

**Coast Community College District**  
**BOARD POLICY**  
Chapter 7  
Human Resources

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**BP 7100 Commitment to Diversity**

**References:**

Education Code Sections 87100 et seq.;  
Title 5 Sections 53000 et seq.;  
BP/AP 3420 Equal Employment Opportunity

The District is committed to employing qualified administrators, managers, faculty, and staff who are dedicated to student success. The Board recognizes that diversity in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students. The Board is committed to recruitment, hiring, and staff development processes that support the goals of equal opportunity and diversity, and that provide equal consideration for all qualified candidates.

Adopted November 6, 2013  
Revised November 20, 2018