



Range	Step									Range
	1	2	3	4	5	6	7	8	9	
105	\$42,601.49	\$44,730.82	\$46,968.11	\$49,316.04	\$51,781.36	\$53,334.52	\$54,934.88	\$56,308.56	\$57,433.95	105
106	\$44,509.52	\$46,736.00	\$49,071.79	\$51,526.32	\$54,103.67	\$55,725.63	\$57,397.52	\$58,831.91	\$60,008.57	106
107	\$46,541.70	\$48,869.39	\$51,313.13	\$53,878.32	\$56,571.68	\$58,269.21	\$60,018.02	\$61,517.20	\$62,747.83	107
108	\$48,654.84	\$51,087.78	\$53,642.17	\$56,324.75	\$59,139.58	\$60,914.03	\$62,742.44	\$64,310.42	\$65,596.39	108
109	\$50,890.77	\$53,434.36	\$56,106.16	\$58,911.52	\$61,855.89	\$63,712.65	\$65,623.37	\$67,264.23	\$68,609.58	109
110	\$53,246.80	\$55,909.14	\$58,705.06	\$61,639.98	\$64,720.63	\$66,663.76	\$68,663.55	\$70,378.62	\$71,787.37	110
111	\$55,725.63	\$58,512.11	\$61,436.23	\$64,508.79	\$67,733.81	\$69,765.99	\$71,860.24	\$73,654.93	\$75,128.45	111
112	\$58,366.37	\$61,283.74	\$64,348.21	\$67,566.49	\$70,944.01	\$73,073.35	\$75,264.74	\$77,147.13	\$78,689.49	112
113	\$61,128.57	\$64,184.94	\$67,395.12	\$70,764.54	\$74,302.63	\$76,531.82	\$78,827.12	\$80,797.23	\$82,413.80	113
114	\$64,055.38	\$67,258.83	\$70,620.15	\$74,151.51	\$77,859.61	\$80,194.06	\$82,600.01	\$84,665.92	\$86,359.40	114
115	\$67,142.78	\$70,498.71	\$74,024.66	\$77,726.02	\$81,612.26	\$84,061.39	\$86,583.40	\$88,746.47	\$90,522.26	115
116	\$70,393.47	\$73,912.66	\$77,608.63	\$81,489.47	\$85,563.26	\$88,131.14	\$90,774.60	\$93,042.91	\$94,903.72	116
117	\$73,846.54	\$77,539.81	\$81,416.60	\$85,487.69	\$89,761.21	\$92,453.23	\$95,227.57	\$97,607.88	\$99,560.45	117
118	\$77,462.90	\$81,336.98	\$85,404.03	\$89,673.50	\$94,157.51	\$96,983.13	\$99,892.40	\$102,388.77	\$104,435.79	118
119	\$81,283.01	\$85,347.36	\$89,614.13	\$94,095.44	\$98,800.74	\$101,764.00	\$104,816.31	\$107,436.82	\$109,586.40	119
120	\$85,305.53	\$89,570.93	\$94,049.56	\$98,750.82	\$103,688.23	\$106,799.91	\$110,004.70	\$112,754.76	\$115,008.23	120
121	\$89,572.29	\$94,050.91	\$98,752.18	\$103,689.57	\$108,875.27	\$112,140.78	\$115,506.16	\$118,392.50	\$120,760.67	121
122	\$94,083.29	\$98,785.90	\$103,724.65	\$108,911.70	\$114,356.48	\$117,787.97	\$121,322.01	\$124,354.08	\$126,841.00	122
123	\$98,837.19	\$103,778.63	\$108,967.03	\$114,415.86	\$120,135.90	\$123,740.11	\$127,452.28	\$130,638.18	\$133,250.59	123
124	\$103,833.96	\$109,026.41	\$114,476.57	\$120,200.68	\$126,210.84	\$129,997.22	\$133,896.95	\$137,244.78	\$139,989.42	124
125	\$109,115.47	\$114,572.37	\$120,300.52	\$126,314.75	\$132,631.22	\$136,610.56	\$140,708.65	\$144,226.51	\$147,110.15	125
126	\$114,683.03	\$120,416.58	\$126,437.53	\$132,759.42	\$139,397.05	\$143,580.14	\$147,887.39	\$151,583.37	\$154,615.44	126

Effective 7/1/2026 – 4.31% COLA/SCFF Increase

Longevity			
Part I	\$ 1,300	per year	Service Years 13 -14
Part II	\$ 2,000	per year	Service Years 15 - 19
Part III	\$ 2,700	per year	Service Years 20 -24
Part IV	\$ 3,500	per year	Service Years 25+

The longevity increment is non-cumulative and does not increase with COLA



Classified Position Titles – EE (EE, E0, E1)

Classified Title	Salary Grade
Admissions and Records Specialist	EE-114
Admissions and Records Specialist Senior	EE-115
Admissions and Records Specialist Senior-SEA	EE-115
Admissions and Records Team Leader	EE-120
Admissions and Records Technician	EE-112
Accessible Media Specialist	EE-117
Accompanist	EE-114
Accounting Analyst	EE-121
Accounting Analyst Senior	EE-122
Accounting Assistant	EE-113
Accounting Assistant Senior	EE-114
Accounting Coordinator	EE-119
Accounting Technician	EE-116
Accounting Technician EOPSCARE	EE-116
Accounting Technician Senior	EE-117
Administrative Assistant	EE-115
Administrative Assistant - Executive Office Services	EE-115
Administrative Assistant I	EE-117
Administrative Assistant I- Foundation	EE-117
Administrative Assistant II	EE-118
Administrative Assistant to Vice President	EE-119
Administrative Assistant-Foundation	EE-115
Administrative Clerk	EE-109
Administrative Clerk Senior	EE-111
Adult Education Program Specialist	EE-118
Allied Health Program Assistant	EE-118
Area Facilitator	EE-117
Athletic Compliance Specialist	EE-115
Athletic Equipment Manager	EE-114
Athletic Facilities & Competition Coordinator	EE-120
Athletic Operations Assistant	EE-114
Athletic Trainer	EE-118
Athletic Trainer Senior	EE-120
Benefit Plans Analyst	EE-122
Benefit Plans Technician	EE-115
Budget Technician	EE-117
Budget Technician Senior	EE-119
Building Systems Coordinator	EE-120
Buyer	EE-119
Cafe Assistant	EE-105



Classified Position Titles – EE (EE, E0, E1)

Cafe Associate	EE-107
Cafe Specialist	EE-109
Child Care Assistant	EE-109
Child Care Center Aide	EE-105
Child Care Eligibility Specialist	EE-116
Child Care Specialist	EE-113
Construction Support Coordinator	EE-121
Contract Education Associate	EE-114
Contract Education Program Coordinator	EE-118
Cook	EE-111
Cosmetology Dispensary Technician	EE-113
Cosmetology Lab Associate	EE-115
Counseling Assistant	EE-113
Counseling Technician - DSPS	EE-114
Counseling Technician - SEA	EE-114
Course Assistant	EE-114
Course Assistant Contract Education	EE-114
Curriculum Assistant - CTE	EE-117
Curriculum Specialist	EE-119
Custodial Services Team Leader	EE-114
Custodian	EE-110
Custodian Senior	EE-112
Cyber Security Project Specialist	EE-118
Digital Multimedia Specialist	EE-117
Disability Services Associate	EE-115
Dispatcher	EE-111
Division/Area Office Coordinator	EE-117
Early Childhood Lab Assistant	EE-109
ECE Development Specialist	EE-113
Educational Technologies Specialist-General	EE-123
Educational Technologies Associate	EE-118
Energy Management Coordinator	EE-120
Energy Management Data Specialist	EE-114
Energy Management Specialist HVAC	EE-119
Enterprise Reporting Analyst	EE-121
Enterprise Reporting Analyst Senior	EE-125
Enterprise Reporting Developer	EE-123
Environmental Health/Safety Coordinator	EE-124
Facilities Logistics Assistant	EE-118
Facilities Systems Specialist	EE-122
Facilities Utilization Specialist	EE-119
Financial Aid Accounting Specialist	EE-117



Classified Position Titles – EE (EE, E0, E1)

Financial Aid Assistant	EE-114
Financial Aid Compliance Specialist	EE-118
Financial Aid Specialist	EE-117
Financial Aid Specialist BFAP	EE-117
Financial Aid Specialist Due Diligence	EE-117
Financial Aid Systems Analyst	EE-121
Financial Aid Technician	EE-115
Financial Analyst - Grants	EE-121
Financial Business Systems Support Analyst	EE-121
Foundation Development Coordinator	EE-121
Grants Coordinator	EE-119
Grants Development Specialist	EE-121
Grants Fiscal & Administrative Specialist	EE-117
Graphic Designer	EE-118
Grounds & Landscape Specialist	EE-112
Grounds & Landscape Specialist Senior	EE-114
Grounds & Landscape Team Leader	EE-116
Human Resources Analyst Senior	EE-122
Human Resources Recruitment Coordinator	EE-120
Human Resources Generalist	EE-118
Human Resources Generalist Senior	EE-120
Independent Instructional Support Specialist-DSPS	EE-117
Instructional Associate - Learning Opportunities	EE-115
Instructional Associate Art/Ceramics	EE-115
Instructional Food Services Event Coordinator	EE-115
Instructional Food Services Hospitality Coordinator	EE-115
Instructional Lab Coordinator - Sciences	EE-117
Instructional Associate - Student Success Center	EE-115
Instructional Lab Coordinator Chemistry	EE-117
Instructional Lab Coordinator Horticulture	EE-117
Instructional Assistant	EE-113
Instructional Assistant - Biology	EE-113
Instructional Associate-Biology/Chemistry	EE-115
Instructional Associate-Business Computing	EE-115
Instructional Associate-Dance	EE-115
Instructional Associate-Food Services	EE-115
Instructional Associate	EE-115
Instructional Associate-Industrial Technology	EE-115
Instructional Associate-Sciences	EE-115
Instructional Computing Assistant	EE-113
Instructional Designer	EE-125
Instructional Food Services Coordinator	EE-115



Classified Position Titles – EE (EE, E0, E1)

Instructional Food Services Steward	EE-111
Instructional Lab Coordinator Automotive	EE-117
Instructional Lab Coordinator Computing	EE-117
Instructional Lab Coordinator- Film & Television and Immersive Media	EE-117
Instructional Lab Coordinator Photo	EE-117
Instructional Load & Pay Analyst	EE-121
Instructional Schedule Technician	EE-121
Internal Audit Specialist	EE-121
IT Applications Analyst	EE-121
IT Applications Developer	EE-123
IT Business Processes Analyst Senior	EE-126
IT Business Processes Analyst	EE-125
IT Cyber Security Analyst	EE-125
IT Cyber Security Systems Engineer	EE-126
IT Educational Technologies Trainer	EE-121
IT Infrastructure Analyst	EE-123
IT Infrastructure Engineer	EE-125
IT Network Engineer Senior	EE-126
IT Tech Solutions Engineer	EE-125
IT User Support Analyst	EE-123
IT User Support Technician	EE-118
IT User Support Technician Senior	EE-121
IT Virtual Infrastructure & Systems Senior	EE-126
IT Virtualization Engineer	EE-123
IT Virtualization Information Systems Engineer	EE-125
Lab Simulation Instructional Specialist	EE-121
Lab Simulation Instructional Specialist - Maritime	EE-121
Library Clerk Senior	EE-112
Library Media Technician	EE-114
Mail & Document Publish Clerk	EE-109
Maintenance Specialist I	EE-114
Maintenance Specialist II	EE-118
Maintenance Specialist Team Lead	EE-120
Marine Maintenance Specialist I	EE-117
Marine Maintenance Specialist II	EE-118
Marine Program Specialist	EE-117
Mechanic	EE-118
Medical Assistant	EE-112
Multimedia Production Specialist	EE-122
Multimedia Specialist	EE-118
Nursing Program Administrative Specialist	EE-121



Classified Position Titles – EE (EE, E0, E1)

Office Services Assistant	EE-113
Outreach Specialist - Adult Education	EE-119
Outreach Specialist-CTE	EE-119
Outreach Specialist-General	EE-119
Payroll Analyst	EE-121
Payroll Technician	EE-117
Printing & Publishing Specialist II	EE-115
Printing & Publishing Team Leader	EE-116
Prog Facilitator-Global Engagement	EE-120
Program Coordinator - Early Childhood Lab School	EE-118
Program Coordinator - STEM	EE-118
Program Coordinator-Professional Mariner Training Center	EE-118
Program Support Specialist	EE-120
Project Assistant	EE-117
Public Information & Marketing Coordinator	EE-119
Public Relations Specialist	EE-119
Public Safety Officer	EE-113
Public Safety Officer Senior	EE-115
Public Safety Operations Coordinator	EE-117
Public Safety Technical Officer	EE-116
Purchasing Assistant	EE-113
Receptionist	EE-110
Records & Mail Clerk Senior	EE-112
Regional Testing Specialist	EE-119
Registered Nurse	EE-122
Registered Nurse Charge	EE-123
Research Analyst	EE-121
Research Analyst Senior	EE-123
Safety and Emergency Management Specialist	EE-119
Safety Risk Loss Prevention Coordinator	EE-120
Sailing Program Coordinator	EE-123
Special Events Coordinator	EE-115
Sports Information Specialist	EE-118
Student Activities Assistant	EE-113
Student Crisis Resource Coordinator	EE-119
Student Equity Program Assistant	EE-115
Student Leadership Coordinator	EE-121
Student Life & Leadership Specialist	EE-118
Student Programs Specialist	EE-114
Student Retention Specialist	EE-118
Student Services Assistant	EE-113
Student Services Program Coordinator	EE-118



Classified Position Titles – EE (EE, E0, E1)

Student Services Specialist	EE-115
Student Services Specialist Senior	EE-117
Student Success & Equity Specialist Senior	EE-117
Student Success & Equity Specialist	EE-114
Testing Technician - SEA	EE-114
Theater Costume Design & Wardrobe Coordinator	EE-117
Theater Technical Assistant	EE-116
Theater Technical Specialist	EE-119
Training & Development Specialist	EE-121
Transfer Center Specialist	EE-117
Transportation Scheduler	EE-114
Tutorial Services Specialist	EE-115
Warehouse & Distribution Coordinator	EE-113
Web Developer	EE-121
Web Developer Senior	EE-123
Workers Compensation Specialist	EE-121

Updated 7/1/2026