

REGULAR MEETING MINUTES*

Board of Trustees Coast Community College District

Board Room

Wednesday, November 15, 2023

4:00 p.m. Closed Session, 5:00 p.m. Open Session

A Regular Meeting of the Board of Trustees of the Coast Community College District was held on November 15, 2023 in the Board Room of the District Office at 1370 Adams Avenue, Costa Mesa, CA.

1.00 Preliminary Matters

1.01 Call to Order

Board President Hornbuckle called the meeting to order at 4:00 p.m.

1.02 Roll Call

Trustees Present: Trustees Hornbuckle, Moreno, Parker, Patterson and Prinsky
Student Trustee Bruning joined the meeting at 5:00 p.m.

Trustees Absent: None

1.03 Public Comment (Items on Closed Session Agenda)

There were no requests to address the Board.

1.04 Recess to Closed Session

Conducted in accordance with applicable sections of California law. Closed Sessions are not open to the public.

The Board recessed to Closed Session at 4:02 p.m. to discuss the following:

a. Public Employee Discipline/Dismissal/Release

Pursuant to *Government Code* § 54957(b)(1)

b. Conference with Legal Counsel: Anticipated Litigation

Potential initiation of litigation pursuant to sub-section "d-4" of *Government Code* § 54956.9: One case

c. Conference with Legal Counsel: Existing Litigation

Pursuant to sub-section "d-1" of *Government Code* § 54956.9:

Veronica Arend vs. Coast CCD et al., Orange County Superior Court Case No. 30-2022-01282583
Crispina Barrita vs. Coast CCD, Orange County Superior Court Case No. 30-2022-01298015
Angela Bell vs. Coast CCD, Orange County Superior Court Case No. 30-2021-01184221
Coast CCD vs. Talon Brunelle, Orange County Superior Court Case No. 30-2023-01341701
Stanislav Dubrovskiy vs. Coast CCD, Arbitration
Stanislav Dubrovskiy vs. Coast CCD, Public Employment Relations Board Case No. LA-CE-6636-E
Elaine Folayan vs. Coast CCD, Orange County Superior Court Case No. 30-2023-01322946
Orange County Choppers Design Properties, LLC vs. Coast CCD, U.S. Trademark Trial and Appeal Board Cancellation No. 92082762
Louis Tran vs. Coast CCD et al., Orange County Superior Court Case No. 30-2023-01336537

Workers' Compensation Appeals Board ("WCAB") Cases:

Anthony Bryant vs. Coast CCD, WCAB Case No. 12007849
Beatriz Cruz vs. Coast CCD, WCAB Case No. 17668214
Thomas Flood vs. Coast CCD, WCAB Case No. 9347588
Francisco Fonseca, Sr. vs. Coast CCD, WCAB Case No. 7699536
Maria Garcia vs. Coast CCD, WCAB Case No. 17640505
Rafael Herrera vs. Coast CCD, WCAB Case No. 17377894
Eustorgia Leon vs. Coast CCD, WCAB Case No. 17773138
Stephen O'Connor vs. Coast CCD, WCAB Case No. 17191697
Phuong Pham vs. Coast CCD, WCAB Case No. 15039592
Thai Pham vs. Coast CCD, WCAB Case No. 11064970

d. Public Employment

Pursuant to *Government Code* § 54957(b)(1)

1. Approval of Appointment of Full Time Faculty
2. Ratification of Appointment of Substitutes, Academic Staff
3. Ratification of Appointment of Part Time Faculty
4. Approval of Appointment of Educational Administrators
5. Approval of Appointment of Classified Management Director, Center for Global and Cultural Programs
6. Approval of Appointment of Classified Staff
Athletic Trainer
Registered Nurse
7. Approval of Appointment of Confidential Staff

8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff
9. Ratification of Temporary Out of Class Assignments, Classified Management
10. Ratification of Project-Specific Assignment, Classified Management
11. Ratification of Temporary Out of Class Assignments, Classified Staff
12. Ratification of Project-Specific Assignment, Classified Staff

e. Conference with Labor Negotiator

Pursuant to *Government Code* § 54957.6

District Negotiators:

Dr. Whitney Yamamura, Chancellor

Marlene Drinkwine, Vice Chancellor Finance and Administrative Services

Crystal Crane, Executive Director Human Resources (for CCCA-CTA/NEA)

Employee Groups:

Coast Federation of Classified Professionals (CFCP)

Coast Federation of Educators/American Federation of Teachers (CFE/AFT)

Coast Community College Association-California Teachers Association/National Education Association (CCCA-CTA/NEA)

Unrepresented Employees:

Association of Confidential Employees (ACE)

Classified Managers and Educational Administrators

1.05 Reconvene to Open Session

The meeting was reconvened by Board President Hornbuckle at 5:00 p.m.

1.06 Pledge of Allegiance

Trustee Parker led the Pledge of Allegiance.

1.07 Report of Action in Closed Session

General Counsel, Dr. Jack Lipton, reported the following action from Closed Session:

For **Item 1.04 b. Conference with Legal Counsel: Anticipated Litigation**, on a motion by Trustee Parker, seconded by Trustee Patterson, the Board voted to approve the settlement agreement with Draper Incorporated.

Motion carried with the following vote:

Ayes: Trustees Hornbuckle, Moreno, Parker, Patterson and Prinsky

Noes: None
Abstain: None
Absent: None

For **Item 1.04 d. Public Employment**, on a motion by Trustee Prinsky, seconded by Trustee Parker, the Board voted to approve and ratify the public employment items as revised.
(See Appendix)

Motion carried with the following vote:

Ayes: Trustees Hornbuckle, Moreno, Parker, Patterson and Prinsky
Noes: None
Abstain: None
Absent: None

1.08 Public Comment

Marc Kepler, Mara Tavantzis, Michelle Livote and Charles Young addressed the Board.

2.00 Informational Reports, Matters for Review, Discussion and/or Action

2.01 Acceptance of Retirements

The Board expressed appreciation and congratulations to the following retirees with 10 or more years of service to the District:

Victor Quiros, Criminology Instructor, GWC, Retirement Effective December 17, 2023
Robert Maharaj, IT User Support Technician, DIS, Retirement Effective November 11, 2023

On a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted to accept the retirements.

Motion carried with the following vote:

Ayes: Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning
Noes: None
Abstain: None
Absent: None

2.02 Orange Coast College Program Highlight

Juan Gutierrez, Director of Marketing and Public Relations and Kevin Ballinger, Emeritus presented highlights of Orange Coast College's 75th Anniversary.

2.03 Annual Clery Report

On a motion by Trustee Patterson, seconded by Trustee Prinsky, the Board voted to ratify the submission of the Coast Community College District Annual Security and Fire Safety Report to the Department of Education.

Orange Coast College Chief of Police Jim Rudy presented highlights of the Annual Clery Report. Federal law required institutions of higher education participating in federal financial aid programs to maintain and disclose campus crime statistics and security information to actively foster campus security and safety. The reports could be found on each of the three colleges' Public Safety websites. The online report was part of an ongoing effort to inform students, employees, and faculty of programs and services available on the campuses and of the crimes that were reported.

Motion carried with the following vote:

Ayes:	Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning
Noes:	None
Abstain:	None
Absent:	None

2.04 Unfunded Retiree Liability Annual Report

Mr. Will Kane from Total Compensation Systems, Inc. and Vice Chancellor Drinkwine presented the Coast Community College District Actuarial Study of Retiree Health Liabilities Under GASB 74/75 for the fiscal year ending June 30, 2023.

2.05 Acceptance of the Independent Auditor's Report and Financial Statements, FY 2022-23

On a motion by Trustee Parker, seconded by Trustee Moreno, the Board voted to accept the Independent Auditor's Report and Financial Statements for the 2022-23 Fiscal Year.

Jeff Jensen, Partner at Crowe, LLP, and Vice Chancellor Drinkwine presented The Independent Auditor's Report and Financial Statement for FY 2022-23. The auditor's report was presented in preliminary form and would be finalized after the Board took action to accept the report.

Motion carried with the following vote:

Ayes:	Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning
Noes:	None
Abstain:	None
Absent:	None

2.06 Coast Colleges Annual Equity and Diversity in Hiring Report, 2022-2023 AY

Ryan Cox, Acting Vice Chancellor of Human Resources, presented the Coast Colleges Annual Equity and Diversity Hiring Report for 2022-2023.

2.07 Adoption of Board Goals 2023-25

On a motion by Trustee Moreno, seconded by Trustee Parker, the Board voted to adopt the Board Goals 2023-25.

Pursuant to Board Policy 2745, the Board conducted a self-evaluation in fall 2023 and requested District employees to participate in the evaluation process. At the September 20, 2023 Board meeting, the Board established a subcommittee and developed goals for the Board for 2023-25. At the November 1, 2023 Board meeting, the Board discussed the results of the fall 2023 evaluation surveys completed by District employees and Board members, and the draft Board goals for 2023-25.

Motion carried with the following vote:

Ayes:	Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning
Noes:	None
Abstain:	None
Absent:	None

2.08 DIS - Board Policies and Administrative Procedures for First Reading

On a motion by Trustee Parker, seconded by Trustee Moreno, the Board voted to approve the following Board Policies and Administrative Procedures without a second reading.

Chapter 3. General Institution

BP 3310 Records Retention and Destruction

AP 3310 Records Retention and Destruction

Chapter 5. Student Services

BP 5200 Student Health Services

AP 5200 Student Health Services

Motion carried with the following vote:

Ayes:	Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning
Noes:	None
Abstain:	None
Absent:	None

2.09 Board Meeting Dates

The Board reviewed upcoming meeting dates.

2.10 Meetings and Conferences of the AACC, ACCT, CCLC and CCCT

The Board reviewed upcoming Meetings and Conferences of the AACC, ACCT, CCLC and CCCT.

2.11 Board Directives and Reports Log

The Board reviewed the Board Directives and Reports Log.

3.00 Consent Calendar (Items 4.01 - 16.01)

On a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to approve the Consent Calendar.

Motion carried with the following vote:

Ayes:	Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning
Noes:	None
Abstain:	None
Absent:	None

17.00 Discussion Calendar

18.00 Ratification/Approval of General Items of Business

18.01 DIS - Approval of Change Order No.1 for the Orange Coast College Chemistry Building; Bid No 2170, Bid Package 2

On a motion by Trustee Moreno, seconded by Trustee Parker, the Board voted to approve Change Order No. 1 with Resource Environmental, Inc. for the Orange Coast College Chemistry Building, Bid No. 2170, Bid Package 2.

On September 7, 2022 the Board awarded Bid No. 2170, Bid Package 2, to Resource Environmental, Inc. for the construction of Orange Coast College's Chemistry Building. During demolition of an existing building within the Chemistry project footprint, additional abatement, haul-off and disposal of unforeseen asbestos containing piping materials was required. The materials were encountered underground and required removal to complete the project's over-excavation requirements.

Term: September 8, 2022 – June 30, 2024

Fiscal Impact:

Original Contract Amount: \$872,000

Change Order No: 1 \$54,762

New Contract Total: \$926,762 (6.28% Overall Increase)

Paid with General Obligation Measure M Bond Funds.

Motion carried with the following vote:

Ayes:	Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning
Noes:	None
Abstain:	None
Absent:	None

18.02 DIS - Approval of Change Orders for Ten Trade Contractors, Golden West College Language Arts Complex; Bid No. 2156

On a motion by Trustee Parker, seconded by Trustee Patterson, the Board voted to approve the change orders to ten trade contracts as presented.

As part of the Vision 2020 Facilities Master Plan, Golden West College constructed a 76,732 square foot complex to replace the Humanities Building. In the Governor's 2018-19 budget, the Coast Community College District was awarded approximately \$23M toward the construction of this facility as part of the State Capital Outlay Bond Program.

The project was partially state-funded, thus trade package allowances were not authorized to be included in the contract to cover field adjustments, and each of the changes were authorized by the Board of Trustees.

Term: February 18, 2021 – December 31, 2023

Fiscal Impact: \$103,995 (~0.59% Increase) paid with Measure M Bond Funds – GWC Language Arts Complex

Motion carried with the following vote:

Ayes:	Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning
Noes:	None
Abstain:	None
Absent:	None

18.03 CCC - Approval of Site License Agreement with Pacifica Christian High School Orange County

On a motion by Trustee Parker, seconded by Trustee Prinsky, the Board voted to approve the Site License Agreement with Pacifica Christian High School Orange County.

The agreement licensed a portion of the Coastline College Newport Beach Learning Center parking lot for Pacifica Christian High School to utilize 45 parking spaces, on a non-exclusive basis. Parking enforcement and permit management would adhere to Administrative Procedure 6750.

Term: November 1, 2023 – December 31, 2033

Fiscal Impact: License Fee is as follows:

Year	Annual Fee	Due Date
1	\$82,125.00	11/1/23
2	\$86,231.25	11/1/24
3	\$90,542.81	11/1/25
4	\$95,069.95	11/1/26
5	\$99,823.45	11/1/27
6	\$104,814.62	11/1/28
7	\$110,055.35	11/1/29
8	\$115,558.12	11/1/30
9	\$121,336.03	11/1/31
10	\$127,402.83	11/1/32

Motion carried with the following vote:

Ayes: Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning
Noes: None
Abstain: None
Absent: None

19.00 Resolutions

19.01 Resolution #23-43 Authorizing Payment to Trustee Absent from Board Meeting

On a motion by Trustee Moreno, seconded by Trustee Patterson, the Board voted to adopt Resolution #23-43 Authorizing Payment to Trustee Absent from Board Meeting.

Motion carried with the following vote:

Ayes: Trustees Moreno, Parker, Patterson, Prinsky and Bruning
Noes: None
Abstain: Trustee Hornbuckle
Absent: None

19.02 Resolution #23-48 Authorizing Payment to Trustee Absent from Board Meeting

On a motion by Trustee Patterson, seconded by Trustee Prinsky, the Board voted to adopt Resolution #23-48 Authorizing Payment to Trustee Absent from Board Meeting.

Motion carried with the following vote:

Ayes: Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning
Noes: None

Abstain: None
Absent: None

19.03 Resolution #23-44 Approval of Change Order No.4 for the Golden West College Language Arts Complex; Bid No 2156, Package 09C, Preferred Ceilings

On a motion by Trustee Moreno, seconded by Trustee Parker, the Board voted to adopt Resolution #23-44 to approve Change Order No. 4 with Preferred Ceilings for the Golden West College Language Arts Complex, Bid No. 2156, Bid Package 09C without bidding.

On February 17, 2021 the Board of Trustees awarded Bid No. 2156, Bid Package 09C – Acoustic Ceilings, to Preferred Ceilings for the construction of Golden West College College's Language Arts complex.

During construction, changes to the acoustical ceiling system were necessary which required reinstalling framing work, added studs for track for lighting, reworking installed wood grille panels around columns, and replacing damaged or removed ceiling tiles. Change Order No. 4 included extra labor, materials, and supervision to address the unforeseen adjustments.

Term: February 18, 2021 – December 31, 2023

Fiscal Impact:

Original Contract: \$632,000

Change Order No. 1: \$8,133

Change Order No. 2: \$3,569

Change Order No. 3: \$2,196

Change Order No. 4: \$51,777

New Contract Total: \$697,674 (10.39% Overall Increase)

Paid with Measure M Funds – GWC Language Arts Complex Project

Motion carried with the following vote:

Ayes: Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning

Noes: None

Abstain: None

Absent: None

19.04 Resolution #23-45 Approval of Change Order No.5 for the Golden West College Language Arts Complex; Bid No 2156, Package 33A, JPI Development Group Inc

On a motion by Trustee Patterson, seconded by Trustee Prinsky, the Board voted to adopt Resolution #23-45 to approve Change Order No. 5 with JPI Development Group Inc. for the Golden West College Language Arts Complex, Bid No. 2156, Bid Package 33A without bidding.

On February 17, 2021 the Board of Trustees awarded Bid No. 2156, Bid Package 33A – Site Utilities, to JPI Development Group Inc for the construction of Golden West College College's Language Arts complex.

During construction, additional work associated with repairing, reinforcing, and investigating storm drain and water systems were required. Change Order No. 5 included repairing damaged storm drain piping, catch basins, valves, and water mainlines affected by previous deterioration and construction-related tasks. Additionally, it addressed required grade changes, involving sewer, storm drain vault lid elevations, and catch basin elevations.

Term: February 18, 2021 – December 31, 2023

Fiscal Impact:

Original Contract: \$536,000

Change Order No. 1: \$25,331

Change Order No. 2: \$15,721

Change Order No. 3: \$9,073

Change Order No. 4: \$14,713

Change Order No. 5: \$30,494

New Contract Total: \$631,332 (17.78% Overall Increase)

Paid with Measure M Funds – GWC Language Arts Complex Project

Motion carried with the following vote:

Ayes: Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning

Noes: None

Abstain: None

Absent: None

20.00 Policy Approval/Procedure Ratification

20.01 DIS - Board Policies for Approval and Administrative Procedures for Ratification

On a motion by Trustee Parker, seconded by Trustee Patterson, the Board voted to approve/ratify the following Board Policies and Administrative Procedures:

Chapter 2. Board of Trustees

BP 2305 Annual Organizational Meeting

BP 2310 Regular Meeting of the Board

BP 2315 Closed Sessions

BP 2320 Special and Emergency Meetings

BP 2345 Public Participation at Board Meetings

Chapter 3. General Institution

BP 3250 Institutional Planning

AP 3903 Total Cost of Ownership

BP 3530 Weapons Prohibited on District Property
AP 3530 Weapons Prohibited on District Property

Chapter 5. Student Services

BP 5030 Fees

AP 5030 Fees

Motion carried with the following vote:

Ayes:	Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning
Noes:	None
Abstain:	None
Absent:	None

21.00 Approval of Minutes

21.01 DIS - Minutes

On a motion by Trustee Moreno, seconded by Trustee Prinsky, the Board voted to approve the Minutes of the Regular Meeting of November 1, 2023.

Motion carried with the following vote:

Ayes:	Trustees Hornbuckle, Moreno, Parker, Patterson, Prinsky and Bruning
Noes:	None
Abstain:	None
Absent:	None

22.00 Close of Meeting

22.01 Adjournment

The meeting was adjourned in honor of First Responders at 6:33 p.m.



Julie Clevenger
Secretary of the Board

**The Student Trustee of the Coast Community College District is provided with an advisory vote to the Board of Trustees, per Board Policy 2015. As such, the Student Trustee's votes recorded within these minutes are advisory only in nature and are not counted in the final outcome of each action taken by the Board. Additionally, per Board Policy 2015, the Student Trustee does not participate in Closed Session meetings of the Board, therefore, votes reported from Closed Session will not include a reference to the Student Trustee.*

APPENDIX

Public Report of Personnel Actions Taken by the Board of Trustees in Closed Session

1. Approval of Appointment of Full Time Faculty

In accordance with Board Policies and Administrative Procedures, the following academic staff are recommended by the Vice Chancellor of Human Resources for appointment for service. Employment and payment for services will follow upon notification that all required documents have been completed and filed. Salary placement may be revised upon presentation of evidence of additional education and/or experience:

None

2. Ratification of Appointment of Substitutes, Academic Staff

Part Time Faculty Substitutes

It is recommended by the Vice Chancellor of Human Resources that the following individuals be appointed as substitutes, pursuant to *Education Code* Section 87482.5 and subject to Board Policies governing such appointments, to be paid \$56.046/hr based on the part-time faculty daily miscellaneous teaching rate for services rendered during the 2023-24 academic year.

CCC

Ceralde-Elson, Cheryl
Levingston, Brent

Discipline

ESL
ESL

GWC

Mendoza, Abraham

Discipline

Non-credit Mathematics

OCC

Gardner, Manuela

Discipline

Biological Sciences

3. Ratification of Appointment of Part Time Faculty

It is recommended by the Vice Chancellor of Human Resources that the following appointments be ratified for:

FALL 2023

Appointment for the period 08/25/23-12/16/23

OCC

Connell, Justin

Discipline

Aviation

The following **GWC Part-time Police Academy** Instructors to be paid hourly rates based on the Administration of Justice "AJ" salary schedule. Assignments are for the period 07/01/23 to 06/30/24:

Mascardo, Justin

Misko, David

4. Approval of Appointment of Educational Administrators

REAPPOINTMENTS

The Coast Community College District employs educational administrators. During this reappointment cycle, effective 07/01/24, the following administrators are recommended for reappointment. These reappointments are subject to subsequent ratification of new employment agreements.

<u>Name</u>	<u>LOC</u>	<u>Position</u>	<u>Chancellor's Review</u>	<u>Reappointment Term</u>
Blair, Shelly	CCC	Dean	Yes	2 years
Bui, Don	CCC	Project Director, Concurrent & Dual Enrollment	Yes	1 year
Le, Mai	CCC	Director, EOPS	Yes	2 years
Neal, Tommy	CCC	Dean	Yes	2 years
Nguyen, Christine	CCC	Vice President	Yes	2 years
Schonfeld, Natalie	CCC	Dean	Yes	2 years
Scott, Michael	CCC	Program Director, Adult Education Programs	Yes	1 year
Wright, Nicholas	CCC	Director, DSPS	Yes	2 years
Zentner, Aeron	CCC	Dean	Yes	2 years

<u>Name</u>	<u>LOC</u>	<u>Position</u>	<u>Chancellor's Review</u>	<u>Reappointment Term</u>
Bowman, Chad	GWC	Director, Disabled Student Services	Yes	2 years
Cheng-Chen, Judy	GWC	Director, Student Health Center	Yes	2 years
Hicks, Ricky	GWC	Dean	Yes	2 years
Johnson, Daniel	GWC	Athletic Director	Yes	2 years
Ju-Ong, Linda	GWC	Program Director, Adult Education Programs	Yes	1 year
Lee, Claudia	GWC	Vice President	Yes	2 years
Martanegara, Alice	GWC	Director, Nursing Programs	Yes	2 years
Randall, Meridith	GWC	Vice President	Yes	2 years
Verduzco, Gisela	GWC	Dean	Yes	2 years
Vu, Timothy	GWC	Associate Dean	Yes	2 years

<u>Name</u>	<u>LOC</u>	<u>Position</u>	<u>Chancellor's Review</u>	<u>Reappointment Term</u>
Capoccia-White, Rozanne	OCC	Dean	Yes	2 years
Carlson, Donald	OCC	Dean	Yes	2 years
Constain, Jason	OCC	Director, DSPS	Yes	2 years
Daly, Kelly	OCC	Director, Student Health Center	Yes	2 years
De Long, Renee	OCC	Dean	Yes	2 years
Giblin, Tara	OCC	Dean	Yes	2 years
Jensen, Nathan	OCC	Associate Dean, Global Engagement	Yes	2 years
Kehler, Jason	OCC	Athletic Director	Yes	2 years
Mandelkern, Michael	OCC	Dean	Yes	2 years
Martinez, Sara	OCC	Program Director, Adult Education Programs	Yes	1 year
Quihuiz, Shannon	OCC	Dean	Yes	2 years
Sutliff, Michael	OCC	Dean	Yes	2 years
Tamanaha, Stephen	OCC	Dean	Yes	2 years
Vergara, Derek	OCC	Dean	Yes	2 years

5. Approval of Appointment of Classified Management

In accordance with Board Policies and Administrative Procedures, the following Classified Management are recommended by the Vice Chancellor of Human Resources for appointment to advertised positions; these include promotions, new hires, and rehires:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>Vacancy #</u>
Nakama, Kaori	GWC	Director, Center for Global and Cultural Programs	11/16/23	GM-009-24

6. Approval of Appointment of Classified Staff

In accordance with Board Policies and Administrative Procedures, it is recommended by the Vice Chancellor of Human Resources that the following Classified Staff are recommended for appointment to advertised positions:

<u>Name</u>	<u>LOC</u>	<u>Title</u>	<u>Start Dt</u>	<u>Vacancy #</u>
Finkenhagen, Melissa	OCC	Athletic Trainer (70% FTE)	11/27/23	O-015-24
Snizek, Christine	OCC	Registered Nurse (80% FTE)	11/27/23	O-002-24

7. Approval of Appointment of Confidential Staff

In accordance with Board Policies and Administrative Procedures, the following Confidential Staff are recommended for appointment to advertised positions:

None

8. Approval of Reclassification and Reorganization/Reassignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff be ratified:

None

9. Ratification of Temporary Out of Class Assignments, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working temporarily Out of Class be ratified:

None

10. Ratification of Project-Specific Assignment, Classified Management

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Management working in a Project-Specific Assignment be ratified:

None

11. Ratification of Temporary Out of Class Assignments, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working temporarily Out of Class (minimum of 7.5% differential) be ratified:

None

12. Ratification of Project-Specific Assignment, Classified Staff

It is recommended by the Vice Chancellor of Human Resources that the following changes for Classified Staff working in a Project-Specific Assignment (7.5% differential) be ratified:

None