

Pay Rate for the Semester Lecture Hour and Lecture Hour Equivalency

Grade / Step	LHE I	RATE I	LHE II	RATE II	LHE III	RATE III
1	\$ 1,332	\$ 74.000	\$ 1,441	\$ 80.056	\$ 1,553	\$ 86.278
2	\$ 1,441	\$ 80.056	\$ 1,553	\$ 86.278	\$ 1,645	\$ 91.389
3	\$ 1,553	\$ 86.278	\$ 1,645	\$ 91.389	\$ 1,746	\$ 97.000
4	\$ 1,645	\$ 91.389	\$ 1,746	\$ 97.000	\$ 1,854	\$ 103.000
5	\$ 1,746	\$ 97.000	\$ 1,854	\$ 103.000	\$ 1,975	\$ 109.722
6	\$ 1,854	\$ 103.000	\$ 1,975	\$ 109.722	\$ 2,102	\$ 116.778
7	\$ 1,975	\$ 109.722	\$ 2,102	\$ 116.778	\$ 2,234	\$ 124.111
8	\$ 1,975	\$ 109.722	\$ 2,102	\$ 116.778	\$ 2,234	\$ 124.111
9	\$ 1,975	\$ 109.722	\$ 2,102	\$ 116.778	\$ 2,234	\$ 124.111
10	\$ 2,103	\$ 116.833	\$ 2,239	\$ 124.389	\$ 2,379	\$ 132.167
11	\$ 2,103	\$ 116.833	\$ 2,239	\$ 124.389	\$ 2,379	\$ 132.167
12	\$ 2,103	\$ 116.833	\$ 2,239	\$ 124.389	\$ 2,379	\$ 132.167
13	\$ 2,103	\$ 116.833	\$ 2,239	\$ 124.389	\$ 2,379	\$ 132.167
14	\$ 2,103	\$ 116.833	\$ 2,239	\$ 124.389	\$ 2,379	\$ 132.167
15	\$ 2,240	\$ 124.444	\$ 2,384	\$ 132.444	\$ 2,533	\$ 140.722

EX: LHE ÷ 18 = Lecture Hour Rate

BB - Hourly LAB Rate

Grade / Step	I	II	III	MI	MN
1	66.600	72.050	77.650	\$ 56.646	\$ 44.711
2	72.050	77.650	82.250		
3	77.650	82.250	87.300		
4	82.250	87.300	92.700		
5	87.300	92.700	98.750		
6	92.700	98.750	105.100		
7	98.750	105.100	111.700		
8	98.750	105.100	111.700		
9	98.750	105.100	111.700		
10	105.150	111.950	118.950		
11	105.150	111.950	118.950		
12	105.150	111.950	118.950		
13	105.150	111.950	118.950		
14	105.150	111.950	118.950		
15	112.000	119.200	126.650		

LAB: Hourly LEC Rate X .90 = LAB rate (hourly)

Miscellaneous Instructional Rate (MI) - \$453.168/Day - \$56.646/Hour

Miscellaneous Non-Instructional Rate (MN) - \$357.688/Day - \$44.711/Hour

Effective 2024-2025 Academic Year (1.07% COLA Increase)