



## Coast Community College District Instructor, Nursing - Obstetrics

<b>SALARY</b>	\$5,515.83 - \$13,149.92 Monthly \$66,190.00 - \$157,799.00 Annually	<b>LOCATION</b>	Huntington Beach, CA
<b>JOB TYPE</b>	Full Time Faculty	<b>JOB NUMBER</b>	3-G-25
<b>DIVISION</b>	Golden West College	<b>OPENING DATE</b>	04/19/2024
<b>CLOSING DATE</b>	5/16/2024 11:59 PM Pacific		

### Definition

#### About Golden West College

Located in beautiful [Huntington Beach, California](#), Golden West College is a two-year college, serving over 10,500 students on a 122-acre campus. GWC offers over 60 Associate degrees, a strong university transfer program, more than 40 Career and Technical Education certificates, community education, and extensive student support services. Founded in 1966, Golden West College has been widely recognized for its pioneering leadership in designing learning-centered programs and services for its students. Additionally, GWC is an officially designated Hispanic-Serving Institution (HSI) and has an eligibility designation as an Asian American Native American Pacific Islander-Serving Institution (AANAPISI).

#### D.E.I.A - Diversity, Equity, Inclusion and Accessibility

At Golden West College we are committed to providing high quality education and equitable outcomes through inclusive practices that support and celebrate everyone. We welcome candidates that share our devotion to educating and improving the lives of our representative students, employees, and community populations. Please visit the links below to learn more information about GWC:

- [Mission, Vision and Values](#)
- [GWC Vision 2030 Comprehensive Master Plan](#)
- [GWC Employee-Student Demographics](#)
- [Student Equity and Achievement Program](#)

#### Summary

Golden West College (GWC) is seeking a full-time, equity-minded, tenure track faculty member in nursing commencing with the 2024 fall semester. This position is primarily responsible for teaching Obstetrics and may also include Medical Surgical. In addition to teaching, this assignment includes curriculum and program development, participation in department, division, college committees, and participatory governance activities assuming leadership roles both within the department and in the institution as a whole; collaboration across disciplines and the leveraging of student support resources; and participation in ongoing professional development.

The assignment may be day, evening, weekend, online, hybrid, or off-campus and is subject to change as needed. The ideal candidate for this position embraces the overall mission of Golden West College and the Coast Community College

District, with a clear, focused commitment to supporting individualized student and employee goals through the work of accounting.

### **Essential Duties and Responsibilities**

Duties may include, but are not limited to, the following:

1. Provide instruction in nursing in accordance with established course outlines.
2. Provide leadership in the development and revision of the nursing curriculum responsive to the students served.
3. Participate in curriculum development, implementation, and evaluation; participate in and develop programs to measure student performance.
4. Maintain current knowledge in the subject matter areas.
5. Maintain appropriate standards of professional conduct and ethics.
6. Fulfill the professional responsibilities of a full-time faculty member including, but not limited to the following: teach all scheduled classes unless excused under provisions of Board Policy; follow the department course outlines; keep accurate records of student enrollment, attendance, and progress; submit student grades according to established deadlines; post and maintain scheduled office hours; participate in departmental meetings and college and/or district-wide activities and committees as assigned.
7. Ability to communicate effectively both orally and in writing.
8. Ability to effectively engage with and facilitate authentic learning for students of diverse backgrounds, cultures, and experiences.
9. Participate actively in department, division, and college committees and in the shared governance of Coast Community College District.
10. Take on leadership roles both within the department and in the institution.

### **Qualifications and Physical Demands**

#### **Minimum Qualifications: Education, Experience, D.E.I.A.**

Must meet the minimum qualifications as set by the Board of Registered Nursing and Accreditation Commission for Education in Nursing (ACEN), which includes:

1. A master's or higher degree from an accredited college or university which includes course work in nursing, education or administration ; and
2. Direct patient care experience within the previous five (5) years in the nursing area to which he or she is assigned, which can be met by:
  - (A) One (1) year's continuous, full-time or its equivalent experience providing direct patient care as a registered nurse in the designated nursing area; or
  - (B) One (1) academic year of registered nurse level clinical teaching experience in the designated nursing area or its equivalent that demonstrates clinical competency; and
3. Completion of at least one (1) year's experience teaching courses related to registered nursing or completion of a post-baccalaureate course which includes practice in teaching registered nursing.

#### **AND**

All candidates must demonstrate evidence of a responsiveness to and understanding of the racial, ethnic, disability, gender identity, sexual orientation, socioeconomic, academic, and cultural diversity within the community college student population, including students with different ability statuses (e.g., physical and/or learning) as these factors relate to the need for equity-minded practice within the classroom.

#### **Preferred Qualifications**

1. Has other nursing and teaching experience in Medical Surgical, Geriatrics, Mental Health or Pediatrics in addition to Obstetrics.
2. Recent experience working with underrepresented students in the classroom, and an understanding of how historical patterns of exclusion of these groups within higher education and the field of nursing shape patterns of participation and outcomes.

3. Willingness to examine and re-mediate one's instructional, relational, and classroom practices to more effectively engage and support racially minoritized students.
4. Ability to work with computers and use the Internet and interactive technologies to engage students in on-campus and online courses (where academically appropriate).
5. Recent community college or lower division clinical and/or teaching experience.
6. Current or recent experience, within the last 5 years, in patient care and in nursing education.

## Conditions of Employment

**ATTENTION:** Before applying, please be sure to review the Coast Colleges District Board Policy regarding Nepotism (BP 7310) ([Download PDF reader](#)) to check if your application may be impacted. If you have any questions, please contact HR Recruitment at 714-438-4714 or 714-438-4716.

## Application Requirements

To be considered for employment you must submit a complete application packet at <https://www.cccd.edu/employment/index.html> by the application deadline: **11:59 p.m. May 16th, 2024.**

Incomplete applications, application materials submitted by mail and documents not requested in the job announcement will not be considered. Please note that the district does not return materials submitted in the application process (copies of original supporting documents are acceptable).

### ***A complete application packet includes:***

1. A complete Coast Community College District **Online Employment Application**.
2. Responses to **Supplemental Questions** (please provide clear and detailed responses, as they will be carefully evaluated to determine the most qualified candidate(s) to be invited for an interview; please do not paste your resume, put "see resume" or "N/A", or leave blank).
3. A **Cover Letter** that outlines your education and experiences relevant to this position and addresses the Minimum and Preferred Qualifications.
4. A **Current Resume or Curriculum Vitae** of professional experience, educational background, and teaching experience.
5. **ALL Unofficial Transcripts** from all colleges attended (upload as a separate attachment - PDF recommended).
6. ***Equivalency*** ([Download PDF reader](#)) **Application** and supporting documentation, if applicable. (uploaded as separate attachments - PDF recommended)

**How to determine if you need Equivalency?** Candidates who do not meet the minimum requirements as stated in the job posting, but feel they have a combination of education and experience that would be equivalent to the State Minimum Qualifications, must attach a completed *Application for Equivalency Form* ([Download PDF reader](#)). This form must be included as an attachment to their online application, along with supporting documents, in addition to all other required materials.

**Individuals who need reasonable accommodation in accordance with ADA should notify the Human Resources Office for assistance by emailing [jobs@ccd.edu](mailto:jobs@ccd.edu) or by calling 714.438.4716.**

## Pay Philosophy

For a full-time, tenure-track Instructor, a maximum starting range of \$66,190 to \$112,846 is offered, based on the 2023-2024 salary schedule of \$66,190 to \$157,799. In addition, an annual stipend of \$3,861 is offered for possession of an earned doctorate from an accredited institution.

## Benefits

This position is eligible for the following benefits. Please visit the benefits tab above for additional information.

- Generous medical, dental, vision and life insurance plans for employees and dependents
- 21 paid holidays
- Cumulative sick leave
- Paid vacation
- Longevity salary programs
- PERS/STRS retirement plans
- Deferred compensation/457 plans
- Employee Assistance Program

## Additional Information

### **Coast Community College District is an Equal Opportunity Employer**

*The Coast Community College District is committed to employing qualified administrators/managers, faculty, and staff members who are dedicated to student learning and success. The Board recognizes that diversity in the academic environment fosters awareness, promotes mutual understanding and respect, and provides suitable role models for all students. We are committed to hiring and staff development processes that support the goals of equal opportunity and diversity, and equal consideration for all qualified candidates. The District does not discriminate unlawfully in providing educational or employment opportunities to any person on the basis of race, color, sex, gender identity, gender expression, religion, age, national origin, ancestry, sexual orientation, marital status, medical condition, physical or mental disability, military or veteran status, or genetic information. The Coast Community College District is a multi-college district that includes Coastline, Community College, Golden West College, and Orange Coast College.*

**Coast Community College District Title IX: <https://prod.cccd.edu/employees/hr/title9/index.html>**

This direct link is to the **2023 Coast Community College District Annual Security and Fire Safety Report** ([Download PDF reader](#)). The crime statistics for calendar years 2018 - 2022 were submitted to the U.S. Department of Education as required under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. A hard copy can be provided from one of the Campus Safety Offices. Please contact any of the Campus Safety Offices for any questions regarding the report.

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### **Agency**

Coast Community College District

### **Address**

1370 Adams Avenue

Costa Mesa, California, 92626

### **Phone**

714-438-4668

714-438-4714

### **Website**

<http://www.cccd.edu>

## Instructor, Nursing - Obstetrics Supplemental Questionnaire

### **\*QUESTION 1**

Golden West College continues to strengthen our efforts around diversity, equity, inclusion, and access. We are focused on creating a culture of inclusive excellence by uplifting employees and students through an environment that is equitable, diverse, inclusive, and accessible. We have a strong focus and importance on D.E.I.A. (Diversity, Equity, Inclusion, Access) and will be actively listening, assessing, and evaluating this throughout each stage of the application,

recruitment, and interview process. When answering the supplemental questions below, please consider providing clear examples with successful outcomes, DEI related application of job skills, and your contributions to the overall DEI culture at your previous employer. Please answer Yes to acknowledge that you have read and understand these instructions.

- ☐ Yes
- ☐ No

### \*QUESTION 2

**IMPORTANT:** Responses to the following supplemental questions detailed responses will be carefully evaluated to determine the most qualified candidate(s) to be invited for an interview. Do not paste your resume, or put "see resume", or "N/A" or leave blank. Do you understand and acknowledge these guidelines?

- ☐ Yes
- ☐ No

### \*QUESTION 3

Golden West College has a commitment to quality education, equitable outcomes, inclusive practices, and racial, ethnic, and socioeconomic diversity. Describe specific ways you have fostered diversity, equity, and inclusion efforts through your profession, teaching, service, or mentoring.

### \*QUESTION 4

Explain your understanding of the Clinical Judgment Reasoning Action Model.

### \*QUESTION 5

Explain your understanding of concept-based nursing curriculum.

### \*QUESTION 6

I understand that a **COMPLETE** application packet is required for consideration, which includes the following: 1. A complete Coast Community College District Online Employment Application 2. Clear and detailed responses to supplemental questions. 3. Cover letter addressing the minimum and preferred qualifications of the position 4. A current resume or curriculum vitae 5. ALL Unofficial Transcripts from all colleges attended (upload as a separate attachment - PDF recommended). 6. Application for Equivalency, if applicable. (Please go to <https://www.cccd.edu/employment/index.html> to obtain the form)

- ☐ Yes
- ☐ No

\* Required Question