

# NAPIC News

A monthly newsletter brought to you by NAPIC

May 2026

## Sustaining AANHPI Student Success: Leadership Strategies for Institutional Impact Workshop

Friday, June 12, 2026 at 2:00 PM PST (3 PM MST | 4 PM CST| 5 PM EST)

As community colleges deepen their commitment to equity, supporting Asian American, Native Hawaiian, and Pacific Islander (AANHPI) students requires more than isolated programs; it requires sustained, institution-wide strategies. This session brings together leaders across roles; directors, deans, vice presidents, and presidents to explore how colleges can build and sustain systems that advance AANHPI student success over time. Panelists will highlight high-impact practices that improve belonging, persistence, completion, transfer, and workforce outcomes. Rather than allowing student success efforts to disappear with grant cycles, colleges must intentionally embed what works into strategy, structure, budgeting, and culture. This session is designed for emerging and senior leaders who want to build systems that last beyond individual grants, leadership transitions, and budget challenges.



**Sobia Khan, Ph.D.**  
Vice President of Academic Affairs at  
Los Angeles City College

Use this zoom link on  
06.12.2026 to participate

[https://lacc.zoom.us/  
j/88551212724](https://lacc.zoom.us/j/88551212724)

Access their bios

[here](#)



**Ram Subramaniam, Ph.D.**  
Vice President of Instruction at De Anza College  
DEIA advocate for California Community College  
Chief Instructional Officers Board



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## Remaining grounded in our principles by Rosie Rimando-Chareunsap, Ed.D., Chancellor of Seattle Colleges

CC Journal—April/May 26

My role(s) as a CEO and a wife and mother of two wonderful children have shaped and refined my development and learning as a leader.

I have spent my entire 26-year career working at Seattle Colleges. My first role as an executive leader began in 2012 as a vice president at south Seattle college and then president 2018. (South Seattle College is one of the three colleges in Seattle Colleges' district). I'm now chancellor, a role I've served since 2022.

### Defining boundaries and priorities

My appointment as vice president in 2012 coincided with the birth of my first child, So, my path as an executive leader has been paralleled by my path raising two children with my husband. These two intersect regularly, especially during the years of the pandemic.

Being a parent to school-aged kids throughout my executive leadership experience has helped define clear boundaries that prioritize my family. And being a mother to (now) middle schoolers is incredibly humbling. Sometimes I need to transition immediately from a board meeting to a basketball game. If I am on the phone with the head of HR about union negotiations on my drive home, I must hang up to be present when I walk in the door to hear from my youngest about her latest tween hardship with the same level of investment, care and priority.

These experiences take me back to a moment in 2010. I was a panelist at a conference workshop about women in leadership and a fellow panelist said, "Our roles require us to juggle many balls at once. Our responsibility is to identify which balls are made of glass and will break if we drop them, and which are made of rubber and will bounce and be picked up at another time..."

Read the full article [here](#)



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## You Matter Here by Sobia Khan, Ph.D. Vice President of Academic Affairs at Los Angeles City College

CC Daily—May 27, 2027



A jumbo banner reading “You Matter Here,” placed on the side of a building, welcomes students from the parking lot to the campus of [Los Angeles City College](#) (LACC). The two-year college serves Koreatown, Little Bangladesh, Little Armenia and many other communities that make up the diverse fabric of Los Angeles. Defining boundaries and priorities

Across the nation, community colleges previously designated as Asian American Native Hawaiian Pacific Islander-Serving Institutions (AANAPISIs) highlighted [26.8 million AANHPI people](#) representing diverse cultures, languages and ethnic origins. Asian American, Native Hawaiian and Pacific Islander (AANHPI) Heritage Month gives us an opportunity to center, honor and make visible AANHPI students and communities through data, service and storytelling.

Kris is a student worker hired in my vice president’s office at LACC. Fluent in English, Tagalog and Japanese, he thrived at the college as he became involved in programs and activities such as Math, Engineering, Science Achievement (MESA), Game Club and undergraduate research. He is graduating with multiple honors, including placement on the President’s List and recognition as a semifinalist for the Jack Kent Cooke Transfer Scholarship. Kris found a sense of home in multiple campus spaces and student organizations despite initially not knowing how to navigate college as the first in his family to go to college in the United States. ...

I got to know William when he started working in my provost’s office as a student worker at [Valencia College](#) in Florida. He moved from Calgary, Canada, after barely finishing high school. He was intelligent and hardworking, but the pressure of being a high performer led him to burn out. After arriving at Valencia — a community college, not the Ivy League institution his family expected him to attend — he was able to reconnect with himself, reset expectations and find his own path to success. This month, he graduated as the [college’s Distinguished Graduate](#), a journey shaped by finding community, building connections and engaging in curricular and extracurricular activities....

Read the full article [here](#)



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## Leadership Development Program for Higher Education

**Applications Now Open!**

**July 8th-11th, 2026**

**LEAP Advance** is an intensive leadership development program designed to support higher education professionals in enhancing their leadership skills. In partnership with [Asian Pacific Americans in Higher Education \(APAHE\)](#), the program prepares participants for greater influence and visibility in academic institutions through an Asian and Pacific Islander cultural lens.

Learn more and apply at: [leap.org/advance](https://leap.org/advance)

### Curriculum highlights

- **Culturally responsive** leadership development
- **One-on-one** and small group mentoring
- **Mock interviewing practice** and executive presence
- Sessions with senior level higher education leaders and **college presidents**

### Key outcomes

- **Enhanced** leadership capacity within academic institutions
- **Greater self-awareness** of cultural leadership identify
- **Expanded professional network** and visibility within higher education

### Contacts:

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## New Opportunity: Chancellor — Marshall Islands, MH

**The Board of Regents of College of the Marshall Islands invites nominations and applications for the position of President/Chief Executive Officer.**

College of the Marshall Islands (CMI) is a regionally accredited autonomous community college offering high school equivalency, community extension, student development, certificate, and associate degree programs, and now a bachelor's degree in elementary education, first awarded in May 2019. Serving primarily students from the Micronesian region, it is the national post-secondary institution for the Republic of the Marshall Islands. Since its charter in October 1989, CMI's mission has been to provide access to quality, student-centered post-secondary education, along with selective programming, intellectual resources, and research for the nation and broader Pacific community.

The President/Chief Executive Officer provides overall leadership and direction for the College, guiding strategic priorities and ensuring the fulfillment of its mission through ethical, collaborative, and visionary leadership. Key responsibilities include strengthening fiscal stability, advancing student success and enrollment growth, leading strategic planning and accreditation efforts, and building partnerships with government, education, and community stakeholders. The role also requires fostering strong communication and shared governance across the College while using data-informed decision-making to support institutional effectiveness and growth.

The College of the Marshall Islands is located in Majuro, the capital of the Republic of the Marshall Islands, an island nation in the central Pacific Ocean. Majuro is a coral atoll known for its lagoon, coastal views, and close-knit island communities, offering a unique setting shaped by Pacific Island culture and traditions. While geographically isolated, the region serves as the political, economic, and educational center of the country, with access to local government, community resources, and the natural beauty of surrounding atolls and ocean environments.

**For more information, contact:**

Julie Golder, J.D.

[jgolder@acct.org](mailto:jgolder@acct.org)

ACCT VP of Search Services

**Closing date:**

**06/10/2026**

**Or visit: [ACCT Searches](#)**



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## New Opportunity: President — Anne Arundel CC, MD

The Anne Arundel Community College (AACC) Board of Trustees invites confidential nominations and applications for the position of President following the retirement of Dr. Dawn Lindsay, who has served as president since 2012 .

Anne Arundel Community College is an award-winning, fully accredited public two-year institution and is the largest single-campus community college in Maryland. The College was established on January 2, 1961, and now in its 65th year, AACC serves nearly 30,000 students annually in credit and noncredit courses. Located on 230-acres in Arnold, Maryland, AACC's campus includes 12 academic buildings, a gymnasium, student services center, student union, astronomy lab, a 389-seat performing arts center, library, two art galleries, nature trail and a 3,000-seat athletic field. AACC also holds courses and provides support services in multiple satellite locations throughout the county.

The Board seeks an exceptional leader who will inspire, motivate and unify efforts to advance student success and promote economic and social mobility in the region. They will have deep leadership experience and model a commitment to the value of higher education and mission of community colleges. The successful candidate will be an excellent communicator and strong relationship-builder. They will be approachable, ethical, culturally competent and emotionally intelligent. Their leadership style will be transparent, courageous, inclusive and respectful.

The next president will expand strategic partnerships and community engagement; further align and elevate workforce development and academic pathways; support innovation in programs, technology, and delivery; strengthen institutional culture at AACC and further clarify a compelling student-focused vision.

For more information, contact [RH Perry & Associates](#)

Dr. Joanne Bashford—Senior Consultant: 304-467-9488

Ms. Charlene Newkirk—Senior Consultant: 443-513-0699

[aaccpresident@rhperry.com](mailto:aaccpresident@rhperry.com)

Closing date:

**08/04/2026**



Or visit: [RH Perry](#)

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## New Opportunity: Vice President of Instruction Arapahoe Community College

**Arapahoe Community College is looking for its next VP of Instruction.**

Arapahoe Community College will launch a national search in Fall 2026 to find its new Vice President of Instruction.

More information to come—stay tuned.



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**NAPIC Website & LinkedIn page are live!!**

**If you would like to share & highlight information, please use this link; it will bring you to a Formstack that must be completed. You can also use the QR code below.**

**It's easy to use and will take less than 2mn of your time.**

[NAPIC-Highlights](#)



**Please follow us:**

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[NAPIC Website](#)



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