

**COAST COMMUNITY COLLEGE DISTRICT  
TENURE-TRACK FACULTY EVALUATION  
SUMMARY REPORT**

Coastline Community College ☐ Golden West College ☐ Orange Coast College ☐.

Evaluatee Name:

Date of Report:

Date/Time of Meeting:

Evaluation Year:      One: ☐ Two: ☐ Three: ☐ Four: ☐.

---

1. Brief description of evaluation procedures (e.g. site observation, conference, written report):
  
  
  
  
  
2. Professional growth activities:
  
  
  
  
  
3. Specific areas of professional strength:
  
  
  
  
  
4. Areas for improvement. If a Performance Improvement Plan (PIP) was given previously, to what extent has progress been made toward the PIP:
  
  
  
  
  
5. Summary of Panel Evaluation:

Panel Evaluation and Future Employment Status Recommendation - Check one:

**Years 1-2 Only**

- ☐ Satisfactory or better. Enter into contract for 1 year (or 2 years in year 2 evaluation)
- ☐ Satisfactory with Performance Improvement Plan (PIP), attached. Enter into contract for 1 year (or 2 years in year 2 evaluation) with written areas of improvement.
- ☐ Unsatisfactory with Performance Improvement Plan (PIP). Enter into contract for 1 year (or 2 years in year 2 evaluation) with a required PIP (attached).
- ☐ Unsatisfactory with discontinuance at the end of the current academic year.

**Year 3 Only**

- ☐ Satisfactory or better
- ☐ Satisfactory with a Performance Improvement Plan (PIP) attached
- ☐ Unsatisfactory with a Performance Improvement Plan (PIP) attached

**Year 4 Only**

- ☐ Satisfactory or better with recommendation to grant tenure
- ☐ Unsatisfactory with discontinuance at the end of the current academic year

**Failure to satisfactorily complete a Performance Improvement Plan (PIP) shall be considered in the decision to advance/not advance the tenure-track faculty member in the following year.**

Evaluatee's Response:

---



---



---

Signature of Evaluatee: \_\_\_\_\_

Print Name: \_\_\_\_\_ Date: \_\_\_\_\_

Mark One: Agree or Disagree (with Team Evaluation and Future Employment Status Recommendation)

Agree Disagree		Committee Names – Print Legibly	Committee Signatures	Date