

Pay Rate for the Semester Lecture Hour and Lecture Hour Equivalency

Grade / Step	LHE I	RATE I	LHE II	RATE II	LHE III	RATE III
1	\$ 1,143	63.500	\$ 1,237	68.722	\$ 1,332	74.000
2	\$ 1,237	68.722	\$ 1,332	74.000	\$ 1,411	78.389
3	\$ 1,332	74.000	\$ 1,411	78.389	\$ 1,498	83.222
4	\$ 1,411	78.389	\$ 1,498	83.222	\$ 1,591	88.389
5	\$ 1,498	83.222	\$ 1,591	88.389	\$ 1,695	94.167
6	\$ 1,591	88.389	\$ 1,695	94.167	\$ 1,804	100.222
7	\$ 1,695	94.167	\$ 1,804	100.222	\$ 1,916	106.444
8	\$ 1,695	94.167	\$ 1,804	100.222	\$ 1,916	106.444
9	\$ 1,695	94.167	\$ 1,804	100.222	\$ 1,916	106.444
10	\$ 1,805	100.278	\$ 1,921	106.722	\$ 2,041	113.389
11	\$ 1,805	100.278	\$ 1,921	106.722	\$ 2,041	113.389
12	\$ 1,805	100.278	\$ 1,921	106.722	\$ 2,041	113.389
13	\$ 1,805	100.278	\$ 1,921	106.722	\$ 2,041	113.389
14	\$ 1,805	100.278	\$ 1,921	106.722	\$ 2,041	113.389
15	\$ 1,922	106.778	\$ 2,046	113.667	\$ 2,174	120.778

EX: LHE ÷ 18 = Lecture Hour Rate

BB - Hourly LAB Rate

Grade / Step	I	II	III	MI	MN
1	57.150	61.850	66.600	\$ 48.60	\$ 38.36
2	61.850	66.600	70.550		
3	66.600	70.550	74.900		
4	70.550	74.900	79.550		
5	74.900	79.550	84.750		
6	79.550	84.750	90.200		
7	84.750	90.200	95.800		
8	84.750	90.200	95.800		
9	84.750	90.200	95.800		
10	90.250	96.050	102.050		
11	90.250	96.050	102.050		
12	90.250	96.050	102.050		
13	90.250	96.050	102.050		
14	90.250	96.050	102.050		
15	96.100	102.300	108.700		

LAB: Hourly LEC Rate X .90 = LAB rate (hourly)

Miscellaneous Instructional Rate (MI) - \$388.81/Day - \$48.601/Hour

Miscellaneous Non-Instructional Rate (MN) - \$306.89/Day - \$38.361/Hour

Effective 2021-2022 Academic Year (5.07% COLA Increase)