

| Range | Step | | | | | | | | | Range |
|-------|---------------|---------------|---------------|---------------|--------------|--------------|--------------|--------------|---------------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| 105 | \$ 39,923.00 | \$ 41,918.46 | \$ 44,015.08 | \$ 46,215.39 | \$ 48,525.71 | \$ 49,981.21 | \$ 51,480.96 | \$ 52,768.27 | \$ 53,822.90 | 105 |
| 106 | \$ 41,711.07 | \$ 43,797.57 | \$ 45,986.50 | \$ 48,286.71 | \$ 50,702.00 | \$ 52,221.98 | \$ 53,788.76 | \$ 55,132.97 | \$ 56,235.65 | 106 |
| 107 | \$ 43,615.48 | \$ 45,796.82 | \$ 48,086.92 | \$ 50,490.82 | \$ 53,014.85 | \$ 54,605.65 | \$ 56,244.51 | \$ 57,649.42 | \$ 58,802.68 | 107 |
| 108 | \$ 45,595.76 | \$ 47,875.74 | \$ 50,269.52 | \$ 52,783.44 | \$ 55,421.29 | \$ 57,084.17 | \$ 58,797.63 | \$ 60,267.03 | \$ 61,472.14 | 108 |
| 109 | \$ 47,691.11 | \$ 50,074.78 | \$ 52,578.59 | \$ 55,207.58 | \$ 57,966.82 | \$ 59,706.84 | \$ 61,497.43 | \$ 63,035.12 | \$ 64,295.88 | 109 |
| 110 | \$ 49,899.01 | \$ 52,393.96 | \$ 55,014.10 | \$ 57,764.49 | \$ 60,651.45 | \$ 62,472.40 | \$ 64,346.46 | \$ 65,953.70 | \$ 67,273.88 | 110 |
| 111 | \$ 52,221.98 | \$ 54,833.27 | \$ 57,573.55 | \$ 60,452.92 | \$ 63,475.18 | \$ 65,379.59 | \$ 67,342.17 | \$ 69,024.02 | \$ 70,404.90 | 111 |
| 112 | \$ 54,696.70 | \$ 57,430.65 | \$ 60,302.44 | \$ 63,318.38 | \$ 66,483.54 | \$ 68,479.00 | \$ 70,532.62 | \$ 72,296.66 | \$ 73,742.04 | 112 |
| 113 | \$ 57,285.23 | \$ 60,149.43 | \$ 63,157.78 | \$ 66,315.36 | \$ 69,631.00 | \$ 71,720.03 | \$ 73,871.02 | \$ 75,717.26 | \$ 77,232.19 | 113 |
| 114 | \$ 60,028.03 | \$ 63,030.06 | \$ 66,180.05 | \$ 69,489.37 | \$ 72,964.34 | \$ 75,152.01 | \$ 77,406.70 | \$ 79,342.72 | \$ 80,929.72 | 114 |
| 115 | \$ 62,921.31 | \$ 66,066.24 | \$ 69,370.50 | \$ 72,839.15 | \$ 76,481.05 | \$ 78,776.20 | \$ 81,139.64 | \$ 83,166.71 | \$ 84,830.85 | 115 |
| 116 | \$ 65,967.61 | \$ 69,265.54 | \$ 72,729.14 | \$ 76,365.97 | \$ 80,183.64 | \$ 82,590.07 | \$ 85,067.32 | \$ 87,193.02 | \$ 88,936.83 | 116 |
| 117 | \$ 69,203.58 | \$ 72,664.64 | \$ 76,297.69 | \$ 80,112.82 | \$ 84,117.64 | \$ 86,640.41 | \$ 89,240.32 | \$ 91,470.98 | \$ 93,300.78 | 117 |
| 118 | \$ 72,592.57 | \$ 76,223.08 | \$ 80,034.42 | \$ 84,035.45 | \$ 88,237.54 | \$ 90,885.50 | \$ 93,611.86 | \$ 95,951.27 | \$ 97,869.59 | 118 |
| 119 | \$ 76,172.50 | \$ 79,981.31 | \$ 83,979.81 | \$ 88,179.37 | \$ 92,588.84 | \$ 95,365.79 | \$ 98,226.19 | \$100,681.94 | \$102,696.36 | 119 |
| 120 | \$ 79,942.11 | \$ 83,939.34 | \$ 88,136.37 | \$ 92,542.05 | \$ 97,169.03 | \$100,085.07 | \$103,088.37 | \$105,665.52 | \$107,777.31 | 120 |
| 121 | \$ 83,940.61 | \$ 88,137.64 | \$ 92,543.32 | \$ 97,170.29 | \$102,029.95 | \$105,090.15 | \$108,243.93 | \$110,948.80 | \$113,168.07 | 121 |
| 122 | \$ 88,167.99 | \$ 92,574.93 | \$ 97,203.17 | \$ 102,064.09 | \$107,166.54 | \$110,382.28 | \$113,694.13 | \$116,535.56 | \$ 118,866.12 | 122 |
| 123 | \$ 92,622.99 | \$ 97,253.75 | \$ 102,115.94 | \$ 107,222.18 | \$112,582.59 | \$115,960.19 | \$119,438.96 | \$122,424.56 | \$124,872.72 | 123 |
| 124 | \$ 97,305.60 | \$ 102,171.58 | \$ 107,279.08 | \$ 112,643.29 | \$118,275.58 | \$121,823.90 | \$125,478.44 | \$128,615.78 | \$131,187.86 | 124 |
| 125 | \$ 102,255.04 | \$ 107,368.86 | \$ 112,736.86 | \$ 118,372.95 | \$124,292.29 | \$128,021.44 | \$131,861.87 | \$135,158.54 | \$137,860.88 | 125 |
| 126 | \$ 107,472.56 | \$ 112,845.62 | \$ 118,488.02 | \$ 124,412.42 | \$130,632.73 | \$134,552.82 | \$138,589.26 | \$142,052.85 | \$144,894.29 | 126 |

Effective 7/1/2024 – 1.07% COLA Increase

Longevity

| | | | |
|----------|----------|----------|-----------------------|
| Part I | \$ 1,300 | per year | Service Years 13 -14 |
| Part II | \$ 2,000 | per year | Service Years 15 - 19 |
| Part III | \$ 2,700 | per year | Service Years 20 -24 |
| Part IV | \$ 3,500 | per year | Service Years 25+ |

The longevity increment is non-cumulative and does not increase with COLA