#### **Chancellor's Goals for the District 2024-25**

### 1. Strengthen proven strategies for increasing student access, success, and equity

- a. Implement Diversity, Equity, Inclusion, Accessibility, and Anti-Racism (DEIAA) plans.
- b. Adopt best practices to close equity gaps in outcomes by using data in equity minded ways.
- c. Strive to align employee demographics with student demographics.
- d. Support an accessible learning environment.
- e. Strengthen student Veterans programs.

#### 2. Strengthen employee, student, and community relations

- a. Communicate consistently to inform internal and external stakeholders of the state of the District, particularly regarding the budget and its impacts, student success rates, and safety of our colleges.
- b. Implement strategies to enhance capacities of Human Resources

## 3. Leverage innovation and technology

- a. Create and support opportunities that enhance a culture of innovation.
- b. Remove barriers to innovation in process and culture.
- c. Enhance the operational integrity and security of Information Services

# 4. Provide oversight and support the implementation of District-Wide Strategic Plan 2024-2027 Goals and Objectives:

Goal Area 1: Student Success

Objectives:

- a. Increase academic success of students enrolled in credit courses.
- b. Reduce achievement gaps.
- c. Increase student engagement in college activities.

Goal Area 2: Stewardship of Resources

Objectives:

- a. Maintain fiscal integrity.
- b. Increase alternative sources of revenue.
- c. Increase enrollments through improved instructional productivity.

Goal Area 3: Community Engagement

Objective:

a. Expand and improve Adult Education/Noncredit Courses and Programs

Goal Area 4: Workplace Engagement and Satisfaction

Objective:

a. Improve employee satisfaction.