
PERSONNEL COMMITTEE MINUTES

Coast Community College District

Special Meeting of the Personnel Committee

Date: November 26, 2012 at 3:30 p.m.

Board of Trustees' Conference Room

1370 Avenue, Costa Mesa, CA 92626

1. **Call to Order** – Trustee Prinsky called the meeting to order at 3:30 p.m.

2. **Roll Call**

Trustees Present: Dr. Lorraine Prinsky and Trustee Jerry Patterson
Trustees Absent: None

In Attendance - Human Resources Manager of Recruitment and Staff Analysis, Ms. Shannon O'Connor; Secretary of the Board, Ms. Julie Frazier-Mathews; Coast Federation of Educators, Mr. Dean Mancina; Vice Chancellor of Human Resources, Dr. Deborah Hirsh; District General Counsel, Dr. Jack Lipton; Vice Chancellor of Administrative Services, Mr. Andrew Dunn; Classified Union President, Ms. Ann Nicholson; Coastline College Vice President of Administrative Services, Ms. Christine Nguyen; Coastline College President, Dr. Loretta P. Adrian; Manager of Benefits and Employment Services Ms. Geri Wile; Coast Federation of Educators Representative, Mr. Bob Fey; Vice Chancellor of Educational Services and Technology, Dr. Andreea Serban; Orange Coast College Vice President of Administrative Services, Dr. Richard Pagel; Orange Coast College President, Dr. Dennis Harkins, and Administrative Director of Human Resources, Mr. James Andrews.

3. **Opportunity for Public Comment**

There were no requests to address the Personnel Committee during Public Comment.

4. **Approval of Minutes: September 20, 2012**

It was moved by Trustee Patterson and seconded by Dr. Prinsky to approve the minutes of the September 20, 2012 Personnel Committee Meeting.

Motion carried with the following vote:

Aye: Chair Prinsky, Trustee Patterson
No: None

5. **Further Discussion on Pension Reform and District Impact**

The Committee discussed pension reform and its impact on the District.

6. **Draft Policy on Pension Spiking**

It was moved by Trustee Patterson and seconded by Dr. Prinsky to recommend that the Board Policy on Prohibition of Salary and Pension Spiking come back to the Personnel Committee after further revisions, to include a salary schedule, by staff.

Motion carried with the following vote:

Aye: Chair Prinsky, Trustee Patterson

No: None

7. Update on Faculty Hiring

The Committee received an update on Faculty hiring.

8. Discussion of EEO Advisory Committee

The Committee discussed the EEO Advisory Committee and Hiring Task Force.

9. Update on District/ College Reorganization and Consolidation Plans

The Committee received an update on District/ College reorganization and consolidation plans.

10. Recess to Closed Session

The Committee recessed to Closed Session. There were no reportable actions.

11. Adjourn

It was moved by Dr. Prinsky and seconded by Trustee Patterson that the meeting be adjourned.

Motion carried with the following vote:

Aye: Chair Prinsky, Trustee Patterson

No: None

The meeting was adjourned at 5:46 p.m.

Secretary of the Board of Trustees