

## **Chancellor's Goals for the District 2023-24**

### **1. Strengthen proven-strategies for increasing student success and equity**

- a. Implement Diversity, Equity, Inclusion, Accessibility, and Anti-Racism (DEIAA) plans
- b. Increase opportunities for supplemental education
- c. Prioritize adoption of Open Educational Resources (OER)
- d. Strengthen student Veterans programs
- e. Strengthen responses to student health, food and housing insecurity, and technology needs
- f. Support the colleges in their efforts to establish a more student-centered class schedule
- g. Adopt best practices to close equity gaps in outcomes by using data in equity minded ways
- h. Support an accessible learning environment
- i. Strive to align employee demographics with student demographics
- j. Support district and college review of operational processes and procedures to identify and, if necessary, address bias and discrimination

### **2. Strengthen fiscal integrity**

- a. Align operations with budget and enrollment, minimizing impact to students
- b. Maximize auxiliary and external funding, and prioritize budgets, grants, and available resources
- c. Enhance transparent budget practices and audit controls to support college and district decision making.

### **3. Increase enrollments productively**

- a. Strengthen existing programs that meet educational needs, draw and retain students, and lead to increased completion rates
- b. Advertise benefits of Coast Colleges
- c. Adopt local Financial Aid reforms to improve accessibility and increase retention
- d. Encourage and assist the colleges in reaching established goals for instructional efficiency through class scheduling

### **5. Strengthen employee, student, and community relations**

- a. Communicate consistently to inform internal and external stakeholders of the state of the District, particularly regarding the budget and its impacts, student success rates, and safety of our colleges
- b. Implement strategies to enhance capacities of Human Resources
- c. Engage community partners in college programs to increase funding and support

### **6. Leverage innovation and technology**

- a. Create and support opportunities that enhance a culture of innovation
- b. Remove barriers to innovation in process and culture
- c. Enhance the operational integrity and security of Information Services