

**Coast Community College District**  
**BOARD POLICY**  
Chapter 7  
Human Resources

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**BP 7330 Communicable Disease**

**References:**

Education Code Sections 87408, 87408.5, 87408.6, and 88021  
BP/AP 7336, Certification of Freedom from TB.

The intent of this policy is to protect the health of the District and college communities from diseases which may be transmitted through the course and scope of employment, and not to unlawfully discriminate against individuals.

All newly hired employees must show that they have been examined within the past 60 days to determine that they are free from active tuberculosis.

Retirees from the District who are rehired must show medical certification of freedom from any disabling disease unfitting him/her to instruct or associate with students.

All newly hired academic employees who have not previously been employed in an academic position in California shall maintain on file a medical certificate indicating freedom from communicable diseases, including tuberculosis. No academic employee shall commence service until such medical certificate has been provided to the District.

Each employee will submit evidence of freedom from active tuberculosis upon initial employment and once every four years thereafter. Those employees in food service and/or child care positions will be tested annually.

Adopted December 11, 2013