

Pay Rate for the Semester Lecture Hour and Lecture Hour Equivalency

Grade / Step	LHE I	RATE I	LHE II	RATE II	LHE III	RATE III
1	\$ 1,218	\$ 67.675	\$ 1,318	\$ 73.211	\$ 1,420	\$ 78.871
2	\$ 1,318	\$ 73.211	\$ 1,420	\$ 78.871	\$ 1,504	\$ 83.536
3	\$ 1,420	\$ 78.871	\$ 1,504	\$ 83.536	\$ 1,597	\$ 88.699
4	\$ 1,504	\$ 83.536	\$ 1,597	\$ 88.699	\$ 1,695	\$ 94.173
5	\$ 1,597	\$ 88.699	\$ 1,695	\$ 94.173	\$ 1,806	\$ 100.331
6	\$ 1,695	\$ 94.173	\$ 1,806	\$ 100.331	\$ 1,922	\$ 106.800
7	\$ 1,806	\$ 100.331	\$ 1,922	\$ 106.800	\$ 2,042	\$ 113.455
8	\$ 1,806	\$ 100.331	\$ 1,922	\$ 106.800	\$ 2,042	\$ 113.455
9	\$ 1,806	\$ 100.331	\$ 1,922	\$ 106.800	\$ 2,042	\$ 113.455
10	\$ 1,923	\$ 106.852	\$ 2,047	\$ 113.742	\$ 2,175	\$ 120.830
11	\$ 1,923	\$ 106.852	\$ 2,047	\$ 113.742	\$ 2,175	\$ 120.830
12	\$ 1,923	\$ 106.852	\$ 2,047	\$ 113.742	\$ 2,175	\$ 120.830
13	\$ 1,923	\$ 106.852	\$ 2,047	\$ 113.742	\$ 2,175	\$ 120.830
14	\$ 1,923	\$ 106.852	\$ 2,047	\$ 113.742	\$ 2,175	\$ 120.830
15	\$ 2,048	\$ 113.797	\$ 2,180	\$ 121.135	\$ 2,316	\$ 128.683

EX: LHE ÷ 18 = Lecture Hour Rate

BB - Hourly LAB Rate

Grade / Step	I	II	III	MI	MN
1	60.907	65.890	70.984	\$ 51.79	\$ 40.88
2	65.890	70.984	75.183		
3	70.984	75.183	79.829		
4	75.183	79.829	84.756		
5	79.829	84.756	90.298		
6	84.756	90.298	96.120		
7	90.298	96.120	102.110		
8	90.298	96.120	102.110		
9	90.298	96.120	102.110		
10	96.167	102.368	108.747		
11	96.167	102.368	108.747		
12	96.167	102.368	108.747		
13	96.167	102.368	108.747		
14	96.167	102.368	108.747		
15	102.418	109.022	115.815		

LAB: Hourly LEC Rate X .90 = LAB rate (hourly)

Miscellaneous Instructional Rate (MI) - \$414.31/Day - \$51.789/Hour

Miscellaneous Non-Instructional Rate (MN) - \$327.02/Day - \$40.877/Hour

Effective 2022-2023 Academic Year (6.56% COLA Increase)