

Coast Community College District
BOARD POLICY
Chapter 7
Human Resources

BP 7160 Professional Development

References:

Accreditation Standard III.A.5;
Education Code Sections 88220-88227

The Board of Trustees encourages faculty members to continue their professional preparation, consistent with the institutional mission and based on identified teaching and learning needs, through academic, scholarly, and professional endeavors.

The Board of Trustees also encourages all employees to continue to develop their professional preparation, consistent with the institutional mission and based on programmatic/departmental needs, through academic and professional endeavors.

The Board of Trustees may provide a paid professional development leave for administrators or management employees.

The Chancellor shall provide professional development opportunities, activities, and programs consistent with the District's mission and resources. Professional development shall be based on identified teaching and/or learning needs for all employees.

Professional development opportunities, activities, and programs shall be systematically evaluated and the results of these evaluations used as the basis for improvement with the assistance of the participants.

Professional development leave may be authorized for eligible management personnel who have completed six years of service to the District. Such leave is to be for one semester in length permitting the individual to participate in a professional development program. A professional development leave is a fully-paid two calendar month leave of absence for administrators or management. Additional cost to the District shall not accrue for the replacement of personnel for individuals granted such leave.

Also see professional development language in the applicable collective bargaining agreement(s) as well as AP 7160 titled Professional Development

Combined and Renumbered from CCCD BP 7853 (070-1-4, Spring 2011), BP 7854 (070-1-4.1, Spring 2011), BP 7862 (080-1-5.1, Spring 2011), BP 7886 (090-1-8, Spring 2011), BP 7898 (090-2-9, Spring 2011), and BP 7899 (090-2-9.1)

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