

Pay Rate for the Semester Lecture Hour and Lecture Hour Equivalency

Grade / Step	I	RATE I	II	RATE II	III	RATE III
1	\$1,422	\$79.000	\$1,538	\$85.444	\$1,657	\$92.056
2	\$1,538	\$85.444	\$1,657	\$92.056	\$1,756	\$97.556
3	\$1,657	\$92.056	\$1,756	\$97.556	\$1,863	\$103.500
4	\$1,756	\$97.556	\$1,863	\$103.500	\$1,979	\$109.944
5	\$1,863	\$103.500	\$1,979	\$109.944	\$2,107	\$117.056
6	\$1,979	\$109.944	\$2,107	\$117.056	\$2,243	\$124.611
7	\$2,107	\$117.056	\$2,243	\$124.611	\$2,383	\$132.389
8	\$2,107	\$117.056	\$2,243	\$124.611	\$2,383	\$132.389
9	\$2,107	\$117.056	\$2,243	\$124.611	\$2,383	\$132.389
10	\$2,244	\$124.667	\$2,389	\$132.722	\$2,539	\$141.056
11	\$2,244	\$124.667	\$2,389	\$132.722	\$2,539	\$141.056
12	\$2,244	\$124.667	\$2,389	\$132.722	\$2,539	\$141.056
13	\$2,244	\$124.667	\$2,389	\$132.722	\$2,539	\$141.056
14	\$2,244	\$124.667	\$2,389	\$132.722	\$2,539	\$141.056
15	\$2,391	\$132.833	\$2,544	\$141.333	\$2,703	\$150.167

BB - Hourly LAB Rate

Grade / Step	I	II	III	MI	MN
1	\$71.100	\$76.900	\$82.850	\$ 60.477	\$ 47.711
2	\$76.900	\$82.850	\$87.800		
3	\$82.850	\$87.800	\$93.150		
4	\$87.800	\$93.150	\$98.950		
5	\$93.150	\$98.950	\$105.350		
6	\$98.950	\$105.350	\$112.150		
7	\$105.350	\$112.150	\$119.150		
8	\$105.350	\$112.150	\$119.150		
9	\$105.350	\$112.150	\$119.150		
10	\$112.200	\$119.450	\$126.950		
11	\$112.200	\$119.450	\$126.950		
12	\$112.200	\$119.450	\$126.950		
13	\$112.200	\$119.450	\$126.950		
14	\$112.200	\$119.450	\$126.950		
15	\$119.550	\$127.200	\$135.150	LAB: Hourly LEC Rate X .90 = LAB rate (hourly)	

Miscellaneous Instructional Rate (MI) - \$483.572/Day - \$60.447/Hour

Miscellaneous Non-Instructional Rate (MN) - \$381.686/Day - \$47.711/Hour

Effective 2026-2027 Academic Year (4.31% COLA Increase)