

---

# REVISED PERSONNEL COMMITTEE AGENDA

---

Coast Community College District

Regular Meeting of the Personnel Committee\*

Date: November 26, 2012 at 3:30 p.m.

Board of Trustees Conference Room

1370 Adams Avenue, Costa Mesa, CA 92626

## Procedural Matters

1. Call to Order
2. Roll Call
3. Opportunity for Public Comment

*At this time, members of the public have the opportunity to address the Personnel Committee on any item contained within this notice. Persons wishing to make comments are allowed five minutes per item.*

*Please note that the Committee cannot take action on any items not on the agenda, with certain exceptions as outlined in the Brown Act. Matters brought before the Committee that are not on the agenda may, at the Committee's discretion, be referred to staff or placed on the next agenda for Committee consideration.*

*The Committee requests that the public speak on matters which are on this agenda at the time that the item is considered by the Committee.*

*It is the intention of the Coast Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance beyond what is normally provided, the Coast Community College District will attempt to accommodate you in every reasonable manner. Please contact the Secretary of the Board of Trustees at (714) 438-4848, as soon as possible to inform us of your particular needs so that appropriate accommodations may be made.*

4. Approval of Minutes: September 20, 2012
5. Further Discussion on Pension Reform and District Impact
6. Draft Policy on Pension Spiking
7. Update on Faculty Hiring
8. Discussion of EEO Advisory Committee
9. Update on District/College Reorganization and Consolidation Plans
10. Recess to Closed Session

(Conducted in Accordance with applicable sections of California law. Closed Sessions are not open to the public).

### **a. Conference with Labor Negotiator**

(Pursuant to Government Code Section 54957.6)

Agency Negotiator: Dr. Deborah Hirsh, Vice Chancellor of Human Resources

Employee Organizations:

Coast Federation of Classified Employees(CFCE),

---

Coast Community College Association-California Teachers  
Association/National Education Association (CCCA-CTA/NEA),  
Coast Federation of Educators/American Federation of Teachers (CFE/AFT),  
Unrepresented Employees: Association of Confidential Employees (ACE),  
Unrepresented Employees: Coast District Management Association(CDMA),  
Educational Administrators

## **11. Adjourn**

*\*In order to comply with the provisions of the Ralph M. Brown Act open meeting law, the committee members and all meeting attendees must receive copies of any documents or presentations provided at the meeting. Please contact Patricia Franco in the Office of the Board of Trustees at 714-438-4608 prior to the meeting to facilitate the distribution of these documents.*