Amount: \$453,000

Change Order No. 1: \$43,131

New Contract Total: \$496,131 (~9.52% Increase)
Paid with General Obligation Measure M Bond Funds

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

20.05 DIS - Bid Tabulations and Award of Contract for Contractor Services for Coastline College Student Services Center; Bid No. 2152R

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to award the Standard Contractor Services Agreements for Bid No. 2152R to the lowest responsive and responsible bidders for Bid Packages 17 & 22 and authorized the Board President or designee to sign any related documents.

The project was procured via multiple prime trade contractors with C.W. Driver acting as the District's construction manager. All work was subject to the requirements of the Community Workforce Agreement (CWA) between Coast Community College and the Los Angeles/Orange County Building Trades Council dated May 2, 2019.

Notices were published in the Daily Pilot on June 7, 2020 and June 14, 2020 notifying potential bidders of the prequalification opportunity. One hundred and forty prequalification applications were submitted, of which 104 bidders were pre-qualified. During the October 7, 2020 Board of Trustees Meeting, 21 of the 23 packages were awarded to the lowest responsive and responsible bidders. Upon opening, two bids were protested, and the District determined that it was in the District's best interest to re-bid both trade packages. The advertisement for Bid 2152R was sent to nine pre-qualified vendors using the PlanetBids portal on October 8, 2020. Seven bids were received and opened on October 21, 2020. As a result of the re-bid, the District saw an overall savings of \$62,000 from the original submitted bid amounts.

Bid Results were as follows:

Bid Package 17 – Painting Total Bid:

Borbon Incorporated

2560 West Woodland Drive \$305,000

Anaheim, CA 92801

A J Fistes \$318,900 T&M Painting & Construction \$326,042 Bid Package 22 – HVAC Total Bid:

ACH Mechanical Contractors, Inc.

411 Business Center Court \$2,419,000

Redlands, CA 92373

Couts Heating & Cooling \$2,524,000 University Mechanical \$2,632,556 A.O. Reed & Co. \$2,638,700

Term: October 8, 2020 - August 31, 2022

Fiscal Impact: \$2,724,000 paid with Measure M General Obligation Bond Funds.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

21.00 Resolutions

21.01 Resolution #20-61 Adopting Board of Trustees' Meeting Schedule 2021

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to adopt Resolution #20-61, the Board of Trustees' Meeting Schedule 2021.

Motion carried with the following vote:

Aves: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

22.00 Policy Approval/Procedure Ratification

22.01 DIS - Board Policies for Approval and Administrative Procedures for Ratification

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to approve/ratify the following Board Policies and Administrative Procedures:

Chapter 3. General Institution

BP 3550 Drug Free Environment and Drug and Alcohol Abuse Prevention Program AP 3550 Drug Free Environment and Drug and Alcohol Abuse Prevention Program

Chapter 5. Student Services

BP 5910 Sexual Misconduct

AP 5910 Sexual Misconduct

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

23.00 Approval of Minutes

23.01 DIS - Minutes

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to approve the Minutes of the Regular Meeting of October 21, 2020.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes: None Abstain: None

Absent: Student Trustee Finkley

24.00 Informational Reports

24.01 Report from the Chancellor

The Chancellor provided a report to the Board.

24.02 Reports from the College Presidents

The following College Presidents provided written reports to the Board:

Dr. Lori Adrian, Coastline College Dr. Angelica Suarez, Orange Coast College Tim McGrath, Golden West College

24.03 Reports from the Academic Senate Presidents

The following Academic Senate Presidents provided written reports to the Board:

Deborah Henry, Coastline College Pete Bouzar, Golden West College

24.04 Reports from the Classified Senate Presidents

Patty Franco, Classified Senate President at Coastline College, provided a written report to the Board.

24.05 Reports from Presidents of Employee Representative Groups

Dana Emerson, President of the Coast District Management Association, provided a written report to the Board.

24.06 Reports from the Board of Trustees

The Trustees provided individual reports.

25.00 Close of Meeting

25.01 Adjournment

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to adjourn the meeting in memory of Sean Connery at 5:48 p.m.

Motion carried with the following vote:

Ayes:

Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky

Noes:

None

Abstain:

None

Absent:

Student Trustee Finkley

Jane Burton Secretary of the Board

^{*}The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.

APPENDIX

	Pages	3
Public Employment	16-18	3

APPENDIX

Public Report of Personnel Actions Taken by the Board of Trustees in Closed Session

1. Approval of Appointment of Full Time Faculty

In accordance with Board policies and procedures, the following academic staff are recommended by the Vice Chancellor of Human Resources for appointment for service. Employment and payment for services will follow upon notification that all required documents have been completed and filed. Salary placement may be revised upon presentation of evidence of additional education and/or experience:

None

2. Ratification of Appointment of Substitutes, Academic Staff

Part Time Faculty Substitutes

It is recommended by the Vice Chancellor of Human Resources that the following individuals be appointed as substitutes, pursuant to *Education Code* Section 87482.5 and subject to Board policies governing such appointments, to be paid \$46.256/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2020-21 academic year.

GWC Discipline
Hernandez, Benjamin Cosmetology

3. Ratification of Appointment of Part Time Faculty

It is recommended by the Vice Chancellor of Human Resources that the following appointments be ratified for:

FALL 2020

Appointments for the period 08/21/20-12/12/20

GWCDisciplineGonzalez, RobertoAthleticsHasenjagar, KellyMathematicsJennings, IanAthleticsKiser, LindaBusinessMonday, MichaelAthleticsMyers, JamesAthletics

OCC Discipline Applegate, Anthony Athletics Beavers, Beau-Jon **Athletics Athletics** Belger, Jeffrey Bryant III, John Athletics Duhoux, Steven Athletics Falkenstein, Daniel Athletics Klotz, Sergio Athletics

4. Approval of Appointment of Educational Administrators

In accordance with Board policies and procedures, the following academic administrative staff are recommended by the Vice Chancellor of Human Resources for appointment for service during the period shown below. Employment and payment for services will follow upon notification that all required documents have been completed and filed. The following educational administrators are recommended for appointment for service during the period shown below, subject to subsequent Board approval of the respective employment agreements.

None

5. Approval of Appointment of Classified Management

In accordance with Board policies and procedures, the following Classified Management are recommended by the Vice Chancellor of Human Resources for appointment to advertised positions; these include promotions, new hires, and rehires:

None

6. Approval of Appointment of Classified Staff

In accordance with Board policies and procedures, it is recommended by the Vice Chancellor of Human Resources that the following Classified Staff are recommended for appointment to advertised positions:

Name LOC Title Start Dt Vacancy # Plcmt
Kiser, Linda GWC Accounting Analyst 11/09/20 G-003-21 EE-121-5

7. Approval of Appointment of Confidential Staff

In accordance with Board policies and procedures, the following Confidential Staff are recommended for appointment to advertised positions:

None

8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff be ratified:

None

9. Ratification of Temporary Out of Class Assignments, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working temporarily Out of Class (minimum of 7.5% differential) be ratified:

None

10. Ratification of Project-Specific Assignment, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working in a Project-Specific Assignment (7.5% differential) be ratified:

None

11. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

Name LOC From To Start Dt End Dt Print & Publishing Specialist Specialist End Dt 08/28/20 10/04/20

Extension of End Dates for Out of Class Assignments

Name LOC From To Extend From Extend To Administrative 10/01/20 12/31/20

Michelle			Assistant		
Macario,	OCC	Maintenance	Maintenance	11/01/20	01/31/21
Inocente		Specialist I	Specialist II		
Pham, Dao	GWC	Accounting	Budget Technician	10/01/20	10/31/20
		Assistant, Sr.			

12. Ratification of Project-Specific Assignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working in a Project-Specific Assignment (7.5% differential) be ratified:

· ·		•	,					
Name Le, Thuy	LOC CCC	Title Office Services Assistant	Project-Specific Assignment Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days. Assignments	Start Dt 10/01/20	End Dt 12/31/20			
Extension of End Dates for Project Specific Assignments								
<u>Name</u> Cutting, Kris	LOC OCC	<u>Title</u> Administrative Clerk, Sr.	Project-Specific Assignment Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	Start Dt 11/01/20	End Dt 01/31/21			
MacGregor, Shannon	OCC	Accounting Technician	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	10/01/20	12/31/20			
Pirio, Jeanamarie	OCC	Student Success & Equity Specialist, Sr	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	10/01/20	11/30/20			