



Range	Step									Range
	1	2	3	4	5	6	7	8	9	
1	\$75,443	\$79,214	\$83,174	\$87,333	\$89,952	\$92,650	\$95,431	\$97,816	\$100,261	1
2	\$81,639	\$85,723	\$90,008	\$94,507	\$97,342	\$100,263	\$103,270	\$105,853	\$108,497	2
3	\$88,272	\$92,684	\$97,320	\$102,185	\$105,249	\$108,407	\$111,661	\$114,453	\$117,313	3
4	\$95,368	\$100,137	\$105,145	\$110,401	\$113,712	\$117,124	\$120,636	\$123,652	\$126,744	4
5	\$102,962	\$108,109	\$113,514	\$119,189	\$122,763	\$126,449	\$130,241	\$133,499	\$136,836	5
6	\$111,086	\$116,641	\$122,472	\$128,594	\$132,455	\$136,425	\$140,519	\$144,031	\$147,635	6
7	\$119,779	\$125,768	\$132,057	\$138,658	\$142,818	\$147,103	\$151,517	\$155,302	\$159,186	7
8	\$129,081	\$135,536	\$142,311	\$149,428	\$153,910	\$158,526	\$163,282	\$167,366	\$171,548	8
9	\$139,034	\$145,987	\$153,285	\$160,948	\$165,776	\$170,750	\$175,873	\$180,268	\$184,776	9
10	\$149,684	\$157,169	\$165,025	\$173,277	\$178,475	\$183,828	\$189,343	\$194,079	\$198,929	10
11	\$161,079	\$169,133	\$177,589	\$186,469	\$192,061	\$197,824	\$203,759	\$208,852	\$214,075	11
12	\$173,272	\$181,935	\$191,032	\$200,584	\$206,599	\$212,798	\$219,183	\$224,662	\$230,279	12
13	\$186,319	\$195,633	\$205,415	\$215,685	\$222,157	\$228,822	\$235,687	\$241,578	\$247,618	13
14	\$200,277	\$210,292	\$220,806	\$231,846	\$238,801	\$245,965	\$253,343	\$259,678	\$266,170	14

Effective 7/1/2026 – 5.80% COLA/SCFF Increase

Longevity			
Part I	\$ 1,300	per year	Service Years 13 -14
Part II	\$ 2,000	per year	Service Years 15 - 19
Part III	\$ 2,700	per year	Service Years 20 -24
Part IV	\$ 3,500	per year	Service Years 25+

The longevity increment is non-cumulative and does not increase with COLA

Doctoral Stipend- Incentive compensation to employees that earn a doctoral degree at annual rate of \$3,000 and is not a requirement for the position.

Title	Salary Grade
Associate Dean	DG-10
Associate Dean Global Engagement Services	DG-10
Associate Dean, Director Student Health Services	DG-10
Associate Dean. Director Nursing Programs	DG-10
Associate Dean of Equity and Special Programs	DG-10
Athletic Director	DG-10
Chef	DG-4
Controller	DG-10
Criminal Justice Training Center Coordinator	DG-4
Custodial Supervisor	DG-3
Dean	DG-12
Deputy Chief Information Technologies Officer	DG-12
Director Business Services	DG-10
Director Campus Security	DG-8
Director Chancellor's Office Operations & Government Relations	DG-11
Director Child Development Services	DG-8
Director College Foundation & Community Relations	DG-10
Director College & Community Services	DG-9
Director Center for Global Cultural Programs	DG-8
Director DSPS	DG-8
Director Enrollment Services	DG-10
Director EOPS	DG-8
Director Financial Aid	DG-10
Director Housing & Residential Education	DG-8
Director Human Resources	DG-10
Director Internal Audit Services	DG-10
Director IT Academic & Administrative Support	DG-9
Director Maintenance & Operations	DG-10
Director Mental Health Services	DG-8
Director Public Relations & Marketing	DG-9
Director Student Equity & Title IX	DG-8
Director District Foundation	DG-9
Director Student Life and Leadership Development	DG-7
Director Waterfront Campus	DG-8
Director, Child Development Programs	DG-9
Director, Military & Contract Education (MCE)	DG-8
Director, Online & Distance Education	DG-8
Director, Purchasing & Contract Services	DG-9

Director Title IX and Student Conduct	DG-8
District Budget Director & Grant Manager	DG-9
District Director Grants & Educational Services	DG-9
District Director Institutional Research, Planning, and Effectiveness	DG-12
District Director of Public Safety	DG-11
District Director Public Affairs and Marketing	DG-9
Early Childhood Education Lab School Manager	DG-6
Employee Relations Manager	DG-7
Executive Director College Advancement	DG-11
Executive Director Fiscal Services	DG-14
Executive Director HR EE/Employer Rel	DG-
General Manager Instructional Food Services	DG-9
Grounds & Landscape Supervisor	DG-3
K-16 Programs Project Coordinator	DG-3
Manager HR Business Systems	DG-8
Manager International Admissions and Recruitment	DG-5
Manager, Basic Needs Program	DG-6
Manager, Employment Services	DG-9
Manager, Financial Aid	DG-7
Manager, Recruitment, Compensation, and Development	DG-9
Manager, School of Nursing Expansion	DG-6
Manager, Waterfront Campus	DG-6
Manager Benefit Plans Administration	DG-9
Manager Board Support Services & Board Secretary	DG-7
Manager Enrollment Services	DG-7
Manager Instructional Food Services	DG-5
Manager Maintenance & Operations	DG-6
Manager Payroll Systems	DG-9
Night Facilities Operations Supervisor	DG-4
Project Director Guided Pathway & Dual Enrollment	DG-7
Program Director, Student Life, Engagement, and Global Citizenship	DG-7
Program Director Career Education Grants	DG-7
Program Director Adult Ed Program	DG-7
Program Director Career Education & Workforce Development	DG-7
Program Director Planetarium	DG-7
Program Manager Measure M	DG-8
Project Director Concurrent & Dual Enrollment	DG-7
Project Director MESA Program	DG-7
Public Safety Supervisor and Evening Operations	DG-5
Regional Project Director Career Education Grants	DG-7



Management Position Titles- DG

Senior Director, Human Resources and Employee/Employer Relations	DG-11
Senior Director Facilities Planning	DG-11
Student Programs Project Coordinator	DG-5
Swap Meet Supervisor	DG-4
Tutoring and Learning Center Coordinator	DG-5
Vice President	DG-14

Updated 7/1/2026