



Cybersecurity Apprenticeship (AP Salary Schedule)
California Cybersecurity Apprenticeship Project (CCAP)

Units: Hourly

GRADE	STEP	RATE
AP	11	\$17.95
AP	12	\$19.14
AP	13	\$19.61
AP	14	\$19.73
AP	15	\$20.35
AP	16	\$20.50
AP	17	\$21.50
AP	18	\$22.50
AP	19	\$22.62
AP	20	\$22.74
AP	21	\$23.93
AP	22	\$25.64
AP	23	\$29.60
AP	24	\$37.00

Effective July 1, 2026