

REGULAR MEETING/STUDY SESSION MINUTES*

Board of Trustees Coast Community College District

Via Telephone

3:45 p.m. Closed Session, 5:00 p.m. Open Session

Wednesday, March 3, 2021

A Regular Meeting/Study Session of the Board of Trustees of the Coast Community College District was held on March 3, 2021 via telephone.

1.00 Preliminary Matters

1.01 Call to Order

Board President Moreno called the meeting to order at 3:45 p.m.

1.02 Roll Call

Trustees Present: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky
Trustees Absent: Student Trustee Sahachaisere joined the meeting at 5:00 p.m.

1.03 Public Comment (Items on Closed Session Agenda)

There were no requests to address the Board.

1.04 Recess to Closed Session

Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public.

The Board recessed to Closed Session to discuss the following:

a. Public Employee Performance Evaluation

Pursuant to *Government Code* Section 54957

Position: Chancellor

b. Public Employee Discipline/Dismissal/Release

Pursuant to *Government Code* Section 54957(b)(1)

c. Conference with Legal Counsel: Existing Litigation

Pursuant to sub-section "d-1" of *Government Code* Section 54956.9

Coast CCD et al. vs. Commission on State Mandates, California Supreme Court Case No. S262663

Stephen O'Connor vs. Orange County Superintendent of Schools et al., Orange County Superior Court Case No. 30-2020-01144768

Gwendolyn Conway vs. Golden West College, Orange County Superior Court Case No. 30-2020-01143365

Sandra Basabe vs. Coast CCD, California Department of Fair Employment and Housing Case No. 202002-09286616

Trent Younkin vs. Coast CCD, Orange County Superior Court Case No. 30-2020-01152541

Angie de la Paz vs. Coast Colleges, Orange County Superior Court Case No. 30-2020-01166473

Angela Bell vs. Coast CCD, Orange County Superior Court Case No. 30-2021-01184221

Workers' Compensation Appeals Board ("WCAB") Cases:

Mitra Aghaei vs. Coast CCD, WCAB Case No. 12954390

Jamie Blair vs. Coast CCD, WCAB Case No. 12973118

Anthony Bryant vs. Coast CCD, WCAB Case No. 12007849

Thomas Flood vs. Coast CCD, WCAB Case No. 9347588

Ildefonso Flores vs. Coast CCD, WCAB Case No. 11921849

Francisco Fonseca, Sr. vs. Coast CCD, WCAB Case No. 7699536

Sally Garcia vs. Coast CCD, WCAB Case No. 13531050

Constance George vs. Coast CCD, WCAB Case No. 9152145

Vicky Kleppe vs. Coast CCD, WCAB Case No. 13761832

Vincent Martinez vs. Coast CCD, WCAB Case No. 10547972

Elizabeth Ann Myers vs. Coast CCD, WCAB Case No. 12704896

Luis Ortiz vs. Coast CCD, WCAB Case No. 8113171

Thai Pham vs. Coast CCD, WCAB Case No. 11064970

Scott Ringwelski vs. Coast CCD, WCAB Case No. 12221708

Lim Schramm vs. Coast CCD, WCAB Case No. 11409468

Cheryl Schriefer vs. Coast CCD, WCAB Case No. 11234906

Elizabeth Sykes vs. Coast CCD, WCAB Case No. 8672113

d. Public Employment

Pursuant to *Government Code* 54957(b)(1)

1. Approval of Appointment of Full Time Faculty
2. Ratification of Appointment of Substitutes, Academic Staff
3. Ratification of Appointment of Part Time Faculty
4. Approval of Appointment of Educational Administrators
5. Approval of Appointment of Classified Management
6. Approval of Appointment of Classified Staff
7. Approval of Appointment of Confidential Staff
8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff
9. Ratification of Temporary Out of Class Assignments, Classified Management
10. Ratification of Project-Specific Assignment, Classified Management
11. Ratification of Temporary Out of Class Assignments, Classified Staff
12. Ratification of Project-Specific Assignment, Classified Staff

e. Conference with Labor Negotiator

Pursuant to *Government Code* Section 54957.6

District Negotiators:

Dr. Marco Baeza, Vice Chancellor Human Resources
Dr. John Weispfenning, Chancellor
Crystal Crane, Executive Director Human Resources (for CCCA-CTA/NEA)

Employee Groups:

Coast Federation of Classified Employees (CFCE),
Coast Community College Association-California Teachers Association/
National Education Association (CCCA-CTA/NEA),
Coast Federation of Educators/American Federation of Teachers (CFE/AFT),
Unrepresented Employees: Association of Confidential Employees (ACE),
Unrepresented Employees: Classified Managers and Educational
Administrators

1.05 Reconvene to Open Session

The meeting was reconvened by Board President Moreno at 5:09 p.m.

1.06 Report of Action in Closed Session

General Counsel, Dr. Jack Lipton, reported the following action from Closed Session:

For **Item 1.04 c. Conference with Legal Counsel: Existing Litigation**, on a motion by Trustee Patterson, seconded by Trustee Hornbuckle, the Board voted to respond to the lawsuit by Angela Bell.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky
Noes:	None
Abstain:	None
Absent:	None

For **Item 1.04 d. Public Employment**, on a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve and ratify the public employment items.
(See Appendix pages 13-38)

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky
Noes:	None
Abstain:	None
Absent:	None

For **Item 1.04 e. Conference with Labor Negotiator**, on a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to ratify the following Memoranda of Understanding with Coast Federation of Educators, Local 1911:

#21-1 COVID-19 Athletic Training and Competition Spring 2021
#21-2 Golden West College Psychology Instructor - Tenure Track Evaluation

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Prinsky
Noes: None
Abstain: None
Absent: None

1.07 Public Comment

There were no requests to address the Board.

1.08 Oath of Office for Student Trustee

Board President Moreno officiated the Oath of Office for Student Trustee Roy Sahachaisere.

2.00 Informational Reports, Matters for Review, Discussion and/or Action

2.01 Reports from the Presidents of Student Government Organizations

The following representatives of Student Government Organizations provided written reports to the Board:

Beth Koenig, Coastline College
Danielle Mar, Golden West College
Jackson Dugan, Orange Coast College

2.02 DIS - Review of Quarterly Financial Status Report

Dr. Andy Dunn, Vice Chancellor of Finance and Administrative Services, provided the Second Quarter Financial Status Report ending December 31, 2020. The Report contained the CCFS-311Q State Chancellor's Report, a General Fund Status Report and Fund Balance Report for all funds.

2.03 DIS - Annual Report and Presentation on International Education Programs and Students

Dr. Andreea Serban, Vice Chancellor Educational Services, provided an overview of international education programs and students across the District.

2.04 Board Meeting Dates

The Board reviewed upcoming meeting dates.

2.05 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed upcoming Meetings and Conferences of the AACC, ACCT, CCLC and CCCT.

2.06 Board Directives and Reports Log

The Board reviewed the Board Directives and Reports Log.

3.00 Budget Study Session

3.01 DIS - Budget Study Session

Dr. Andy Dunn, Vice Chancellor of Finance and Administrative Services, presented an overview of the Governor's Proposed Budget for FY 2021-22 and began to frame a tentative budget for the Coast Community College District for the 2021-22 fiscal year. The presentation also highlighted the FY 2019-20 final budget and ongoing audits. Public comment was received from Robert Schneiderman and provided to the Board. The Board discussed Dr. Dunn's presentation, and Dr. Dunn addressed comments and questions from Trustees. Chancellor Weispenning was directed to keep the Board informed of progress made on legislative advocacy relative to budgetary matters.

4.00 Consent Calendar (Items 5.01 - 15.01)

On a motion by Trustee Prinsky, seconded by Trustee Patterson, the Board voted to approve the Consent Calendar.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Sahachaisere
Noes:	None
Abstain:	None
Absent:	None

16.00 Discussion Calendar

17.00 Approval of Non-Standard Agreements in Excess of \$96,700

17.01 DIS - Non-Standard Amendment No. 1 to the Standard Professional Services Agreement with MTGL, Inc on the Orange Coast College Student Union Project

On a motion by Trustee Hornbuckle, seconded by Trustee Prinsky, the Board voted to approve Amendment No. 1 to the Standard Professional Services Agreement with MTGL, Inc authorized the Board President or designee to sign any related documents.

To ensure compliance with Title 24 school facility construction requirements, MTGL, Inc. provided material testing and inspection services for the Student Union Project. Over the course of the project, additional inspections were required resulting from weather impacts during grading and foundation installation, weekend and overtime hours in order to meet project deadlines, and offsite inspections for fabrication and welding inspection. Amendment No. 1 reconciled and closed out MTGL's services for this project.

Term: September 6, 2018 - March 30, 2021

Fiscal Impact:

Original Contract Amount: \$576,126

Amendment No. 1: \$19,858.25

New Contract Total: \$595,984.25 (3.44% Overall Increase)

Measure M General Obligation Bond Funds.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Sahachaisere
Noes:	None
Abstain:	None
Absent:	None

17.02 DIS - Non-Standard Subscription Order Form with CampusLogic, Inc.

On a motion by Trustee Prinsky, seconded by Trustee Grant, the Board voted to approve the Subscription Order Form with CampusLogic, Inc.

In July 2016 the District entered into an agreement with CampusLogic to utilize StudentForms, a web-based, hosted software solution provided by CampusLogic to support communication with students related to financial aid and provide for online submission of required documentation needed for financial aid eligibility and processing. The addition of CampusLogic's product VirtualAdvisor provided artificial intelligence automation with student data in the Enterprise Resource Planning system Banner to create student-specific conversations and provide personalized answers to student questions.

Term: April 1, 2021 – June 30, 2024

Fiscal Impact: \$185,950 paid with general and categorical funds as follows:

4/1/2021 – 6/30/2022 \$53,300

7/1/2022 – 6/30/2023 \$63,800

7/1/2023 – 6/30/2024 \$68,850

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Sahachaisere
Noes:	None
Abstain:	None
Absent:	None

18.00 Ratification/Approval of General Items of Business

18.01 DIS - Ratification of Non-Standard Pharmacy Benefit Management Agreement with Express Scripts, Inc.

On a motion by Trustee Prinsky, seconded by Trustee Hornbuckle, the Board voted to ratify the Non-Standard Pharmacy Benefit Management Agreement with Express Scripts, Inc. as revised.

Express Scripts, Inc. provided pharmacy benefit management services to the District. The renewal of the Pharmacy Benefit Management Agreement included new language to sections 7.12 for Insurance and 7.13 to add the SaveOn Program. It was for active employees and for retirees not covered under the Employer-Only sponsored Group Waiver Plan. The renewal added the SaveOn Program as recommended by the District's Health Benefits Advisory Committee to save an anticipated \$250,000 for the District on prescription drug expenses.

Term: October 1, 2020 - September 30, 2023

Fiscal Impact:

Annual administrative fee based on utilization (number of pharmacy claims) and enrollment (number of employees, retirees and dependents).

Administrative fee for the term of the agreement estimated to be approximately \$15,000 per year based on utilization and enrollment from October 2020.

Anticipated savings of \$250,000 to the District on prescription drug expenses with the addition of the SaveOn Program.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Sahachaisere
Noes:	None
Abstain:	None
Absent:	None

18.02 DIS - Approval of Educational Administrator Employment Agreement (Timothy Vu, GWC)

On a motion by Trustee Patterson, seconded by Trustee Prinsky, the Board voted to approve the Educational Administrator Employment Agreement with Timothy Vu as Associate Dean at Golden West College at an annual salary of \$154,564.

On December 4, 2020 the Board approved the appointment of Timothy Vu to the position of Associate Dean at Golden West College, commencing on March 3, 2021 and ending on June 30, 2022.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Sahachaisere
Noes: None
Abstain: None
Absent: None

18.03 DIS - Approval of Kamran and Company, Inc. Change Order No. 1; Orange Coast College Student Union Complex, Bid No. 2119R - Bid Package 19

On a motion by Trustee Hornbuckle, seconded by Trustee Grant, the Board voted to approve Change Order No. 1, Orange Coast College Student Union Complex, Bid No. 2119R - Package 19 - Food Service Equipment and authorized the Board President or designee to sign any related documents.

On October 3, 2018 the Board of Trustees awarded Bid No. 2119R, Bid Package 19 – Food Service Equipment, to Kamran and Company, Inc for the construction of Orange Coast College's College Center building and Student Life building. A post-completion tour with building end users revealed that the countertops throughout the food service area were designed at 34" tall, the ADA minimum height requirement. It was suggested that the standard practice for general commercial kitchens is 36", which is the maximum allowable height under ADA. After review by the campus, all service area countertops were adjusted 2" which included significant plumbing and electrical alterations throughout the building. Change Order No. 1 also approved costs associated with other minor alterations including installation of a "cold rail" in the servery, which better ensured food quality and safety, and hood fan alterations in several areas.

Term: October 6, 2018 - January 5, 2021

Fiscal Impact:

Original Contract Amount: \$6,040,000
Change Order No. 1: \$348,150
New Contract Total: \$ 6,388,150 (~5.76% Increase)
General Obligation Measure M Bond Funds

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Sahachaisere
Noes: None
Abstain: None
Absent: None

18.04 DIS - Election of Members to the California Community College Trustees (CCCT) Board

On a motion by Trustee Patterson, seconded by Trustee Hornbuckle, the Board voted to endorse the following seven candidates for the 2021 CCCT Board:

Tina Arias Miller, Rancho Santiago CCD
Marguerite Bulkin, Yosemite CCD
Bernardo Perez, Ventura County CCD
Gregory Pensa, Allan Hancock Joint CCD
Nan Gomez-Heitzeberg, Kern CCD
Mary Lombardo, Copper Mountain CCD
Deborah Ikeda, State Center CCD

The election of members to the CCCT Board of the League was scheduled to take place between March 10 and April 25, 2021. There were seven seats up for election on the board, with one incumbent running and six vacancies. The Coast Community College District Board of Trustees could vote for up to seven candidates and was required to submit the votes no later than April 25. Results would be announced ahead of the Annual Trustees' Conference in May.

Candidates listed in order based on Secretary of State's February 12, 2021 random drawing.

1. Yvette Davis, Glendale CCD
2. Tina Arias Miller, Rancho Santiago CCD
3. Marguerite Bulkin, Yosemite CCD
4. Edralin Maduli, Chabot Las Positas CCD
5. Bernardo Perez, Ventura County CCD
6. Gregory Pensa, Allan Hancock Joint CCD*
7. Kendall Pierson, Shasta-Tehama-Trinity Joint CCD
8. Mary Strobridge, San Luis Obispo County CCD
9. Alan Siemer, Lassen CCD
10. Cindi Reiss, Peralta CCD
11. Mark Edney, Imperial CCD
12. Barbara Calhoun, Compton CCD
13. Nan Gomez-Heitzeberg, Kern CCD
14. Margaret Fishman, Sonoma County Junior College District
15. Mary Lombardo, Copper Mountain CCD
16. Michele Jenkins, Santa Clarita CCD
17. Carolyn Inmon, South Orange County CCD
18. Deborah Ikeda, State Center CCD

* Incumbent

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Sahachaisere
Noes:	None
Abstain:	None
Absent:	None

19.00 Resolutions

19.01 Resolution #21-17 Authorization to Purchase High Efficiency Cleaning Equipment from Hillyard for the OCC Custodial Services Department

On a motion by Trustee Hornbuckle, seconded by Trustee Patterson, the Board voted to adopt Resolution #21-17 authorizing the purchase of High Efficiency Cleaning Equipment from Hillyard for the Orange Coast College Maintenance and Operations, Custodial Services Department.

Public Contract Code Section 20652 provided authority for the Board of Trustees, without advertising for bids, to use another public agencies' contracts for the lease or purchase of equipment, materials, supplies, or other personal property when the Board determined the transaction to be in the best interests of the District. The purchase of high efficiency cleaning equipment enabled OCC's Custodial Services Department staff to provide more effective cleaning and disinfection of campus facilities for current and future campus growth, as well as the off-site Maritime Center and Coast District Office.

Fiscal Impact: \$165,430.88 paid with CARES Act Funds.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Sahachaisere
Noes:	None
Abstain:	None
Absent:	None

20.00 Approval of Minutes

20.01 DIS - Minutes

On a motion by Trustee Prinsky, seconded by Trustee Hornbuckle, the Board voted to approve the Minutes of the Regular Meeting of February 17, 2021.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Sahachaisere
Noes:	None
Abstain:	None
Absent:	None

21.00 Informational Reports

21.01 Report from the Chancellor

The Chancellor provided a report to the Board.

21.02 Reports from the College Presidents

The following College Presidents provided written reports to the Board:

Dr. Lori Adrian, Coastline College
Dr. Angelica Suarez, Orange Coast College
Tim McGrath, Golden West College

21.03 Reports from the Academic Senate Presidents

The following Academic Senate Presidents provided written reports to the Board:

Deborah Henry, Coastline College
Pete Bouzar, Golden West College

21.04 Reports from the Classified Senate Presidents

Dorsie Brooks, Golden West College Classified Senate President, provided a written report to the Board.

21.05 Reports from Presidents of Employee Representative Groups

There were no reports.

21.06 Reports from the Board of Trustees

The Trustees provided individual reports.

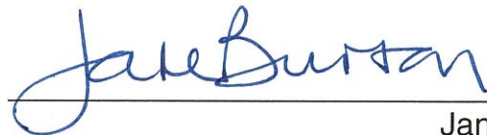
22.00 Close of Meeting

22.01 Adjournment

On a motion by Trustee Patterson, seconded by Trustee Hornbuckle, the Board voted to adjourn the meeting at 6:54pm in memory of Norma Goble.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson, Prinsky and Sahachaisere
Noes:	None
Abstain:	None
Absent:	None



Jane Burton
Secretary of the Board

The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.

APPENDIX

	Pages
Public Employment.....	13-38

APPENDIX

Public Report of Personnel Actions Taken by the Board of Trustees in Closed Session

1. Approval of Appointment of Full Time Faculty

In accordance with Board policies and procedures, the following academic staff are recommended by the Vice Chancellor of Human Resources for appointment for service. Employment and payment for services will follow upon notification that all required documents have been completed and filed. Salary placement may be revised upon presentation of evidence of additional education and/or experience:

None

Faculty Tenure-Track Advancement

A. Advancement to Second-Year. Pursuant to Sections 87607 and 87608 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees enter into a one-year contract for the 2021-2022 academic year as a probationary faculty member, pursuant to Section 87608(b) of the *Education Code*, contingent upon the faculty member serving a complete academic year during the 2020-2021 year, as defined in Sections 87605, 87468, or 87469 of the *Education Code*, for some of these employees, the recommendation may include an improvement plan as recommended by the Tenure Review Committee. The Board will consider approval of the contracts in Open Session at a subsequent Board meeting.

CCC

None

GWC

<u>Name</u>	<u>Discipline</u>
Nguyen, Teresa	ELL
Powell, Joel	Political Science

OCC

<u>Name</u>	<u>Discipline</u>
Aydin, Hatice	Computer Science
Cohen, Stephen "Eric"	Food Service Management
Franz, Ronald	Aviation Maintenance Technology
Gonzalez, Carly	Mathematics
Johnson, Nathan	Kinesiology & Head Baseball Coach
Matulis, Dan	Kinesiology & Head Water Polo Coach
Sheehan, Katherine	Studio Art
Shermak, Jeremy	Journalism
Williamson, Lindsey	Marine Science
Vargas, Arlene	Counseling
Yip, Sam	Digital Media Arts & Design

B. Advancement to Third-Year. Pursuant to Sections 87607 and 87608.5 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees enter into a two-year contract for the 2021-2022 & 2022-2023 academic years as a probationary faculty member, pursuant to Section 87608.5(b) of the *Education Code*, contingent upon the faculty member serving a complete academic year during the 2020-2021 year, as defined in Sections 87468 or 87469 of the *Education Code*, for some of these employees, the recommendation may include an improvement plan as recommended by the Tenure Review Committee. The Board will consider approval of the contracts in Open Session at a subsequent Board meeting.

CCC

<u>Name</u>	<u>Discipline</u>
Farahat, Elaf	Health Sciences, Food, & Nutrition

Marchioni, Rachel	Counseling
Nguyen, Christina	Communication Studies
Perrine, Nicole	Counseling
Ruppert, Kelly	Geology

GWC

<u>Name</u>	<u>Discipline</u>
Barone, Kristin	Kinesiology & Head Women's Soccer Coach
Bitong, Leslie	Dance
Brooks, Dawn	Music
Miles, Michael	Counseling
Park, Annette	Mathematics
Sheley, Jason	Philosophy
Smith, Justin	History
Taylor, Shawn	Mathematics

OCC

<u>Name</u>	<u>Discipline</u>
Archibald, Melissa	History
Asbell, Jessica	Astronomy
Brito Nunez, Francisco	English
Brown, Diane	Public Health
Budwig, Eric	Welding
Cervantes, Marely	ESL & English Language Learner
Chavez Jimenez, Irving	Counseling
Doucette, Samantha	Kinesiology & Coaching
Dunner, Davina	Culinary Arts/Food Technology
Ferguson, Melissa	Psychology
Gratz, Erin	Library Science
Haghighat, Hannah	Communication Studies
Hall, Jennifer	Counseling
Jang, Justin	Computer Science
Leahy (Grace), Verna	Food & Nutrition
Lew, Chih	Biological Sciences
Moreno, Heather	Dental Technology
Newman, Matthew	Film Production & Immersive Media
Nguyen, Yvette	Counseling
Riddle, Jacob	HVAC
Rossiter, Jaime	Geography
Vidal, Jared	Counseling

C. Advancement to Fourth-Year. *This is an informational (non-action) item and will not be a subject of discussion in Closed Session.* Pursuant to Sections 87607 and 87608.5 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the following faculty members will enter into the second year of a two-year contract for the 2021-2022 academic year as a probationary faculty member, pursuant to Section 87608.5(b) of the *Education Code*, contingent upon the faculty member serving a complete academic year during the 2020-2021 year, as defined in Sections 87468 or 87469 of the *Education Code*.

CCC

<u>Name</u>	<u>Discipline</u>
Brown, Brandon	Computer Service Technology
Thomas, Erin	Business

GWC

<u>Name</u>	<u>Discipline</u>
Dalton, Natalie	Nursing
Jennings, Amy	Psychology

Kelley, Heather	Communication Studies
Shimazu, Matthew	Chemistry
Tahir, Mujib	English
Tanio, Stephanie	Biological Sciences
Thomason, Mark	Physics
Tiernes Cruz, Cristina	Spanish
Vu, Nam	Biological Sciences

OCC

<u>Name</u>	<u>Discipline</u>
Berg, Christopher	Geology
Berman, Rachel	Dance
Blystone, Allissa	Biological Sciences
Cole, Douglas	Computer Science
DeShano, Tina	Travel Services
Gonzalez, Joel	Kinesiology & Head Football Coach
Hamamura, Mark	Physics
Montano, Christina	Respiratory Care (Director of Clinical Edu.)
Rosado, Melissa	Counseling (EOPS)
Simpkin, Philip	Philosophy & Religious Studies
Wagner, Laura	English
Wang, Yilin	Chemistry
Yates, Alexandra	Culinary Arts/Food Technology

D. Award of Tenure. Pursuant to Sections 87607 and 87609 of the *Education Code*, based upon a comprehensive evaluation by each faculty member's Tenure Review Committee, and upon a recommendation of the respective College President, the Chancellor recommends that the Board of Trustees award tenure, commencing at the 2021-2022 academic year, pursuant to Section 87609(a) of the *Education Code*, contingent upon the faculty member serving a complete academic year during the 2020-2021 year, as defined in Sections 87468 or 87469 of the *Education Code*.

CCC

<u>Name</u>	<u>Discipline</u>
Boyd, Ryan	ESL
Bridges, Stephanie	English
Callum, Oceana	English
Quinlan, Matthew	Psychology
Weber, Daniel	Counseling

GWC

<u>Name</u>	<u>Discipline</u>
Alcala, Claudia	Counseling
Brinkman-Marheine, Maxim	Automotive
Ho, Kristy	Counseling
Jovanovich, Monica	Art History
Kirby, Gary	Mathematics
Stone (Koch), Natalie	Mathematics

OCC

<u>Name</u>	<u>Discipline</u>
Codding, Heather	Counseling
Craner, Michelle	Fashion & Related Technologies
Denney, Matthew	Air Conditioning, Refrigeration, & Heating
Esposito, Angelo	Engineering
Green, Ulrike	Anthropology
Hitchings, Jamie	Film & Television
Judd, Frederick	Business & Business Law
Kang, Hannah	Psychology
Kerins, John	Commercial Art

Ketcham, Christopher	Kinesiology, Head Coach Men's & Women's Tennis
Lane, Andrea	Counseling
McCarroll, Katie	English- Basic Skills & Writing Center Facilitator
Mochizuki, Jon	History
Norfolk, Kristy	Cardiovascular Technology/Diagnostic Medical Sonography
Pena, Maximino	Construction Technology
Reese, Laura	Counseling
Ruzi, Flavia	English
Sarafian, Joseph	Architectural Technology
Stanton, Jordan	History
Williams, Jennifer	Kinesiology, Head Track & Field Coach

E. Extension. Pursuant to Education Code Section 87606 and in accordance with the Agreement between the Coast Federation of Educators and the District, Article VIII, Section 5, the Chancellor recommends that the following individual(s) be granted an extension in the tenure track for 2021-22. This recommendation is based on the Tenure Track Committee(s) not having sufficient time during the year to allow for the evaluation of the faculty member as required by the collective bargaining agreement. For this purpose, the Board will consider ratification of CFE MOU #21-2 under Conference with Labor Negotiator.

Repeat First-Year During 2021-2022

<u>Last Name</u>	<u>First</u>	<u>LOC</u>	<u>Discipline</u>	<u>Description</u>
Parslow-Helton	Wendy	GWC	Psychology	Leave of Absence

2. Ratification of Appointment of Substitutes, Academic Staff

Part Time Faculty Substitute

It is recommended by the Vice Chancellor of Human Resources that the following individual be appointed as substitute, pursuant to *Education Code* Section 87482.5 and subject to Board policies governing such appointments, to be paid \$46.256/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2020-21 academic year.

OCC	Discipline
Balding, Diane	Dental Assisting

3. Ratification of Appointment of Part Time Faculty

It is recommended by the Vice Chancellor of Human Resources that the following appointments be ratified for:

SPRING 2021

Appointments for the period 01/31/21 – 05/28/21

CCC	Discipline
Aguilera, Peter	Sociology
Ahlman, Mary	ESL
Ahmadpanah, Seyed	Biology
Ahmed, Shariq	Business Computing
Albert, Fabiane	Health
Alfaro, David	Counselor
Alweheiby, Julie	Spanish
Amitoelau, Sylvia	Business Computing
Anvia, Fredrick	Chemistry
Aprile, Judy	Special Education
Ardinger, Charles	English
Aubry, Michael	Management & Supervision
Bai, Hannah	Computer Services Technology

Baitoo, Hilda	Digital Graphic Applications
Barrios, Andrea	Cybersecurity
Benitez-Whitney, Melanie	Communication Studies
Bilbruck, Peggy	Business
Black, Laura	Art
Blash, Megan	Political Science
Bouley, Harold	Real Estate
Breslaw, Cathy	Art
Briano, Stephanie	Counselor
Brock, Marilyn	English
Brown, Abbey	Biology
Bryant, Derek	Physics
Bund, Stefan	Computer Information Systems
Calcanas, Christina	Special Education
Caldani, Patricia	Biology
Camerini, David	Biology
Can, Minh	Mathematics
Cao, Thomas	Mathematics
Carlucci, Michael	Mass Communications
Carpenter, Linda	Humanities
Chabra, Shashi	Special Education
Chapman, Cheryl	Education
Chard-Yaron, Sharon	Education
Cheng, Bing	Mathematics
Cisneros, Mark	Mathematics
Cordovil, Heather	Special Education
Cratty, William	Music
Crisantos Valencia,	Counseling
Cristales, Angel	Counselor
Crossman, Claire	Communication Studies
Crowley, Debra	Business Computing
Cuberly, Andy	Computer Services Technology
Cunningham, April	Librarian
Damschen, Sandra	Special Education
D'Aquino, Veronica	Librarian
Davis, Georgette	ESL
Demchik, Lisa	Biology
Diaz-Brown, William	History
Do, Anhvy	ESL
Do, Coco	Counselor
Do, Tu	Biology
Don, Rachel	ESL
Duncan, Brenna	Digital Graphic Applications
Eber, Lorie	Sociology
Edson, Melissa	Counseling
Edson, Melissa	Counselor
El-Ahraf, Amer	Arabic
Everett, Michael	Mathematics
Fanai-Khayat, Sara	Biology
Farhad, Nazanin	Business Computing
Farnham II, Paul	Mathematics
Feher, Katherine	Biology

Feldon, Fred
 Ferrier, Allison
 Ferry, Michelle
 Flores, Robert
 Flores, Ygnacio
 Forbes, Junko
 Franklin, Robert
 Freeman, William
 Friend, Rachel
 Friend, Rebecca
 Fuchs, David
 Gabela, Fernando
 Garrett, Marquez
 Garvin, Timothy
 Gilgren, Michael
 Glover, Eric
 Godfrey, Don
 Graves, Helen
 Greer, Mary
 Grove, Timothy
 Guerrero, Lisa
 Gundy, Afaf
 Gustaveson, Valerie
 Gutierrez, Diego
 Hall, Tracie
 Hamilton, Michael
 Hartl, Forrest
 Heichman, Laura
 Henry, Charles
 Higgins, Michael
 Hoekstra, Thomas
 Horikawa, Kazumi
 Hornung, Christopher
 Huff, Micheal
 Ildefonso, Nelson
 Irvin, Teresa
 Isbell, Donald
 Jaber, Jihad
 Jaeger, Nancy
 Keawekane, Eric
 Kelly, Mark
 Kelsey, David
 Kepler, Marc
 Khalaf, Jeremy
 Khambatta, Zubin
 Khan, Mahbubur
 Killer, Jane
 Klingenmaier, Brenda
 Konefsky, Bob
 Koudymov, Dmitry
 Kraemer, Bethany
 Kroll, Stephen

Mathematics
 Special Education
 History
 Kinesiology
 Emergency Management
 Mathematics
 Geography
 History
 Communication Studies
 Special Education
 French
 Business
 Computer Services Technology
 History
 Accounting
 Process Technology
 Building Codes Technology
 Business Computing
 Biology
 ESL
 Sociology
 Chemistry
 ESL
 Physics
 Librarian
 Economics
 Theater Arts
 History
 Management & Supervision
 Music
 Management & Supervision
 Mathematics
 Music
 Psychology
 Accounting
 Emergency Management
 Computer Services Technology
 Mathematics
 Special Education
 Digital Graphic Applications
 Biology
 Philosophy
 ESL
 Chemistry
 Computer Services Technology
 Physics
 Counselor
 Business Computing
 Computer Services Technology
 Music
 Communication Studies
 Accounting

Larson, Jacqueline	Foods & Nutrition
Leath, Jennifer	Special Education
Leeper, Laura	English
Leffler, Eric	Art
Lembke, Phyllis	Psychology
Leroy, Ailissa	Anthropology
Letterman, Bryce	Business
Livote, Michelle	ESL
Long, Crystal	Building Codes Technology
Lopez, Michelle	English
Lopez, Rachelle	Counselor
Lovig, Margaret	Law
Lowther, Gene	Business
Maccoun, Wendy	ESL
Magrann, Tracey	Biology
Man, Georgina	ESL
Marks, Karen	Human Services
Marques, Donna	Spanish
Marquez, Jessica	Communication Studies
Martinez, Rogelio	Process Technology
Matar, Fadi	Business
Mayfield V, James	History
McDonough, Jamie	Psychology
McLaughlin, Marta	Special Education
McLucas, Karen	Psychology
McNamara, John	Geology
Mefford, Christopher	ESL
Menzing, Todd	History
Mirfattah, Mehdi	Mathematics
Moeck, Heather	Psychology
Morehouse, Karen	English
Motter, Karen	Business Computing
Mrizek, Jeffrey	Real Estate
Muir, Jerrie	Accounting
Najera, Michael	Political Science
Navidnia, Soheila	Biology
Nguyen, David	Vietnamese
Nguyen, Diem	Mathematics
Nguyen, Kay	Political Science
Nguyen, Steve	Counselor
Nguyen, Terry	Computer Services Technology
Nichols, Kristen	English
Nicosia, Alicia	Law
Niehaus, Rachel	Health
Oase, Daniel	English
Oberlin, Craig	Computer Services Technology
Oelstrom, Jeanne	Business
Offenhauser, Tyler	Law
Ondracek, Theodore	Business
Ostrowski, Kenneth	Chemistry
Ozbirn, Katherine	English
Parent, Nancy	Health

Patel, Denny	Biology
Pentek, Jozsef	Biology
Perez-Gutierrez, Citlalli	Spanish
Petri, Michael	Political Science
Petry, Petra	Spanish
Pham, Anne	Counseling
Pieri, Glenna	Political Science
Plascencia, Moises	Anthropology
Ratzlaff, Duane	ESL
Rich, Frank	Biology
Rogoff, Meri	English
Royston, Charles	Anthropology
Ruzzi, Nicholas	Digital Graphic Applications
Ryan, Donald	Art
Ryan, John	Mathematics
Ryan, Mutsuno	Mathematics
Saens, Marisol	ESL
Sakovich, Lauren	English
Salimi, Layla	Counseling
Salvi, Lisa	Anthropology
Sampson, Kevin	Emergency Management
Sanchez, Sylvia	Counselor
Satow, Jingfang	Chinese
Schachat, Carol	Psychology
Schubel, Kathryn	Geology
Scianni, Kevin	Art
Seymer, David	Humanities
Seyster, Barry	ESL
Shahin, Mohammad	Chemistry
Shea, Nora	Librarian
Shiring, Richard	Mathematics
Shoro, Natasha	Art
Sliff, Robert	Philosophy
Smalls, Hayley	Biology
Smith Jones,	Accounting
Smith, Ronald	Process Technology
Snow, Margaret	Real Estate
Stanojkovic, Ivan	Special Education
Steele, Melissa	Law
Steinberg, Linda	Mathematics
Stillings, Lisa	Accounting
Stockwell, Debra	Biology
Strauss-Thacker, Esther	Humanities
Stubblefield, Katie	Special Education
Syed, Erum	Biology
Syversen, Beth	Special Education
Takahashi, Hiromi	Japanese
Talmage, Dorrie	Biology
Tanner, William	Law
Tavantzis, Mara	ESL
Tran, Benjamin	Biology
Tran, Chau	Mathematics

Tran, Duy
 Tran, Thomas
 Tran, Timothy
 Tran, Vinh
 Truong, James
 Villa, Manuel
 Villalobos, Jose
 Villena-Visi, Mandana
 Voelcker, Aaron
 Volmer, Kimberly
 Wagner, Helene
 Wahba, Remon
 Walker, Ellis
 Walsh, Michelle
 Ward, Douglas
 Washington, Warren
 Watts, Susan
 Wen, Edward
 Williams, Curtis
 Wolzinger, Renah
 Wong, Karis
 Woodard, Joel
 Wooten, Darlene
 Yang, James
 Yue, Amy
 Zentner, Aeron

Mathematics
 Vietnamese
 Psychology
 Chemistry
 Counselor
 Building Codes Technology
 Mathematics
 Chemistry
 Computer Information Systems
 Humanities
 Communication Studies
 Biology
 Psychology
 Geography
 ESL
 Sociology
 Law
 Chemistry
 Geology
 Digital Graphic Applications
 Biology
 Art
 Human Services
 Mathematics
 ESL
 Computer Services Technology

GWC

Adame, Jeanette
 Adams, Tayloria
 Ager, Rahasson
 Agnew, Cassandra
 Alatorre, Alberto
 Alemansour, Steve
 Ali, Adam
 Allen, Suzanne
 Anderson, Terry
 Armendariz, Julie
 Artemova, Alina
 Barsha, Anthony
 Barua, Dibakar
 Beal, Jeremy
 Beck, Karen
 Becker, Craig
 Berry, Ashley
 Berry, Debra
 Bershad, Bridget
 Boan, Zachary
 Bonsall, Andrew
 Brazill, Sadie
 Breen, Casey
 Bremen, Myra
 Bruns, Katie

Discipline

History
 Chemistry
 Biology
 Psychology
 Communication Studies
 Mathematics
 Nursing
 English
 Accounting
 Mathematics
 Music
 Mathematics
 English
 English Language Learning
 Psychology
 Political Science
 Psychology
 Mathematics
 Counselor
 American Sign Language
 Health Education
 Business
 American Sign Language
 Health Education
 Communication Studies

Buehler, Jamie	English
Bui, Minh	Mathematics
Buker, Guy	Business
Buller, Lim	Business
Burg, Stacey	Kinesiology
Burger, Alice	Digital Arts
Burns, Stephen	Digital Arts
Bustos, Idaliith	English
Cabral, Larry	Biology
Call, Vanessa	English
Camacho, Daisy	Spanish
Campbell, Stephanie	Education
Caputo, Danilo	English
Carino, Jesus	Mathematics
Carlson, Matthew	Chemistry
Carrillo, Marco	Librarian
Castellanos-Gaona, Susana	Accounting
Celly, Bhrigu	Computer Science
Centeno, Deborah	American Sign Language
Chang, Wayne	Biology
Chase, Erin	College Success
Christensen, Walter	Astronomy
Ciarelli, Maryn	Intercollegiate Athletics
Cicchelli, Giana	Sociology
Cocca, Stephanie	Biology
Cohen, Herbert	Computer Science
Collinson, Mark	Economics
Combs, Mark	Psychology
Conrad, Bradley	Counseling
Cooper, Michael	Physics
Cowan, Rory	Theater
Cox, Wyatt	English Language Learning
Crook, Vaness	Biology
Cryder, Michael	Biology
Devia, Marvin	Intercollegiate Athletics
Dinger, Michelle	Communication Studies
Do, Ngocnga	Nursing
Drury, Derrick	English
Dupaquier, Carolyn	English Language Learning
Efthymiou, Sarah	Business
Elgindi, Isaac	Mathematics
Emanuel, Timothy	Criminal Justice
Escamilla, Dorian	College Success
Faessel, Gregory	Criminal Justice
Farris, Michael	Biology
Ferry, Michelle	History
Fini, Andrea	Anthropology
Fitzpatrick, Denise	Biology
Flaiz-Windham, Julie	Accounting
Flood, Jack	English Language Learning
Folayan, Elaine	English
Frohn, Patrick	Kinesiology

Gaetje, Lisa	Sociology
Gagne, Patrick	Digital Arts
Garcia, Hector	Mathematics
Garcia-Rios, Fatima	Spanish
Gbye, Diogba	Marketing
Gergens, Bridget	Education
Germo, Gary	Psychology
Ghotra, Jaspreet	American Sign Language
Gianunzio, Jennifer	English
Gimenez, Alejandro	Intercollegiate Athletics
Golbuff, Kimberly	Business
Golden, Jennifer	Counselor
Gonzalez, Roberto	Intercollegiate Athletics
Greer, Mary	Biology
Gschweng, Veronica	Nursing
Guirguis, Khela	Accounting
Guter, Bruce	Librarian
Haley, Michelle	Geography
Hall, Jennifer	Psychology
Harrington Jr, Odell	Intercollegiate Athletics
Harris, Edward	Drafting
Harris, Jason	Business
Hasenjager, Kelly	Mathematics
Haynes-Nicholls, Holly	History
Henderson, Heather	Music
Henel, Sylvia	English Language Learning
Hernandez Rios,	English
Hernandez, Rebecca	Biology
Heumann, Jennifer	Sociology
Hobgood, John	Physical Science
Hoffman, Marie	Dance
Hoon, Stephanie	Business
Hubble, Brittany	Communication Studies
Huber, Melissa	American Sign Language
Hughes, Mary-Linn	Photography
Husari, Ronza	Mathematics
Huss, Bradley	Biology
Ingersoll, Brittany	Psychology
Jacobsen, David	Anthropology
Jahan, Reza	Biology
Jankowski, Jerome	Art
Janov, Peter	Intercollegiate Athletics
Jara, Ricardo	Chemistry
Jaureguy Jr, Christian	Mathematics
Jazayeri, Jennifer	Sociology
Jellison, Kevin	Music
Jennings, Ian	Intercollegiate Athletics
Jensen, Sherene	Sociology
Jereb, Claudia	English
Jimmerson, Charles	Intercollegiate Athletics
Johnston, Cody	Astronomy
Jones, Eric	Art

Jones, Mason	Intercollegiate Athletics
Khong, San	Chemistry
Kim, Caroline	English Language Learning
Kim, Ellen	Music
Kiser, Linda	Business
Knight, Brandon	College Success
Kowalski, Victor	Biology
Krallman, Keith	Business
Kubes, Christina	College Success
Labiento, John	English Language Learning
Laffen, Tiffany	Nursing
Lam, Khanh	Mathematics
Le, Tieu-Khe	English Language Learning
Leister, Jeffery	Chemistry
Lenoir, Jamie	Communication Studies
Letterman, Bryce	Business
Levish, Michelle	Biology
Lewis, Kevin	Health Education
Lierly, Michael	Art
Liu, Shin	Computer Science
Lozano-Sagusay, Jeannine	Counselor
Luster, Michelle	English Language Learning
Lyon, Melissa	Communication Studies
Madrigal, Hector	Criminal Justice
Malinao, Jonah	General Education Development
Manafi, Sima	Mathematics
Manley, Heather	Biology
Marley, Vic	Intercollegiate Athletics
Marten, Connie	College Success
Martin, Debra	English Language Learning
Martinez, Esther	Mathematics
Mastroianni, Jennifer	Biology
Maurer, Tracy	Intercollegiate Athletics
Mayfield V, James	History
McCallum, Douglas	Nursing
McGovern, Donna	Accounting
McKinney, Donald	Art
Mcperson, Deborah	Communication Studies
Mendoza, Jan	Psychology
Mensah, Francis	Economics
Menzing, Todd	History
Merkle, Dominic	Geography
Migliorini, Barry	Intercollegiate Athletics
Minassian, Eric	Astronomy
Mirbolooki, Mohammad	Biology
Moore, Andrew	Marketing
Moore, Catherine	English Language Learning
Moore, Jason	History
Moriarty, Kathleen	Geography
Morrison, Stephanie	Intercollegiate Athletics
Morrow, Stacy	Mathematics
Munoz, Diego	Drafting

Munoz, Mercedes	Intercollegiate Athletics
Myers, James	Intercollegiate Athletics
Natale, Shelley	Communication Studies
Nesbitt, Nathaniel	English
Nguyen, Aileen	ESL
Nguyen, Audris	Accounting
Nguyen, Cuong	Mathematics
Nguyen, Phuong	Nursing
Nix, Courtney	Kinesiology
Nizami, Nazneen	Psychology
Noto, Cynthia	Accounting
Ojose, Emuakpoyer	Mathematics
Olvey, Kathy	English
Ontiveros, Manuel	Political Science
Ortiz, Viviana	American Sign Language
Oveisi, Amirali	Mathematics
Owens, Michael	Communication Studies
Pak, Sandra	Nursing
Palos, Edgar	Intercollegiate Athletics
Pascoe, George	Intercollegiate Athletics
Pate, Kira	Biology
Pham, Jacqueline	English
Pham, Viethang	English
Phan, Jennie	College Success
Plouffe, David	Art
Ragg, Franklin	Communication Studies
Raitt, Donovan	Music
Ramos, Andrew	Intercollegiate Athletics
Rasmussen, Myrna	Psychology
Ray, Shatarupa	Biology
Redfield, Michael	Art
Redmon, Brydey	Economics
Reed, Elizabeth	Accounting
Reed, Joshua	Art
Reyes, Lourdes	Spanish
Rodgers Jr, Kendall	Intercollegiate Athletics
Rogers, Tori	English
Rosa, Luis	Biology
Ruggeri-Dilello, Tiffany	Communication Studies
Ruiz, Naomi	Kinesiology
Runyan, Stephen	Biology
Rusu, Daniel	Computer Science
Sabet, Sherin	Biology
Saens, Marisol	English Language Learning
Samokhina, Natalya	General Education Development
San Andres, James	Nursing
Sanchez, Sergio	English Language Learning
Sanders, Kathleen	Biology
Sandoval, Carlos	Psychology
Sandowicz, Ryan	English
Saporito, Vincent	American Sign Language
Sattler, Tracy	English Language Learning

Scardina, Thomas	Mathematics
Schenk, Lauren	Librarian
Schiefelbein, Holly	Biology
Schmitt, Jaclyn	Chemistry
Schwarzrock, Ryan	History
Seanez, Bridgett	Biology
Segal, Molly	Art
Sesay, Sahid	Intercollegiate Athletics
Shamai, Krystle	Biology
Shoar, Peggita	Psychology
Sin, Monica	Counselor
Singh, Herman	Economics
Skidmore, Adepeju	ESL
Smith, Neal	Accounting
Smith, Ronald	Criminal Justice
Sperling, Julien	Communication Studies
Sutherland, Corine	Philosophy
Swendson, Paul	History
Switzer-Parkinson, Barbara	Nursing
Tavonatti, Tara	Art
Teague, Joshua	English
Thompson, Cody	Intercollegiate Athletics
Thompson, Milinda	Biology
Tolentino, Emmanuel	Economics
Tomlinson, Kira	ESL
Tran, Diana	History
Tran, Michael	Counselor
Tran, Thi	Nursing
Tran, Trina	Chemistry
Trieu, Thuong	Chemistry
Tucker, Mark	Mathematics
Tumbas, Nancy	ESL
Uchlik, Aleksandra	Accounting
Umana, Hugo	Intercollegiate Athletics
Van Leeuwen,	ESL
Vanry, Michael	Geology
Vega, Lorena	English Language Learning
Villalobos, Cesar	Drafting
Villeda, Karina	Counselor
Vo Luong,	Chemistry
Vo, Christi	English
Vogel, Karen	Librarian
Voisard, Norbert	ESL
Vu, Emily	Communication Studies
Vu, Thong	Chemistry
Wagner, Summer	Communication Studies
Weed, Genevieve	Intercollegiate Athletics
Weinfeld, Julie	Nursing
West, Lara	Nursing
Whalen, William	Biology
Whitney, Marisa	English
Widman, Kristin	Nursing

Williams, Ann
 Woiemberghe, Nicole
 Wray, Kevin
 Zamora, Victor
 Zeighami, Farrid
 Zumwalt, Richard

Political Science
 Intercollegiate Athletics
 Intercollegiate Athletics
 English
 Computer Science
 Intercollegiate Athletics

OCC

Abdoli, Mansour
 Aguerro Ibanez, Raul
 Aguirre, Bianca
 Ahad, Sally
 Aispuro, Eduardo
 Alani, Mayada
 Ali, Susan
 Allen, Robert
 Allgood, Maria
 Alvarado, Annette
 Amescua, Juan
 Anagnos, Aristi
 Anand, Preetha
 Anderson, Dennis
 Anglin, Marie
 Aparicio, Jr, Oscar
 Applequist Eagle, Anthony
 Arakaki, Christine
 Arellano, Gustavo
 Asic, Marko
 Bahrehbakhsh, Amirfarshad
 Baker, Janet
 Baker, Jared
 Balding, Diane
 Ball, Jason
 Banda, Manuel
 Barhouse, Martha
 Barta, Nichole
 Barton, Elizabeth
 Basile, Carol
 Bayes, Chauncey
 Beale, Michael
 Belger, Jeffrey
 Bell III, John
 Black, Bill
 Blackburn, Tara
 Blasius, Mary
 Bogle, Dennis
 Bonnell, Laura
 Boody, Cynthia
 Bourouis-Benyassine, Aisha
 Boutilier, Ann

Discipline

Mathematics
 Intercollegiate Athletics
 Counselor
 Biology
 Art
 Computer Science
 Music
 Biology
 Interior Design
 Culinary Arts
 Sociology
 English
 Chemistry
 Music
 French
 Heating & Air Conditioning
 Intercollegiate Athletics
 Fashion
 Journalism
 Intercollegiate Athletics
 Physics
 Interior Design
 Computer Information Systems
 Dental Assisting
 Political Science
 Machine Technology
 Engineering
 Communication Studies
 Radiologic Technology
 Psychology
 Photography
 Counselor
 Intercollegiate Athletics
 Communication Studies
 Machine Technology
 Fashion
 Marine Science
 Construction Technology
 Fashion
 Hospitality, Travel & Tourism
 Mathematics
 Respiratory Care

Bowers, Samuel	Communication Studies
Braunstein, John	Intercollegiate Athletics
Breit, Craig	Communication Studies
Brenneman, Joy	Welding Technology
Bright, Lynn	Marketing
Brown, Robert	Art
Bryant III John	Intercollegiate Athletics
Buchanan, Nancy	Food & Nutrition
Bucholtz-Magallon, Cheryl	ESL
Buckles, Patricia	Allied Health
Butenko, Anton	Mathematics
Bux-Hurwitz, Deborah	Fashion
Calabretta, Nina	English
Calleja, Victor	Art
Candelario, Jose	Biology
Carfagno, Joseph	Radiologic Technology
Castillo, Kevin	Counselor
Celo, Jennika	Counselor
Ceralde-Elson, Cheryl	ESL
Chaboya, Francesca	History
Chan, Robert	Mathematics
Chang, Steven	Biology
Chapman, Orville	ESL
Chau, Deborah	Counselor
Choe, Thomas	Counselor
Chrispens, Adriana	Mathematics
Christian, Jessica	Gender Studies
Chung, Phoebe	Mathematics
Cioczek-Georges, Renata	Mathematics
Cisco Reuter, Hilary	Psychology
Click, Sean	English Language Learning
Clough, Brian	Computer Information Systems
Cogbill, Kaeden	Intercollegiate Athletics
Colby, Anita	Librarian
Collins, Sean	Intercollegiate Athletics
Comley, Cassie	Sociology
Conner, Catherine	English
Connor, Lora	Psychology
Conser, Christiana	Biology
Cotman, Cheryl	Art
Cruz, Rachelle	English
Davidson, Matthew	Anthropology
De Jong-Pombo, Teresa	Music
De Long, Renee	Counselor
De Silva, Elena	Culinary Arts
Delgado, Adrian	Intercollegiate Athletics
Dhillon, Sarah	Food Service Management
Dickens, Donna	Fashion
Dinger, Michelle	Communication Studies
Do, Loc	Computer Information Systems
Do, Maria	History
Doherty, Michelle	English

Don Vito, Michelle	Digital Media Arts & Design
Donaldson, Lindsay	Anthropology
Doty, Brittni	Kinesiology
Doyle, Dana	Art
Duhoux, Steven	Intercollegiate Athletics
Duncan, Amanda	Music
Duran, Paloma	ESL
Dyer, Kathryn	Foods & Nutrition
Dzida, Andrew	Philosophy
Elsoudani, Nabawia	Digital Media Arts & Design
Ely, Cynthia	Accounting
Erbstoesser, Rebecca	Art
Estes, Richard	Hospitality, Travel & Tourism
Falkenstein, Daniel	Intercollegiate Athletics
Fanego, Cristofer	Sociology
Fantone, Calvin	Tutoring
Farner, Scott	Aviation Maintenance Technology
Faulkner, Jill	Biology
Fazeli, Farimah	Mathematics
Fernandes, Twin	Intercollegiate Athletics
Fernando, Derrick	English
Figueroa, Luzanna	Architecture
Finley, Katelyn	Political Science
Flecky, Allison	Culinary Arts
Frank, Jennifer	English
Frias, Mayra	Counselor
Fritzler, Amythyst	Dance
Frohman, Deborah	Economics
Fueger, Mary	Fashion
Fullman, Aaron	Communication Studies
Funez-Gonzalez, Juani	Ethnic Studies
Gale, Michael	Economics
Galindo, James	Art
Garcia, Devon	English
Garcia, Steven	Architecture
Garrison, Kimberly	Art
Geil, Shane	Fashion
Genzel, Danielle	Digital Media Arts & Design
Geragotelis, Andrew	Chemistry
Ghadami, Sara	Computer Science
Gibbs, Tim	Diagnostic Medical Sonography
Giddings Aggleton, Jennifer	Mathematics
Gillette, Laurie	Art
Giordano, Dave	Computer Science
Godfrey, Neil	Physics
Gomez, Edward	Digital Media Arts & Design
Gomez, Jaime	Communication Studies
Gomez, Marci	ESL
Goodale, Sif	History
Goya-Lane, Daniel	Allied Health
Graham, Eric	Music
Gray, Sarah	English

Gressier, Pamela
 Grey, Gene
 Groenewold, Zachary
 Gudowski, Sergei
 Guerra, Jorge
 Gulini, Jami
 Haeri, Shadi
 Halkia, Georgia
 Hall, William
 Hamber, Franca
 Hardin, Amelia
 Hare Jr, William
 Harrington, Jared
 Hartel, Alyssa
 Haton, Kristina
 Hazen, John
 Hemmens, Hayden
 Heneks, Kasara
 Herbst, Mark
 Hesketh, John
 Hesse, Lisa
 Hickman, Gary
 Hicks, Clarence
 Ho, Bach
 Hoang, Thanh
 Hoffman, Gary
 Hojo, Hiroko
 Holthaus, Mark
 Hong, Douglas
 Hopkins, Dustin
 Hostetler, Sheila
 Hulstrom, Kirk
 Hung, Emily
 Hurt, Rodney
 Ingersoll, Brittany
 Ith, Phatana
 Ito, Manami
 Ivey, Marilyn
 Jackson, Nicolette
 Jameson, Todd
 Jefferis, Janice
 Jernigan, Samuel
 Johnson, Carmen
 Johnson, Jacqueline
 Johnson, Jarvis
 Johnson, Shauna
 Johnson, Troy
 Johnston, Donald
 Jones, Brenna
 Jones, Joel
 Jones, Joyce
 Jones, Kara

English
 Philosophy
 Dance
 Chemistry
 Mathematics
 Counselor
 Biology
 Integrative Health
 Film & Television
 Italian
 English
 Photography
 History
 Intercollegiate Athletics
 Film & Television
 Marketing
 Intercollegiate Athletics
 Mathematics
 English Language Learning
 Photography
 Foods & Nutrition
 Business
 Heating & Air Conditioning
 Philosophy
 Mathematics
 English
 Dance
 Engineering
 English
 English
 Business
 Film & Television
 Music
 Hospitality, Travel & Tourism
 Psychology
 Communication Studies
 Japanese
 Communication Studies
 Counselor
 Marine Activities
 Early Childhood
 Art
 Counselor
 English
 Communication Studies
 English
 Welding Technology
 Marine Science
 English
 Aviation Pilot Training
 Early Childhood
 Early Childhood

Ju, Margarida	Culinary Arts
Kaeni, Atieh	Architecture
Kass, Darcie	Human Development
Katz, Samantha	Dance
Keany, Shannon	Hospitality, Travel & Tourism
Keller, Patrick	English
Kelly, James	Construction Technology
Kemmerer, Marcus	Architecture
Kikawa, Jonathan	Machine Technology
Kiklowicz, Rachelle	Interior Design
Kim, Janelle	Music
Kimball, Donald	Aviation Maintenance Technology
Kirsten, John	Intercollegiate Athletics
Kiyohara, Lisa	Diagnostic Medical Sonography
Klammer, Karen	Business
Klotz, Sergio	Intercollegiate Athletics
Knauer, Mary	Biology
Koudymov, Dmitry	Music
Krallman, Keith	Business
Krucli, Thomas	English
Kushin, Miles	Architecture
Kuzay, Franz	German
Kuzin, Maksym	Music
Kuznetsov, Kira	Mathematics
Lachman, Macey	Counselor
Lamorena Jr, Felix	Sociology
Larson, Jacqueline	Food Service Management
Law, Jerry	Philosophy
Lazzara, Nunzio	English
Lee, Chrissie	Biology
Lee, Ho	Economics
Lee, Jamaal	Intercollegiate Athletics
Lee, Judy	Music
Lee, Kaoru	Astronomy
Lee, Robert	Aviation Maintenance Technology
Lee, Robin	Cardiovascular Technology
Lee, Stephen	Construction Technology
Leeper, Laura	English
Leonard, Norman	English
Limsakoune, Chacphet	Machine Technology
Lin, Chimin	Chinese
Little, Sharon	Hospitality, Travel & Tourism
Livote, Michelle	ESL
Lombard, Mary	Fashion
Lopez, Gregory	Counselor
Loveland-Grace, Tierney	Allied Health
Lucier, Bradley	History
Ly, Tuyen	Mathematics
Macarewich, Matthew	Construction Technology
Madsen, Brenda	Biology
Majors, Daniel	Religious Studies
Mang, Dorri	Communication Studies

Mann, Michael	Aviation Pilot Training
Marian, Lynne	Dental Assisting
Markle, Gwynn	Philosophy
Martin, Marc	Journalism
Martinez, Matthew	Film & Television
Masud, Melanie	Political Science
Matlock, Daniel	English
Matulich, Joanne	Theater Arts
Maxwell, John	Welding Technology
Mayfield, Richard	Electronics Technology
Mayor, Jeffrey	Music
McCarrell, Kathy	Early Childhood
McCarthy, Amber	Intercollegiate Athletics
Mcclanahan, Anne	Speech/Language Pathology Assistant
McClure, David	Economics
McCullough, Wayne	Radiologic Technology
McIntire, Theresa	Chemistry
McKeachie, Ashley	Kinesiology
McKinley, Lyndsey	Counselor
McKinley, Lyndsey	Counselor
McMahan, David	Dance
Mealey, Ronald	Marine Activities
Measures, Jonathan	Digital Media Arts & Design
Melendez Sierra,	Mathematics
Menaker, Shana	Dance
Mendoza, Elizabeth	Culinary Arts
Mensah, Francis	Economics
Meola, Frank	Mathematics
Mercene, Wendell	Radiologic Technology
Merkle, Dominic	Geography
Merlo, Adrienne	Spanish
Merlo, John	History
Mesa, Vinni	Intercollegiate Athletics
Michelotti, Ronald	Biology
Miller, Sherilyn	Fashion
Miramontez, Jesse	Intercollegiate Athletics
Mitchell, Michele	English
Mitchell, Peter	Accounting
Moeck, Heather	Psychology
Mofazzali, Azindokht	Diagnostic Medical Sonography
Mofid, Kevin	Mathematics
Monge, Michael	Philosophy
Moniz, Pamela	Biology
Moore, Adam	Accounting
Moore, Carrie	Interior Design
Moreno, Erich	Intercollegiate Athletics
Morris, Steven	Intercollegiate Athletics
Mosher, Chelsea	Photography
Mukherjee, Rupali	English Language Learning
Murashige, Stanley	Art
Murdy, David	Music
Nanavati, Paras	Architecture

Nanez, Lauren	Intercollegiate Athletics
Neibel, Katherine	Biology
Neipris, Katherine	English
Nelson, Louella	English
Nemeth, Angelika	Dance
Nerad, Patrick	Computer Information Systems
Neyman, Ilya	Geography
Nguyen, Cuong	Mathematics
Nguyen, Dai	Mathematics
Nguyen, Huy	Mathematics
Nguyen, Jimmy	Speech/Language Pathology Assistant
Nguyen, Steve	Counselor
Nguyen, Susan	History
Nguyen, Thu	Mathematics
Nia, Halleh	Communication Studies
Ninh, Joseph	Mathematics
Niumata, Penitito	Intercollegiate Athletics
Nix, Courtney	Kinesiology
Njiru, Cheri	Intercollegiate Athletics
Noah, Melissa	Human Development
Noot, Dakota	Art
Norris, Thomas	Psychology
Northrup, Scott	Mathematics
Nowroozi, Nakisa	Biology
Nunes, Sarah	Intercollegiate Athletics
Obnial, Christine	Architecture
Obstfeld, Raymond	English
Okonyan, David	History
Ortega, Christopher	Anthropology
Ortega, John	Intercollegiate Athletics
Ott, Torii	Photography
Paez, Gabriel	English
Panaiteacu-Neata, Philip	Economics
Parks, Yumi	Japanese
Partain, Michael	Emergency Medical Services
Paxton, Leland	Art
Pecora, Heather	Kinesiology
Persona-Lancaster, Leslie	Speech/Language Pathology Assistant
Peters, Jennifer	Communication Studies
Pettit, Adam	Music
Peyatt, Rick	Machine Technology
Pham, Mai	Mathematics
Pham, Mai-Thi	Counselor
Phan, Huyvu	Mathematics
Phan, Vu	Mathematics
Picazo, Leslie	Counselor
Pierce, Donna	Radiologic Technology
Pile, Randal	Music
Pineda-Castro, Edward	Mathematics
Piotrowski, Cody	Chemistry
Pipion, Christiaan	Communication Studies
Pirooz, Joe	Intercollegiate Athletics

Plascencia, Moises	Anthropology
Plisco, David	Business
Plunkett, Angela	Art
Poti, Mishael	Intercollegiate Athletics
Potts, Gretchen	Art
Prince, Christine	Marine Science
Pueblos, Daniel	Intercollegiate Athletics
Pugliese, William	Construction Technology
Purnell, Margaret	English
Qubbaj, Sara	Physics
Quinonez, Rena	Computer & High Technology
Quinonez, Veronica	Counselor
Radosevich, John	Art
Rafferty, Jennifer	Dental Assisting
Raleigh, Samuel	English
Ramedani, Parvin	Mathematics
Ramirez, John	Intercollegiate Athletics
Ramon, Miguel	English
Razavi, Behnaz	Chemistry
Ream, Amanda	Communication Studies
Relouzat, Phillippe	Mathematics
Riggins, Lawrence	Film & Television
Ringbauer, Miklos	Accounting
Roberts, Brittanee	Intercollegiate Athletics
Robinson, Karen	Early Childhood
Rodela, Meghan	Biology
Rodriguez Cintron, Laris	Psychology
Rodriguez, Christian	Astronomy
Rodriguez, Reina	Culinary Arts
Rodriguez, Vincent	Intercollegiate Athletics
Rodriquez, Valerie	Foods & Nutrition
Rokni, Sara	Art
Ross, James	Chemistry
Rozak, Richard	Mathematics
Rue, Michelle	Film & Television
Russ, Katherine	Culinary Arts
Ryan, Keith	Intercollegiate Athletics
Sabine-Wolf, Kerri	Art
Sabori, Derek	Fashion
Sabori, Sibley	Consumer Studies
Safarzadeh, Sasha	Economics
Salim, Linda	English Language Learning
Salsitz, Maureen	Anthropology
Sanchez, Sylvia	Counselor
Sanders, Sharlene	Culinary Arts
Satow, Jingfang	Chinese
Scaglione, David	Theater Arts
Schachat, Carol	Psychology
Schmidt, Jordin	Aviation Pilot Training
Schneiderman, Julia	Communication Studies
Sciabica, Merrilisa	Early Childhood
Scianni, Kevin	Art

Secor, John	Interior Design
Secor, Patricia	Interior Design
Selzer, Thomas	Culinary Arts
Sharma, Upasna	Chemistry
Sharp, Cara	Student Success
Shields, Brian	Construction Technology
Shimanek, Thomas	Film & Television
Shirman, Tatyana	Mathematics
Shoro, Natasha	Art
Siddons, Alan	Intercollegiate Athletics
Silva, Anthony	Foods & Nutrition
Silva, Carlos	Architecture
Singh, Pamela	Food Service Management
Sites, Caitlin	Emergency Medical Services
Skaggs, Timothy	Intercollegiate Athletics
Skytte, Chris	Aviation Pilot Training
Smelser, Nadia	Music
Smith, Camila	Fashion
Smith, Courtney	Education
Smith, Lawrence	History
Smith, Timothy	Art
Snyder, Lisa	Environmental Science/Ecology
Sohl-Ellison, Linda	Dance
Soto, Ricardo	Music
Spencer, James	Architecture
Speth, Mary	Digital Media Arts & Design
Spohr, Rebecca	English Language Learning
Springer, Kevin	Intercollegiate Athletics
Sproat, Barbara	Librarian
Stanback, Clarence	Aviation Pilot Training
Stead, Joseph	Horticulture
Steindler, Savoyonne	English Language Learning
Stickel, Karl	Machine Technology
Stifter, Dianna	Anthropology
Strachan, Glenn	Intercollegiate Athletics
Strobel, Jacqueline	Computer Information Systems
Suh, Krystal	English Language Learning
Surfas, Lesley	Geography
Sutliff, Jennifer	English
Tagaloa, Faasamala	Intercollegiate Athletics
Taibjee, Sukena	Librarian
Tanaka, Takahito	Sociology
Tangen, Kenneth	Psychology
Tapia, Anita	Medical Assisting
Tavildari, Michael	Film & Television
Terusa, Vincent	Culinary Arts
Thek, Samantha	Aviation Maintenance Technology
Thomas, Noah	Art
Thompson, April	Culinary Arts
Timmons, Nicholas	Astronomy
Toh, Shauna	Music
Townsend, Toby	Philosophy

Toyooka Smith, Yuki	Art
Tran, Julie	Counselor
Tran, Liem	Cardiovascular Technology
Tran, Thomas	Vietnamese
Treglia, Jessica	English
Tress, Marguerite	Mathematics
Tsaasan, Anita	Computer Science
Tseng, Tzu	Physics
Tsutsumida, Damian	Photography
Tu, Kim	Chemistry
Tu, Michelle	Foods & Nutrition
Tuliper, Adam	Film & Television
Turner, Travis	Intercollegiate Athletics
Ulloa, Daniel	Mathematics
Upchurch, Devan	Early Childhood
Ura, Masako	Psychology
Uribe, Xavier	Electronics Technology
Vaca, Jason	Intercollegiate Athletics
Valley, Stephen	Film & Television
Van Winkle, Dana	Communication Studies
Vandervis, Melinda	Sociology
Vanry, Michael	Geology
Varela, Allen	Intercollegiate Athletics
Vidal-Prudholme, Laura	Human Development
Villegas Bonno, Patricia	Spanish
Vinjamury, Sivarama	Integrative Health
Voss, Cynthia	Counselor
Vu, Vienne	Geography
Vulich, Richard	Philosophy
Walker, Janie	Emergency Medical Services
Walsh, Anne	Music
Walsh, Erin	English
Warner, Wesley	Computer & High Technology
Watkins, James	Philosophy
Wells, Shannon	Welding Technology
Wheelahan, Melissa	Early Childhood
White, Kevan	Hospitality, Travel & Tourism
Whitlow, Lane	Biology
Williams, Ann	Political Science
Williams, Patrick	Art
Williamson-Champion, Kisha	Human Development
Wilson, Amanda	Early Childhood
Wilson, Michael	History
Wilson, Sterling	ESL
Winter, Amy	Psychology
Wishon, Mark	History
Wong Burdett, Rebecca	Dance
Wong, Billy	Anthropology
Wood, Joshua	English
Yi, Paul	Mathematics
Zeoli, Katie	Anthropology
Ziff, Alix	Global Studies

4. Approval of Appointment of Educational Administrators

In accordance with Board policies and procedures, the following academic administrative staff are recommended by the Vice Chancellor of Human Resources for appointment for service during the period shown below. Employment and payment for services will follow upon notification that all required documents have been completed and filed. The following educational administrators are recommended for appointment for service during the period shown below, subject to subsequent Board approval of the respective employment agreements.

None

5. Approval of Appointment of Classified Management

In accordance with Board policies and procedures, the following Classified Management are recommended by the Vice Chancellor of Human Resources for appointment to advertised positions; these include promotions, new hires, and rehires:

None

6. Approval of Appointment of Classified Staff

In accordance with Board policies and procedures, it is recommended by the Vice Chancellor of Human Resources that the following Classified Staff are recommended for appointment to advertised positions:

Name	LOC	Title	Start Dt	Vacancy #
Garcia, Joseph	OCC	Public Safety Officer	03/08/21	O-014-21
Sava, Kim	DIST	Payroll Analyst	03/08/21	D-006-21

7. Approval of Appointment of Confidential Staff

In accordance with Board policies and procedures, the following Confidential Staff are recommended for appointment to advertised positions:

None

8. Approval of Appointment of Student Trustee

In accordance with Board policies and procedures, the following Student Trustee is recommended for appointment:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>Vacancy #</u>
Sahachaisere, Roy	DIST	Student Trustee	03/01/21	NA

9. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff be ratified:

None

10. Ratification of Temporary Out of Class Assignments, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working temporarily Out of Class (minimum of 7.5% differential) be ratified:

None

11. Ratification of Project-Specific Assignment, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working in a Project-Specific Assignment (7.5% differential) be ratified:

None

12. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

Extension of End Date

Name	LOC	From	To	Extend From	Extend To
Macario, Inocente	OCC	Maintenance Specialist I	Maintenance Specialist II	02/01/21	04/30/21

13. Ratification of Project-Specific Assignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working in a Project-Specific Assignment (7.5% differential) be ratified:

Extension of End Date

Name	LOC	Title	Project-Specific Assignment	Start Dt	End Dt
Cutting, Kristopher	OCC	Emergency Response Coordinator	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	02/01/21	04/30/21