

Coast Community College District
BOARD POLICY
Chapter 7
Human Resources

BP 7260 Classified Managers

References:

Education Code Section 87002;
Government Code Section 3540.1(g) and (m)

Classified managers are those members of management who are not employed as educational administrators and who do not supervise faculty members.

Classified managers have significant responsibilities for:

- participating in the formulation of recommendations for Board Policies and Administrative Procedures;
- developing, implementing, and/or administering District programs;
- providing exemplary management, leadership, and support necessary to maximize the success of the educational community and its services to students;
- facilitating training and professional development opportunities for the employees under their supervision;
- promoting workforce accomplishment through the assignment and direction of work, evaluating and recognizing performance, and addressing grievances;
- recommending employment, promotion, transfer, suspension, recall, discharge, or discipline for employees under their supervision, in accordance with the appropriate Board policies, administrative procedures, and collective bargaining agreements.

Adopted November 5, 2014