



### Instructional Assignments Lecture Hour Equivalency (LHE) Rates<sup>1</sup>

| Grade / Step | I       | II      | III     |
|--------------|---------|---------|---------|
| 1            | \$1,540 | \$1,663 | \$1,796 |
| 2            | \$1,632 | \$1,763 | \$1,904 |
| 3            | \$1,730 | \$1,869 | \$2,018 |
| 4            | \$1,834 | \$1,981 | \$2,139 |
| 5            | \$1,944 | \$2,100 | \$2,267 |
| 6            | \$2,061 | \$2,226 | \$2,403 |
| 7            | \$2,185 | \$2,360 | \$2,547 |
| 8            | \$2,316 | \$2,502 | \$2,700 |
| 9            | \$2,455 | \$2,652 | \$2,862 |
| 10           | \$2,602 | \$2,811 | \$3,034 |

### Hourly Rates for Counseling, Library, Tutorial Center, and Learning Disability Specialist Assignments

| Grade / Step | RATE I   | RATE II  | RATE III |
|--------------|----------|----------|----------|
| 1            | \$85.56  | \$92.39  | \$99.78  |
| 2            | \$90.67  | \$97.94  | \$105.78 |
| 3            | \$96.11  | \$103.83 | \$112.11 |
| 4            | \$101.89 | \$110.06 | \$118.83 |
| 5            | \$108.00 | \$116.67 | \$125.94 |
| 6            | \$114.50 | \$123.67 | \$133.50 |
| 7            | \$121.39 | \$131.11 | \$141.50 |
| 8            | \$128.67 | \$139.00 | \$150.00 |
| 9            | \$136.39 | \$147.33 | \$159.00 |
| 10           | \$144.56 | \$156.17 | \$168.56 |

### Lab/Non-Lecture Rates<sup>2</sup>

| Grade / Step | Lab I    | Lab II   | Lab III  |
|--------------|----------|----------|----------|
| 1            | \$77.00  | \$83.15  | \$89.80  |
| 2            | \$81.60  | \$88.15  | \$95.20  |
| 3            | \$86.50  | \$93.45  | \$100.90 |
| 4            | \$91.70  | \$99.05  | \$106.95 |
| 5            | \$97.20  | \$105.00 | \$113.35 |
| 6            | \$103.05 | \$111.30 | \$120.15 |
| 7            | \$109.25 | \$118.00 | \$127.35 |
| 8            | \$115.80 | \$125.10 | \$135.00 |
| 9            | \$122.75 | \$132.60 | \$143.10 |
| 10           | \$130.10 | \$140.55 | \$151.70 |

Miscellaneous Instructional Rate (MI) per Article XI, Section 11.17. - \$513.36/Day - \$64.17/Hour

Miscellaneous Non-Instructional Rate (MN) per Article XI, Section 11.16. - \$410.69/Day - \$51.34/Hour

<sup>1</sup> LHEs include the entire Instructional Assignment per Article XI, Section 11.3.  
The hourly rate shall be derived by dividing by 18.

<sup>2</sup> Lab Rates I, II, and III are weighted in terms of LHEs as .90 for all non-lecture assignments per Article XI, Section 11.1.b.