

Sample Nondiscrimination Policies

The following are examples of nondiscrimination policies. Feel free to use all or any part of these policies in your class syllabi.

Example 1	This class will be conducted in an atmosphere of mutual respect. I encourage your active participation and welcome both respectful discourse and reasoned debate. However, if your language or conduct at any time demonstrates a lack of respect for anyone's race, gender, sexuality, culture, beliefs, or abilities, you will not be permitted to participate further.
Example 2	The texts and ideas we will be encountering in this class may elicit strong or very personal responses. This is normal and expected. One of the goals of higher education is to foster safe, mutually respectful spaces for free comment and inquiry. Please remember that our focus in this course is the texts themselves, and not the personalities, identities, or opinions of other participants in the discussion. It should go without saying that remarks directed at the age, beliefs, ethnicity, gender, sexuality, or other perceived status of the participants are not only irrelevant and potentially hurtful but also degrade our experience as a group. Be mindful.