



Range	Step									Range
	1	2	3	4	5	6	7	8	9	
105	\$35,501.02	\$37,276.81	\$39,138.97	\$41,096.92	\$43,150.69	\$44,446.11	\$45,779.29	\$46,923.58	\$47,861.40	105
106	\$37,091.95	\$38,947.35	\$40,894.52	\$42,938.84	\$45,085.70	\$46,439.15	\$47,831.72	\$49,027.26	\$50,006.92	106
107	\$38,785.42	\$40,724.49	\$42,760.72	\$44,899.50	\$47,143.53	\$48,557.68	\$50,013.67	\$51,265.90	\$52,290.09	107
108	\$40,545.02	\$42,573.16	\$44,702.48	\$46,937.07	\$49,283.66	\$50,762.58	\$52,286.03	\$53,592.25	\$54,665.01	108
109	\$42,408.52	\$44,528.42	\$46,754.90	\$49,093.40	\$51,547.93	\$53,094.32	\$54,686.59	\$56,054.87	\$57,174.87	109
110	\$44,371.89	\$46,591.63	\$48,919.31	\$51,365.75	\$53,933.64	\$55,552.90	\$57,218.04	\$58,649.75	\$59,822.37	110
111	\$46,437.80	\$48,760.09	\$51,198.44	\$53,758.21	\$56,444.85	\$58,138.33	\$59,883.09	\$61,379.55	\$62,607.50	111
112	\$48,638.64	\$51,070.24	\$53,623.28	\$56,304.50	\$59,120.68	\$60,893.78	\$62,720.84	\$64,288.84	\$65,574.79	112
113	\$50,940.70	\$53,486.99	\$56,161.47	\$58,970.90	\$61,919.30	\$63,776.06	\$65,689.50	\$67,331.70	\$68,678.39	113
114	\$53,379.05	\$56,048.13	\$58,850.80	\$61,793.82	\$64,882.56	\$66,828.37	\$68,833.56	\$70,555.39	\$71,965.49	114
115	\$55,952.32	\$58,749.59	\$61,687.21	\$64,771.91	\$68,010.44	\$70,050.72	\$72,151.71	\$73,955.84	\$75,434.76	115
116	\$58,661.89	\$61,594.11	\$64,673.41	\$67,907.89	\$71,302.95	\$73,441.73	\$75,645.27	\$77,537.12	\$79,087.56	116
117	\$61,540.14	\$64,615.38	\$67,847.17	\$71,239.53	\$74,800.57	\$77,045.93	\$79,356.08	\$81,341.03	\$82,967.04	117
118	\$64,553.32	\$67,779.70	\$71,169.36	\$74,729.03	\$78,465.49	\$80,818.81	\$83,242.32	\$85,323.08	\$87,031.40	118
119	\$67,735.17	\$71,122.13	\$74,679.12	\$78,412.86	\$82,332.83	\$84,803.56	\$87,347.15	\$89,530.46	\$91,321.10	119
120	\$71,088.39	\$74,642.67	\$78,373.73	\$82,293.70	\$86,407.98	\$89,000.15	\$91,670.59	\$93,961.85	\$95,840.19	120
121	\$74,642.67	\$78,375.08	\$82,293.70	\$86,409.33	\$90,730.07	\$93,451.78	\$96,254.45	\$98,661.76	\$100,633.22	121
122	\$78,402.07	\$82,322.04	\$86,437.67	\$90,761.10	\$95,297.74	\$98,157.09	\$101,101.45	\$103,628.86	\$105,701.51	122
123	\$82,363.86	\$86,482.20	\$90,805.63	\$95,346.32	\$100,113.70	\$103,116.09	\$106,210.24	\$108,865.83	\$111,042.39	123
124	\$86,528.08	\$90,854.21	\$95,396.24	\$100,167.68	\$105,176.61	\$108,330.12	\$111,582.14	\$114,369.97	\$116,657.19	124
125	\$90,929.77	\$95,477.21	\$100,249.99	\$105,262.97	\$110,526.92	\$113,841.01	\$117,257.66	\$120,188.53	\$122,591.78	125
126	\$95,568.97	\$100,348.49	\$105,365.51	\$110,632.18	\$116,164.65	\$119,648.78	\$123,239.49	\$126,320.14	\$128,846.19	126

Effective 7/1/2026 – 4.31% COLA/SCFF Increase

Longevity			
Part I	\$ 1,300	per year	Service Years 13 -14
Part II	\$ 2,000	per year	Service Years 15 - 19
Part III	\$ 2,700	per year	Service Years 20 -24
Part IV	\$ 3,500	per year	Service Years 25+

The longevity increment is non-cumulative and does not increase with COLA

Classified Title	Salary Grade
Admissions and Records Specialist	EE-114
Admissions and Records Specialist Senior	EE-115
Admissions and Records Specialist Senior-SEA	EE-115
Admissions and Records Team Leader	EE-120
Admissions and Records Technician	EE-112
Accessible Media Specialist	EE-117
Accompanist	EE-114
Accounting Analyst	EE-121
Accounting Analyst Senior	EE-122
Accounting Assistant	EE-113
Accounting Assistant Senior	EE-114
Accounting Coordinator	EE-119
Accounting Technician	EE-116
Accounting Technician EOPSCARE	EE-116
Accounting Technician Senior	EE-117
Administrative Assistant	EE-115
Administrative Assistant - Executive Office Services	EE-115
Administrative Assistant I	EE-117
Administrative Assistant I- Foundation	EE-117
Administrative Assistant II	EE-118
Administrative Assistant to Vice President	EE-119
Administrative Assistant-Foundation	EE-115
Administrative Clerk	EE-109
Administrative Clerk Senior	EE-111
Adult Education Program Specialist	EE-118
Allied Health Program Assistant	EE-118
Area Facilitator	EE-117
Athletic Compliance Specialist	EE-115
Athletic Equipment Manager	EE-114
Athletic Facilities & Competition Coordinator	EE-120
Athletic Operations Assistant	EE-114
Athletic Trainer	EE-118
Athletic Trainer Senior	EE-120
Benefit Plans Analyst	EE-122
Benefit Plans Technician	EE-115
Budget Technician	EE-117
Budget Technician Senior	EE-119
Building Systems Coordinator	EE-120
Buyer	EE-119
Cafe Assistant	EE-105



Classified Position Titles – EE (EE, E0, E1)

Cafe Associate	EE-107
Cafe Specialist	EE-109
Child Care Assistant	EE-109
Child Care Center Aide	EE-105
Child Care Eligibility Specialist	EE-116
Child Care Specialist	EE-113
Construction Support Coordinator	EE-121
Contract Education Associate	EE-114
Contract Education Program Coordinator	EE-118
Cook	EE-111
Cosmetology Dispensary Technician	EE-113
Cosmetology Lab Associate	EE-115
Counseling Assistant	EE-113
Counseling Technician - DSPS	EE-114
Counseling Technician - SEA	EE-114
Course Assistant	EE-114
Course Assistant Contract Education	EE-114
Curriculum Assistant - CTE	EE-117
Curriculum Specialist	EE-119
Custodial Services Team Leader	EE-114
Custodian	EE-110
Custodian Senior	EE-112
Cyber Security Project Specialist	EE-118
Digital Multimedia Specialist	EE-117
Disability Services Associate	EE-115
Dispatcher	EE-111
Division/Area Office Coordinator	EE-117
Early Childhood Lab Assistant	EE-109
ECE Development Specialist	EE-113
Educational Technologies Specialist-General	EE-123
Educational Technologies Associate	EE-118
Energy Management Coordinator	EE-120
Energy Management Data Specialist	EE-114
Energy Management Specialist HVAC	EE-119
Enterprise Reporting Analyst	EE-121
Enterprise Reporting Analyst Senior	EE-125
Enterprise Reporting Developer	EE-123
Environmental Health/Safety Coordinator	EE-124
Facilities Logistics Assistant	EE-118
Facilities Systems Specialist	EE-122
Facilities Utilization Specialist	EE-119
Financial Aid Accounting Specialist	EE-117



Classified Position Titles – EE (EE, E0, E1)

Financial Aid Assistant	EE-114
Financial Aid Compliance Specialist	EE-118
Financial Aid Specialist	EE-117
Financial Aid Specialist BFAP	EE-117
Financial Aid Specialist Due Diligence	EE-117
Financial Aid Systems Analyst	EE-121
Financial Aid Technician	EE-115
Financial Analyst - Grants	EE-121
Financial Business Systems Support Analyst	EE-121
Foundation Development Coordinator	EE-121
Grants Coordinator	EE-119
Grants Development Specialist	EE-121
Grants Fiscal & Administrative Specialist	EE-117
Graphic Designer	EE-118
Grounds & Landscape Specialist	EE-112
Grounds & Landscape Specialist Senior	EE-114
Grounds & Landscape Team Leader	EE-116
Human Resources Analyst Senior	EE-122
Human Resources Recruitment Coordinator	EE-120
Human Resources Generalist	EE-118
Human Resources Generalist Senior	EE-120
Independent Instructional Support Specialist-DSPS	EE-117
Instructional Associate - Learning Opportunities	EE-115
Instructional Associate Art/Ceramics	EE-115
Instructional Food Services Event Coordinator	EE-115
Instructional Food Services Hospitality Coordinator	EE-115
Instructional Lab Coordinator - Sciences	EE-117
Instructional Associate - Student Success Center	EE-115
Instructional Lab Coordinator Chemistry	EE-117
Instructional Lab Coordinator Horticulture	EE-117
Instructional Assistant	EE-113
Instructional Assistant - Biology	EE-113
Instructional Associate-Biology/Chemistry	EE-115
Instructional Associate-Business Computing	EE-115
Instructional Associate-Dance	EE-115
Instructional Associate-Food Services	EE-115
Instructional Associate	EE-115
Instructional Associate-Industrial Technology	EE-115
Instructional Associate-Sciences	EE-115
Instructional Computing Assistant	EE-113
Instructional Designer	EE-125
Instructional Food Services Coordinator	EE-115



Classified Position Titles – EE (EE, E0, E1)

Instructional Food Services Steward	EE-111
Instructional Lab Coordinator Automotive	EE-117
Instructional Lab Coordinator Computing	EE-117
Instructional Lab Coordinator- Film & Television and Immersive Media	EE-117
Instructional Lab Coordinator Photo	EE-117
Instructional Load & Pay Analyst	EE-121
Instructional Schedule Technician	EE-121
Internal Audit Specialist	EE-121
IT Applications Analyst	EE-121
IT Applications Developer	EE-123
IT Business Processes Analyst Senior	EE-126
IT Business Processes Analyst	EE-125
IT Cyber Security Analyst	EE-125
IT Cyber Security Systems Engineer	EE-126
IT Educational Technologies Trainer	EE-121
IT Infrastructure Analyst	EE-123
IT Infrastructure Engineer	EE-125
IT Network Engineer Senior	EE-126
IT Tech Solutions Engineer	EE-125
IT User Support Analyst	EE-123
IT User Support Technician	EE-118
IT User Support Technician Senior	EE-121
IT Virtual Infrastructure & Systems Senior	EE-126
IT Virtualization Engineer	EE-123
IT Virtualization Information Systems Engineer	EE-125
Lab Simulation Instructional Specialist	EE-121
Lab Simulation Instructional Specialist - Maritime	EE-121
Library Clerk Senior	EE-112
Library Media Technician	EE-114
Mail & Document Publish Clerk	EE-109
Maintenance Specialist I	EE-114
Maintenance Specialist II	EE-118
Maintenance Specialist Team Lead	EE-120
Marine Maintenance Specialist I	EE-117
Marine Maintenance Specialist II	EE-118
Marine Program Specialist	EE-117
Mechanic	EE-118
Medical Assistant	EE-112
Multimedia Production Specialist	EE-122
Multimedia Specialist	EE-118
Nursing Program Administrative Specialist	EE-121



Classified Position Titles – EE (EE, E0, E1)

Office Services Assistant	EE-113
Outreach Specialist - Adult Education	EE-119
Outreach Specialist-CTE	EE-119
Outreach Specialist-General	EE-119
Payroll Analyst	EE-121
Payroll Technician	EE-117
Printing & Publishing Specialist II	EE-115
Printing & Publishing Team Leader	EE-116
Prog Facilitator-Global Engagement	EE-120
Program Coordinator - Early Childhood Lab School	EE-118
Program Coordinator - STEM	EE-118
Program Coordinator-Professional Mariner Training Center	EE-118
Program Support Specialist	EE-120
Project Assistant	EE-117
Public Information & Marketing Coordinator	EE-119
Public Relations Specialist	EE-119
Public Safety Officer	EE-113
Public Safety Officer Senior	EE-115
Public Safety Operations Coordinator	EE-117
Public Safety Technical Officer	EE-116
Purchasing Assistant	EE-113
Receptionist	EE-110
Records & Mail Clerk Senior	EE-112
Regional Testing Specialist	EE-119
Registered Nurse	EE-122
Registered Nurse Charge	EE-123
Research Analyst	EE-121
Research Analyst Senior	EE-123
Safety and Emergency Management Specialist	EE-119
Safety Risk Loss Prevention Coordinator	EE-120
Sailing Program Coordinator	EE-123
Special Events Coordinator	EE-115
Sports Information Specialist	EE-118
Student Activities Assistant	EE-113
Student Crisis Resource Coordinator	EE-119
Student Equity Program Assistant	EE-115
Student Leadership Coordinator	EE-121
Student Life & Leadership Specialist	EE-118
Student Programs Specialist	EE-114
Student Retention Specialist	EE-118
Student Services Assistant	EE-113
Student Services Program Coordinator	EE-118



Classified Position Titles – EE (EE, E0, E1)

Student Services Specialist	EE-115
Student Services Specialist Senior	EE-117
Student Success & Equity Specialist Senior	EE-117
Student Success & Equity Specialist	EE-114
Testing Technician - SEA	EE-114
Theater Costume Design & Wardrobe Coordinator	EE-117
Theater Technical Assistant	EE-116
Theater Technical Specialist	EE-119
Training & Development Specialist	EE-121
Transfer Center Specialist	EE-117
Transportation Scheduler	EE-114
Tutorial Services Specialist	EE-115
Warehouse & Distribution Coordinator	EE-113
Web Developer	EE-121
Web Developer Senior	EE-123
Workers Compensation Specialist	EE-121

Updated 7/1/2026