

Coast Community College District
BOARD POLICY
Chapter 7
Human Resources

BP 7100 Commitment to Diversity

References:

Education Code Sections 87100 et seq.;
Title 5 Sections 53000 et seq.;
BP 3420 and AP 3420 Equal Employment Opportunity

The District is committed to employing qualified equity-minded educational administrators, classified managers, faculty, classified professionals, and temporary employees who are dedicated to student success. To further this commitment, the District will support professional development opportunities related to diversity, equity, inclusion, accessibility, and anti-racism. The Board recognizes that diversity in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students. The Board is committed to recruitment hiring, and employee development processes that support the goals of equal opportunity for all qualified applicants and employees.

The term 'classified professionals' refers to classified staff exclusive of classified managers.

Adopted November 6, 2013
Revised November 20, 2018
Revised May 17, 2023