

REGULAR MEETING/STUDY SESSION MINUTES*

Board of Trustees Coast Community College District

Via Telephone

4:00 p.m. Closed Session, 5:00 p.m. Open Session

Wednesday, March 2, 2022

A Regular Meeting of the Board of Trustees of the Coast Community College District was held on March 2, 2022 via telephone.

1.00 Preliminary Matters

1.01 Call to Order

Board President Hornbuckle called the meeting to order at 4:00 p.m.

1.02 Roll Call

Trustees Present: Trustees Grant, Hornbuckle, Moreno and Patterson

Trustees Absent: Trustee Prinsky

Student Trustee Sahachaisere joined the meeting at 5:00 p.m.

1.03 Public Comment (Items on Closed Session Agenda)

There were no requests to address the Board.

1.04 Recess to Closed Session

Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public.

The Board recessed to Closed Session to discuss the following:

a. Public Employee Discipline/Dismissal/Release

Pursuant to *Government Code* Section 54957(b)(1)

b. Conference with Legal Counsel: Existing Litigation

Pursuant to sub-section "d-1" of *Government Code* Section 54956.9

Coast CCD et al. vs. Commission on State Mandates, California Supreme Court Case No. S262663

Gwendolyn Conway vs. Golden West College, Orange County Superior Court Case No. 30-2020-01143365

Trent Younkin vs. Coast CCD, Orange County Superior Court Case No. 30-2020-01152541

Angie de la Paz vs. Coast Colleges, Orange County Superior Court Case No. 30-2020-01166473
Angela Bell vs. Coast CCD, Orange County Superior Court Case No. 30-2021-01184221
Stanislav Dubrovskiy vs. Coast CCD, Arbitration
Stanislav Dubrovskiy vs. Coast CCD, Public Employment Relations Board Case No. LA-CE-6636-E
Tom Tran vs. Coast CCD, Department of Fair Employment and Housing Case No. 2021-05-1359112
Williams vs. Orange Coast College, U.S. Office for Civil Rights Case No. 09-21-2357
Richard Melim vs. Coast CCD, Equal Employment Opportunity Commission Case No. 480-2022-00190

Workers' Compensation Appeals Board ("WCAB") Cases:

Jose Altamarino vs. Coast CCD, WCAB Case No. 14539641
Jamie Blair vs. Coast CCD, WCAB Case No. 12973118
Anthony Bryant vs. Coast CCD, WCAB Case No. 12007849
Thomas Flood vs. Coast CCD, WCAB Case No. 9347588
Ildefonso Flores vs. Coast CCD, WCAB Case No. 11921849
Francisco Fonseca, Sr. vs. Coast CCD, WCAB Case No. 7699536
Constance George vs. Coast CCD, WCAB Case No. 9152145
Vincent Martinez vs. Coast CCD, WCAB Case No. 10547972
Elizabeth Ann Myers vs. Coast CCD, WCAB Case No. 12704896
Thai Pham vs. Coast CCD, WCAB Case No. 11064970
Scott Ringwelski vs. Coast CCD, WCAB Case No. 12221708
Lim Schramm vs. Coast CCD, WCAB Case No. 11409468
Cheryl Schriefer vs. Coast CCD, WCAB Case No. 11234906
Elizabeth Sykes vs. Coast CCD, WCAB Case No. 8672113

c. Public Employment

Pursuant to *Government Code* 54957(b)(1)

1. Approval of Appointment of Full Time Faculty
2. Ratification of Appointment of Substitutes, Academic Staff
3. Ratification of Appointment of Part Time Faculty
4. Approval of Appointment of Educational Administrators
5. Approval of Appointment of Classified Management
6. Approval of Appointment of Classified Staff
 - Accounting Coordinator
 - Custodian Senior
 - Instructional Assistant
7. Approval of Appointment of Confidential Staff
8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff
 - Accounting Coordinator
 - Athletic Operations Assistant
 - Energy Management Coordinator

Environmental Health & Safety Specialist
Grounds & Landscape Specialist Senior
Human Resources Analyst Senior
Human Resources Generalist
Human Resources Generalist Senior
IT Network Engineer Senior
Maintenance Specialist II
Mechanic
Payroll Technician
Printing & Publishing Specialist I
Student Services Specialist Senior
Workers' Compensation Specialist

9. Approval of Reclassification and Reorganization/Reassignment, Classified Mgmt.
Deputy Chief Information Technology Officer
Director, Internal Audit
District Budget Director & Grant Manager
Manager, Benefit Plans & Administration
Manager, Payroll Systems
Manager, Purchasing Services
Manager, Recruitment, Compensation & Classification Services
Student Programs Project Coordinator
10. Ratification of Temporary Out of Class Assignments, Classified Management
11. Ratification of Project-Specific Assignment, Classified Management
12. Ratification of Temporary Out of Class Assignments, Classified Staff
A&R Specialist Senior
13. Ratification of Project-Specific Assignment, Classified Staff
Administrative Assistant
Graphic Designer
IT User Support Analyst
Program Coordinator- STEM
Recycling Center Assistant
Recycling Center Technician
Research Analyst Senior
14. Ratification of Layoffs, Classified Management
Deputy Sector Navigator
Director, Health Workforce Initiative
Interim Deputy Sector Navigator

d. Conference with Labor Negotiator

Pursuant to *Government Code* Section 54957.6

District Negotiators:

Dr. Marco Baeza, Vice Chancellor Human Resources

Dr. John Weispfenning, Chancellor

Crystal Crane, Executive Director Human Resources (for CCCA-CTA/NEA)

Employee Groups:

Coast Federation of Classified Employees (CFCE),
Coast Community College Association-California Teachers Association/
National Education Association (CCCA-CTA/NEA),
Coast Federation of Educators/American Federation of Teachers (CFE/AFT),
Unrepresented Employees: Association of Confidential Employees (ACE),
Classified Managers and Educational Administrators

1.05 Reconvene to Open Session

The meeting was reconvened by Board President Hornbuckle at 5:00 p.m.

1.06 Report of Action in Closed Session

General Counsel, Dr. Jack Lipton, reported the following action from Closed Session:

For **Item 1.04 a. Public Employee Discipline/Dismissal/Release**, on a motion by Trustee Grant, seconded by Trustee Moreno, the Board voted to approve the layoff of three Classified Managers.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle and Moreno
Noes: None
Abstain: None
Absent: Trustees Prinsky and Patterson

For **Item 1.04 a. Public Employee Discipline/Dismissal/Release**, on a motion by Trustee Grant, seconded by Trustee Moreno, the Board voted to terminate the employment of a temporary faculty member.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle and Moreno
Noes: None
Abstain: None
Absent: Trustees Prinsky and Patterson

For **Item 1.04 b. Conference with Legal Counsel: Existing Litigation**, on a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to approve the settlement agreement in the Conway case.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno and Patterson
Noes: None
Abstain: None
Absent: Trustee Prinsky

For **Item 1.04 c. Public Employment**, on a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to approve and ratify the public employment items as revised. (See Appendix pages 14-40)

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno and Patterson
Noes: None
Abstain: None
Absent: Trustee Prinsky

1.07 Public Comment

John Buzan addressed the Board.

2.00 Informational Reports, Matters for Review, Discussion and/or Action

2.01 Reports from the Presidents of Student Government Organizations

The following representatives of Student Government Organizations provided written reports to the Board:

Kaly Mendoza, Golden West College
Sierra Wisner, Orange Coast College

2.02 DIS-Review of Quarterly Financial Status Report

Dr. Andy Dunn, Vice Chancellor of Finance and Administrative Services, provided the Second Quarter Financial Status Report ending December 31, 2021. The Report contained the CCFS-311Q State Chancellor's Report, a General Fund Status Report and Fund Balance Report for all funds. Section 58310 of Title 5 of the California Code of Regulations required that the District file a Quarterly Financial Status Report with the State Chancellor's Office each quarter.

2.03 DIS - Annual Report on International Education Programs and Students

Dr. Andreea Serban, Vice Chancellor Educational Services and Technology, provided an overview of international education programs and students across the District.

On a motion by Trustee Hornbuckle, seconded by Trustee Moreno, the Board voted to pause recruitment activity in Russia.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno and Patterson
Noes: Student Trustee Sahachaisere
Abstain: None
Absent: Trustee Prinsky

2.04 DIS - Board Policies and Administrative Procedures for First Reading

The following Board Policies and Administrative Procedures were brought to the Board for first reading, and would be returned for further review and action:

BP 5200 Student Health Services
AP 5200 Student Health Services
BP 7240 Confidential Employees

2.05 DIS - Board Policy for Deletion

On a motion by Trustee Grant, seconded by Trustee Moreno, the Board voted to delete Board Policy 7863 Reclassification. The language from this Board Policy was incorporated in the proposed revision of Board Policy 7240 Confidential Employees.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes: None
Abstain: None
Absent: Trustee Prinsky

2.06 Board Meeting Dates

The Board reviewed upcoming meeting dates.

2.07 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed upcoming Meetings and Conferences of the AACC, ACCT, CCLC and CCCT.

2.08 Board Directives and Reports Log

The Board reviewed the Board Directives and Reports Log.

3.00 Study Session

3.01 Budget Study Session, Outlook for FY 2022-23 Budget Development

Dr. Andy Dunn, Vice Chancellor of Finance and Administrative Services, presented an overview of the Governor's Proposed Budget for FY 2022-23 and began to frame a tentative budget for the Coast Community College District for the 2022-23 fiscal year. The Board discussed Dr. Dunn's presentation, and Dr. Dunn responded to comments and questions from the Trustees.

4.00 Consent Calendar (Items 5.01 – 16.01)

On a motion by Trustee Patterson, seconded by Trustee Grant, the Board voted to approve the Consent Calendar.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes: None
Abstain: None
Absent: Trustee Prinsky

17.00 Discussion Calendar

18.00 Approval of Standard Agreements in Excess of \$99,100

18.01 DIS - Standard Professional Services Agreement with HMC Architects

On a motion by Trustee Grant, seconded by Trustee Hornbuckle, the Board voted to approve the Standard Professional Services Agreement with HMC Architects as revised.

HMC Architects administered services for the demolition of the General Education Building and new site design including architectural, civil, mechanical, plumbing, electrical, and technology design/engineering services. HMC Architects also developed and maintained documents for approval with the Division of the State Architect (DSA) during bidding, construction, and closeout.

Term: March 3, 2022 – December 31, 2022

Fiscal Impact: \$205,410 to be split between GWC Capital Outlay Funds and Ancillary Funds.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes: None
Abstain: None
Absent: Trustee Prinsky

19.00 Ratification/Approval of General Items of Business

19.01 GWC - Ratification of Non-Standard Revenue Generating Agreement with Multi-Ethnic Collaborative of Community Agencies

On a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to ratify the non-standard revenue generating agreement with Multi-Ethnic Collaborative of Community Agencies.

Golden West College collaborated with the Orange County Health Care Agency (OCHCA) to provide on-campus vaccination sites for the Covid-19 vaccination pods. As a gesture of

gratitude, OCHCA partnered with a third-party agency, Multi-Ethnic Collaborative of Community Agencies to remit payment of \$20 per vaccination provided at the campus. For the period December 1-31, 2021, a total of 1,704 vaccinations were provided.

Term: December 1, 2021 – December 31, 2022

Notwithstanding the end date noted on the Partner Organization Information form authorizing the Chancellor or designee to execute future versions of this exact same form.

Fiscal Impact: MECCA paid \$45,620 to Golden West College.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes:	None
Abstain:	None
Absent:	Trustee Prinsky

19.02 GWC - Ratification of Non-Standard Software License Agreement with PowerSchool Group LLC

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to ratify the Non-Standard Software License Agreement with PowerSchool Group LLC.

PowerSchool Group LLC provided a product to serve as a communication tool with high school students to recruit and engage in the application process, formerly known as Hobsons, Inc. Use of this product allowed the college to better communicate with potential students and increase enrollment.

Term: October 25, 2021 – October 24, 2022

Fiscal Impact: \$17,005 flat fee from Strong Workforce Regional fund.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes:	None
Abstain:	None
Absent:	Trustee Prinsky

19.03 OCC - Ratification of Non-Standard Food Service Agreement with Fujisan Franchising Corp.

On a motion by Trustee Grant, seconded by Student Trustee Sahachaisere, the Board voted to ratify the Non-Standard Food Service Agreement with Fujisan Franchising Corp.

The Food Service Agreement with Fujisan Franchising Corp. provided sushi services to augment the College Dining Services menu. Fujisan leased a space to prepare sushi for Orange Coast College Food Services to sell within its dining and catering operation.

Term: February 9, 2022 – December 31, 2025

Fiscal Impact: No cost to the District.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes: None
Abstain: None
Absent: Trustee Prinsky

19.04 DIS - Ratification of Job Description for Classified Management Position of Deputy Chief Information Technology Officer

On a motion by Trustee Patterson, seconded by Trustee Moreno, the Board voted to ratify the updated job description effective March 2, 2022 for the Classified Management position of Deputy Chief Information Technology Officer as a result of a realignment request within the District.

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes: None
Abstain: None
Absent: Trustee Prinsky

19.05 DIS - Approval of Revised Academic Calendar and Classified/Administrative Holiday Schedule for 2022-23

On a motion by Trustee Patterson, seconded by Trustee Moreno, the Board voted to approve the revised Academic Calendar and Classified/Administrative Holiday Calendar Schedule for 2022-2023.

At the February 17, 2021 regular Board meeting, the Board approved the academic calendar and classified/administrative holiday schedule for 2022-23, as recommended by the District Calendar Committee. The calendars were revised because January 1, 2023 fell on a Sunday and, as result, January 2, 2023 was a holiday. The winter 2023 intersession started on Tuesday, January 3, 2023 (instead of Monday, January 2, 2023) and the classified/administrative holiday during the winter break started on Tuesday, December 20, 2022 (instead of Monday, December 19, 2022) and lasted through Monday, January 2, 2023 (instead of Sunday, January 1, 2023).

Motion carried with the following vote:

Ayes: Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes: None
Abstain: None
Absent: Trustee Prinsky

20.00 Resolutions

20.01 Resolution #22-10 Approval of Q2 Budget Transfers, October-December 2021, FY 2021-22

On a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to adopt Resolution #22-10 for approval of Q2 Budget Transfers, October-December 2021, FY 2021-22.

The California Code of Regulations (Title V) Section 58307, required the Board of Trustees to approve, by a majority vote, all transfers of funds between expenditure classifications. There was a total of 403 transfers for October - December 2021, of which 301 were restricted.

Fiscal Impact: No cost associated with the Resolution.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes:	None
Abstain:	None
Absent:	Trustee Prinsky

20.02 Resolution #22-11 Approval of Q2 Budget Revisions to Increase of Income and Expenditure Budget, October-December 2021, FY 2021-22

On a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to adopt Resolution #22-11 for approval of Q2 Budget Revision, Increase of Income and Expenditure for October - December 2021, FY 2021-22.

On September 1, 2021, the Coast Community College District Board of Trustees approved the FY 2021-22 budget. Some programs were not known at the time of adoption of the district budget, and at each quarter a resolution was advanced to the Board to reconcile emerging fiscal data.

As of December 31, district administration projected to have a net budget increase of \$11,379,852 during 2021-22. As this was not included in the 2021-22 Adopted Budget, it was necessary to adopt a resolution to increase income and expenditures for the FY 2021-22 budget.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes:	None
Abstain:	None
Absent:	Trustee Prinsky

20.03 Resolution #22-12 Authorization to Purchase VF-2SS Super Speed Vertical Machining Centers from Haas Factory Outlet for the OCC Manufacturing Department

On a motion by Trustee Grant, seconded by Trustee Moreno, the Board voted to adopt Resolution #22-12 authorizing the purchase of VF-2SS Super Speed Vertical Machining Centers from Haas Factory Outlet for the OCC Manufacturing Department.

The Orange Coast College Manufacturing Department was designated by industry as a Haas Technical Education Center, which provided specialized technical training of the highest quality for Haas CNC machines and related technology. The Haas high-performance Super-Speed vertical machining center was the newest technology in use in industry. Approval of the purchase of Haas Factory Outlet's VF-2SS Super Speed Vertical Machining Centers helped the college maintain the most up-to-date technology and provided students with training on cutting-edge equipment.

Fiscal Impact: \$271,688.01 paid with 2021-22 Strong Workforce Local Funding.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes:	None
Abstain:	None
Absent:	Trustee Prinsky

20.04 Resolution #22-13 Authorizing Payment to Trustee Absent from Board Meeting

On a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to adopt Resolution #22-13 Authorizing Payment to Student Trustee Sahachaisere who was absent from the February 16, 2022 Board Meeting.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes:	None
Abstain:	None
Absent:	Trustee Prinsky

21.00 Approval of Minutes

21.01 DIS - Minutes

On a motion by Trustee Moreno, seconded by Trustee Hornbuckle, the Board voted to approve the Minutes of the Regular Meeting of February 16, 2022.

Motion carried with the following vote:

Ayes:	Trustees Grant, Hornbuckle, Moreno, Patterson and Sahachaisere
Noes:	None
Abstain:	None
Absent:	Trustee Prinsky

22.00 Informational Reports

22.01 Report from the Chancellor

The Chancellor provided a report to the Board.

22.02 Reports from the College Presidents

The following College Presidents provided written reports to the Board:

Dr. Vince Rodriguez, Coastline College
Dr. Angelica Suarez, Orange Coast College

22.03 Reports from the Academic Senate Presidents

The following Academic Senate Presidents provided written reports to the Board:

Lisa Lee, Coastline College
Pete Bouzar, Golden West College

22.04 Reports from the Classified Senate Presidents

There were no reports.

22.05 Reports from Presidents of Employee Representative Groups

There were no reports.

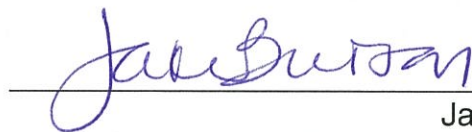
22.06 Reports from the Board of Trustees

The Trustees provided individual reports.

23.00 Close of Meeting

23.01 Adjournment

The meeting was adjourned at 6:15 p.m. in memory of Tom McGrath and Chris Castillo, and in support of the Ukrainian people.



Jane Burton
Secretary of the Board

**The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.*

APPENDIX

	Pages
Public Employment.....	14-40

APPENDIX

Public Report of Personnel Actions Taken by the Board of Trustees in Closed Session

1. Approval of Appointment of Full Time Faculty

In accordance with Board Policies and Administrative Procedures, the following academic staff are recommended by the Vice Chancellor of Human Resources for appointment for service. Employment and payment for services will follow upon notification that all required documents have been completed and filed. Salary placement may be revised upon presentation of evidence of additional education and/or experience:

None

2. Ratification of Appointment of Substitutes, Academic Staff

Part Time Faculty Substitutes

It is recommended by the Vice Chancellor of Human Resources that the following individuals be appointed as substitutes, pursuant to *Education Code* Section 87482.5 and subject to Board Policies governing such appointments, to be paid \$48.601/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2021-22 academic year.

CCC

Caraveo, Priscilla
Grove, Timothy
Shermak, Jeremy

Discipline

ESL
ESL
MCOM

GWC

Heavener, Connie
Hernandez, Benjamin
Phelps, Micha

Discipline

Cosmetology
Cosmetology
Cosmetology

3. Ratification of Appointment of Part Time Faculty

It is recommended by the Vice Chancellor of Human Resources that the following appointments be ratified for:

INTERSESSION 2022

Appointments for the period 01/03/22-01/28/22

CCC

Diaz-Brown, William J.
Heichman, Laura M.
Larson, Jacqueline L.
Muir, Jerrie R.
Walker, Ellis W.

Discipline

History
History
Food & Nutrition
Business
Psychology

GWC

Bruns, Katie L.
Buker, Guy T.
Combs, Mark C.
Dinger, Michelle L.
Drury, Derrick T.
Escamilla, Dorian A.
Ferry, Michelle L.
Hasenjager, Kelly R.

Discipline

Communication Studies
Business
Psychology
Communication Studies
English
College Success
History
Mathematics

Haynes-Nicholls, Holly A.
 Jacobsen, David M.
 Jazayeri, Jennifer J.
 Jensen, Sherene E.
 Mirbolooki, Mohammad R.
 Moriarty, Kathleen A.
 Morrow, Stacy A.
 Nesbitt, Nathaniel S.
 Nielson, Toni B.
 Olvey, Kathy T.
 Ruggeri-Dilello, Tiffany A.
 Sperling, Julien A.

History
 Anthropology
 Sociology
 Sociology
 Biology
 Geography
 Mathematics
 English
 Communication Studies
 English
 Communication Studies
 Communication Studies

OCC

Applequist Eagle, Anthony C.
 Balding, Diane S.
 Blasius, Mary E.
 Bogle, Dennis J.
 Bucholtz-Magallon, Cheryl N.
 Collins, Sean R.
 Duong, Sonny
 Ely, Cynthia Jean W.
 Fernandes, Twin A.
 Fullman, Aaron M.
 Funez-Gonzalez, Juani
 Gomez, Jaime H.
 Gressier, Pamela S.
 Hemmens, Hayden S.
 Hoppe, Jordan D.
 Kimball, Donald E.
 Lee, Jamaal R.
 Lee, Kaoru K.
 Mang, Dorri L.
 Mayfield, Richard O.
 McCarthy, Amber R.
 Moeck, Heather S.
 Njiru, Cheri D.
 Nunes, Sarah J.
 Pierce, Donna M.
 Pile, Randal J.
 Pipion, Christiaan P.
 Roberts, Brittanee M.
 Soto, Ricardo
 Stifter, Dianna D.
 Tress, Marguerite L.
 Turner, Travis T.

Discipline

Intercollegiate Athletics
 Dental Assisting
 Marine Science
 Construction Technology
 ESL
 Intercollegiate Athletics
 Intercollegiate Athletics
 Accounting
 Intercollegiate Athletics
 English
 Ethnic Studies
 English
 English
 Intercollegiate Athletics
 Intercollegiate Athletics
 Aviation Maintenance Technology
 Intercollegiate Athletics
 Astronomy
 English
 Electronics Technology
 Intercollegiate Athletics
 Psychology
 Intercollegiate Athletics
 Intercollegiate Athletics
 Radiologic Technology
 Music
 English
 Intercollegiate Athletics
 Music
 Anthropology
 Mathematics
 Intercollegiate Athletics

SPRING 2022

Appointments for the period 01/31/22-05/28/22

CCC

Aguilera, Peter A.
Ahlman, Mary
Ahmadpanah, Seyed
Albert, Fabiane R.
Alfaro, David
Alweheiby, Julie A.
Anvia, Fredrick
Aprile, Judy L.
Ardinger, Charles H.
Baitoo, Hilda
Barrios, Andrea M.
Benitez-Whitney, Melanie J.
Biganeh, Maryam
Bilbruck, Peggy G.
Black, Laura A.
Blash, Megan L.
Bouley, Harold C.
Breslaw, Cathy L.
Brock, Marilyn V.
Brophy, Shane M.
Bryant, Derek T.
Bund, Stefan L.
Calcanas, Christina M.
Caldani, Patricia C.
Camerini, David
Can, Minh A.
Cao, Thomas T.
Caraveo, Priscilla R.
Carlucci, Michael A.
Carson, Raymond R.
Chabra, Shashi
Chapman, Cheryl A.
Chard-Yaron, Sharon D.
Cheng, Bing
Cisneros, Mark E.
Cobb, Tonya
Cordovil, Heather D.
Cratty, William S.
Crisantos Valencia, Stephany
Crossman, Claire M.
Crowley, Debra M.
Cuberly, Andy W.
Davis, Georgette E.

Discipline

Sociology
ESL
Biological Sciences
Health
Counselor
Spanish
Chemistry
Special Education
English
Digital Graphic Applications
Computer Services Technology
Communication Studies
Communication Studies
Business
Humanities
Political Science
Real Estate
Art
English
Special Education
Physics
Computer Services Technology
Special Education
Biological Sciences
Biological Sciences
Mathematics
Mathematics
ESL
Communication Studies
ESL
Special Education
Education
Education
Mathematics
Mathematics
ESL
Special Education
Music
Counselor
Communication Studies
Computer Services Technology
Computer Services Technology
ESL

Demchik, Lisa L.	Biological Sciences
Diaz-Brown, William J.	History
Do, Anhvy T.	ESL
Do, Tu H.	Biological Sciences
Don, Rachel	ESL
Eber, Lorie P.	Psychology
Edson, Melissa E.	Counselor
El-Ahraf, Amer M.	Hebrew
Everett, Michael C.	Mathematics
Fanai-Khayat, Sara	Biological Sciences
Farhad, Nazanin	Business Computing
Farnham II, Paul T.	Mathematics
Feldon, Fred A.	Mathematics
Ferrier, Allison K.	Special Education
Ferry, Michelle L.	History
Flores, Robert R.	Physical Education
Flores, Ygnacio V.	Emergency Management
Forbes, Junko	Mathematics
Franklin, Robert L.	Geography
Freeman, William D.	History
Friend, Rachel R.	Communication Studies
Friend, Rebecca A.	Special Education
Fuchs, David	French
Gabela, Fernando J.	Business
Gagne, Patrick G.	Digital Graphic Applications
Garvin, Timothy A.	History
Gbye, Diogba E.	Business Management
Gilgren, Michael R.	Accounting
Giron Arias, Andres	Computer Services Technology
Glover, Eric R.	Process Technology
Godfrey, Don W.	Building Codes Technology
Graves, Helen R.	Business Computing
Greer, Mary R.	Biological Sciences
Grove, Timothy P.	ESL
Grozinger, Michelle T.	ESL
Gustaveson, Valerie C.	ESL
Gutierrez, Diego	Physics
Hamilton, Michael H.	Economics
Hartl, Forrest G.	Theater Arts
Heichman, Laura M.	History
Henry, Charles M.	Business
Higgins, Michael N.	Music
Hofferd, Richard J.	ESL
Horikawa, Kazumi R.	Mathematics
Hornung, Christopher C.	Music
Ildefonso, Nelson J.	Accounting

Irvin, Teresa L.	Emergency Management
Jaber, Jihad A.	Mathematics
Jaeger, Nancy J.	Special Education
Jennes, Diana M.	Architecture
Johnson, Jeffrey A.	Biological Sciences
Kelly, Mark P.	Biological Sciences
Kelsey, David L.	Philosophy
Kepler, Marc L.	ESL
Khambatta, Zubin	Computer Services Technology
Khan, Mahbubur R.	Physics
Kim, Rick B.	Biological Sciences
Konefsky, Bob V.	Computer Services Technology
Koudymov, Dmitry	Music
Kraemer, Bethany L.	Communication Studies
Kroll, Stephen R.	Accounting
Larson, Jacqueline L.	Food & Nutrition
Leath, Jennifer M.	Special Education
Leffler, Eric J.	Art
Lembke, Phyllis A.	Psychology
Leroy, Ailissa N.	Anthropology
Livote, Michelle M.	ESL
Lopez, Michelle	English
Lovig, Margaret M.	Law
Lowther, Gene R.	Business
Magrann, Tracey M.	Biological Sciences
Man, Georgina Ching T.	ESL
Marks, Karen A.	Human Services
Marques, Donna B.	Spanish
Marquez, Jessica	Communication Studies
Martinez, Rogelio	Process Technology
Matar, Fadi M.	Business
Matthis, Gregory J.	ESL
Mayfield V, James C.	History
McDevitt, David J.	English
McLucas, Karen L.	Psychology
McNamara, John E.	Geology
Mefford, Christopher D.	ESL
Menzing, Todd E.	History
Mirfattah, Mehdi	Mathematics
Mishal, Amit A.	Mathematics
Moeck, Heather S.	Psychology
Morehouse, Karen B.	English
Mrizek, Jeffrey A.	Real Estate
Muir, Jerrie R.	Accounting
Najera, Michael A.	Political Science
Navidnia, Soheila	Biological Sciences

Nguyen, David C.	Vietnamese
Nguyen, Diem T.	Mathematics
Nichols, Kristen J.	English
Nicosia, Alicia A.	Law
Niehaus, Rachel E.	Health
O'Connor, Robin A.	Special Education
Oelstrom, Jeanne A.	Business
Offenhauser, Tyler D.	Law
Ostrowski, Kenneth R.	Chemistry
Parent, Nancy A.	Health
Patel, Denny A.	Biological Sciences
Pentek, Jozsef R.	Biological Sciences
Perez-Gutierrez, Citlalli	Spanish
Petri, Michael C.	Political Science
Petry, Petra	Spanish
Pieri, Glenna M.	Political Science
Plascencia, Moises M.	Anthropology
Putros, Tremonisha L.	ESL
Rich, Frank A.	Biological Sciences
Rogoff, Meri I.	English
Royston, Charles	Anthropology
Ryan, John K.	Mathematics
Ryan, Mutsuno S.	Mathematics
Saens, Marisol	ESL
Salimi, Layla	Counselor
Salvi, Lisa J.	Anthropology
Sampson, Kevin C.	Emergency Management
Satow, Jingfang	Chinese
Schubel, Kathryn A.	Geology
Scianni, Kevin M.	Art
Seymer, David A.	Humanities
Shea, Nora J.	Librarian
Shiring, Richard R.	Mathematics
Shoro, Natasha F.	Art
Sliff, Robert A.	Philosophy
Smith Jones, Lisa L.	Accounting
Song, Guoqiang	Mathematics
Steinberg, Linda N.	Mathematics
Stillings, Lisa M.	Accounting
Stockwell, Debra A.	Biological Sciences
Stubblefield, Katie E.	Special Education
Syed, Erum N.	Biological Sciences
Syversen, Beth A.	Special Education
Takahashi, Hiromi	Japanese
Talmage, Dorrie M.	Biological Sciences
Tanner, William T.	Law

Tavantzis, Mara K.	ESL
Tran, Benjamin B.	Biological Sciences
Tran, Chau D.	Mathematics
Tran, Duy Q.	Mathematics
Tran, Thomas T.	Vietnamese
Tran, Vinh D.	Chemistry
Vidal, Lina H.	Business Computing
Villa, Manuel A.	Building Codes Technology
Villalobos, Jose M.	Mathematics
Villena-Visi, Mandana Z.	Chemistry
Voelcker, Aaron J.	Computer Services Technology
Volmer, Kimberly M.	Humanities
Wagner, Helene C.	Communication Studies
Wahba, Remon N.	Biological Sciences
Walker, Ellis W.	Psychology
Walsh, Michelle R.	Geography
Ward, Douglas A.	ESL
Washington, Warren A.	Ethnic Studies
Watts, Susan C.	Law
Wen, Edward Z.	Chemistry
Williams, Curtis J.	Geology
Wong, Karis L.	Biological Sciences
Woodard, Joel R.	Art
Wooten, Darlene M.	Human Services
Yang, James S.	Mathematics
Youn, May S.	ESL
Zentner, Aeron C.	Computer Services Technology
Zilkow, Christina A.	ESL

GWC

Agnew, Cassandra L.
 Alatorre, Alberto
 Alemansour, Steve
 Alfaro, Shannon L.
 Ali, Adam
 Allen, Suzanne E.
 Al-Shawa, Ahmad A.
 Anderson, Catherine S.
 Anderson, Terry B.
 Artemova, Alina V.
 Asic, Marko Z.
 Atherton, Sam
 Barsha, Anthony G.
 Becker, Craig R.
 Berry, Ashley L.
 Berry, Debra D.
 Bershad, Bridget R.

Discipline

Psychology
 Communication Studies
 Mathematics
 Computer Science
 Nursing
 English
 Chemistry
 Communication Studies
 Accounting
 Music
 Physical Education
 Business Management
 Mathematics
 Political Science
 Psychology
 Mathematics
 Counselor

Boan, Zachary G.	American Sign Language
Boulton, Sean M.	Education
Bourche, Rayya S.	Chemistry
Bremen, Myra K.	Health Education
Browne, Angela C.	Accounting
Bruns, Katie L.	Communication Studies
Buehler, Jamie M.	English
Bui, Minh Q.	Mathematics
Buker, Guy T.	Business
Buller, Lim	Business
Burg, Stacey M.	Kinesiology
Burger, Alice V.	Graphic Arts
Burns, Stephen M.	Graphic Arts
Bustos, Idalith	English
Cabral, Larry G.	Biological Sciences
Call, Vanessa E.	English
Camacho, Daisy J.	Spanish
Campbell, Stephanie W.	Education
Caouette, Alan T.	Intercollegiate Athletics
Caputo, Danilo A.	English
Carlson, Matthew K.	Chemistry
Castellanos-Gaona, Susana	Accounting
Celly, Bhrigu	Computer Science
Centeno, Deborah M.	American Sign Language
Chang, Wayne W.	Biological Sciences
Chapman, Tabitha M.	Computer Science
Chau, Tien Thi T.	Nursing
Christensen, Walter J.	Astronomy
Cicchelli, Giana B.	Sociology
Cohen, Herbert M.	Computer Science
Collinson, Mark S.	Economics
Combs, Mark C.	Psychology
Conena, Thomas J.	Biological Sciences
Contreras, David	Spanish
Cooper, Michael L.	Physics
Cowan, Rory W.	Theater
Cox, Wyatt G.	ESL
Cryder, Michael R.	Biological Sciences
Diaz, Caroline M.	General Education
Dinger, Michelle L.	Communication Studies
Douma, Amy E.	Psychology
Drury, Derrick T.	English
Duffield, Kari A.	Art
Duong, Sonny	Intercollegiate Athletics
Dupaquier, Carolyn A.	ESL
Efthymiou, Sarah	Business

Elgindi, Isaac I.	Mathematics
Enriquez, Samantha	Nursing
Escamilla, Dorian A.	College Success
Faessel, Gregory J.	Criminal Justice
Fanego, Cristofer	Sociology
Ferry, Michelle L.	History
Fini, Andrea	Anthropology
Fitzpatrick, Denise M.	Biological Sciences
Fitzpatrick, John E.	Intercollegiate Athletics
Flood, Jack E.	ESL
Folayan, Elaine S.	English
Friedman, Dina I.	Nursing
Frohn, Patrick R.	Kinesiology
Gaetje, Lisa M.	Sociology
Gagne, Patrick G.	Graphic Arts
Gardner, Christopher J.	Automotive Technology
Gergens, Bridget M.	Education
Germo, Gary R.	Psychology
Gianunzio, Jennifer T.	English
Jimenez, Alejandro E.	Intercollegiate Athletics
Golbuff, Kimberly S.	Business
Gonzalez Phelps, Micha A.	Cosmetology
Gonzalez, Roberto A.	Intercollegiate Athletics
Griffin, Whitney N.	Psychology
Gruber, Michon R.	Theater
Gschweng, Veronica L.	Nursing
Haley, Michelle L.	Geography
Hall, Jennifer N.	Psychology
Hamrick, Jacob A.	Automotive Technology
Harrington Jr, Odell	Intercollegiate Athletics
Harris, Jason A.	Business
Haynes-Nicholls, Holly A.	History
Heavener, Connie P.	Cosmetology
Henderson, Heather A.	Music
Hendrix, Dorothy M.	Health Information Technology
Henel, Sylvia	ESL
Hernandez Rios, Casandra	English
Hernandez, Benjamin	Cosmetology
Hernandez, Rebecca J.	Biological Sciences
Heumann, Jennifer S.	Sociology
Hightower, Nicole M.	Psychology
Hoang, Minh D.	Accounting
Hobgood, John M.	Physical Science
Hoon, Stephanie N.	Business Management
Horttor, Timothy F.	Nursing
Hubble, Brittany R.	Communication Studies

Huber, Melissa E.	American Sign Language
Hughes, Mary-Linn	Photography
Humphrys, Teri L.	Anthropology
Husari, Ronza	Mathematics
Huss, Bradley D.	Biological Sciences
Huynh, Alvin V.	Biological Sciences
Jacobsen, David M.	Anthropology
Jahan, Reza	Biological Sciences
Jankowski, Jerome J.	Art
Jara, Ricardo A.	Chemistry
Jazayeri, Jennifer J.	Sociology
Jensen, Sherene E.	Sociology
Jereb, Claudia L.	English
Jimmerson, Charles A.	Intercollegiate Athletics
Jones, Eric L.	Art
Jones, Mason P.	Intercollegiate Athletics
Jones, Stirley	Intercollegiate Athletics
Khong, San N.	Chemistry
Kim, Ellen Y.	Music
Kim, Rick B.	Business
Kowalski, Victor J.	Biological Sciences
Kubes, Christina M.	College Success
Lam, Khanh H.	Mathematics
Lao, Laiyin	ESL
Le, Tieu-Khe	ESL
Letourneau, Alexander D.	Chemistry
Letterman, Bryce L.	Business
Levish, Michelle L.	Biological Sciences
Liu, Shin	Computer Science
Lovero, Karissa G.	Biological Sciences
Luna, Jose M.	Psychology
Luster, Michelle M.	ESL
Lyon, Melissa K.	Communication Studies
Madden, Lauren A.	Sociology
Madrigal, Hector G.	Criminal Justice
Majid, Omar A.	Psychology
Manafi, Sima	Mathematics
Manley, Heather M.	Biological Sciences
Marley, Vic John	Intercollegiate Athletics
Martin, Amanda L.	Theater
Martin, Debra J.	ESL
Martinez, Esther L.	Mathematics
Mastroianni, Jennifer R.	Biological Sciences
Maurer, Tracy L.	Intercollegiate Athletics
Maxson, Brooke M.	Intercollegiate Athletics
Mayfield V, James C.	History

McCallum, Douglas J.	Nursing
McCarthy, Michael R.	Criminal Justice
McGovern, Donna M.	Accounting
McKinney, Donald R.	Art
McMillen, Theodore L.	Intercollegiate Athletics
McPherson, Deborah K.	Communication Studies
Mendoza, Jan L.	Psychology
Mensah, Francis N.	Economics
Menzing, Todd E.	History
Merkle, Dominic A.	Geography
Migliorini, Barry G.	Intercollegiate Athletics
Millard, Laura J.	Biological Sciences
Minassian, Eric	Astronomy
Mirbolooki, Mohammad R.	Biological Sciences
Montoya, Andrea R.	General Education
Moore, Andrew L.	Business Management
Moore, Jason M.	History
Morford, Virginia S.	American Sign Language
Moriarty, Kathleen A.	Geography
Morrow, Stacy A.	Mathematics
Mowgood, Iris K.	Astronomy
Myers, James E.	Intercollegiate Athletics
Nannery, Kiyomi F.	Art
Natale, Shelley A.	Communication Studies
Nesbitt, Nathaniel S.	English
Nguyen, Aileen X.	ESL
Nguyen, Audris T.	Accounting
Nguyen, Cuong D.	Mathematics
Nguyen, Phuong H.	Nursing
Nguyen, Robert C.	Nursing
Nix, Courtney M.	Physical Education
Nizami, Nazneen M.	Psychology
Noto, Cynthia D.	Accounting
Ohm, Carrie A.	Art
Ojose, Emuakpoyer B.	Mathematics
Olvey, Kathy T.	English
Ontiveros, Manuel T.	Political Science
Ortiz, Viviana	American Sign Language
Oveisi, Amirali	Mathematics
Owens, Michael V.	Communication Studies
Pak, Sandra C.	Nursing
Palos, Edgar	Intercollegiate Athletics
Park, Alexandra H.	Psychology
Park, Christina	Art
Pascoe, George W.	Intercollegiate Athletics
Pate, Kira T.	Biological Sciences

Perez, Lizeth	Chemistry
Perkins, Justin T.	Communication Studies
Pham, Jacqueline N.	English
Pham, Viethang T.	English
Plouffe, David A.	Art
Ragg, Franklin H.	Communication Studies
Raitt, Donovan E.	Music
Rajeckas, Algis J.	Chemistry
Ramos, Andrew C.	Intercollegiate Athletics
Ratledge, Edwin A.	Intercollegiate Athletics
Ray, Shatarupa	Biological Sciences
Redmon, Brydey J.	Economics
Reed, Elizabeth L.	Accounting
Rivera, Jennifer A.	Nursing
Rodgers Jr, Kendall C.	Intercollegiate Athletics
Rodriguez, Christian M.	Intercollegiate Athletics
Rogers, Tori L.	English
Rosa, Luis F.	Biological Sciences
Ruatta, Stephen A.	Chemistry
Ruggeri-Dilello, Tiffany A.	Communication Studies
Runyan, Stephen A.	Biological Sciences
Rusu, Daniel	Computer Science
Sabet, Sherin M.	Biological Sciences
Saens, Marisol	ESL
Salazar, Eduardo	Philosophy
Salessi, Sina S.	History
San Andres, James Louven C.	Nursing
Sanchez, Sergio S.	ESL
Sandoval, Carlos Y.	Psychology
Sandowicz, Ryan D.	English
Sanei, Maryam	Biological Sciences
Saporito, Vincent P.	American Sign Language
Sattler, Tracy M.	ESL
Scardina, Thomas J.	Mathematics
Schenk, Lauren M.	Librarian
Schmitt, Jaclyn L.	Chemistry
Seanez, Bridgett A.	Biological Sciences
Sesay, Sahid D.	Intercollegiate Athletics
Seshie, Juti K.	American Sign Language
Shamai, Krystle N.	Biological Sciences
Shaw, Tammie D.	Psychology
Shweikeh, Eman J.	Chemistry
Singh, Herman P.	Economics
Skidmore, Adepeju A.	ESL
Smith, Neal G.	Accounting
Solorsa, Jamie J.	Chemistry

Soqui-Lopez, Susana
 Spector, Nicholas E.
 Stanley, Briana M.
 Suzuki, Milan M.
 Swendson, Paul D.
 Switzer-Parkinson, Barbara A.
 Tavonatti, Tara N.
 Teague, Joshua J.
 Thai, Monique
 Thompson, Cody J.
 Thompson, Milinda A.
 Tolentino, Emmanuel
 Tran, Phien T.
 Tran, Thi Y.
 Tran, Trina
 Truong, Katie D.
 Tsai, Mike C.
 Tseng, Michael C.
 Tucker, Mark J.
 Turnbas, Nancy L.
 Uchlik, Aleksandra
 Ugay-Clavesilla, Niccole J.
 Urata, Glenn Y.
 Ureno, Claudia G.
 Vanry, Michael E.
 Venter, Anita E.
 Villalobos, Cesar O.
 Vo Luong, My T.
 Vo, Christi T.
 Voisard, Norbert G.
 Vu, Emily P.
 Vu, Thong H.
 Wagner, Summer L.
 Whalen, William E.
 Willey, Michael K.
 Williams, Ann M.
 Womack, Malia L.
 Wray, Kevin H.
 Youn, May S.
 Zeighami, Farrid

Spanish
 Intercollegiate Athletics
 Art
 Psychology
 History
 Nursing
 Art
 English
 Counselor
 Intercollegiate Athletics
 Biological Sciences
 Economics
 Counselor
 Nursing
 Chemistry
 Biological Sciences
 Photography
 ESL
 Mathematics
 ESL
 Accounting
 Art
 Intercollegiate Athletics
 Nursing
 Geology
 College Success
 Drafting
 Chemistry
 English
 ESL
 Communication Studies
 Chemistry
 Communication Studies
 Biological Sciences
 Intercollegiate Athletics
 Political Science
 Sociology
 Intercollegiate Athletics
 ESL
 Computer Science

OCC

Abella, Mary Beth
 Ahad, Sally P.
 Aispuro, Eduardo
 Alani, Mayada M.
 Ali, Susan B.

Discipline

Health
 Biological Sciences
 Art
 Computer Science
 Music

Allen, Robert L.	Botany
Allgood, Maria J.	Interior Design
Alvarado, Annette	Culinary Arts
Anagnos, Aristi	English
Anand, Preetha	Chemistry
Anderson, Dennis W.	Music
Andrade, Frank	Heating & Air Conditioning
Anglin, Marie M.	French
Aparicio, Jr, Oscar	Heating & Air Conditioning
Appelquist Eagle, Anthony C.	Intercollegiate Athletics
Arakaki, Christine M.	Interior Design
Arellano, Gustavo M.	Journalism
Backlund Walker, Malin M.	Chemistry
Bahrehabakhsh, Amirfarshad	Physics
Baker, Janet M.	Interior Design
Baker, Jared V.	Computer Information Systems
Baker, Matthew G.	Fashion
Balding, Diane S.	Dental Assisting
Ball, Jason G.	Political Science
Barhouse, Martha L.	Engineering
Barton, Elizabeth I.	Radiologic Technology
Basile, Carol J.	Psychology
Baumgartner, Jacob W.	English
Bayes, Chauncey D.	Photography
Belger, Jeffrey R.	Intercollegiate Athletics
Bell III, John O.	Communication Studies
Berg, Kirsten A.	Geography
Black, Bill M.	Machine Technology
Blackburn, Tara M.	Fashion
Blash, Megan L.	Political Science
Blasius, Mary E.	Marine Science
Bonnell, Laura M.	Fashion
Boogar, Kayla N.	English
Boomgarden, Jon R.	Machine Technology
Bourouis-Benyassine, Aisha	Mathematics
Boutilier, Ann M.	Radiologic Technology
Bowers, Samuel M.	Communication Studies
Brashear, Mark R.	Art
Braunstein, John R.	Intercollegiate Athletics
Breit, Craig A.	Communication Studies
Brenneman, Joy A.	Welding Technology
Brown, Christy A.	Radiologic Technology
Brown, Robert R.	Graphic Art & Design
Bryant III, John W.	Intercollegiate Athletics
Buchanan, Nancy Y.	Food & Nutrition
Bucholtz-Magallon, Cheryl N.	ESL

Buckles, Patricia K.	Allied Health
Butenko, Anton V.	Mathematics
Bux-Hurwitz, Deborah A.	Fashion
Calabretta, Nina M.	English
Campbell, Robert P.	English
Caris Alias Reynders, Kyle F.	Art
Ceballos, Christopher D.	Intercollegiate Athletics
Celo, Jennika K.	Counselor
Ceralde-Elson, Cheryl T.	ESL
Chae, Yoon Kyoung	English
Chan, Robert T P.	Mathematics
Chang, Steven D.	Biological Sciences
Chao, Christina L.	Psychology
Chiang, Melissa	Marine Science
Choi, Timothy H.	Mathematics
Christian, Jessica M.	Women's Studies
Civen, Isobel K.	ESL
Click, Sean M.	ESL
Clough, Brian P.	Computer Information Systems
Coffman, Delyer K.	Dance
Cogbill, Kaeden J.	Intercollegiate Athletics
Colby, Anita Y.	Librarian
Collins, Sean R.	Intercollegiate Athletics
Connor, Lora A.	Psychology
Conser, Christiana	Biological Sciences
Cosley, Jessica R.	Music
Cotman, Cheryl A.	Art
Davidson, Matthew T.	Anthropology
Davis, Ryan A.	Aviation Pilot Training
De Jong-Pombo, Teresa M.	Music
De Silva, Elena C.	Culinary Arts
DeCremer, Emily R.	Architecture
Dhillon, Sarah L.	Hospitality, Travel & Tourism
Dickens, Donna M.	Fashion
Dinger, Michelle L.	Communication Studies
Do, Loc T.	Computer Information Systems
Do, Maria M.	History
Doherty, Michelle L.	English
Don Vito, Michelle M.	Digital Media
Donaldson, Lindsay C.	Anthropology
Doyle, Dana C.	Art
Dunne, Debora C.	Physical Education
Duong, Sonny	Intercollegiate Athletics
Duran, Paloma S.	English
Dyer, Kathryn A.	Food & Nutrition
Dzida, Andrew J.	Philosophy

Elsoudani, Nabawia J.	Digital Media
Ely, Cynthia Jean W.	Accounting
Erbstoesser, Rebecca K.	Art
Fanego, Cristofer	Sociology
Fantone, Calvin J.	Tutoring
Farner, Scott C.	Aviation Maintenance Technology
Faulkner, Jill R.	Anatomy & Physiology
Fazeli, Farimah	Mathematics
Feeney, Zara M.	Art
Feher, Katherine E.	Anatomy & Physiology
Fernandes, Twin A.	Intercollegiate Athletics
Fernando, Derrick A.	English
Figueroa, Luzanna	Architecture
Flecky, Allison S.	Culinary Arts
Fletcher, Jonathan W.	Photography
Frank, Jennifer B.	English
Fritzler, Amythyst D.	Dance
Frohman, Deborah A.	Economics
Fueger, Mary Ann G.	Fashion
Fullman, Aaron M.	Communication Studies
Funez-Gonzalez, Juani	Ethnic Studies
Gale, Michael W.	Economics
Galindo, James C.	Art
Garrison, Kimberly L.	Art
Geil, Shane N.	Fashion
Genzel, Danielle M.	Digital Media
Gibbs, Tim S.	Diagnostic Medical Sonography
Gillette, Laurie L.	Art
Giordano, Dave A.	Computer Science
Gitlin, Phyllis B.	Theater Arts
Godfrey, Neil C.	Physics
Golson, Christopher E.	Theater Arts
Gomez, Edward	Digital Media
Gomez, Jaime H.	Communication Studies
Gomez-Lee, Marci G.	ESL
Goodale, Sif I.	History
Gorgonia, Kevin L.	Film & Video
Gray Mattoon, Michelle H.	English
Gray, Sarah M.	English
Gressier, Pamela S.	English
Grimm, Jeanette K.	Tutoring
Groenewold, Zachary J.	Dance
Gudowski, Sergei J.	Chemistry
Guerra, Jorge E.	Mathematics
Gutierrez, Diego	Astronomy
Haeri, Shadi F.	Anatomy & Physiology

Haley, Michelle L.	Geography
Halkia, Georgia	Health
Hall, John E.	Film & Video
Hall, William S.	Film & Video
Hamber, Franca	Italian
Hammond, Taylor D.	Intercollegiate Athletics
Hansen, Beth A.	Music
Hare Jr, William H.	Photography
Harrington, Jared W.	History
Hart, John L.	Film & Video
Hartel, Alyssa J.	Intercollegiate Athletics
Hartnett, Devyn A.	Communication Studies
Hayes, Laird H.	Physical Education
Hemmens, Hayden S.	Intercollegiate Athletics
Heneks, Kasara	Mathematics
Herbst, Mark A.	ESL
Hesse, Lisa M.	Food & Nutrition
Hickman, Gary E.	Business
Hicks, Clarence W.	Heating & Air Conditioning
Hinkle-Wolfe, Tess B.	Communication Studies
Ho, Bach V.	Philosophy
Hoang, Thanh K.	Mathematics
Hoffman, Gary S.	English
Hojo, Hiroko	Dance
Hopkins, Dustin E.	English
Hoppe, Jordan D.	Intercollegiate Athletics
Hulstrom, Kirk A.	Film & Video
Hung, Emily M.	Music
Hurt, Rodney O.	Hospitality, Travel & Tourism
Ingersoll, Brittany L.	Psychology
Ito, Manami	Japanese
Ivey, Marilyn J.	Communication Studies
Jackson, Mary C.	Diagnostic Medical Sonography
Jackson, Nicolette A.	Counselor
Jameson, Todd S.	Marine Science
Jefferis, Janice C.	Early Childhood Education
Johnson, Jacqueline A.	English
Johnson, Jarvis S.	Communication Studies
Johnson, Shauna L.	English
Johnson, Troy M.	Welding Technology
Johnston, Donald D.	Marine Science
Jones, Brenna C.	English
Jones, Joel M.	Aviation Pilot Training
Jones, Kara M.	Early Childhood Education
Ju, Margarida S.	Culinary Arts
Kaeni, Atieh	Architecture

Kass, Darcie M.	Early Childhood Education
Keany, Shannon L.	Hospitality, Travel & Tourism
Keller, Patrick J.	English
Kelly, James M.	Construction Technology
Kemmerer, Marcus E.	Architecture
Kiklowicz, Rachelle O.	Interior Design
Kim, Janelle Y.	Music
Kimball, Donald E.	Aviation Maintenance Technology
Kirsten, John L.	Intercollegiate Athletics
Kiser, Stacy J.	History
Kiyohara, Lisa A.	Diagnostic Medical Sonography
Klammer, Karen A.	Business
Klotz, Sergio	Intercollegiate Athletics
Knauer, Mary F.	Biological Sciences
Koudymov, Dmitry	Music
Kraemer, Bethany L.	Theater Arts
Kreun, Daniel J.	Machine Technology
Krucli, Thomas E.	English
Kushin, Miles C.	Architecture
Kuzay, Franz J.	German
Kuznetsov, Kira M.	Mathematics
Lachman, Macey W.	Counselor
Lamorena Jr, Felix A.	Sociology
Larsen, Tomoko S.	Japanese
Larson, Jacqueline L.	Hospitality, Travel & Tourism
Law, Jerry M.	Philosophy
Lazzara, Nunzio A.	English
Le, NhuThi So	Chemistry
Lee, Chrissie Y.	Biological Sciences
Lee, Ho J.	Economics
Lee, Jamaal R.	Intercollegiate Athletics
Lee, Judy E.	Music
Lee, Kaoru K.	Astronomy
Lee, Robert H.	Aviation Maintenance Technology
Lee, Robin C.	Cardiovascular Technology
Lee, Stephen C.	Architecture
Leeper, Laura M.	English
Leonard, Norman T.	English
Limsakoune, Chacphet	Machine Technology
Lin, Chimin	Chinese
Little, Sharon C.	Hospitality, Travel & Tourism
Livote, Michelle M.	ESL
Loveland-Grace, Tierney M.	Allied Health
Lucier, Bradley J.	History
Ly, Tuyen K.	Mathematics
Macarewich, Matthew G.	Construction Technology

Madsen, Brenda	Anatomy & Physiology
Majors, Daniel A.	Religious Studies
Mang, Dorri L.	Communication Studies
Mann, Michael R.	Aviation Pilot Training
Marian, Lynne M.	Dental Assisting
Markle, Gwynn A.	Philosophy
Martin, Marc B.	Journalism
Martinez, Matthew W.	Film & Video
Maxwell, John W.	Welding Technology
Mayfield, Richard O.	Construction Technology
Mayor, Jeffrey S.	Music
McCarrell, Kathy D.	Early Childhood Education
McCarthy, Amber R.	Physical Education
McClure, David G.	Economics
McDonough, Jamie L.	Psychology
McIntire, Theresa M.	Chemistry
McKeachie, Ashley L.	Kinesiology
McKinley, Lyndsey M.	Counselor
McMahan, David M.	Dance
Mealey, Ronald G.	Marine Science
Measures, Jonathan	Digital Media
Melendez Sierra, Ramon	Mathematics
Melvin, Samuel S.	Intercollegiate Athletics
Menaker, Shana	Dance
Mendoza, Elizabeth A.	Culinary Arts
Mensah, Francis N.	Economics
Meola, Frank A.	Mathematics
Merlo, John J.	History
Mesa, Vinni A.	Film & Video
Michelotti, Ronald A.	Biological Sciences
Mikaelian, Marru L.	Dance
Millard, Laura J.	Biological Sciences
Miller, Sherilyn R.	Fashion
Mitchell, Michele M.	English
Mitchell, Peter C.	Accounting
Moeck, Heather S.	Psychology
Mofazzali, Azindokht S.	Diagnostic Medical Sonography
Mofid, Kevin K.	Mathematics
Monge, Michael J.	Philosophy
Moore, Adam F.	Accounting
Moore, Carrie L.	Interior Design
Moore, Catherine B.	ESL
Moore, Robert W.	Art
Mora, Flory T.	Spanish
Morris, Steven R.	Intercollegiate Athletics
Morrison, Grace R.	Theater Arts

Murashige, Stanley J.	Art
Murdy, David H.	Music
Nanavati, Paras D.	Architecture
Nanez, Lauren M.	Physical Education
Nelson, Louella M.	English
Nemeth, Angelika M.	Dance
Nerad, Patrick A.	Computer Information Systems
Netzer, Jeffrey B.	Art
Nguyen, Binh	Computer Science
Nguyen, Cindy T.	English
Nguyen, Dai P.	Mathematics
Nguyen, Huy P.	Mathematics
Nguyen, Susan C.	History
Nguyen, Thu K.	Mathematics
Nia, Halleh	Communication Studies
Nielsen, Christopher D.	Digital Media
Ninh, Joseph T.	Mathematics
Nix, Courtney M.	Kinesiology
Njiru, Cheri D.	Intercollegiate Athletics
Noah, Melissa L.	Early Childhood Education
Noot, Dakota P.	Art
Norris, Thomas G.	Psychology
Northrup, Scott J.	Mathematics
Novinrad, Hanieh	Mathematics
Nowroozi, Nakisa	Anatomy & Physiology
Nunes, Sarah J.	Intercollegiate Athletics
Obnial, Christine G.	Architecture
Obstfeld, Raymond L.	English
Okonyan, David G.	History
Ortega, John A.	Intercollegiate Athletics
Paez, Gabriel A.	English
Panaiteescu-Neata, Philip	Economics
Paxton, Leland R.	Art
Pecora, Heather L.	Adapted Physical Education
Peters, Jennifer L.	Communication Studies
Petri, Michael C.	Political Science
Petticord, Joanna D.	Fashion
Petit, Adam E.	Music
Peyatt, Rick E.	Machine Technology
Pham, Mai Anh N.	Mathematics
Pham, Mai-Thi	Counselor
Phan, Huyvu	Mathematics
Phan, Vu H.	Mathematics
Phelps, Jennifer	Art
Pierce, Donna M.	Radiologic Technology
Pile, Randal J.	Music

Pineda-Castro, Edward M.	Mathematics
Pipion, Christiaan P.	Communication Studies
Plascencia, Moises M.	Sociology
Plisco, David M.	Business
Plunkett, Angela M.	Art
Poti, Mishael V.	Intercollegiate Athletics
Potts, Gretchen N.	Art
Pueblos, Daniel J.	Intercollegiate Athletics
Pugliese, William F.	Construction Technology
Purnell, Margaret E.	English
Qubbaj, Sara S.	Physics
Quinonez, Rena D.	Information Technology
Radosevich, John S.	Art
Rafferty, Jennifer L.	Dental Assisting
Raleigh, Samuel J.	English
Ramedani, Parvin	Mathematics
Ramirez, John J.	Intercollegiate Athletics
Ranada, Raymond T.	Radiologic Technology
Razavi, Behnaz	Chemistry
Ream, Amanda O.	Communication Studies
Ringbauer, Miklos	Accounting
Roberts, Brittanee M.	Intercollegiate Athletics
Robinson, Karen D.	Early Childhood Education
Rodriguez Cintron, Laris M.	Psychology
Rodriguez, Reina T.	Culinary Arts
Rodriguez, Vincent D.	Intercollegiate Athletics
Rodriguez, Valerie D.	Food & Nutrition
Roh, Lily H.	ESL
Rokni, Sara	Art
Ross, James	Chemistry
Rozak, Richard F.	Mathematics
Rue, Michelle M.	Film & Video
Russ, Katherine T.	Culinary Arts
Sabine-Wolf, Kerri E.	Art
Sabori, Sibley E.	Consumer Science
Safarzadeh, Sasha	Economics
Salagean, Natalie N.	English
Salim, Linda	ESL
Salo, David C.	Intercollegiate Athletics
Salsitz, Maureen J.	Anthropology
Satow, Jingfang	Chinese
Scaglione, David M.	Theater Arts
Schachat, Carol G.	Psychology
Scheall-Mehling, Holly A.	Dance
Schenk, Lauren M.	Librarian
Schmitt, Jaclyn L.	Chemistry

Schneiderman, Julia A.	Communication Studies
Sciabica, Merrilisa	Early Childhood Education
Scianni, Kevin M.	Art
Secor, John D.	Interior Design
Secor, Patricia T.	Interior Design
Selzer, Thomas M.	Culinary Arts
Serna, Gabriela E.	Astronomy
Sharma, Upasna	Chemistry
Sharp, Cara L.	Tutoring
Shields, Brian K.	Construction Technology
Shimanek, Thomas L.	Film & Video
Shirman, Tatyana	Mathematics
Shoro, Natasha F.	Art
Silva, Anthony J.	Food & Nutrition
Silva, Carlos A.	Architecture
Sites, Caitlin R.	Emergency Medical Services
Skaggs, Timothy D.	Intercollegiate Athletics
Smelser, Nadia	Music
Smith, Camila J.	Fashion
Smith, Courtney P.	Education
Smith, Lawrence	History
Snyder, Lisa D.	Environmental Science
Sohl-Ellison, Linda J.	Dance
Solorsa, Jamie J.	Chemistry
Soto, Benjamin E.	Fashion
Soto, Ricardo	Music
Spencer, James M.	Architecture
Speth, Mary M.	Digital Media
Springer, Kevin	Intercollegiate Athletics
Springett, Marion R.	Early Childhood Education
Sproat, Barbara L.	Librarian
Stanback, Clarence F.	Aviation Pilot Training
Stead, Joseph M.	Horticulture
Stickel, Karl B.	Machine Technology
Stifter, Dianna D.	Anthropology
Strachan, Glenn	Physical Education
Strobel, Jacqueline	Computer Information Systems
Surfas, Lesley I.	Geography
Tanaka, Takahito	Sociology
Tangen, Kenneth L.	Psychology
Tapia, Anita E.	Medical Assisting
Tavildari, Michael D.	Film & Video
Terusa, Vincent T.	Culinary Arts
Thek, Samantha S.	Aviation Maintenance Technology
Thomas, Noah S.	Art
Thompson, April K.	Culinary Arts

Tilak, Nidhi S.	Computer Science
Toh, Shauna K.	Music
Townsend, Toby J.	Philosophy
Tran, Liem T.	Cardiovascular Technology
Tran, Thomas T.	Vietnamese
Tress, Marguerite L.	Mathematics
Trieu, Thuong X.	Chemistry
Tsaasan, Anita M.	Computer Science
Tseng, Tzu C.	Physics
Tsutsumida, Damian J.	Photography
Tu, Kim N.	Chemistry
Tu, Michelle	Food & Nutrition
Tuliper, Adam M.	Film & Video
Turner, Travis T.	Intercollegiate Athletics
Ulloa, Daniel	Mathematics
Upchurch, Devan L.	Early Childhood Education
Uribe, Peter A.	Theater Arts
Van Winkle, Dana J.	Communication Studies
Vandenbelt, Alissa B.	Psychology
Vandervis, Melinda K.	Sociology
Vidal-Prudholme, Laura L.	Early Childhood Education
Villegas Bonno, Patricia	Spanish
Vinjamury, Sivarama P.	Health
Vu, Vienne T.	Geography
Vulich, Richard D.	Philosophy
Walsh, Anne V.	Music
Walsh, Erin A.	English
Ward, Mathew L.	Music
Warner, Wesley M.	Information Technology
Watkins, James C.	Religious Studies
Wells, Shannon C.	Welding Technology
Wheelahan, Melissa M.	Early Childhood Education
White, Kevan L.	Hospitality, Travel & Tourism
Whitlow, Lane M.	Biological Sciences
Williams, Ann M.	Political Science
Williamson, Lindsey L.	Marine Science
Williamson-Champion, Kisha P.	Early Childhood Education
Wilson, Amanda K.	Early Childhood Education
Wilson, Amy B.	Hospitality, Travel & Tourism
Wilson, Michael J.	History
Wilson, Sterling D.	ESL
Wishon, Mark T.	History
Wong, Billy W.	Anthropology
Wood, Joshua	English
Yi, Paul W.	Mathematics
Zeoli, Katie E.	Anthropology

Ziemer, William K.	Mathematics
Ziff, Alix R.	Political Science
Zilkie, Mary T.	English
Zilkow, Christina A.	ESL

4. Approval of Appointment of Educational Administrators

In accordance with Board Policies and Administrative Procedures, the following academic administrative staff are recommended by the Vice Chancellor of Human Resources for appointment for service during the period shown below. Employment and payment for services will follow upon notification that all required documents have been completed and filed. The following educational administrators are recommended for appointment for service during the period shown below, subject to subsequent Board approval of the respective employment agreements.

None

5. Approval of Appointment of Classified Management

In accordance with Board Policies and Administrative Procedures, the following Classified Management are recommended by the Vice Chancellor of Human Resources for appointment to advertised positions; these include promotions, new hires, and rehires:

None

6. Approval of Appointment of Classified Staff

In accordance with Board Policies and Administrative Procedures, it is recommended by the Vice Chancellor of Human Resources that the following Classified Staff are recommended for appointment to advertised positions:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>Vacancy #</u>
*Johnston, Hei Yung (Teresa)	OCC	Accounting Coordinator	03/08/22	O-031-22
**Melim, Richard	GWC	Custodian Senior	03/07/22	G-017-22

*Revised Start Date

**Transfer

7. Approval of Appointment of Confidential Staff

In accordance with Board Policies and Administrative Procedures, the following Confidential Staff are recommended for appointment to advertised positions:

None

8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff be ratified:

<u>Name</u>	<u>LOC</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Bach, Bebe	DIST	HR Specialist	Human Resources Generalist	03/03/22
Barrera, Juan	GWC	Grounds & Landscape Specialist Senior	Maintenance Specialist II	01/01/22
Bennett, Forrest	GWC	Energy Management Specialist HVAC	Energy Management Coordinator	01/01/22

Bentley, Kyla	DIST	HR Analyst	Human Resources Analyst	03/03/22
Borja, Sergio	DIST	Payroll Technician	Payroll Technician	03/03/22
Cruz, Edwin	DIST	Environmental Health & Safety Assistant	Environmental Health & Safety Specialist	01/01/22
Dupuy, Lisa	DIST	HR Specialist	Human Resources Generalist	03/03/22
Dutro, Chastity	OCC	Equipment Manager	Athletic Operations Assistant	01/01/22
Hill, Midge	DIST	HR Specialist	Human Resources Generalist	03/03/22
MacGregor, Shannon	OCC	Accounting Technician	Accounting Coordinator	01/01/22
Meisner, James	DIST	IT Infrastructure Engineer	IT Network Engineer Senior	01/01/22
Miranda, Lysette	DIST	Payroll Technician	Payroll Technician	03/03/22
Morales, Margaret	DIST	HR Specialist	Human Resources Generalist	03/03/22
Morrow, Anna	DIST	HR Coordinator	Human Resources Generalist Senior	03/03/22
Nguyen, Lieu	DIST	Payroll Technician	Payroll Technician	03/03/22
Pino, Victor	OCC	Mail & Document Publishing Specialist	Printing & Publishing Specialist I	01/01/22
Ramirez, Marcelino	GWC	Ground & Landscape Specialist Senior 100%	Ground & Landscape Specialist Senior – 50%; Mechanic – 50%	01/01/22
Russell, Patricia	DIST	Workers' Compensation Specialist	Workers' Compensation Specialist	01/01/22
Stangarone, Staci	DIST	HR Coordinator	Human Resources Generalist Senior	03/03/22
Tran, Brittni	DIST	Payroll Technician	Payroll Technician	03/03/22
Vo, Tuan	OCC	Administrative Assistant I	Student Services Specialist Senior	01/01/22
Wong, Michael	OCC	Energy Management Specialist HVAC	Energy Management Coordinator	01/01/22

9. Approval of Reclassification and Reorganization/Reassignment, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management Staff be ratified:

<u>Name</u>	<u>LOC</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Eriksen, John	DIST	Manager, Purchasing	Manager, Purchasing Services	03/03/22

Fitzgerald, Erin	OCC	Student Programs Project Coordinator	Student Programs Project Coordinator	03/03/22
Marin, Monica	DIST	Manager, Benefit Plans and Administration	Manager, Benefit Plans & Administration	03/03/22
Saran, Rupa	DIST	Senior Director/Deputy Chief IT Officer	Deputy Chief Information Technology Officer	03/03/22
Shaw, Purvi	DIST	Manager, Payroll Systems	Manager, Payroll Systems	03/03/22
Snell, Rachel	DIST	Director, Internal Audit	Director, Internal Audit	03/03/22
Tran, Tanya	DIST	District Budget and Grant Manager	District Budget Director & Grant Manager	03/03/22
Williams, Brandi	DIST	CTES Coordinator	Manager, Recruitment, Compensation & Classification Services	03/03/22

10. Ratification of Temporary Out of Class Assignments, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working temporarily Out of Class (minimum of 7.5% differential) be ratified:

None

11. Ratification of Project-Specific Assignment, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working in a Project-Specific Assignment (7.5% differential) be ratified:

None

12. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

<u>Name</u>	<u>LOC</u>	<u>From</u>	<u>To</u>	<u>Start Dt</u>	<u>End Dt</u>
Dietrich, Jason	GWC	A&R Specialist	A&R Specialist Senior	08/27/21	11/30/21

13. Ratification of Project-Specific Assignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working in a Project-Specific Assignment (7.5% differential) be ratified:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Project-Specific Assignment</u>	<u>Start Dt</u>	<u>End Dt</u>
Barger, Angelina	OCC	Program Coordinator-STEM	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	03/01/22	06/31/22
Hill, Kristen	GWC	Graphic Designer	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	02/01/22	04/30/22

Lakhani, Minesh	DIST	IT User Support Analyst	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	02/01/22	04/30/22
Parks, Greg	GWC	Graphic Designer	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	02/01/22	04/30/22
Spiratos, Jerry	DIST	IT User Support Analyst	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	02/01/22	04/30/22

Extension of End Dates for Out of Class Special Assignments

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Project-Specific Assignment</u>	<u>Extend From</u>	<u>Extend To</u>
Bryan, Eric	OCC	Recycling Center Assistant	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	01/01/22	03/31/22
Lam, Kelly	OCC	Administrative Assistant	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	01/01/22	03/31/22
Segovia, Daisy	OCC	Research Analyst Senior	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	01/01/22	03/31/22
Stiles, Leo	OCC	Recycling Center Technician	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	01/01/22	03/31/22