

Range	Step									Range
	1	2	3	4	5	6	7	8	9	
101	\$32,904.80	\$34,549.69	\$36,278.27	\$38,091.84	\$39,997.18	\$41,196.78	\$42,431.46	\$43,492.08	\$44,363.78	101
102	\$34,320.31	\$36,036.72	\$37,839.51	\$39,730.00	\$41,716.29	\$42,968.52	\$44,257.19	\$45,363.69	\$46,270.48	102
103	\$35,810.03	\$37,600.66	\$39,480.36	\$41,454.52	\$43,527.17	\$44,833.37	\$46,178.72	\$47,332.44	\$48,278.36	103
104	\$37,373.97	\$39,244.22	\$41,206.23	\$43,265.39	\$45,429.80	\$46,792.68	\$48,196.04	\$49,401.05	\$50,388.80	104
105	\$39,051.25	\$41,002.47	\$43,053.54	\$45,205.81	\$47,466.03	\$48,890.97	\$50,356.41	\$51,616.74	\$52,647.67	105
106	\$40,801.41	\$42,841.68	\$44,983.16	\$47,232.59	\$49,594.01	\$51,082.39	\$52,613.94	\$53,929.58	\$55,009.10	106
107	\$42,664.92	\$44,796.94	\$47,035.57	\$49,388.90	\$51,856.93	\$53,412.77	\$55,015.85	\$56,390.87	\$57,518.96	107
108	\$44,601.28	\$46,830.46	\$49,171.65	\$51,630.23	\$54,212.96	\$55,838.98	\$57,513.56	\$58,950.66	\$60,131.38	108
109	\$46,648.30	\$48,981.39	\$51,430.53	\$54,002.46	\$56,702.58	\$58,404.16	\$60,154.31	\$61,658.88	\$62,892.21	109
110	\$48,808.67	\$51,249.70	\$53,812.19	\$56,502.87	\$59,327.14	\$61,106.99	\$62,940.79	\$64,514.18	\$65,804.19	110
111	\$51,082.39	\$53,635.42	\$56,316.66	\$59,132.82	\$62,090.68	\$63,952.83	\$65,871.66	\$67,516.57	\$68,867.30	111
112	\$53,503.19	\$56,177.67	\$58,985.74	\$61,935.50	\$65,033.70	\$66,983.56	\$68,994.14	\$70,717.32	\$72,132.83	112
113	\$56,034.63	\$58,835.96	\$61,778.97	\$64,867.72	\$68,110.29	\$70,153.27	\$72,258.31	\$74,065.14	\$75,546.77	113
114	\$58,717.22	\$61,653.48	\$64,735.47	\$67,971.31	\$71,371.76	\$73,511.89	\$75,716.78	\$77,609.98	\$79,161.78	114
115	\$61,546.88	\$64,624.83	\$67,855.26	\$71,248.97	\$74,811.35	\$77,055.38	\$79,368.24	\$81,351.83	\$82,977.84	115
116	\$64,527.67	\$67,754.06	\$71,141.02	\$74,699.34	\$78,433.10	\$80,786.43	\$83,209.93	\$85,290.69	\$86,996.31	116
117	\$67,693.34	\$71,077.60	\$74,631.89	\$78,362.94	\$82,281.55	\$84,749.59	\$87,293.18	\$89,473.79	\$91,264.43	117
118	\$71,008.78	\$74,559.01	\$78,286.02	\$82,201.93	\$86,310.83	\$88,900.29	\$91,566.69	\$93,856.59	\$95,732.23	118
119	\$74,509.08	\$78,236.09	\$82,146.62	\$86,254.16	\$90,565.44	\$93,283.11	\$96,083.09	\$98,483.64	\$100,453.74	119
120	\$78,195.61	\$82,106.14	\$86,212.32	\$90,522.26	\$95,048.11	\$97,900.70	\$100,836.97	\$103,358.97	\$105,424.89	120
121	\$82,107.49	\$86,213.66	\$90,523.61	\$95,049.45	\$99,801.99	\$102,796.27	\$105,879.63	\$108,527.12	\$110,696.94	121
122	\$86,242.01	\$90,554.65	\$95,081.84	\$99,835.73	\$104,828.45	\$107,972.53	\$111,212.40	\$113,990.79	\$116,271.26	122
123	\$90,599.18	\$95,129.06	\$99,887.01	\$104,881.09	\$110,124.80	\$113,429.45	\$116,831.25	\$119,751.32	\$122,147.83	123
124	\$95,181.70	\$99,939.63	\$104,936.41	\$110,182.82	\$115,693.72	\$119,164.35	\$122,738.86	\$125,807.37	\$128,322.63	124
125	\$100,023.29	\$105,024.12	\$110,275.94	\$115,789.52	\$121,579.74	\$125,225.79	\$128,982.49	\$132,207.51	\$134,850.97	125
126	\$105,125.32	\$110,382.54	\$115,901.52	\$121,697.14	\$127,781.52	\$131,615.13	\$135,562.09	\$138,951.75	\$141,731.48	126

Effective 7/1/2026 – 4.31% COLA/SCFF Increase

Longevity			
Part I	\$ 1,300	per year	Service Years 13 -14
Part II	\$ 2,000	per year	Service Years 15 - 19
Part III	\$ 2,700	per year	Service Years 20 -24
Part IV	\$ 3,500	per year	Service Years 25+

The longevity increment is non-cumulative and does not increase with COLA

Classified Position Titles – EE (EE, E0, E1)

Classified Title	Salary Grade
Admissions and Records Specialist	EE-114
Admissions and Records Specialist Senior	EE-115
Admissions and Records Specialist Senior-SEA	EE-115
Admissions and Records Team Leader	EE-120
Admissions and Records Technician	EE-112
Accessible Media Specialist	EE-117
Accompanist	EE-114
Accounting Analyst	EE-121
Accounting Analyst Senior	EE-122
Accounting Assistant	EE-113
Accounting Assistant Senior	EE-114
Accounting Coordinator	EE-119
Accounting Technician	EE-116
Accounting Technician EOPSCARE	EE-116
Accounting Technician Senior	EE-117
Administrative Assistant	EE-115
Administrative Assistant - Executive Office Services	EE-115
Administrative Assistant I	EE-117
Administrative Assistant I- Foundation	EE-117
Administrative Assistant II	EE-118
Administrative Assistant to Vice President	EE-119
Administrative Assistant-Foundation	EE-115
Administrative Clerk	EE-109
Administrative Clerk Senior	EE-111
Adult Education Program Specialist	EE-118
Allied Health Program Assistant	EE-118
Area Facilitator	EE-117
Athletic Compliance Specialist	EE-115
Athletic Equipment Manager	EE-114
Athletic Facilities & Competition Coordinator	EE-120
Athletic Operations Assistant	EE-114
Athletic Trainer	EE-118
Athletic Trainer Senior	EE-120
Benefit Plans Analyst	EE-122
Benefit Plans Technician	EE-115
Budget Technician	EE-117
Budget Technician Senior	EE-119
Building Systems Coordinator	EE-120
Buyer	EE-119
Cafe Assistant	EE-105

Classified Position Titles – EE (EE, E0, E1)

Cafe Associate	EE-107
Cafe Specialist	EE-109
Child Care Assistant	EE-109
Child Care Center Aide	EE-105
Child Care Eligibility Specialist	EE-116
Child Care Specialist	EE-113
Construction Support Coordinator	EE-121
Contract Education Associate	EE-114
Contract Education Program Coordinator	EE-118
Cook	EE-111
Cosmetology Dispensary Technician	EE-113
Cosmetology Lab Associate	EE-115
Counseling Assistant	EE-113
Counseling Technician - DSPS	EE-114
Counseling Technician - SEA	EE-114
Course Assistant	EE-114
Course Assistant Contract Education	EE-114
Curriculum Assistant - CTE	EE-117
Curriculum Specialist	EE-119
Custodial Services Team Leader	EE-114
Custodian	EE-110
Custodian Senior	EE-112
Cyber Security Project Specialist	EE-118
Digital Multimedia Specialist	EE-117
Disability Services Associate	EE-115
Dispatcher	EE-111
Division/Area Office Coordinator	EE-117
Early Childhood Lab Assistant	EE-109
ECE Development Specialist	EE-113
Educational Technologies Specialist-General	EE-123
Educational Technologies Associate	EE-118
Energy Management Coordinator	EE-120
Energy Management Data Specialist	EE-114
Energy Management Specialist HVAC	EE-119
Enterprise Reporting Analyst	EE-121
Enterprise Reporting Analyst Senior	EE-125
Enterprise Reporting Developer	EE-123
Environmental Health/Safety Coordinator	EE-124
Facilities Logistics Assistant	EE-118
Facilities Systems Specialist	EE-122
Facilities Utilization Specialist	EE-119
Financial Aid Accounting Specialist	EE-117

Classified Position Titles – EE (EE, E0, E1)

Financial Aid Assistant	EE-114
Financial Aid Compliance Specialist	EE-118
Financial Aid Specialist	EE-117
Financial Aid Specialist BFAP	EE-117
Financial Aid Specialist Due Diligence	EE-117
Financial Aid Systems Analyst	EE-121
Financial Aid Technician	EE-115
Financial Analyst - Grants	EE-121
Financial Business Systems Support Analyst	EE-121
Foundation Development Coordinator	EE-121
Grants Coordinator	EE-119
Grants Development Specialist	EE-121
Grants Fiscal & Administrative Specialist	EE-117
Graphic Designer	EE-118
Grounds & Landscape Specialist	EE-112
Grounds & Landscape Specialist Senior	EE-114
Grounds & Landscape Team Leader	EE-116
Human Resources Analyst Senior	EE-122
Human Resources Recruitment Coordinator	EE-120
Human Resources Generalist	EE-118
Human Resources Generalist Senior	EE-120
Independent Instructional Support Specialist-DSPS	EE-117
Instructional Associate - Learning Opportunities	EE-115
Instructional Associate Art/Ceramics	EE-115
Instructional Food Services Event Coordinator	EE-115
Instructional Food Services Hospitality Coordinator	EE-115
Instructional Lab Coordinator - Sciences	EE-117
Instructional Associate - Student Success Center	EE-115
Instructional Lab Coordinator Chemistry	EE-117
Instructional Lab Coordinator Horticulture	EE-117
Instructional Assistant	EE-113
Instructional Assistant - Biology	EE-113
Instructional Associate-Biology/Chemistry	EE-115
Instructional Associate-Business Computing	EE-115
Instructional Associate-Dance	EE-115
Instructional Associate-Food Services	EE-115
Instructional Associate	EE-115
Instructional Associate-Industrial Technology	EE-115
Instructional Associate-Sciences	EE-115
Instructional Computing Assistant	EE-113
Instructional Designer	EE-125
Instructional Food Services Coordinator	EE-115

Classified Position Titles – EE (EE, E0, E1)

Instructional Food Services Steward	EE-111
Instructional Lab Coordinator Automotive	EE-117
Instructional Lab Coordinator Computing	EE-117
Instructional Lab Coordinator- Film & Television and Immersive Media	EE-117
Instructional Lab Coordinator Photo	EE-117
Instructional Load & Pay Analyst	EE-121
Instructional Schedule Technician	EE-121
Internal Audit Specialist	EE-121
IT Applications Analyst	EE-121
IT Applications Developer	EE-123
IT Business Processes Analyst Senior	EE-126
IT Business Processes Analyst	EE-125
IT Cyber Security Analyst	EE-125
IT Cyber Security Systems Engineer	EE-126
IT Educational Technologies Trainer	EE-121
IT Infrastructure Analyst	EE-123
IT Infrastructure Engineer	EE-125
IT Network Engineer Senior	EE-126
IT Tech Solutions Engineer	EE-125
IT User Support Analyst	EE-123
IT User Support Technician	EE-118
IT User Support Technician Senior	EE-121
IT Virtual Infrastructure & Systems Senior	EE-126
IT Virtualization Engineer	EE-123
IT Virtualization Information Systems Engineer	EE-125
Lab Simulation Instructional Specialist	EE-121
Lab Simulation Instructional Specialist - Maritime	EE-121
Library Clerk Senior	EE-112
Library Media Technician	EE-114
Mail & Document Publish Clerk	EE-109
Maintenance Specialist I	EE-114
Maintenance Specialist II	EE-118
Maintenance Specialist Team Lead	EE-120
Marine Maintenance Specialist I	EE-117
Marine Maintenance Specialist II	EE-118
Marine Program Specialist	EE-117
Mechanic	EE-118
Medical Assistant	EE-112
Multimedia Production Specialist	EE-122
Multimedia Specialist	EE-118
Nursing Program Administrative Specialist	EE-121

Classified Position Titles – EE (EE, E0, E1)

Office Services Assistant	EE-113
Outreach Specialist - Adult Education	EE-119
Outreach Specialist-CTE	EE-119
Outreach Specialist-General	EE-119
Payroll Analyst	EE-121
Payroll Technician	EE-117
Printing & Publishing Specialist II	EE-115
Printing & Publishing Team Leader	EE-116
Prog Facilitator-Global Engagement	EE-120
Program Coordinator - Early Childhood Lab School	EE-118
Program Coordinator - STEM	EE-118
Program Coordinator-Professional Mariner Training Center	EE-118
Program Support Specialist	EE-120
Project Assistant	EE-117
Public Information & Marketing Coordinator	EE-119
Public Relations Specialist	EE-119
Public Safety Officer	EE-113
Public Safety Officer Senior	EE-115
Public Safety Operations Coordinator	EE-117
Public Safety Technical Officer	EE-116
Purchasing Assistant	EE-113
Receptionist	EE-110
Records & Mail Clerk Senior	EE-112
Regional Testing Specialist	EE-119
Registered Nurse	EE-122
Registered Nurse Charge	EE-123
Research Analyst	EE-121
Research Analyst Senior	EE-123
Safety and Emergency Management Specialist	EE-119
Safety Risk Loss Prevention Coordinator	EE-120
Sailing Program Coordinator	EE-123
Special Events Coordinator	EE-115
Sports Information Specialist	EE-118
Student Activities Assistant	EE-113
Student Crisis Resource Coordinator	EE-119
Student Equity Program Assistant	EE-115
Student Leadership Coordinator	EE-121
Student Life & Leadership Specialist	EE-118
Student Programs Specialist	EE-114
Student Retention Specialist	EE-118
Student Services Assistant	EE-113
Student Services Program Coordinator	EE-118

Classified Position Titles – EE (EE, E0, E1)

Student Services Specialist	EE-115
Student Services Specialist Senior	EE-117
Student Success & Equity Specialist Senior	EE-117
Student Success & Equity Specialist	EE-114
Testing Technician - SEA	EE-114
Theater Costume Design & Wardrobe Coordinator	EE-117
Theater Technical Assistant	EE-116
Theater Technical Specialist	EE-119
Training & Development Specialist	EE-121
Transfer Center Specialist	EE-117
Transportation Scheduler	EE-114
Tutorial Services Specialist	EE-115
Warehouse & Distribution Coordinator	EE-113
Web Developer	EE-121
Web Developer Senior	EE-123
Workers Compensation Specialist	EE-121

Updated 7/1/2026