

Pay Rate for the Semester Lecture Hour and Lecture Hour Equivalency

Grade / Step	LHE I	RATE I	LHE II	RATE II	LHE III	RATE III
1	\$ 1,218	\$ 67.667	\$ 1,318	\$ 73.222	\$ 1,420	\$ 78.889
2	\$ 1,318	\$ 73.222	\$ 1,420	\$ 78.889	\$ 1,504	\$ 83.556
3	\$ 1,420	\$ 78.889	\$ 1,504	\$ 83.556	\$ 1,597	\$ 88.722
4	\$ 1,504	\$ 83.556	\$ 1,597	\$ 88.722	\$ 1,695	\$ 94.167
5	\$ 1,597	\$ 88.722	\$ 1,695	\$ 94.167	\$ 1,806	\$ 100.333
6	\$ 1,695	\$ 94.167	\$ 1,806	\$ 100.333	\$ 1,922	\$ 106.778
7	\$ 1,806	\$ 100.333	\$ 1,922	\$ 106.778	\$ 2,042	\$ 113.444
8	\$ 1,806	\$ 100.333	\$ 1,922	\$ 106.778	\$ 2,042	\$ 113.444
9	\$ 1,806	\$ 100.333	\$ 1,922	\$ 106.778	\$ 2,042	\$ 113.444
10	\$ 1,923	\$ 106.833	\$ 2,047	\$ 113.722	\$ 2,175	\$ 120.833
11	\$ 1,923	\$ 106.833	\$ 2,047	\$ 113.722	\$ 2,175	\$ 120.833
12	\$ 1,923	\$ 106.833	\$ 2,047	\$ 113.722	\$ 2,175	\$ 120.833
13	\$ 1,923	\$ 106.833	\$ 2,047	\$ 113.722	\$ 2,175	\$ 120.833
14	\$ 1,923	\$ 106.833	\$ 2,047	\$ 113.722	\$ 2,175	\$ 120.833
15	\$ 2,048	\$ 113.778	\$ 2,180	\$ 121.111	\$ 2,316	\$ 128.667

EX: LHE ÷ 18 = Lecture Hour Rate

**BB - Hourly LAB Rate**

Grade / Step	I	II	III	MI	MN
1	60.900	65.900	71.000	\$ 51.789	\$ 40.878
2	65.900	71.000	75.200		
3	71.000	75.200	79.850		
4	75.200	79.850	84.750		
5	79.850	84.750	90.300		
6	84.750	90.300	96.100		
7	90.300	96.100	102.100		
8	90.300	96.100	102.100		
9	90.300	96.100	102.100		
10	96.150	102.350	108.750		
11	96.150	102.350	108.750		
12	96.150	102.350	108.750		
13	96.150	102.350	108.750		
14	96.150	102.350	108.750		
15	102.400	109.000	115.800		

LAB: Hourly LEC Rate X .90 = LAB rate (hourly)

Miscellaneous Instructional Rate (MI) - \$414.31/Day - \$51.789/Hour

Miscellaneous Non-Instructional Rate (MN) - \$327.02/Day - \$40.877/Hour

Effective 2022-2023 Academic Year (6.56% COLA Increase)