### **REGULAR MEETING MINUTES\***

# Board of Trustees Coast Community College District

Thursday, October 6, 2022

4:00 p.m. Closed Session, 5:00 p.m. Open Session

A Regular Meeting of the Board of Trustees of the Coast Community College District was held on October 6, 2022 in the Board Room at the District Office located at 1370 Adams Avenue, Costa Mesa, CA.

### 1.00 Preliminary Matters

### 1.01 Call to Order

The meeting was called to order at 4:00 p.m.

#### 1.02 Roll Call

Trustees Present: Trustees Moreno, Parker, Patterson and Prinsky

Trustees Absent: Trustee Hornbuckle and Student Trustee Fuentes-Perez

**1.03 Public Comment** (Items on Closed Session Agenda)

There were no requests to address the Board.

#### 1.04 Recess to Closed Session

Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public.

The Board recessed to Closed Session to discuss the following:

### a. Public Employee Discipline/Dismissal/Release

Pursuant to Government Code Section 54957(b)(1)

### b. Conference with Legal Counsel: Existing Litigation

Pursuant to sub-section "d-1" of Government Code Section 54956.9

Coast CCD et al. vs. Commission on State Mandates, California Court of Appeal Case No. C080349

Angie de la Paz vs. Coast Colleges, Orange County Superior Court Case No. 30-2020-01166473

Angela Bell vs. Coast CCD, California Court of Appeal Case No. G060741

Stanislav Dubrovskiy vs. Coast CCD, Arbitration

Stanislav Dubrovskiy vs. Coast CCD, Public Employment Relations Board Case No. LA-CE-6636-E

*Tom Tran vs. Coast CCD*, Department of Fair Employment and Housing Case No. 2021-05-1359112

Williams vs. Orange Coast College, U.S. Office for Civil Rights Case No. 09-21-2357

Workers' Compensation Appeals Board ("WCAB") Cases:

Anthony Bryant vs. Coast CCD, WCAB Case No. 12007849
Thomas Flood vs. Coast CCD, WCAB Case No. 9347588
Ildefonso Flores vs. Coast CCD, WCAB Case No. 11921849
Francisco Fonseca, Sr. vs. Coast CCD, WCAB Case No. 7699536
Constance George vs. Coast CCD, WCAB Case No. 9152145
Vincent Martinez vs. Coast CCD, WCAB Case No. 10547972
Elizabeth Ann Myers vs. Coast CCD, WCAB Case No. 12704896
Phuong Phan vs. Coast CCD, WCAB Case No. 15039592
Thai Pham vs. Coast CCD, WCAB Case No. 11064970
Lim Schramm vs. Coast CCD, WCAB Case No. 11409468
Elizabeth Sykes vs. Coast CCD, WCAB Case No. 8672113

### c. Public Employment

Pursuant to Government Code 54957(b)(1)

- 1. Approval of Appointment of Full Time Faculty
- 2. Ratification of Appointment of Substitutes, Academic Staff
- 3. Ratification of Appointment of Part Time Faculty
- 4. Approval of Appointment of Educational Administrators
- Approval of Appointment of Classified Management Controller Director of Human Resources
- Approval of Appointment of Classified Staff
   Administrative Assistant I
   Administrative Clerk, Special Programs
   Athletic Compliance Specialist
   Educational Technologies Specialist
   Foundation Development Coordinator
   Instructional Associate, Art/Ceramics
   Outreach Program Specialist, Adult Education
- 7. Approval of Appointment of Confidential Staff
- 8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff
- 9. Ratification of Reclassification and Reorganization/Reassignment, Classified Mgmt
- 10. Ratification of Temporary Out of Class Assignments, Classified Management
- 11. Ratification of Project-Specific Assignment, Classified Management
- 12. Ratification of Temporary Out of Class Assignments, Classified Staff Student Activities Assistant

### Student Life & Leadership Specialist

 Ratification of Project-Specific Assignment, Classified Staff Area Facilitator Division/Area Office Coordinator Human Resources Analyst Senior Instructional Assistant

### d. Conference with Labor Negotiator

Pursuant to Government Code Section 54957.6

### **District Negotiators:**

Dr. Marco Baeza, Vice Chancellor Human Resources

Dr. Whitney Yamamura, Chancellor

Crystal Crane, Executive Director Human Resources (for CCCA-CTA/NEA)

### **Employee Groups:**

Coast Federation of Classified Employees (CFCE),

Coast Community College Association-California Teachers Association/ National Education Association (CCCA-CTA/NEA),

Coast Federation of Educators/American Federation of Teachers (CFE/AFT),

Unrepresented Employees: Association of Confidential Employees (ACE),
Classified Managers and Educational Administrators

### 1.05 Reconvene to Open Session

The meeting was reconvened by Board Vice President Prinsky at 5:00 p.m.

### 1.06 Pledge of Allegiance

Trustee Moreno led the Pledge of Allegiance.

### 1.07 Report of Action in Closed Session

General Counsel, Dr. Jack Lipton, reported the following action from Closed Session:

For **Item 1.04 c. Public Employment**, on a motion by Trustee Moreno, seconded by Trustee Parker, the Board voted to approve and ratify the public employment items. (See Appendix pages 13-16)

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle

For **Item 1.04 d. Conference with Labor Negotiator**, on a motion by Trustee Parker, seconded by Trustee Moreno, the Board voted to ratify the following Memoranda of Understanding with Coast Federation of Educators/American Federation of Teachers:

22-CO9 Coordinator Position Guided Pathways – Ensure Learning

22-CO10 Coordinator Position Early College Credit, Concurrent and Dual Enrollment

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle

#### 1.08 Public Comment

There were no requests to address the Board.

### 2.00 Informational Reports, Matters for Review, Discussion and/or Action

### 2.01 Acceptance of Retirements

The Board expressed appreciation and congratulations to the following retirees with 10 or more years of service to the District:

Mariam Khosravani, College Foundation Director, CCC, Retirement Effective July 1, 2023 Hoai-Huong Bush, Counselor, GWC, Retirement Effective June 30, 2023

On a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to accept the retirements.

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson, and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle and Student Trustee Fuentes-Perez

### 2.02 Reports from the Presidents of Student Government Organizations

The following representatives of Student Government Organizations provided written reports to the Board:

John Bruning, Coastline College Roseleen Gerges, Golden West College

### 2.03 Opportunity for the Board of Trustees to Review and Take Preliminary Action on Board Policy 2715 Code of Ethics for Members of the Board of Trustees

Trustees performed an annual review of Board Policy 2715, Code of Ethics for Members of the Board of Trustees. Based on review and input, the policy would be returned for action at the October 19, 2022 board meeting.

### 2.04 Report on Districtwide Marketing and Enrollment

Erik Fallis, District Director of Public Affairs and Marketing, Juan Gutierrez, OCC Director of Marketing and Public Relations, and Dr. Andreea Serban, Vice Chancellor of Educational Services and Technology provided information on districtwide marketing activities conducted in 2021-22 and planned for 2022-23.

### 2.05 Follow Up Report on the Student Debt Forgiveness

Dr. Andreea Serban, Vice Chancellor of Educational Services and Technology, provided a follow up report highlighting the impact of the student debt forgiveness on the fall 2022 enrollment. At the August 3, 2022 Board meeting, former Chancellor Weispfenning had announced that over \$4 million in federal COVID-19 Higher Education Emergency Relief Fund (HEERF) funds were identified to pay off and forgive outstanding debt that students had accumulated at Coastline College, Golden West College, and Orange Coast College from spring 2020 through spring 2022. Dr. Serban responded to Trustees' comments and questions.

### 2.06 Board Meeting Dates

The Board reviewed upcoming meeting dates.

### 2.07 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed upcoming Meetings and Conferences of the AACC, ACCT, CCLC and CCCT.

### 2.08 Board Directives and Reports Log

The Board reviewed the Board Directives and Reports Log.

### 3.00 Consent Calendar (Items 4.01 - 17.01)

On a motion by Trustee Moreno, seconded by Trustee Parker, the Board voted to approve the Consent Calendar.

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson, and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle and Student Trustee Fuentes-Perez

### 18.00 Discussion Calendar

### 19.00 Ratification/Approval of General Items of Business

### 19.01 DIS - Approval of Educational Administrator Employment Agreement (Carlson, Donald, OCC)

On a motion by Trustee Moreno, seconded by Trustee Parker, the Board voted to approve the Employment Agreement with Donald Carlson as Dean of Technology at Orange Coast College at an annual salary of \$154,502 commencing on October 10, 2022 and ending on June 30, 2024.

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson, and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle and Student Trustee Fuentes-Perez

### 19.02 DIS - Approval of Amendment to Faculty Employment Agreement (Barrios, Andrea, CCC)

On a motion by Trustee Parker, seconded by Trustee Moreno, the Board voted to approve the Amendment with revised salary placement from Step 7 to Step 13 on the AA Salary Schedule, Column/Range V for the Contract Faculty Employment Agreement with Andrea Barrios, Faculty, Coastline College.

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson, and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle and Student Trustee Fuentes-Perez

### 19.03 DIS - Ratification of New Job Specifications for Classified Management and Classified Staff

On a motion by Trustee Parker, seconded by Trustee Moreno, the Board voted to ratify the new job specifications effective September 7, 2022 for the positions of:

Program Director, Student Equity and Campus Life (Classified Management) Lab Simulation Instructional Specialist- Maritime (Classified Employee)

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson, and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle and Student Trustee Fuentes-Perez

#### 20.00 Resolutions

### 20.01 Resolution #22-44 Working in the Post-Pandemic Era

On a motion by Trustee Patterson, seconded by Trustee Parker, the Board voted to adopt Resolution #22-44 regarding Working in the Post-Pandemic Era.

The Board of Trustees recognized the many challenges experienced by District employees during the COVID-19 emergency, including the necessity for many employees to perform their work remotely or at alternative work sites. The Board also recognized that it was necessary for Coast Community College District employees to work on-site at their regular workplaces at the Colleges and the District Office, although employees would be provided with workplace location flexibility in certain circumstances as approved by the District, in accordance with Board Policy and Administrative Procedure.

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson, and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle and Student Trustee Fuentes-Perez

### 20.02 Resolution #22-45 Authorization of Signatures with the Orange County Department of Education

On a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to adopt Resolution #22-45 authorizing signatures with the Orange County Department of Education.

Fiscal Impact: No fiscal impact to the District.

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson, and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle and Student Trustee Fuentes-Perez

# 20.03 Resolution #22-46 Authorization to Purchase Computers and Equipment from Golden Star Technology for the Golden West College Language Arts Complex

On a motion by Trustee Parker, seconded by Trustee Moreno, the Board voted to adopt Resolution 22-46 authorizing the use of a cooperative purchasing agreement to purchase computers and equipment from Golden Star Technology for the Golden West College Language Arts Complex.

Public Contract Code Section 20652 provided authority for the Board of Trustees, without advertising for bids, to use another public agency's contracts for the lease or purchase of equipment, materials, supplies, or other personal property when the Board determined the transaction to be in the best interests of the District.

As part of the relocation into the new Language Arts Complex, additional computers were required to replace end-of-life equipment. The purchase consisted of 124 HP Elite Mini 800 laptop computers,145 Chromebooks, cabling as well as printers for offices and labs.

A request was made by Trustee Patterson that future similar resolutions brought for Board adoption include additional information as to why the contract was being recommended to be exercised under the Public Contract Code provision.

**Fiscal Impact:** \$237,589.79 paid with Measure M General Obligation Bond Funds and Proposition 51 Funds.

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson, and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle and Student Trustee Fuentes-Perez

# 20.04 Resolution #22-47 Authorization to Purchase Audio/Visual Switches for the Golden West College Language Arts Complex

On a motion by Trustee Moreno, seconded by Trustee Parker, the Board voted to adopt Resolution #22-47 authorizing the use of a cooperative purchasing agreement to purchase Extron Audio/Video switches from Golden Star Technology for the Golden West College Language Arts Complex.

Public Contract Code Section 20652 provided authority for the Board of Trustees, without advertising for bids, to use another public agency's contracts for the lease or purchase of equipment, materials, supplies, or other personal property when the Board determined the transaction to be in the best interests of the District.

As part of the Vision 2020 plan, Golden West College allocated funding towards the procurement of new Audio-Visual equipment for the Language Arts Complex. The purchase consisted of Extron Audio/Video switches necessary to control presentation equipment in classrooms and meet Golden West College Audio/Visual standards.

**Fiscal Impact:** \$152,825.26 paid with General Obligation Measure M Bond Funds and Proposition 51 Funds.

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson, and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle and Student Trustee Fuentes-Perez

# 20.05 Resolution #22-48 Authorization to Purchase and Install Video Security Hardware from Climatec, LLC for the Orange Coast College and District Site

On a motion by Trustee Parker, seconded by Trustee Patterson, the Board voted to adopt Resolution #22-48 authorizing the use of a cooperative purchasing agreement to purchase and install video security software and hardware from Climatec, LLC at Orange Coast College and District site.

Public Contract Code Section 20652 provided authority for the Board of Trustees, without advertising for bids, to use another public agency's contracts for the lease or purchase of equipment, materials, supplies, or other personal property when the Board determined the transaction to be in the best interests of the District.

Orange Coast College sought approval to purchase and install 95 Avigilon security cameras and the corresponding infrastructure systems across Orange Coast College and the District site. The additional cameras with smart analytics allowed OCC to assess heavy traffic areas to better establish corridors and common areas to optimize social distancing, thermal detection and assist with contact tracing of positive COVID transmission. It also enabled officers to respond to calls more rapidly.

Fiscal Impact: \$368,851.74 paid with Higher Education Emergency Relief Funds (HEERF).

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson, and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle and Student Trustee Fuentes-Perez

### 21.00 Approval of Minutes

### 21.01 DIS - Minutes

On a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to approve the Minutes of the Regular Meeting of September 21, 2022.

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson, and Prinsky

Noes: None Abstain: None

Absent: Trustee Hornbuckle and Student Trustee Fuentes-Perez

### 22.00 Informational Reports

### 22.01 Report from the Chancellor

The Chancellor provided a report to the Board.

### 22.02 Reports from the College Presidents

The following College Presidents provided reports to the Board:

Dr. Vince Rodriguez, Coastline College

Dr. Angelica Suarez, Orange Coast College

Tim McGrath, Golden West College

### 22.03 Reports from the Academic Senate Presidents

The following Academic Senate Presidents provided reports to the Board:

Lisa Lee, Coastline College Damien Jordan, Golden West College Lee Gordon, Orange Coast College

### 22.04 Reports from the Classified Senate Presidents

Anna Isbell, Coastline College Classified Senate President, provided a written report to the Board.

### 22.05 Reports from Presidents of Employee Representative Groups

The following representatives of Employee Representative Groups provided reports to the Board:

Rob Schneiderman, Coast Federation of Educators/American Federation of Teachers Quintin Powell, Coast Federation of Classified Employees

### 22.06 Reports from the Board of Trustees

The Trustees provided individual reports.

### 23.00 Close of Meeting

### 23.01 Adjournment

The meeting was adjourned at 6:30 p.m. in memory of Alexander Honeyman, Connor Crawford and Dr. Teresa Brown.

Jane Burton Secretary of the Board

\*The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.

### **APPENDIX**

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Public Employment	13-16

#### **APPENDIX**

### Public Report of Personnel Actions taken by the Board in October 6, 2022 Closed Session

### 1. Approval of Appointment of Full Time Faculty

In accordance with Board Policies and Administrative Procedures, the following academic staff are recommended by the Vice Chancellor of Human Resources for appointment for service. Employment and payment for services will follow upon notification that all required documents have been completed and filed. Salary placement may be revised upon presentation of evidence of additional education and/or experience:

None

### 2. Ratification of Appointment of Substitute, Academic Staff

### Part Time Faculty Substitute

It is recommended by the Vice Chancellor of Human Resources that the following individual be appointed as substitute, pursuant to *Education Code* Section 87482.5 and subject to Board Policies governing such appointments, to be paid \$51.789/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2022-23 academic year.

OCC Dunne, Debora Discipline Marine Science

### 3. Ratification of Appointment of Part Time Faculty

It is recommended by the Vice Chancellor of Human Resources that the following appointments be ratified for:

The following **GWC Part-time Police Academy** Instructors to be paid hourly rates based on the Administration of Justice "C" salary schedule. Assignments are for the period 07/01/22 to 06/30/23:

Jankowski, Michelle Kovac, Alec

### 4. Approval of Appointment of Educational Administrators

In accordance with Board Policies and Administrative Procedures, the following academic administrative staff are recommended by the Vice Chancellor of Human Resources for appointment for service during the period shown below. Employment and payment for services will follow upon notification that all required documents have been completed and filed. The following educational administrators are recommended for appointment for service during the period shown below, subject to subsequent Board approval of the respective employment agreements.

None

### 5. Approval of Appointment of Classified Management

In accordance with Board Policies and Administrative Procedures, the following Classified Management are recommended by the Vice Chancellor of Human Resources for appointment to advertised positions; these include promotions, new hires, and rehires:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	Start Dt	<u>Vacancy #</u>
Tran, Tanya	DIST	Controller	10/10/22	DM-003-23
Warren, Justine	CCC	Director of Human Resources	10/17/22	CM-005-23

### 6. Approval of Appointment of Classified Staff

In accordance with Board Policies and Administrative Procedures, it is recommended by the Vice Chancellor of Human Resources that the following Classified Staff are recommended for appointment to advertised positions:

<u>Name</u> Howe, Natalya Marie	LOC CCC	<u>Title</u> Outreach Program Specialist, Adult Education	Start Dt 10/10/22	<u>Vacancy #</u> C-001-23
Kuttel, Alexander	GWC	Instructional Associate, Art/Ceramics, 47.5%	10/07/22	G-013-23
Martin, Elias	occ	Athletic Compliance Specialist	10/07/22	O-005-23
Nguyen, Diana	GWC	Instructional Associate, Art/Ceramics, 47.5% FTE	10/07/22	G-012-23
Ochoa, Lizeth	ccc	Administrative Clerk, Special Programs	11/07/22	C-002-23
Quinonez, Rena	occ	Foundation Development Coordinator	10/10/22	O-051-22
*Rodriguez, Karen	occ	Administrative Assistant I	10/03/22	O-019-23
Williams, Curtis	occ	Educational Technologies	10/24/22	O-001-23
*Revised Start Date		Specialist		

<sup>&#</sup>x27;Revised Start Date

### 7. Approval of Appointment of Confidential Staff

In accordance with Board Policies and Administrative Procedures, the following Confidential Staff are recommended for appointment to advertised positions:

None

### 8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff be ratified:

None

### 9. Approval of Reclassification and Reorganization/Reassignment, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management be ratified:

None

### 10. Ratification of Temporary Out of Class Assignments, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working temporarily Out of Class (minimum of 7.5% differential) be ratified:

None

### 11. Ratification of Project-Specific Assignment, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working in a Project-Specific Assignment (7.5% differential) be ratified:

None

### 12. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

<u>Name</u> Grande, Therese	<u>LOC</u> GWC	From Student Life & Leadership Specialist	<u>To</u> Grants Coordinator	<u>Start Dt</u> 10/10/22	End Dt 01/31/23
Nanez, Dennis	GWC	Student Activities Assistant	Student Life & Leadership Specialist	10/10/22	01/31/23

### 13. Ratification of Project-Specific Assignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working in a Project-Specific Assignment (7.5% differential) be ratified:

<u>Name</u> Dutro, Shawn	LOC OCC	Title Division/Area Office Coordinator	Project-Specific Assignment Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	Start Dt 07/01/22	End Dt 09/30/22
Edison, Michelle	CCC	Area Facilitator	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	09/16/22	12/17/22
Pham, Duy	occ	Instructional Assistant	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	08/01/22	10/31/22

### Extension of End Dates for Out of Class Special Assignments

<u>Name</u>	LOC	<u>Title</u>	Project-Specific Assignment	<u>Extend</u> From	Extend To
Bentley, Kyla	DIST	Human Resources Analyst Senior	Temporary duties that are not fixed and prescribed to the assigned position that exceed five working days.	09/01/22	09/30/22