



Step										Range
Range	1	2	3	4	5	6	7	8	9	
1	\$78,529.00	\$82,453.00	\$86,578.00	\$90,906.00	\$93,634.00	\$96,440.00	\$99,335.00	\$101,820.00	\$104,363.00	1
2	\$84,978.00	\$89,230.00	\$93,690.00	\$98,374.00	\$101,325.00	\$104,364.00	\$107,494.00	\$110,182.00	\$112,937.00	2
3	\$91,882.00	\$96,477.00	\$101,302.00	\$106,365.00	\$109,556.00	\$112,844.00	\$116,229.00	\$119,135.00	\$122,112.00	3
4	\$99,270.00	\$104,233.00	\$109,444.00	\$114,918.00	\$118,364.00	\$121,914.00	\$125,571.00	\$128,711.00	\$131,930.00	4
5	\$107,173.00	\$112,532.00	\$118,160.00	\$124,066.00	\$127,789.00	\$131,621.00	\$135,569.00	\$138,960.00	\$142,431.00	5
6	\$115,631.00	\$121,411.00	\$127,480.00	\$133,857.00	\$137,869.00	\$142,008.00	\$146,268.00	\$149,924.00	\$153,672.00	6

Effective 7/1/2026 – 4.31% COLA/SCFF Increase

Longevity			
Part I	\$ 1,300	per year	Service Years 13 -14
Part II	\$ 2,000	per year	Service Years 15 - 19
Part III	\$ 2,700	per year	Service Years 20 -24
Part IV	\$ 3,500	per year	Service Years 25+

The longevity increment is non-cumulative and does not increase with COLA