



## Golden West College Program Vitality Review Athletics Program

Spring 2024

In the Fall of 2023, Acting Vice President of Instruction, Kay Nguyen, charged the Program Vitality Review – Athletics Committee (PVR ATH) with *identifying areas of possible consolidation and growth to strengthen overall success of the program.*

The PVR- Athletics Committee consists of the following members:

- **Co-chairs:** Scott Taylor (faculty member, Athletics) and Dorsie Brooks (Dean, Business, CTE, Health, Kinesiology, and Physical Education).
- **Division Dean:** Danny Johnson (Acting Dean, Math & Science, Athletics).
- **ORPIE:** Uyen Tran (Senior Research Analyst).
- **Members:** Krissy Barone (faculty member, Athletics), Tim Bremen (Acting Athletic Director), Kate Egan (faculty member, Biology), Damien Jordan (faculty member, Counseling), and Nick Mitchell (faculty member, Athletics).

This Program Vitality Review is unique in that the entire GWC Athletics Program as well as certain individual sports were reviewed with recommendations and improvement plans. The report consists of three parts:

- (1) Overview of the Athletics Program, which includes the overall program performance, student success, budget, state of the athletic facilities, and highlights of teams that are doing exceptionally well.
- (2) Team Recommendations for Program Vitality Review.
- (3) Additions to the Athletics Program: new sport and hire.

### Overview of GWC Athletics Program

The Golden West College Athletics Program stands as a cornerstone within the community, offering a diverse array of athletic opportunities across 18 programs (Table 1). Beyond mere athletic pursuits, the program is an integral part in the academic and social fabric of its surroundings. With a dedication to serving the needs of local high school athletes and the wider community, GWC Athletics aspires to be a comprehensive program, encompassing a variety of sports that attract a diverse population of students to the college. By offering a robust academic and athletic experience, the program aims to attract and nurture talent while enriching the lives of all who participate.

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Data between 2019-2020 and 2023-2024, shows that the GWC Athletics Program enrolled between 461 and 513 unduplicated total student-athletes, making up roughly 2.5% of the student population at GWC (Table 2). During this same time, 11% to 20% of GWC Black/African American students and between 17% to 25% of GWC Native Hawaiian/Pacific Islander students are part of the Athletics Program (Table 3). Black/African American athletes make up about 2% of the GWC student population while Native Hawaiian/Pacific Islander make up less than 1% of the GWC student population but these two groups are the top two represented race/ethnicity groups in the Athletics Program (Figure 1).

There were between 300-360 international students enrolled at GWC between 2019-2020 and 2023-2024. Of these students, 4-6% are student-athlete (Table 4). Attracting international students is a priority for the college.

According to Bylaw 1 of The California Community College Athletic Association (3C2A) Student-Athlete Eligibility, to be eligible for intercollegiate competitions, student-athletes must enroll in a minimum of 12 units during the season of their sport. Student-athletes must also have an abbreviated and/or comprehensive individual educational plan on file. Student-athletes must also maintain a minimum of a 2.0 cumulative GPA.

When comparing the average total units enrolled by GWC student-athletes to non-athletes, on average, student-athletes enrolled between 22.6 to 24.8 units annually at GWC while non-athletes enrolled, on average, between 10.7 to 11.7 units annually at GWC (Table 5). Total units enrolled District-wide may be higher as some student-athletes may also take course at Orange Coast College or Coastline Community College to maintain the minimum 12 units eligibility if courses are offered at GWC do not align with the athlete's practice and game schedules. Student-athletes, on average, enrolled in between 8 to 10 courses annually compared non-athletes who enrolled, on average, 3-4 courses annually (Table 6). GWC student-athletes generate more FTES per student than the average GWC non-athlete students.

In alignment with the college's broader mission, the athletic program is committed to providing holistic support to its student-athletes. This support encompasses academic guidance and assistance in career development and life-long learning through the Foundations for Academic Success and Transfer (F.A.S.T) Center. The F.A.S.T Center is an academically focused environment provided to assist student-athletes with completing the academic work necessary to succeed and transfer. The F.A.S.T center centralizes support services such as Counseling, Mentoring, and Tutoring. Counselors focus on educational and career goal planning, discuss education and transfer, and personal counseling. The Student-Athlete Mentor Program emphasizes early identification of academic concerns, fosters academic accountability, teaches learning techniques, and provides social and emotional support using Mentors who are coaches with the athletic department. The Foundations for Academic Success and Transfer (F.A.S.T Center was developed and launched in Fall 2022. In that time, the F.A.S.T Center has served about 75% of the student-athlete annually (Table 7). Student-athletes have used the F.A.S.T Center for counseling, mentoring, study hall, and workshops (Table 8).

The support that student-athletes receive is reflected in the course success rates of student-athletes compared to non-athletes. The overall courses success of student-athletes from 2019-2020 to 2022-2023 has been between 77% and 78% (Figure 2) and is higher than the overall course success rates of non-athletes by 3% to 7% in those years. Additionally, student athletes have conferred between 104 to 447 awards at GWC since 2019-2020 (Table 9) and are transferring to four-year institutions (Table 10).

In essence, the Athletic Department of Golden West College endeavors to create an exceptional learning environment that aligns with the institution's educational mission. Through a blend of interpersonal growth, social development, academic success, and physical well-being, student-athletes emerge as educated, responsible citizens poised to make meaningful contributions to society. The Golden West College Athletics Program serves as a platform for fostering essential life skills among its student-athletes. These lessons extend beyond the field, aiding in the development of character and a sense of community involvement.

Table 1. Golden West College Athletic Programs.

Program	Men's Team	Women's Team
Baseball	x	
Basketball	x	x
Beach Volleyball		x
Cross-Country	x	x
Football	x	
Soccer	x	x
Softball		x
Swimming	x	x
Track and Field	x	x
Volleyball	x	x
Water Polo	x	x
<b>Total</b>	<b>9</b>	<b>9</b>

Table 2. Unduplicated Headcount of Student Athletes and Non-Athletes at GWC by Academic Year.

Athlete Status	2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
	N	%	N	%	N	%	N	%	N	%
<b>Athlete</b>	513	2.5%	461	2.4%	490	2.8%	510	2.8%	479	2.5%
<b>Non-Athlete</b>	19,938	97.5%	18,442	97.6%	16,966	97.2%	17,537	97.2%	18,432	97.5%
<b>Total</b>	<b>20,451</b>	<b>100.0%</b>	<b>18,903</b>	<b>100.0%</b>	<b>17,456</b>	<b>100.0%</b>	<b>18,047</b>	<b>100.0%</b>	<b>18,911</b>	<b>100.0%</b>

Table 3. Unduplicated Headcount of Student Athletes and Non-Athletes at GWC by Academic Year and Race/Ethnicity.

Race/Ethnicity	2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
	N	%	N	%	N	%	N	%	N	%
<b>Amer. Indian/Alaska Native</b>	<b>46</b>	<b>0.2%</b>	<b>37</b>	<b>0.2%</b>	<b>28</b>	<b>0.2%</b>	<b>23</b>	<b>0.1%</b>	<b>36</b>	<b>0.2%</b>
Athlete	1	2.2%	3	8.1%	1	3.6%	2	8.7%	2	5.6%
Non-Athlete	45	97.8%	34	91.9%	27	96.4%	21	91.3%	34	94.4%
<b>Asian</b>	<b>6,287</b>	<b>30.7%</b>	<b>6,083</b>	<b>32.2%</b>	<b>5,767</b>	<b>33.0%</b>	<b>5,802</b>	<b>32.1%</b>	<b>6,239</b>	<b>33.0%</b>
Athlete	21	0.3%	19	0.3%	16	0.3%	20	0.3%	25	0.4%
Non-Athlete	6,266	99.7%	6,064	99.7%	5,751	99.7%	5,782	99.7%	6,214	99.6%
<b>Black/Afr. American</b>	<b>391</b>	<b>1.9%</b>	<b>387</b>	<b>2.0%</b>	<b>343</b>	<b>2.0%</b>	<b>389</b>	<b>2.2%</b>	<b>365</b>	<b>1.9%</b>
Athlete	51	13.0%	52	13.4%	66	19.2%	58	14.9%	40	11.0%
Non-Athlete	340	87.0%	335	86.6%	277	80.8%	331	85.1%	325	89.0%
<b>Hispanic/Latinx</b>	<b>6,439</b>	<b>31.5%</b>	<b>6,011</b>	<b>31.8%</b>	<b>5,581</b>	<b>32.0%</b>	<b>5,812</b>	<b>32.2%</b>	<b>5,975</b>	<b>31.6%</b>
Athlete	223	3.5%	205	3.4%	210	3.8%	219	3.8%	173	2.9%
Non-Athlete	6,216	96.5%	5,806	96.6%	5,371	96.2%	5,593	96.2%	5,802	97.1%
<b>Nat. Hawaiian/Pac. Islander</b>	<b>94</b>	<b>0.5%</b>	<b>73</b>	<b>0.4%</b>	<b>77</b>	<b>0.4%</b>	<b>93</b>	<b>0.5%</b>	<b>87</b>	<b>0.5%</b>
Athlete	23	24.5%	13	17.8%	17	22.1%	16	17.2%	22	25.3%
Non-Athlete	71	75.5%	60	82.2%	60	77.9%	77	82.8%	65	74.7%
<b>White</b>	<b>910</b>	<b>4.4%</b>	<b>943</b>	<b>5.0%</b>	<b>849</b>	<b>4.9%</b>	<b>895</b>	<b>5.0%</b>	<b>978</b>	<b>5.2%</b>
Athlete	42	4.6%	37	3.9%	49	5.8%	45	5.0%	50	5.1%
Non-Athlete	868	95.4%	906	96.1%	800	94.2%	850	95.0%	928	94.9%
<b>Two or more races</b>	<b>1,347</b>	<b>6.6%</b>	<b>524</b>	<b>2.8%</b>	<b>498</b>	<b>2.9%</b>	<b>679</b>	<b>3.8%</b>	<b>883</b>	<b>4.7%</b>
Athlete	33	2.4%	15	2.9%	20	4.0%	27	4.0%	37	4.2%
Non-Athlete	1,314	97.6%	509	97.1%	478	96.0%	652	96.0%	846	95.8%
<b>Unknown</b>	<b>4,937</b>	<b>24.1%</b>	<b>4,845</b>	<b>25.6%</b>	<b>4,313</b>	<b>24.7%</b>	<b>4,354</b>	<b>24.1%</b>	<b>4,348</b>	<b>23.0%</b>
Athlete	119	2.4%	117	2.4%	111	2.6%	123	2.8%	130	3.0%
Non-Athlete	4,818	97.6%	4,728	97.6%	4,202	97.4%	4,231	97.2%	4,218	97.0%
<b>Total</b>	<b>20,451</b>		<b>18,903</b>		<b>17,456</b>		<b>18,047</b>		<b>18,911</b>	

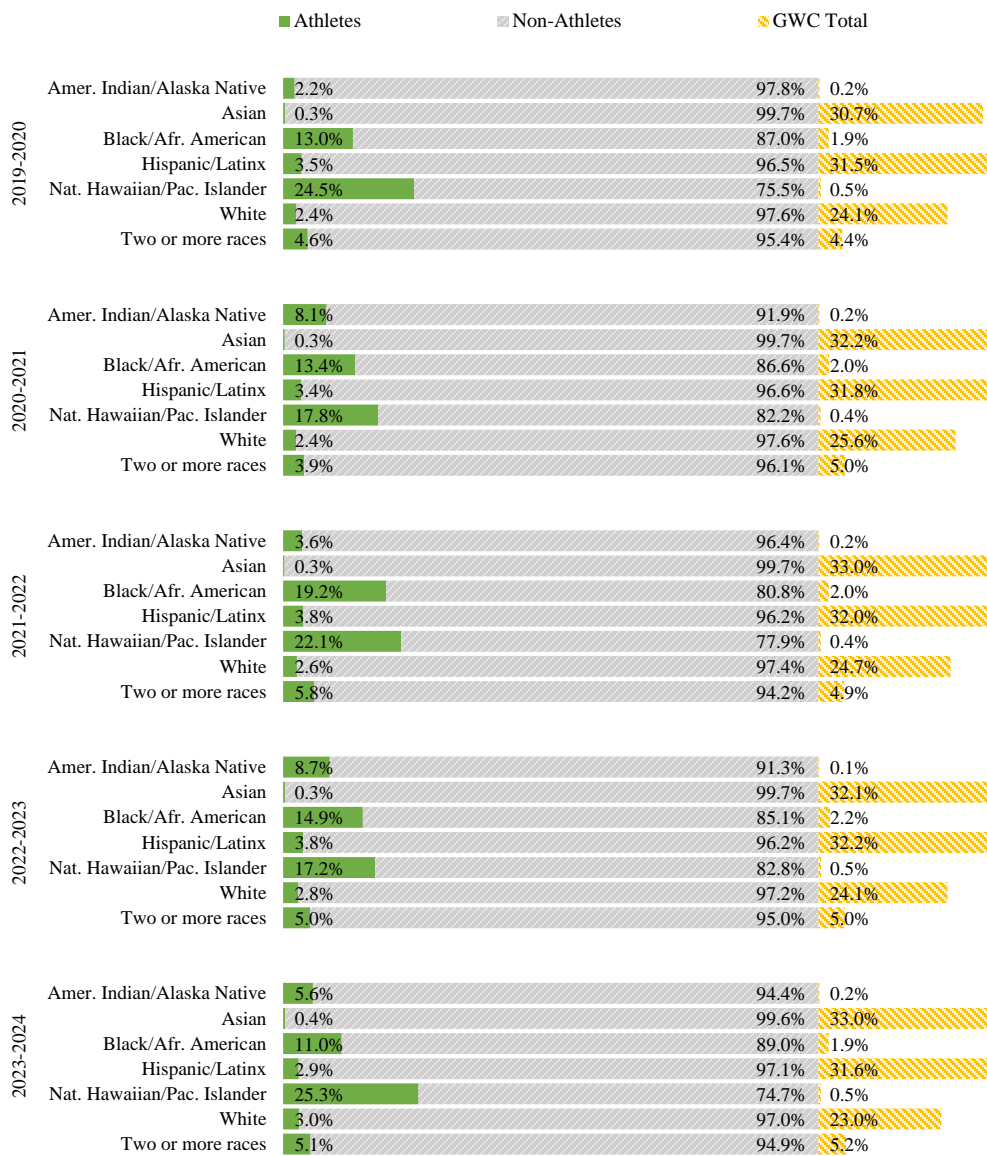


Figure 1. Race/Ethnicity Breakdown of Student Athletes, Non-Athletes, and all GWC Students by Academic Year.

Table 4. Unduplicated Headcount of GWC International Students by Student Athlete Status and Academic Year.

International Students	2019-2020		2020-2021*		2021-2022		2022-2023		2023-2024	
	N	%	N	%	N	%	N	%	N	%
Athlete	18	5.3%	6	1.6%	14	4.6%	22	6.1%	15	4.2%
Non-Athlete	319	94.7%	375	98.4%	291	95.4%	337	93.9%	344	95.8%
Total	337	100.0%	381	100.0%	305	100.0%	359	100.0%	359	100.0%

\*COVID-19 Year

Table 5. Total and Average Units Enrolled by Student Athlete and Non-Athletes Annually at GWC.

	2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
	Total Units	Avg. Units Enrolled	Total Units	Avg. Units Enrolled	Total Units	Avg. Units Enrolled	Total Units	Avg. Units Enrolled	Total Units	Avg. Units Enrolled
Athlete	11,774.0	23.0	11,054.0	24.0	11,087.0	22.6	11,679.0	22.9	11,870.5	24.8
Non-Athlete	204,673.5	11.5	207,944.9	11.7	178,207.5	10.9	181,808.5	10.8	186,103.0	10.7
Total	216,447.5	11.8	218,998.9	12.0	189,294.5	11.2	193,487.5	11.2	197,973.5	11.0

Table 6. Total and Average Credit Courses Enrolled by Student Athlete and Non-Athletes Annually (Fall and Spring Semesters) at GWC.

	2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
	Total Units	Avg. Units Enrolled	Total Units	Avg. Units Enrolled	Total Units	Avg. Units Enrolled	Total Units	Avg. Units Enrolled	Total Units	Avg. Units Enrolled
Athlete	5,092	10	4,311	9	3,922	8	4,180	8	4,290	9
Non-Athlete	82,281	4	70,125	4	52,990	3	54,137	3	57,020	3
Total	87,373	4	74,436	4	56,912	3	58,317	3	61,310	3

Table 7. Unduplicated Count of Student-Athlete Usage of services offered by the Foundations for Academic Success and Transfer (F.A.S.T) Center.

F.A.S. T Center Use	2022-2023		2023-2024*	
Utilized F.A.S. T Center	373	74.3%	375	74.7%
Did not use F.A.S. T Center	129	25.7%	153	30.5%
Total	502	100.0%	528	100.0%

\*Spring 2024 data reflective of when half of the spring term when data was pulled for this report and may be lower than the actual total number of students served.

Table 8. Unduplicated Headcount of Student-Athletes Served by the FAST Program by Term.

Program Areas	Fall 2022	Spring 2023	Summer 2023	Fall 2023	Spring 2024*
F.A.S.T Counseling	205	125	73	212	124
F.A.S.T Mentoring	109	32		35	56
F.A.S.T Study Hall	251	73		223	23
F.A.S.T Workshop		52		84	10

\*Spring 2024 data reflective of when half of the spring term when data was pulled for this report and may be lower than the actual total number of students served.

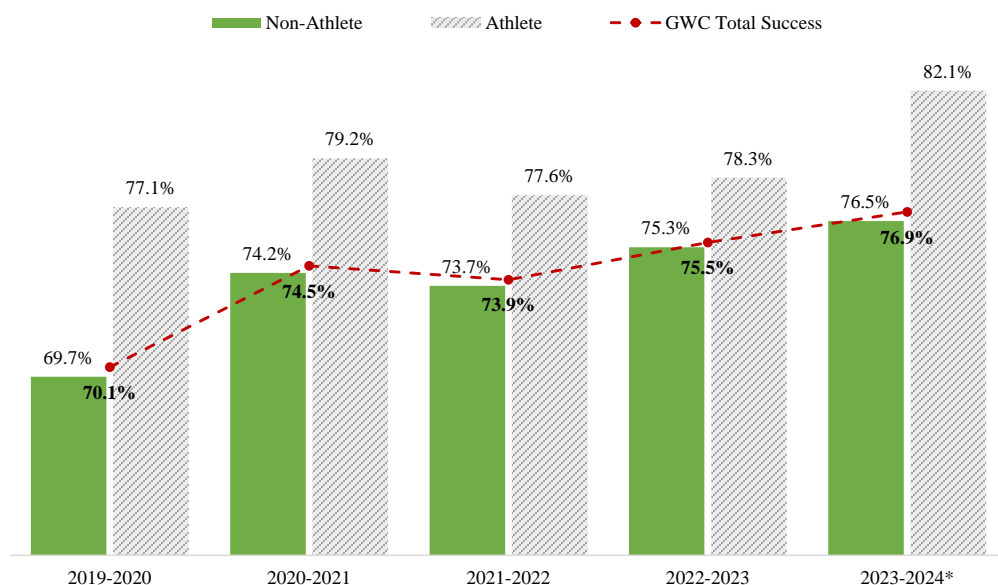


Figure 2. Success Rates of Student-Athletes and Non-athletes by Academic Year.

\*2023-2024 includes grades in summer, fall, and intersession. Data for the report was pulled prior to the completion of the spring semester.

Table 9. Total Awards Earned by Student-athletes by Awards Type.

Awards Type	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024*
Associate in Arts	49	126	184	154	50
Associate in Arts for Transfer	10	29	41	35	7
Associate in Science for Transfer	5	9	20	21	4
Certificate of Achievement	38	76	202	135	46
Certificate of Specialization	2	3	0	0	0
<b>Total</b>	<b>104</b>	<b>243</b>	<b>447</b>	<b>345</b>	<b>107</b>

\*2023-2024 includes awards earned in summer, fall, or intersession. Data for the report was pulled prior to the completion of the spring semester.

Table 10. Total Athletes Transferring to 4-Year Institution based on Last Academic Year Enrolled at GWC.

Academic Year	2019-2020	2020-2021	2021-2022	2022-2023
<b>Transferred to 4-Year*</b>	120	95	87	64

\*Data Source: National Student Clearinghouse. Transfer data may be delayed depending on when universities report transfer data to National Student Clearinghouse.

## Budget

The Athletics Department relies on a multi-faceted funding stream using General Fund, Associate Students funds, Foundation funds, Lottery funds, and fundraising efforts, including swimming lessons and facility rentals. Table 11 is the Athletics Program expense by team calculated from the average cost to run each team in 2022-2023 and 2023-2024, not including instructional costs. Football is the most expensive sport at GWC and Men's and Women's Cross-Country tied as the least expensive sport at GWC (Figure 3).

It is important to note that when the college expanded sports in the last five years to include Men's and Women's Basketball, additional funding was not provided for the expansion and the Athletics Department has been self-funding those teams through income generated through facilities rentals, ticket sales, and summer swimming lessons.

Table 11. Athletic Program Expense by Funding Source and Team.

Team	Instructional Supply	AUX Trust Expense	Foundation Expenses	Game Day Expenses	Dept. Expense	Entry Fees	Playoff Entry Fees	Bus Transportation	Total Expense*
Baseball - Men	\$12,700	\$32,200	\$5,800	\$15,285		\$0	\$0	\$81,000	<b>\$146,985</b>
Basketball - Men	\$6,500	\$3,300	\$2,800	\$16,960		\$500	\$0	\$20,300	<b>\$50,360</b>
Basketball - Women	\$5,200	\$1,330	\$0	\$14,370		\$500	\$0	\$23,500	<b>\$44,900</b>
Beach Volleyball - Women	\$3,500	\$0	\$0	\$960		\$500	\$0	\$1,900	<b>\$6,860</b>
Cross-Country - Men	\$1,200	\$0	\$0	\$0		\$345	\$380	\$2,000	<b>\$3,925</b>
Cross-Country - Women	\$1,200	\$0	\$0	\$0		\$345	\$390	\$2,000	<b>\$3,935</b>
Football - Men	\$52,000	\$25,500	\$13,500	\$20,760	\$68,000	\$0	\$0	\$22,000	<b>\$201,760</b>
Soccer - Men	\$12,000	\$4,200	\$0	\$4,500		\$0	\$0	\$12,500	<b>\$33,200</b>
Soccer - Women	\$8,500	\$5,500	\$0	\$5,000		\$0	\$0	\$11,800	<b>\$30,800</b>
Softball - Women	\$12,500	\$5,800	\$2,400	\$3,780		\$0	\$0	\$24,500	<b>\$48,980</b>
Swimming - Men	\$4,200	\$2,800	\$0	\$1,530		\$815	\$340	\$4,300	<b>\$13,985</b>
Swimming - Women	\$3,800	\$3,500	\$0	\$1,530		\$815	\$0	\$4,300	<b>\$13,945</b>
Track &Field - Men	\$3,500	\$2,000	\$0	\$3,750		\$3,335	\$485	\$5,600	<b>\$18,670</b>
Track & Field - Women	\$3,400	\$3,400	\$0	\$3,750		\$3,335	\$485	\$5,600	<b>\$19,970</b>
Volleyball - Men	\$12,000	\$1,500	\$0	\$7,020		\$1,400	\$0	\$18,500	<b>\$40,420</b>
Volleyball - Women	\$6,500	\$400	\$0	\$10,530		\$100	\$0	\$8,800	<b>\$26,330</b>
Water Polo - Men	\$5,600	\$16,500	\$16,250	\$5,120		\$1,800	\$2,055	\$20,500	<b>\$67,825</b>
Water Polo - Women	\$3,800	\$7,600	\$0	\$3,900		\$2,500	\$500	\$16,600	<b>\$34,900</b>
Program Lotto Needs	\$22,800	\$29,000	\$8,000	\$5,000		\$0	\$0	\$0	<b>\$64,800</b>
<b>Total</b>	<b>\$180,900</b>	<b>\$144,530</b>	<b>\$48,750</b>	<b>\$123,745</b>	<b>\$68,000</b>	<b>\$16,290</b>	<b>\$4,635</b>	<b>\$285,700</b>	<b>\$872,550</b>

\*Total Expense based on a two-year average between 2022-2023 and 2023-2024. Data source: GWC Athletic Department.

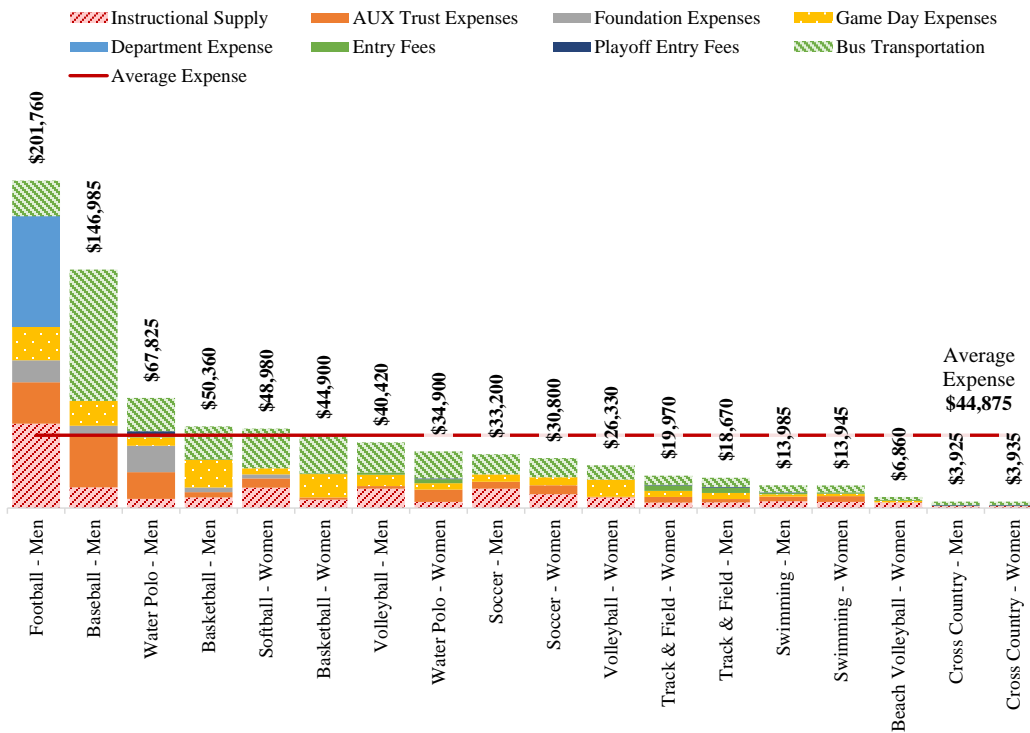


Figure 3. Athletic Program Expense by Funding Source and Team from the most to the least expensive team

### State of GWC Athletic Facilities

The GWC Vision 2030 Comprehensive Master Plan does not meet the requirements of the Athletics Program. In the current Vision 2030 plan, the renovation of the Physical Education Buildings will be built in two phases, Physical Education I Building and Physical Education II Building. Both buildings are smaller than the current existing, however, the Athletics Program needs additional space. With the two-phase project and demolition needed of the current space for construction of Physical Education I Building, the reduced footprint would leave the program without sufficient space until the Physical Education II Building is completed (Figure 4).

The plan also proposes that the new Career Education Building be placed where the current tennis courts sit. Also, the proposed renovations for the Recreational Education (turning Recreation Education into Physical Education I) facilities do not cater to the program's needs; both of these circumstances will eliminate a significant source of facilities rental income for the program. The program will not be able to maintain the same level, or grow, with spacial limitations. It is recommended that the college conduct a fresh needs assessment considering the post-COVID landscape.



## 3

**CAREER EDUCATION**

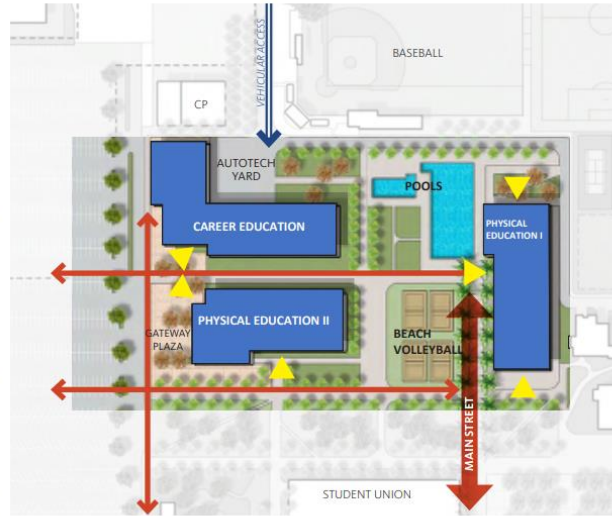
A new Career Education Building is planned to replace aged and underperforming facilities and be sized to support program needs. The new building will include classrooms and interdisciplinary labs and offices to support career education programs, including functions currently located in the Automotive Technology, Technology and Cosmetology Buildings.

Positioned to the north of the existing Automotive Technology Building, the new facility is intended to create a welcoming public entry on the southwest corner, connected to a new plaza that intersects two newly developed pedestrian corridors. An outdoor courtyard in the northeast area of the site will support outdoor instruction and connect to the vehicular access from McFadden Avenue for access and deliveries.

**PHYSICAL EDUCATION I**

A new facility is proposed to replace the aged and underperforming Recreation Education/Gymnasium and Locker Room Buildings. This building will be part of a larger Physical Education Complex that will be designed to support the current and projected program needs.

The proposed location places the new building adjacent to the existing pools and creates a welcoming access point from the campus core along Main Street. Community members visiting the pool will be welcomed from the parking area, through the new gateway plaza and along the newly developed east-west pathway.

**PHYSICAL EDUCATION II**

The second PE facility is proposed as a Recreation/Fitness Center to support a variety of programs and activity spaces and complement the surrounding building uses. A public entry is planned on the northwest corner, connected to the gateway plaza and along the east-west pedestrian pathway.

**BEACH VOLLEYBALL**

A central location for new beach volleyball courts is proposed to increase visibility, activate the area and draw the campus community towards the PE zone.

Figure 4. Vision 2030 Comprehensive Master Plan for the Recreation Education facilities remodel.

Below is a list of facilities improvements that will need to be addressed in the next three to five years:

- Baseball- New Turf, restrooms, dugouts, enclosures for spectators, reduce right field for football.
- Beach Volleyball- Fifth Court, lights, spectator seating.
- Football Field- Turf replacement, permanent bleachers, and sound system.
- Gymnasium- new floor within the next 3 years, HVAC.
- Pool- Bleachers with shade.
- Soccer Field- Scoreboard, turf, bleachers, team area, sound system.
- Softball- Cover over batting cages.
- Addition of directional signage to the athletic facilities on the McFadden Drive side.
- Assess each athletic facility for ADA compliance.

Commented [TU2]: Do we need to include guestimate of cost and how these facilities improvements will be paid for?

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### Considerations

The members of Program Vitality Review – Athletics Committee (PVR ATH) considered and discussed the dynamics listed below.

Many GWC Sports are performing especially well in both numbers on the team and in performance outcomes in State Championships, Regional Championships, and Conference Championships (Table 12).

Table 12. Average Team Size, Minimum Team Size, Conference Finish, and Notable Accolades between 2016-2017 and 2023-2024.

Team	Average Team Size*	Min. Team Size	Conference Finish and Notable Accomplishments between 2016-2017 and 2023-2024	Notes
Baseball	30	15	<ul style="list-style-type: none"><li>• Made it to the playoffs in 2016-2017 and 2022-2023.</li><li>• 2016-2017: 3C2A Playoff Play-in Game</li></ul>	
Football	75	55	<ul style="list-style-type: none"><li>• Consistently finished top 3 in a 5-team division.</li><li>• Played in a bowl game in 2018, 2021-2023.</li><li>• League Champs in 2021.</li></ul>	2020-2021: COVID – No Season.
Men's Water Polo	25	14	<ul style="list-style-type: none"><li>• 3C2A, SoCal, and OEC Champs between 2016-2017 through 2023-2024.</li></ul>	2020-2021: COVID – No Season. Did not compete in conference.
Men's Swim	23	18	<ul style="list-style-type: none"><li>• Placed 1<sup>st</sup> or 2<sup>nd</sup> out of 6 or 7 teams between 2016-2017 and 2023-2024.</li><li>• 2016-2017 - 32CA State Champs.</li></ul>	2020-2021: COVID – No Season. Did not compete in conference.
Soccer - Men's	40	18	<ul style="list-style-type: none"><li>• Top 3 teams out of 7 and made it to the playoffs all years between 2016-2017 and 2022-2023.</li><li>• OEC Champs in 2016-2017, 2017-2018.</li></ul>	2020-2021: COVID – No Season. Did not compete in conference.
Soccer - Women's	25	18	<ul style="list-style-type: none"><li>• Finished 3<sup>rd</sup> out of 8 in 2018-2019 Conference.</li><li>• Made it to playoffs in 2018-2019 and 2022-2023.</li></ul>	2020-2021: COVID – No Season. No fall season and 4 games in spring season.

\*Average team size between 2016-2017 and 2023-2024, excluding 0 participation during 2019-2020 COVID-19 seasons. Data Source: GWC Athletics Department and <https://www.gwcathletics.com/athletics/championships>.

- Running Athletic Programs is expensive. The college currently uses multiple sources of funding to pay the cost of running these sports.

### Athletic Teams Recommendations

The PVR Athletics Committee identified six (6) teams that need to undergo improvements: Basketball (Men and Women), Cross-Country (Men and Women), Track and Field (Men and Women), Women's Swim, Women's Water Polo, and Women's Beach Volleyball. Teams that were individually assessed in this section, on average, do not have enough participants/athletes to compete and/or the team itself is not self-sustaining.

Commented [TU4]: This section fits well with the "Overview of the Athletic Program"

Commented [DB5]: We say this elsewhere, delete?

Commented [BT6R5]: Good for reinforcement through the document.

Self-sustaining is identified as teams in which the number of participants outweigh the operational cost of the program.

### **Basketball (Men's and Women's)**

The Men's and Women's Basketball program began at GWC in 2019-2020. Men's Basketball averaged 17 athletes on the team between 2019-2020 and 2023-2024, which is in line with most other colleges within the Orange Empire Conference (OEC), Table 13. Women's Basketball averaged 18 athletes on the team between 2019-2020 and 2023-2024, which is higher than all other colleges within the OEC (Table 14). However, despite having enough players to compete, both the Men's and Women's team are not competitive within OEC. Men's Basketball has finished last in the conference in the last four competition years and Women's Basketball has finished in the bottom three out of 7 or 8 teams in the last four competition years (Table 15).

The Basketball program is costly at a total of \$95,260 annually (Men's Basketball: \$50,360, 4<sup>th</sup> most expensive sports program at GWC; Women's Basketball: \$44,900, 6<sup>th</sup> most expensive sports program at GWC), not including instructional costs, Table 16, Figure 3. The Athletics Program did not receive additional funding when Men's and Women's Basketball were added in the expansion and the Athletics Department. The cost of running the Basketball program comes out of Athletic Auxiliary (AUX Trust) accounts.

The Committee identified that both Men's and Women's Basketball are not self-sustaining teams in that the cost of running the program outweighs the number of participants and interested in attendance.

### **Recommendation:**

1. Discontinue both the Men's and Women's Basketball.
2. If discontinuance is not pursued, the Committee recommends that the Basketball Program creates a three-year viability plan, with a change in in Head Coaching at minimum.

### **Implications:**

1. Faculty Implications - No implication. Both the Men's and Women's Basketball Teams do not have any Full Time Faculty Members (Table 17).
2. Student Implications - GWC Counseling/Athletics will assist students with finding another college to which to transfer.
  - The college may lose 35 full-time students who will go to other colleges with Basketball.
3. College Implications -The Athletics Program will save approximately \$95,000 of previously unfunded expenses from the total expense of running both Men's and Women's Basketball. This funding is currently coming from Athletic Auxiliary accounts.
  - Between 56 to 64 annual LHE have been allocated to Men's and Women's Basketball between 2019-2020 and 2022-2023, Table 17. The committee recommends that the Athletics Program be allowed to discuss how to best reallocate this LHE to improve other sports.

**Commented [TU7]:** Is it running the program or cover the pay of the coach? I thought we mentioned something along this line at the meeting on 4/10

**Commented [JD8R7]:** I think it should be both: The Coach is the starting point, and the programmatic costs should be covered by the # of athletes and what they contribute to FTES + Success metrics (Graduation + Transfer), and that's before mentioning prestige of wins/championships, etc

Table 13. Men's Basketball - Average and minimum team size versus actual competing team size by college.

Academic Year	Average Team Size (w/o GWC)	Min Team Size	Golden West College	Cypress College	Fullerton City College	Irvine Valley College	Orange Coast College	Riverside City College	Saddleback College	Santa Ana College	Santiago Canyon College
2019-2020*	16	5	18	17	13	15	17	13	16	16	18
2020-2021	16	5	0	16	0	0	0	0	0	0	0
2021-2022	19	5	18	18	14	17	12	16	38	21	18
2022-2023	19	5	16	16	15	15	15	15	35	19	20
2023-2024	19	5	17	18	14	17	15	15	33	16	21
AVERAGE			17	16	14	16	16	16	26	17	18

\*COVID-19, no competition. Gray cells indicate team size of 0. Data Source: Orange Empire Conference.

Table 14. Women's Basketball - Average and minimum team size versus actual competing team size by college.

Academic Year	Average Team Size (w/o GWC)	Min Team Size	Golden West College	Cypress College	Fullerton City College	Irvine Valley College	Orange Coast College	Riverside City College	Saddleback College	Santa Ana College	Santiago Canyon College
2019-2020	13	5	23	11	17	16	9	11	11	16	0
2020-2021*		5	0	0	0	0	0	0	0	0	0
2021-2022	13	5	19	17	13	14	17	11	9	11	0
2022-2023	14	5	16	19	15	12	10	15	0	12	0
2023-2024	14	5	12	14	12	15	15	13	13	14	0
AVERAGE			18	15	13	13	12	13	13	14	No Team

\*COVID-19, no competition. Gray boxes indicates team size of 0. Data Source: Orange Empire Conference.

Table 15. Men's and Women's Basketball Conference Finish.

Academic Year	Men's Basketball	Women's Basketball	Notes
2019-2020	9th out of 9	6th out of 8	First Season
2020-2021			COVID: No Season
2021-2022	9th out of 9	6th out of 7	
2022-2023	9th out of 9	7th out of 7	
2023-2024	9th out of 9	5th out of 7	

Data source: GWC Athletic Department.

Table 16. Men's and Women's Basketball Expenses.

Basketball	Instructional Supply	AUX Trust Expenses	Foundation Expenses	Game Day Expenses	Dept. Expense	Entry Fees	Playoff Entry Fees	Bus Transportation	Total Expense*
Men	\$6,500	\$3,300	\$2,800	\$16,960		\$500	\$0	\$20,300	\$50,360
Women	\$5,200	\$1,330	\$0	\$14,370		\$500	\$0	\$23,500	\$44,900
Total	\$11,700	\$4,630	\$2,800	\$31,330	\$0	\$1,000	\$0	\$43,800	\$95,260

\*Total Expense based on a two-year average between 2022-2023 and 2023-2024. Bus Transportation paid by the District Office. Data source: GWC Athletic Department.

Table 17. Lecture Hour Equivalent (LHE), Total Coaches, and Coach Status between 2019-2020 and 2022-2023.

Academic Year	Men's Basketball						Basketball - Women						Total LHE
	Conference Finish			Head Coach			Assistant Coach			Head Coach			
	LHE	# Coach(es)	Status	LHE	# Coach(es)	Status	LHE	# Coach(es)	Status	LHE	# Coach(es)	Status	
2019-2020	10.0	3	PT	22.1	1	PT	10.0	2	PT	22.10	1	PT	64.20
2020-2021	6.0	1	PT	21.9	1	PT	6.0	2	PT	21.90	1	PT	55.80
2021-2022	10.0	1	PT	22.1	1	PT	10.0	3	PT	22.05	1	PT	64.10
2022-2023	5.0	1	PT	22.1	1	PT	10.0	2	PT	22.05	1	PT	59.10

Data source: CCCD Banner Information Systems.

### Cross-Country (Men's and Women's)

Cross-Country and Track and Field went through a "Self-Study" in 2019-2020. (Self-Study was not available for the committee to review.) Recommendations made in the Self-Study were to increase the number of single-sport student-athletes and increase recruitment efforts for both sports.

For Cross-Country contests, a college must provide at least six athletes for each of the Men's and Women's teams to score points for the school. The individual student may still place; however, the college will not earn points if there are fewer than 6 athletes competing. At GWC, Cross-Country is a combined co-ed sport, the same head coach is responsible for both the Men's and Women's teams. Because the college treats Cross-Country as a co-ed sport, to stay in compliance with Title IX, if the college does not have six women interested in competing, the season is cancelled for both the Men's and Women's Team.

Men's Cross-Country averaged 7 athletes on the team between 2016-2017 and 2023-2024 (Table 18). In 2017-2018 and 2023-2024, the Men's Cross-Country team had fewer than the minimum of 6 runners to compete. Within the Orange Empire Conference, GWC and Santiago Canyon College has the two smallest team, on average, in the last 8 years.

Women's Cross-Country averaged 7 athletes on the team between 2016-2017 and 2023-2024 (Table 19). In 2019-2020 and 2022-2023, the Women's Cross-Country team had fewer than the minimum of 6 runners to compete. In 2018-2019, even though Women's Cross-Country had 8 athletes, only 4 competed, and did not score for the college. Within the Orange Empire Conference, excluding Riverside City College which serves all Riverside County, most colleges are seeing a decline in participation in Women's Cross-Country.

Although the minimum size of a Cross-Country team is 6, the ideal size is 12 to include alternates in instances where a player is not able to compete.

Overall, the Men's Cross-Country team has placed last in the Orange Empire Conference from 2016-2017 to 2022-2023 and tied for 5<sup>th</sup> out of 6 teams in 2023-2024 (Table 20). However, individual runners have qualified for the State Championships in 2017-2018, 2022-2023, and 2023-2024.

Overall, the Women's Cross-Country team has placed last or were not able to participate because the team did not meet the minimum team size since 2016-2017. An individual qualified for the State Championship in 2017-2018 and another individual qualified for the OEC and SoCal Regional Championship in 2022-2023 and was also the State Runner Up. However, in 2022-2023, the team only had 3 runners and were not able to compete.

**Commented [UT9]:** What about vice versa? The Men's team doesn't have 6 athletes?

Should explain why the season is reliant on the Women's team meeting minimum team size.

**Commented [DB10R9]:** My understanding was that we couldn't run the Men's without the women's because of Title IX. Need to verify.

The Men's and Women's Cross-Country teams are the two least expensive teams out of the 18 programs at GWC totaling \$7,860 annually (Men's Cross-Country: \$3,935; Women's Cross-Country: \$3,925), not including instructional costs, Table 21.

The Committee observed that the Cross-Country program is not sustainable as it currently exists. The regional average on a Men's Cross-Country team is 13 athletes. GWC has averaged 7 team members over between 2016-2017 and 2023-2024 seasons, excluding 2020-2021 COVID year.

**Recommendations:**

1. Split Men's and Women's Cross-Country to single-gender sports instead of co-ed. The current coach is a full-time faculty member who was hired to coach Women's Cross-Country and Women's Track and Field. By splitting the genders, this faculty member will be able to focus on women's recruitment. The college will need to hire a part-time faculty member to coach Men's Cross-Country and Men's Track and Field.
2. The program (Faculty, Athletic Director, Dean) should create a viability plan to increase participation numbers with a minimum baseline of six, with an ideal team size of 12, single sport participants per gender by August 15<sup>th</sup> of each year. Single sport athlete are athletes that are specialized in one sport. This will guarantee that the Cross-Country team will always have the minimum athlete to compete yearly instead of relying on recruiting from Track and Field, or other sports, to meet the minimum number of participants.
  - Additional recruitment efforts need to be outlined and executed by the coach. The program also needs to have a plan to increase competitive success as it grows.
3. If the viability plan is not followed or able to be implemented successfully, the committee recommends that this program be discontinued.

**Implications:**

1. Faculty Implications - One Full Time faculty member (18 LHE for both Fall and Spring), Table 22.
2. Student Implications - None
3. College Implications - The cost of the program is approximately \$3935 annually, excluding coaching costs. Table 21.

Table 18. Men's Cross-Country - Average and minimum team size versus actual competing team size by college.

Academic Year	Average Team Size (w/o GWC)	Min Team Size	Golden West College	Cypress College	Fullerton City College	Irvine Valley College	Orange Coast College	Riverside City College	Saddleback College	Santa Ana College	Santiago Canyon College
2016-2017	14	6	8	0	7	0	13	34	11	13	7
2017-2018	13	6	5	0	10	0	11	33	10	11	3
2018-2019	15	6	6	0	11	0	20	35	11	8	5
2019-2020	14	6	11	0	6	0	18	34	5	5	13
2020-2021*		6	0	0	0	0	0	0	0	0	0
2021-2022	15	6	6	0	9	0	15	28	15	8	12
2022-2023	12	6	7	0	10	0	12	24	13	7	6
2023-2024	12	6	5	0	10	0	16	22	6	0	5
AVERAGE			7	No Team	9	No Team	15	30	10	9	7

\*COVID-19, no competition. Red cells indicate team size less than the minimum sport team size. Gray cells indicate team size of 0. Data Source: Orange Empire Conference.

Table 19. Women's Cross-Country - Average and minimum team size versus actual competing team size by college.

Academic Year	Average Team Size (w/o GWC)	Min Team Size	Golden West College	Cypress College	Fullerton City College	Irvine Valley College	Orange Coast College	Riverside City College	Saddleback College	Santa Ana College	Santiago Canyon College
2016-2017	9	6	6	0	8	0	7	18	8	5	6
2017-2018	9	6	6	0	10	0	8	15	7	7	4
2018-2019	9	6	8	0	6	0	8	19	12	6	2
2019-2020	9	6	4	0	5	0	12	16	7	7	6
2020-2021*	6	6	0	0	0	0	0	0	0	0	0
2021-2022	6	6	9	0	5	0	3	14	6	1	4
2022-2023	7	6	3	0	2	0	5	13	11	0	5
2023-2024	8	6	10	0	5	0	5	18	9	5	6
AVERAGE			7	No Team	6	No Team	7	16	9	5	5

\*COVID-19, no competition. Red cells indicate team size less than the minimum sport team size. Gray cells indicate team size of 0.  
Data Source: Orange Empire Conference.

Table 20. Men's and Women's Cross-Country Conference Finish and Accolades.

Academic Year	Men's Cross-Country		Women's Cross-Country	
	Conference Finish	Notable Accolades/Notes	Conference Finish	Notable Accolades/Notes
2016-2017	7th out of 7		7th out of 7	
2017-2018	6th out of 6	Individuals qualify for State Championship	6th out of 6	Individuals qualify for State Championship
2018-2019	6th out of 6		Did not Participate	Only 4 runners competed, couldn't place
2019-2020	7th out of 7		Did not Participate	Only 2 runners competed, couldn't place
2020-2021		COVID: No Season		COVID: No Season
2021-2022	Did not Participate	4 runners on the team; could not score to place.	2nd out of 2 teams	4 W Basketball Student-Athlete competed
2022-2023	7th out of 7	Individuals qualify for State Championship	Did not Participate	Only 3 runners competed, individual OEC and SOCAL Regional Champ. State Runner-Up
2023-2024	5th - Tied out of 6 teams	Individuals qualify for State Championship	5th out of 5	

Data source: GWC Athletic Department.

Table 21. Men's and Women's Cross-Country Expenses.

Cross-Country	Instructional Supply	AUX Trust Expenses	Foundation Expenses	Game Day Expenses	Dept. Expense	Entry Fees	Playoff Entry Fees	Bus Transportation	Total Expense*
Men	\$1,200	\$0	\$0	\$0		\$345	\$390	\$2,000	\$3,935
Women	\$1,200	\$0	\$0	\$0		\$345	\$380	\$2,000	\$3,925
Total	\$2,400	\$0	\$0	\$0	\$0	\$690	\$770	\$4,000	\$7,860

\*Total Expense based on a two-year average between 2022-2023 and 2023-2024. Bus Transportation paid by the District Office.  
Data source: GWC Athletic Department.



Table 22. Lecture Hour Equivalent (LHE), Total Coaches, and Coach Status between 2019-2020 and 2022-2023.

Academic Year	Cross-Country - Men						Cross-Country - Women						Total LHE
	Assistant Coach			Head Coach			Assistant Coach			Head Coach			
	LHE	# Coach(es)	Status	LHE	# Coach(es)	Status	LHE	# Coach(es)	Status	LHE	# Coach(es)	Status	
2019-2020	0.0	0	--	8.5	1	FT	0.0	0	--	8.5	1	FT	17
2020-2021	0.0	0	--	9.0	1	FT	0.0	0	--	9.0	1	FT	18
2021-2022	0.0	0	--	4.5	1	FT	2.0	1	PT	4.5	1	FT	11
2022-2023	1.0	1	PT	4.5	1	FT	1.0	1	PT	4.5	1	FT	11

Data source: CCCD Banner Information Systems.

### Track and Field (Men's and Women's)

A competitive Track and Field team should have a minimum of 18 athletes to compete in over 20 events. Men's Track and Field averaged 15 athletes on the team between 2016-2017 and 2023-2024 (Table 23). Four of the last 8 years, the Men's Track and Field team had fewer than the minimum team size. GWC Men's Track and Field has the 5<sup>th</sup> smaller average team size out of the 6 teams in the Orange Empire Conference.

Women's Track and Field averaged 9 athletes on the team since 2016-2017 and have never had a team meeting the minimum team size of 18 athletes (Table 24). GWC Women's Track and Field also has the 5<sup>th</sup> smallest average team size out of the 6 teams in the Orange Empire Conference.

Overall, both the Men's and Women's Track and Field teams have placed last or second to last in the Orange Empire Conference since 2016-2017 (Table 25). Notably, in 2017-2018, Men's Track and Field had the #1 and #4 ranked pole vaulters in the State and in 2022-2023, the Women's Track and Field team had a California Community College Athletic Association (3C2A) Shot Put Champion.

The combined expense of the Men's and Women's Track and Field teams is \$38,640 annually (Men's Track and Field: \$18,970; Women's Track and Field: \$19,670), not including instructional costs, Table 26.

Like Cross-Country, the Committee identified that Track and Field is under performing on student enrollment and competitive success. It was noted by the committee that there is some overlap between Track and Field and other GWC sports, where athletes were recruited from other teams. Recruitment for Cross-Country specific athletes should be a focus.

### Recommendations:

1. Split Men's and Women's Track and Field to single-gender sports instead of co-ed. The current coach is a full-time faculty member who was hired to coach Women's Cross-Country and Women's Track and Field. By splitting the genders, this faculty member will be able to focus on women's recruitment. The college will need to hire a PT faculty member to coach the Men's Cross-Country and Men's Track and Field.
2. Additional recruitment efforts are needed to increase the number of students in the program to meet the minimum set standards for each team.
3. The program (Faculty, Athletic Director, Dean) should create a viability plan to increase participation numbers with a minimum baseline of 14 single sport (except for Cross-Country) participants per gender by August 15<sup>th</sup> of each year. The program also needs to have a plan to increase competitive success as it grows.
4. If the viability plan is not followed or able to be implemented successfully, the committee recommends that this program be discontinued.

**Commented [UT11]:** This statement is confusing. Is this statement meant to say that "like many other sports at GWC, many athletes are recruited from other teams" or "there are some overlap in athletes on the GWC Track and Field team and other GWC sports because athletes are recruited to Track and Field to meet the have more athletes to compete"

**Commented [DB12]:** Need clear goals for the programs



### Implications:

1. Faculty Implications - One Full-Time faculty member (Table 27).
2. Student Implications - None
3. College Implications -The Program costs \$38,460 to annually, not including instructional costs.

Table 23. Men's Track and Field - Average and minimum team size versus actual competing team size by college.

Academic Year	Average Team Size (w/o GWC)	Min Team Size	Golden West College	Cypress College	Fullerton City College	Irvine Valley College	Orange Coast College	Riverside City College	Saddleback College	Santa Ana College	Santiago Canyon College
2016-2017	35	18	20	0	27	0	32	80	26	11	0
2017-2018	34	18	19	0	27	0	31	83	19	10	0
2018-2019	37	18	10	0	28	0	42	73	34	7	0
2019-2020	34	18	5	0	13	0	44	89	17	8	0
2020-2021	12	18	11	0	3	0	22	0	10	0	0
2021-2022	33	18	18	0	18	0	38	67	27	13	0
2022-2023	36	18	17	0	26	0	45	72	27	11	0
2023-2024	34	18	18	0	16	0	42	75	17	18	0
AVERAGE			15	No Team	20	No Team	37	77	22	11	No Team

Red cells indicate team size less than the minimum sport team size. Gray cells indicate team size of 0. Data Source: Orange Empire Conference.

Table 24. Women's Track and Field - Average and minimum team size versus actual competing team size by college.

Academic Year	Average Team Size (w/o GWC)	Min Team Size	Golden West College	Cypress College	Fullerton City College	Irvine Valley College	Orange Coast College	Riverside City College	Saddleback College	Santa Ana College	Santiago Canyon College
2016-2017	19	18	12	0	10	0	18	43	17	7	0
2017-2018	19	18	7	0	15	0	17	44	11	9	0
2018-2019	21	18	14	0	17	0	16	45	22	6	0
2019-2020	16	18	10	0	11	0	18	35	9	8	0
2020-2021	6	18	6	0	2	0	14	0	3	0	0
2021-2022	17	18	10	0	10	0	22	22	12	0	0
2022-2023	17	18	5	0	19	0	19	29	13	3	0
2023-2024	15	18	9	0	11	0	22	31	7	5	0
AVERAGE			9	No Team	12	No Team	18	36	12	6	No Team

Red cells indicate team size less than the minimum sport team size. Gray cells indicate team size of 0. Data Source: Orange Empire Conference.

Table 25. Men's and Women's Track and Field Conference Finish and Accolades.

Academic Year	Men's Track and Field		Women's Track and Field	
	Conference Finish	Notable Accolades/Notes	Conference Finish	Notable Accolades/Notes
2016-2017	5th out of 6		5th out of 6	
2017-2018	6th out of 6	#1 and #4 ranked pole vaulters in the state	5th out of 6	
2018-2019	6th out of 6		5th out of 6	
2019-2020		COVID Stopped Season		COVID Stopped Season
2020-2021	2nd out of 4	Not Contested at 3C2A	2nd out of 4	
2021-2022	5th out of 6		5th out of 6	
2022-2023	5th out of 5		4th out of 5	3C2A Shot Put Champion

Table 26. Men's and Women's Track and Field Expenses.

Track & Field	Instructional Supply	AUX Trust Expenses	Foundation Expenses	Game Day Expenses	Dept. Expense	Entry Fees	Playoff Entry Fees	Bus Transportation	Total Expense*
Men	\$3,500	\$3,400	\$0	\$3,750		\$3,335	\$485	\$5,600	\$18,970
Women	\$3,400	\$2,000	\$0	\$3,750		\$3,335	\$485	\$5,600	\$19,670
<b>Total</b>	<b>\$6,900</b>	<b>\$5,400</b>	<b>\$0</b>	<b>\$7,500</b>	<b>\$0</b>	<b>\$6,670</b>	<b>\$970</b>	<b>\$11,200</b>	<b>\$38,640</b>

\*Total Expense based on a two-year average between 2022-2023 and 2023-2024. Bus Transportation is paid for by the District Office.  
Data source: GWC Athletic Department.

Table 27. Lecture Hour Equivalent (LHE), Total Coaches, and Coach Status between 2019-2020 and 2022-2023.

Academic Year	Track and Field - Men						Track and Field - Women						Total LHE
	Assistant Coach			Head Coach			Assistant Coach			Head Coach			
	LHE	# Coach(es)	Status	LHE	# Coach(es)	Status	LHE	# Coach(es)	Status	LHE	# Coach(es)	Status	
2019-2020	8.5	2	PT	0.0	0	--	0.0	0	--	13.60	1	FT	22.10
2020-2021	3.5	1	PT	2.6	1	FT	6.5	2	PT	12.75	1	FT	25.30
2021-2022	8.0	4	PT	7.9	1	FT	8.0	4	PT	7.88	1	FT	31.75
2022-2023	7.0	3	PT	12.2	1	FT	6.5	3	PT	4.50	1	FT	30.15

Data source: CCCD Banner Information Systems.

### Women's Swim Team

On a college swim team, each team can compete with up to 18 participants. There may be more than 18 individuals allowed to compete, however, they do not score points for the team. Currently, GWC averaged 13 students on the Women's Swim Team between 2016-2017 and 2023-2024 (Table 28). In that time, the Women's Swim team has only met the minimum team size in 2019-2020 and 2020-2021. The Women's Swim team is average in its competitiveness within the Orange Empire Conference and has not made it to the playoffs since 2018-2019 (Table 29). The ideal size is 18 athletes to include alternates.

The Women's Swim Program costs \$13,945, not including instructional costs, and is the 4<sup>th</sup> least expensive team at GWC out of 18 teams (Table 30, Figure 3).

### **Recommendation:**

1. Increase enrollment numbers in Women's Swim Team to increase participation with a minimum baseline of 8 single sport participants by August 15<sup>th</sup> of each year.
2. Create a plan to increase competitive success of the Team.
3. If the viability plan is not followed or able to be implemented successfully within 3 years, the committee recommends that this program be discontinued.

- Additional recruitment efforts are needed to increase the number of students in the program to meet the minimum set standards for each sport.

#### Implications:

- Faculty Implications - One Full Time faculty member.
- Student Implications - None
- College Implications - The Women's Water Polo Program costs \$34,900, not including instructional costs, and is the 8<sup>th</sup> most expensive team at GWC out of 18 teams (Table 30, Figure 3).

Table 28. Women's Swim Team - Average and minimum team size versus actual competing team size by college.

Academic Year	Average Team Size (w/o GWC)	Min Team Size	Golden West College	Cypress College	Fullerton City College	Irvine Valley College	Orange Coast College	Riverside City College	Saddleback College	Santa Ana College	Santiago Canyon College
2016-2017	16	18	11	13	12	0	19	24	19	8	0
2017-2018	14	18	10	9	12	0	19	25	16	1	0
2018-2019	13	18	11	8	5	0	14	20	16	0	0
2019-2020	13	18	18	12	5	0	12	30	8	0	0
2020-2021	11	18	18	0	13	0	16	0	4	0	0
2021-2022	14	18	10	8	14	0	17	21	8	0	0
2022-2023	13	18	14	6	10	0	21	14	13	0	0
2023-2024	13	18	15	7	11	0	17	16	13	0	0
AVERAGE			13	9	10	No Team	17	21	12	5	No Team

Red cells indicate team size less than the minimum sport team size. Gray cells indicate team size of 0. Data Source: Orange Empire Conference.

Table 29. Women's Swim Conference Finish and Accolades.

Academic Year	Conference Finish	Notable Accolades/Notes
2016-2017	4th out of 7	Made it to the playoffs. 18 <sup>th</sup> in the State Final.
2017-2018	4th out of 7	Made it to the playoffs. Top 20 in the State Final.
2018-2019	3rd out of 6	Made it to the playoffs. 19 <sup>th</sup> in the State Final
2019-2020		COVID Stopped Season.
2020-2021	1st out of 5	OEC Champs. Not Contested in 3C2A.
2021-2022	6th out of 6	
2022-2023	4th out of 4	
2023-2024*		

\*2023-2024 Season still ongoing when data for this report was compiled.

Table 30. Women's Swim Team Expenses.

Team	Instructional Supply	AUX Trust Expenses	Foundation Expenses	Game Day Expenses	Dept. Expense	Entry Fees	Playoff Entry Fees	Bus Transportation	Total Expense*
Swimming - Women	\$3,800	\$3,500	\$0	\$1,530		\$815	\$0	\$4,300	\$13,945

\*Total Expense based on a two-year average between 2022-2023 and 2023-2024. Bus Transportation paid by the District Office. Data source: GWC Athletic Department.

Table 31. Lecture Hour Equivalent (LHE), Total Coaches, and Coach Status between 2019-2020 and 2022-2023.

Academic Year	Assistant Coach			Head Coach			Total LHE
	LHE	# Coach(es)	Status	LHE	# Coach(es)	Status	
2019-2020	7.5	1	Part-Time	13.6	1	Full-Time	21.1
2020-2021	5.5	2	Part-Time	20.4	1	Full-Time	25.9
2021-2022	7.5	1	Part-Time	15.8	1	Full-Time	23.3
2022-2023	7.5	1	Part-Time	15.8	1	Full-Time	23.3

### **Women's Water Polo Team**

The minimum size of a water polo team is 14. The ideal size is 18 to include alternates in instances where a player is not able to compete. Between 2016-2017 and 2023-2024, Women's Water Polo has averaged 13 athletes, not counting 2020-2021 COVID impacted season (Table 32). On average, GWC Women's Water Polo team is smaller than teams within the Orange Empire Conference.

The Women's Water Polo team has not placed in the top 3 in the Orange Empire Conference or made it to the playoffs since 2019-2020 after many years of consecutively ranking and making it to the playoffs (Table 33). Since 2021-2022, the Women's Water Polo team has placed second to last in the OEC.

The Women's Swim Program costs \$34,900, not including instructional costs, is the 8<sup>th</sup> most expensive sport at GWC (Table 34).

### **Recommendation:**

1. Increase enrollment numbers in Women's Water Polo to increase participation with a minimum baseline of 14 participants by August 15<sup>th</sup> of each year.
2. Create a plan to increase competitive success of the Team.
3. If the viability plan is not followed or able to be implemented successfully within 3 years, the committee recommends that this program be discontinued.
4. Additional recruitment efforts are needed to increase the number of students in the program to meet the minimum set standards for each sport.

### **Implications:**

1. Faculty Implications- One Full Time faculty member.
2. Student Implications- None
3. College Implications- The Women's Water Polo Program costs \$34,900, not including instructional costs (Table 34).

Table 32. Women's Water Polo - Average and minimum team size versus actual competing team size by college.

Academic Year	Average Team Size (w/o GWC)	Min Team Size	Golden West College	Cypress College	Fullerton City College	Irvine Valley College	Orange Coast College	Riverside City College	Saddleback College	Santa Ana College	Santiago Canyon College
2016-2017	15	14	16	11	15	0	15	24	15	7	0
2017-2018	16	14	13	13	16	0	17	25	15	9	0
2018-2019	18	14	12	13	18	0	13	21	23	0	0
2019-2020	18	14	11	17	22	0	10	31	12	0	0
2020-2021*		14	0	0	0	0	0	0	0	0	0
2021-2022	15	14	14	18	21	0	13	14	11	0	0
2022-2023	17	14	12	13	15	0	19	20	17	0	0
2023-2024	16	14	16	12	17	0	17	20	14	0	0
AVERAGE			13	14	18	No Team	15	22	15	8	No Team

\*COVID-19, no competition. Red cells indicate team size less than the minimum sport team size. Gray cells indicate team size of 0.  
Data Source: Orange Empire Conference.

Table 33. Women's Water Polo Conference Finish and Accolades.

Academic Year	Conference Finish	Notable Accolades/Notes
2016-2017	3rd out of 7	Made it to the playoffs. 3rd Place SoCal Regional.
2017-2018	3rd out of 7	Made it to the playoffs. 4th Place SoCal Regional.
2018-2019	3rd out of 6	Made it to the playoffs.
2019-2020	3rd out of 6	Made it to the playoffs. 4th Place SoCal Regional. Ranked 6th in the State Final.
2020-2021		COVID: No Season
2021-2022	5th out of 6	
2022-2023	5th out of 6	
2023-2024*	5th out of 6	

Data source: GWC Athletic Department.

Table 34. Women's Water Polo Expenses.

Team	Instructional Supply	AUX Trust Expenses	Foundation Expenses	Game Day Expenses	Dept. Expense	Entry Fees	Playoff Entry Fees	Bus Transportation	Total Expense*
Water Polo - Women	\$3,800	\$7,600	\$0	\$3,900		\$2,500	\$500	\$16,600	\$34,900

\*Total Expense based on a two-year average between 2022-2023 and 2023-2024. Bus Transportation paid by the District Office.  
Data source: GWC Athletic Department.

Table 35. Lecture Hour Equivalent (LHE), Total Coaches, and Coach Status between 2019-2020 and 2022-2023.

Academic Year	Assistant Coach			Head Coach			Total LHE
	LHE	# Coach(es)	Status	LHE	# Coach(es)	Status	
2019-2020	7.5	2	Part-Time	16.2	1	Full-Time	23.7
2020-2021	10.0	1	Part-Time	20.6	1	Full-Time	30.6
2021-2022	7.5	1	Part-Time	17.1	1	Full-Time	24.6
2022-2023	7.5	2	Part-Time	17.1	1	Full-Time	24.6

Data source: CCCD Banner Information Systems.

Table 36. Women's Water Polo Expenses.

Team	Instructional Supply	AUX Trust Expenses	Foundation Expenses	Game Day Expenses	Dept. Expense	Entry Fees	Playoff Entry Fees	Bus Transportation	Total Expense*
Water Polo - Women	\$3,800	\$7,600	\$0	\$3,900		\$2,500	\$500	\$16,600	<b>\$34,900</b>

Data source: GWC Athletic Department.

### **Women's Beach Volleyball**

The regional average on a women's Beach Volleyball team is 13 athletes. GWC has averaged 11 team members between 2016-2017 and 2023-2024, excluding 2020-2021 COVID-19 year.

Women's Beach Volleyball was Orange Empire Conference Champs in 2016-2017 and 2017-2018 but has since lost its competitiveness within the conference (Table 37).

After looking at the data for Women's Beach Volleyball, the committee observed that the program is not sustainable as it currently exists.

### **Recommendations:**

1. The program (Faculty, Athletic Director, Dean) should create a viability plan to increase participation numbers with a minimum baseline of six single sport participants per gender by August 15<sup>th</sup> of each year. The program also needs to have a plan to increase competitive success as it grows.
2. Additional recruitment efforts need to be outlined and executed by the coach.

### **Implications:**

1. Faculty Implications - One Full Time faculty member (18 LHE for both Fall and Spring).
2. Student Implications - None
3. College Implications- The cost of the program averaged \$6,860 between 2022-2023 and 2023-2024, excluding coaching costs (Table 39). This is third least expensive team out of the 18 team sports at GWC (Figure 3).

Commented [TU13]: Is this correct? I was given data that included minimum team size of 10

Commented [DB14R13]: We discussed 6 yesterday in the meeting.

Table 37. Women's Beach Volleyball - Average and minimum team size versus actual competing team size by college.

Academic Year	Average Team Size (w/o GWC)	Min Team Size	Golden West College	Cypress College	Fullerton City College	Irvine Valley College	Orange Coast College	Riverside City College	Saddleback College	Santa Ana College	Santiago Canyon College
2016-2017	13	10	11	14	13	11	11	12	12	19	0
2017-2018	13	10	12	13	11	13	14	14	10	13	0
2018-2019	15	10	14	13	12	15	15	11	31	11	0
2019-2020	14	10	10	14	14	13	14	15	12	17	0
2020-2021*	12	10	0	12	15	0	13	0	10	9	0
2021-2022	12	10	10	12	12	15	13	11	13	11	0
2022-2023	13	10	11	14	8	14	17	12	13	14	0
2023-2024	13	10	12	13	10	14	17	15	12	0	8
AVERAGE	13		11	13	12	14	14	13	14	13	8

\*COVID-19, no competition. Red cells indicate team size less than the minimum sport team size. Gray cells indicate team size of 0.  
Data Source: Orange Empire Conference.

Table 38. Women's Beach Volleyball Conference Finish and Accolades.

Academic Year	Conference Finish	Notable Accolades/Notes
2016-2017	1st out of 8	Made it to the playoffs. OEC Champs.
2017-2018	1st out of 8	Made it to the playoffs. OEC Champs.
2018-2019	6th out of 8	
2019-2020	N/A	COVID: Stopped Season
2020-2021	N/A	COVID: No Season
2021-2022	6th out of 8	
2022-2023	6th out of 9	#20 Ranked Pairs in the State Championship.

Data source: GWC Athletic Department.

Table 39. Beach Volleyball Expenses.

Team	Instructional Supply	AUX Trust Expenses	Foundation Expenses	Game Day Expenses	Dept. Expense	Entry Fees	Playoff Entry Fees	Bus Transportation	Total Expense*
Beach Volleyball - Women	\$3,500	\$0	\$0	\$960		\$500	\$0	\$1,900	<b>\$6,860</b>

\*Total Expense based on a two-year average between 2022-2023 and 2023-2024. Bus Transportation paid by the District Office.

Data source: GWC Athletic Department.

Table 40. Lecture Hour Equivalent (LHE), Total Coaches, and Coach Status between 2019-2020 and 2022-2023.

Academic Year	Assistant Coach			Head Coach			Total LHE
	LHE	# Coach(es)	Status	LHE	# Coach(es)	Status	
2019-2020	0.0	0	--	11.5	1	Full-Time	11.5
2020-2021	1.0	1	Part-Time	6.0	1	Full-Time	7.0
2021-2022	2.0	1	Part-Time	11.7	1	Full-Time	13.7
2022-2023	2.0	1	Part-Time	14.4	1	Full-Time	16.4

Data source: CCD Banner Information Systems.

## **Additions to the Athletics Program**

### **Flag Football**

The Committee reviewed and discussed data related to future and forward-looking sports and ways that the college can adapt to demands and trends in athletics. One such area is Women's Flag Football. Flag Football was recognized as a California Interscholastic Federation (CIF) sport in 2023-2024 Academic Year. CIF is the statewide body that governs high school athletics. The Athletic department recognizes the opportunity to expand into this sport and recommends that the college starts a program for the 2024-2025 Academic Year as a pilot.

### **Recommendation:**

1. Add new Sport- Women's Flag Football
2. Recruitment Plan
  - The Athletic department will present a 5-year plan for how to launch the sport to the VPI and President once the expansion of the program is approved by the college.
  - The assigned faculty member will connect with all local area high schools that have or are starting flag football teams.
  - The college will conduct outreach events and offer to host final events on campus to the feeder schools.

**Implications:**

1. Faculty Implications- The program will need 30 LHE annually to successfully run. There may be current GWC full time faculty who have the expertise to run this program. This will be a Spring sport with off season in Summer and Fall.
2. College Implications-Expand a women's sport and increase the number of athletes who come to the college. The minimum number of students on a team to be successful is 14. A rough estimate of the cost to run this program is \$10,000 annually.

**Hire Classified Support**

1. Reorganize the Athletics department classified support structure.
  - Increase current part time Athletic Trainer from 70% to 100%.
  - Revising the Athletics Operations Assistant (114) to align with job duties.
  - Review other classified job specifications to ensure alignment with job duties.
2. According to the National Athletic Trainers Association (NATA), GWC needs a total of 4.34 full-time athletic trainers to adequately support the total number of sports team and number of student-athlete within each sport at the college (See Appendix, for information on the NATA's calculation).
3. This number reflects all sports currently offered at GWC and does not include off-season spring football which requires more trainers for practice coverage. If the college moves forward to eliminate Men's and Women's Basketball and add Flag Football, college will need 4.07 full-time athletic trainers (See Appendix, for information on the safety impact of GWC's Athletic Program currently at 1 part-time athletic trainer, the impact financial and systemic impact of increasing this position).

**Funding**

- Funding for many Athletic sports comes from ASGWC. If that is to remain the source of funding, a consistent, guaranteed amount is recommended, with maintenance at the current level.