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ANTI-RACISM STATEMENT

IN THIS SECTION

At Golden West College, we are a community of students, classified professionals, administrators, and faculty with varying racial and ethnic identities, abilities, perspectives, and backgrounds. We recognize that structural racism, ethnic discrimination, and other forms of oppression have contributed to persistent disparities in our educational structures. Acknowledging our history, we stand in solidarity as a diverse community. We will first and foremost educate ourselves, hold ourselves accountable to uphold anti-racism, create a supportive space for all within our community to grow, learn, and collaborate towards social justice and equity. To fully realize our vision and implement our mission of inclusive and equitable education, we must dismantle structural racism as it currently exists. Golden West College pledges the following:

- We will not tolerate racism and discrimination in any form.
- We will continue to value intersectionality with other identities, aiming to advance equity for all persons experiencing marginalization.
- We will cultivate inclusivity, belonging, and anti-racism among the campus community.
- We will promote the recruitment, retention, mentorship, and advancement of a diverse campus community.
- We will advance diverse and equitable instruction, curriculum, and pedagogy.
- We will continue to foster a culture in which people of diverse racial and ethnic identities thrive and succeed.
- We will continuously examine and transform our practices, policies, and beliefs to ensure we do not perpetuate oppressive systems.
- We will advance opportunities for community engagement and outreach to promote social equity in our local and global community.

We ask our alumni, supporters, and community to join us in this transformation and hold us accountable. When we fall short, we will admit our mistakes and remedy our errors. We acknowledge that fighting against racism is a life-long commitment and that we must be vigilant as we listen, learn, and take action.



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