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To: All Coast Employees
From: John Weispfenning, Ph.D., Chancellor
Subject: AB 1887 Travel Restrictions
Date: August 22, 2017

The Coast Community College District is joining with the California Community College Chancellor's Office in supporting our LGBT community by adopting AB 1887's travel restrictions to states that have enacted laws discriminating against the LGBT community. AB 1887 prohibits state agencies from requiring state employees and officers to travel to such states, as well as barring state-funded or state-sponsored travel to such states. Although the law does not apply to community colleges, state Chancellor Oakley invited districts to comply voluntarily.

The affected states are: Alabama, Kansas, Kentucky, Mississippi, North Carolina, South Dakota, Tennessee, and Texas. The law does allow for a number of recognized exceptions:

1. Enforcement of California law, including auditing and revenue collection.
2. Litigation.
3. To meet contractual obligations incurred before January 1, 2017.
4. To comply with requests by the federal government to appear before committees.
5. To participate in meetings or training required by a grant or required to maintain grant funding.
6. To complete job-required training necessary to maintain licensure or similar standards required for holding a position, in the event that comparable training cannot be obtained in California or a different state not subject to the travel prohibition.
7. For the protection of public health, welfare, or safety, as determined by the affected agency, department, board, authority, or commission, or by the affected legislative office.

In addition, the Coast Community College District will recognize the following exception:

8. To provide educational services to Military Program students.

Unless meeting a recognized exception, the District will not approve new requests to travel to an AB 1887 restricted state, regardless of the funding source for the proposed out-of-state travel. The District also asks those who make decisions about allocating designated travel funds on the campuses to join this effort.

We support our LGBT students, faculty, staff, and administrators.